Present: Behnke, Hassan, Schumm, Stadtlander

Absent: Cochran, DeBres, Jones, Oberst, Peters, Rowlett, Rys, Spikes, Watts, Youngman

I. Call to order
   The meeting was called to order by Walter Schumm, Chair, at 3:55 p.m.

II. Approval of minutes
   A motion was made by Behnke and seconded by Stadtlander to approve the minutes of the March 4, 2004 FSCOUP meeting. Motion carried.

III. Announcements
   A. Faculty Senate Leadership
      Schumm mentioned some of the items that are on the May Faculty Senate agenda: Coffman Resolution, Resolution concerning the Continuing Education Bachelor Degree’s Program (30 years), amendment to Appendix K (discontinuance of academic programs), a classified research amendment, change to Grievance Board membership, mediation change, the academic calendar, university distinguished professors, and Bob Zabel’s year end report. Schumm also mentioned that James Dubois and Tom Herald are running for President-Elect.
      FSCOUP members discussed problems with classified research and the university wanting ownership of the information. K-State can’t compete for confidential research from companies that want ownership.

IV. Program discontinuance
   Schumm distributed a handout with the proposed change to Appendix K - Discontinuance of Academic Programs (ATTACHMENT 1). This item will be voted on at the May Faculty Senate meeting. He also distributed a handout that gives the status of programs designated for Internal review at K-State as of January 2004 (ATTACHMENT 2).

VI. Old Business - none

VII. New Business
   Schumm distributed an AAUP Report that shows how K-State salaries compare to other universities (ATTACHMENT 3). He also passed around the Faculty Morale Survey information that Bob Zabel had compiled (ATTACHMENT 4).
A. Elect FSCOU Chair
A motion was made by Behnke and seconded by Stadtlander to re-elect Walter Schumm as chair. Motion carried.

VIII. For the Good of the University
FSCOU members discussed the proposed raises for fiscal year. Initially, it had been proposed that about 100 faculty receive raises of $5,000 but that was expanded to about 220 faculty being given special raises of $2,500. An additional 3 - 4% average raise is anticipated for faculty/unclassified staff. As usual, deductions for promotions and other matters will reduce that average amount somewhat.

IX. Adjournment
Meeting adjourned at 4:55 p.m.