Present: De Bres, Hancock, Hartman, Hassan, Oberst, Schumm, Turnley, Verschelden

Proxy: Beth Turtle for Daryl Youngman

Absent: Behnke, Cook, Jones, Lawhon, Rowlett, Rys

Visitor: Alfred Cochran

I. Call to order
The meeting was called to order by Walter Schumm, Chair, at 3:33 p.m.

II. Approval of minutes
The minutes were approved as distributed.

III. Announcements

A. Faculty Senate Leadership
Schumm reported that the Provost sent out a draft memo to deans saying that the university will not declare financial stress, but that departments should form DCOPs. Cochran said that Jane Rowlett is drafting a preamble to the memo explaining that this is one part of the whole process and not the only thing that Administration is looking into. Tenure track faculty may have to be released from instructors on up. The memo says that there will not be across the board cuts.

After discussion, committee members decided that FSCOUP’s role in the budget situation is to monitor. FSCOUP is not expected to come up with alternative ideas. Ideas about budget dealing with issues should not be put in writing to be distributed to the rest of the faculty in colleges as it appears that FSCOUP has voted on and accepted these ideas. Verschelden suggested that FSCOUP could sponsor a forum for faculty/unclassified to discuss budget issues.

B. Other

Cochran said that at the Board of Regents (BOR) meeting, the Board approved having a vendor that would handle students’ applications to schools in Kansas, but that it costs the student five dollars each time they make an application. Students were opposed to it, but the BOR voted almost unanimously to approve it. There is some concern about other schools seeing K-State’s recruiting methods through this application process and using them to their advantage.
Cochran also said the bond issue was passed by the BOR which will help fund the bioterrorism building at K-State.

IV. Old Business
Schumm reported that Student Senate voted down the new Enrollment Center proposed by Administration. There was concern about tying up the repair and maintenance fund for the next fifteen years to fund the new building. Cochran said the BOR also expressed concern about whether universities can afford the upkeep on new buildings.

V. New Business
A. Discussion of budget situation
Schumm distributed several handouts regarding budget issues: assessment and program review, procedures for the orderly reduction of unclassified positions prior to the declaration of financial exigency, and the BOR principles for management of anticipated budget reductions. The Provost mentioned that there will be program reviews and some faculty may not be reappointed and may have program discontinuance.

Verschelden said that faculty can get together in departments to discuss budget issues, but not as DCOPs. Departments can decide who will be on DCOPs, but then they should leave it alone. It is a conflict of interest for DCOPs to meet and come up with budget solutions; their role is to monitor when a decision has been made.

B. Discussion of new approaches as alternatives to involuntary pay reductions or dismissals
This item was covered in the 2nd paragraph under III. A.

VI. For the Good of the University
De Bres had heard that a classified employee was told he would have to take a furlough between Christmas and New Year’s Day. After discussion, it sounded like employees could use vacation leave and that most of the university will be shutting down.

The next FSCOUP meeting scheduled for next Thursday, November 21, has been cancelled.

VII. Adjournment
Meeting adjourned at 4:50 p.m.