

**MINUTES**  
**FACULTY SENATE COMMITTEE ON UNIVERSITY PLANNING**  
**Thursday, December 1, 2016; 2:30 pm**  
**Business Administration Building, room 3042**

Present: Barbara Anderson, Lynn Carlin (Provost Liaison), Don Crawford, Fred Guzek, Gloria Holcombe, Judy Hughey, Byron Jones, Jessica Meekins, Jessica Van Ranken, Laurel Littrell (Zoom)

Absent: Pat Ackerman, Stu Duncan, Gary Leitnaker, Spencer Wood

Guests: Brian Lindshield, Zelia Wiley

1. Barbara Anderson, filling in for chair Spencer Wood, called the meeting to order at 2:35 p.m.
2. The November 3, 2016 minutes were approved as submitted.

3. Old Business

A. Principles of Community –Visit from Interim Associate Provost for Diversity Zelia Wiley

Wiley thanked the committee for being invited to speak. She said the Principles of Community (POC) were presented to President Myers at the President's Commission on Multicultural Affairs (PCMA) meeting. Wiley explained that the PCMA meets monthly at various campus locations and has diversity point persons from each college, two deans, an LGBT representative, and Jackie Tweed.

Wiley stressed the importance of faculty, staff, and students working together to support social issues. Safety and inclusiveness will be themes for 2017. Education on diversity will be promoted through seminars rather than trainings. Many colleges have their own offices – may need to review resources across the university. K-State has an 85 percent retention rate for multicultural students. We lead Kansas Board of Regents institutions with many practices. Her office will promote a diversity week during the spring semester. The Principles of Community may be displayed on campus banners. There was discussion about whether the revised Principles of Community need to go through Faculty Senate leadership or directly to administration.

4. New Business

A. Budget Cuts and Plan for Spring Semester

Anderson and Brian Lindshield presented an overview of the EAB workshop that was held on November 21<sup>st</sup>. They shared observations of the information presented about trends in higher education and the impacts that will have on how universities operate.

One of the key points was that there are fewer students in the pipeline for college education. Future college students will be more diverse and more will be first generation students. This will mean that they will need more support and we will need to find ways to do that economically because tuition increases will hurt in the competition with other universities for these students. Anderson and Lindshield discussed the early afternoon session of the workshop, which focused on budget types. It appeared that EAB favored Responsibility Center Management (RCM). EAB presented a chart of costs and revenue allocations, strategic funding and performance targets to incentivize desired outcomes. These are some of the factors that would go into calculating a starting point for a RCM model. It is not clear if K-State is considering changing our budget model. She mentioned that she had looked for RCM budgets online and found one (through a simple Google search) for Kent State University. This budget information helped elaborate how units contribute to central expenses and are funded differently based on need in the categories of salaries, benefits, and operating. The group discussed how facilities could be charged by the square foot, FTE faculty/staff, and other methods. The group discussed how utility costs could be charged back to units through metering. Responsibility Center Management is usually implemented when economic times are not good and would require the university to take different approaches to what we do, including what we support, class sizes, and recruitment/retention.

One of the things EAB presented was an analysis of tuition increases in light of a small growth in college-attending population. The group noted university enrollment could be affected by other states offering less difference between their in-state and out-of-state tuition. We also face tougher competition from small colleges that are offering lower or free tuition to students from certain counties.

Van Ranken said students will review tuition models next semester.

5. The meeting was adjourned at 3:30 pm.

*Tentative next meeting:* Thursday, January 5, 2017; 2:30 pm; 3042 Business Administration Building