

MINUTES
FACULTY SENATE COMMITTEE ON UNIVERSITY PLANNING
Thursday, September 1, 2016; 2:00 pm
Union room 204

Present: Pat Ackerman, Barbara Anderson, Valerie Barnett, Don Crawford, Stu Duncan, Fred Guzek, Gloria Holcombe, Judy Hughey, Byron Jones, Gary Leitnaker, Laurel Littrell, Jessica Meekins, Jessica Van Ranken, and Spencer Wood

Absent: Lynn Carlin – Provost Liaison

1. Chair Spencer Wood called the meeting to order at 2 pm and introductions were made. A discussion occurred regarding meeting time. The fall meeting time will be scheduled for 2:30 pm. If needed, the time can be revisited in the spring.
2. The May 5, 2016 minutes were approved via email.
3. Old Business
 - A. Follow up on Draft Furlough Policy (guidelines): Gary Leitnaker
Gary briefly reminded committee members about the situation that occurred in June 2015. An emergency furlough almost occurred due to lack of spending authority, not lack of funds. In view of that, the university policy was edited to include emergency furlough information. Consensus of several deliberative bodies was that the policy changes proposed were acceptable. However, the guidelines to the policy are where concerns were raised. Gary outlined two main items brought forward from this group last semester that he worked on with administration over the summer. The first item was the salary-tier thresholds. There were recommendations from this committee and those were included in the draft Gary provided to committee members today. All employees are covered by the policy. Committee members had overall discussion regarding the edits to the guidelines. There was some conversation regarding Appendix B in the University Handbook and whether this has any impact on that. It did not appear so because furlough status avoids layoffs. Also discussed was any possible future furlough situation and the process for notification to employees. The other main item was the language that stated that no classes will be canceled. Gary reported back that the deans indicated they would be willing to accept this; however, the president did not approve of it. Frustration was voiced regarding several issues that would occur if furlough implementation happened. Therefore, perhaps it needs to be a little bit more flexible due to sabbatical contracts and the like. It was clarified again the policy itself is fine, but the guidelines need a little more review. Gary will take back the feedback from the group, please submit further comments to him.
 - B. City/University Fund projects
Committee members discussed the projects outlined at the last meeting in May. Wood reminded members that FSCOU plays a key role in putting forward the ideas from faculty for projects for the City/University funds. The proposal for lights in the KSU Gardens was one proposal the committee would like to move forward. A few questions

were raised that Gloria will follow up on. The cost involved would be \$76,000. Jessica will verify what ideas are coming forward from Student Senate.

Barbara reported on the Parking Garage idea for Aggieville. At this time, it will be unproductive to move forward on this idea, but perhaps in the future.

Rain water runoff management is another larger idea. It is too large of an issue to handle solely with city/university funds; however, smaller steps could be organized to begin a structured plan for having a resolution to this complex issue. Last year a proposal was presented, however, it was not sent forward to the city with the full list. Spence will follow up on this.

Another idea discussed was cross walk lights that do not go on instantly but rather have delays so a pedestrian has to wait before crossing. Also, a traffic flow study seems reasonable due to safety issues with pedestrian crossings and implementation of more bus routes on campus. Barbara, Judy, and Valerie will work on a proposal.

4. New Business

A. Meeting ideas/schedule for 2016-2017

It was reiterated that the fall meeting time will be 2:30 pm. Spence identified two topics that FSCOUP has been asked to discuss by President Bennett. One was the Sexual Assault policy. There was some concern about who is crafting the clarification of this important policy. How should future collaboration and communication about this occur? This will be an agenda topic for a future meeting. Further education to faculty, staff, and students about this was recommended. Spence will get in touch with Travis Gill about attending FSCOUP at the next meeting to discuss this. The other topic is a respectful workplace, related to diversity and other areas. Perhaps looking at what other universities are doing in relation to this will assist with how our university moves forward into the future. It was recommended that the Principles of Community should be a part of this discussion (<http://www.k-state.edu/about/community.html>).

As far as other subjects for this year, it was voiced that it may be appropriate to request to see the deans' lists of impacts from this fiscal year cut that was made. The question posed to colleges was: What have you done in your college to meet the cuts that came as a result of the budget reductions for FY17? Another idea raised was having the results of the salary study of unclassified and professional staff. This is related to Total Rewards. This will be released on Sept. 30th. There is concern regarding how this will be received.

5. The meeting was adjourned at 3:53 pm.

Next meeting: Thursday, October 6, 2016; 2:30 pm; Union room 204

Possible agenda items for next meeting: Travis Gill; review of the Principles of Community