

MINUTES
FACULTY SENATE COMMITTEE ON UNIVERSITY PLANNING
Thursday, February 2, 2017; 2:00 pm
Business Administration Building, room 2046

Present: Pat Ackerman, Valerie Barnett, Lynn Carlin, (Provost Liaison), Don Crawford, Fred Guzek, Gloria Holcombe, Judy Hughey, Byron Jones, Gary Leitnaker, Laurel Littrell, Jessica Van Ranken, and Spencer Wood

Absent: Barbara Anderson, Stu Duncan, and Jessica Meekins

1. Chair Wood called the meeting to order at 2:05 pm.
2. The December 1, 2016 minutes were approved as submitted.

3. Old Business

A. Principles of Community – status update

Wood informed committee members that language changes to the Principles of Community will be on the February 14th Faculty Senate meeting agenda for endorsement. The changes are to the second statement of affirmation and are noted below as underlined:

We affirm the value of human diversity and inclusion for community. The K-State Family stands united against all forms of discrimination.

B. Budget Cuts and Plan for Spring Semester

Wood briefly commented on the current budget situation, which is not great, but it seems there may be a chance no further cuts will be made in Spring. Committee members discussed the situation. Enrollment decline is expected and it is likely we will hear from the Budget Office next week regarding the consequences of this. The suggestion was made to invite Ethan Erickson to discuss the budget in one of the upcoming meetings of FSCOUP. Conversation veered towards the insurance premiums increase and how that affected all employees. Committee members also delved into the topic of tuition assistance for employees and dependents. It is a very complex situation. Faculty Salaries and Fringe Benefits, a subcommittee of Faculty Affairs, is the appropriate committee for that topic and they brought it up many years in a row with the current system as the product of that work.

C. Furlough policy guidelines

Leitnaker confirmed the policy itself was approved and is online. However, the questions/concerns are related to the guidelines. The two main issues have to do with not being able to cancel classes and the other is the way salary tiers are outlined. It is the desire to see the tiers not be based on static figures, but rather translate into

current information as years go by. A lengthy discussion took place about the fundamental reasons faculty feel classes should be able to be canceled. However, that seems to be at an impasse currently. The salary tiers were briefly discussed and Leitnaker will send out the current draft to members.

4. Other

- There was an inquiry about the space allocation committee and whether FSCOUP should have more input. It was created a couple years ago and has Faculty Senate representation.
- Wood informed committee members about a resolution put forward from university faculty regarding concealed carry that will be on the FS agenda on Feb. 14th.

5. The meeting was adjourned at 2:54 pm.

Next meeting: Thursday, March 2, 2017; 2:30 pm; 2046 Business Administration Building