Present: De Bres, Hancock, Hartman, Hassan, Jonse, Lawhon, Rys, Schumm, Turnley, Verschelden

Absent: Behnke, Cook, Oberst, Rowlett, Youngman

Visitor: Alfred Cochran

I. Call to order
The meeting was called to order by Walter Schumm, Chair, at 3:35 p.m.

II. Approval of minutes
The minutes were approved as distributed.

III. Announcements

A. Faculty Senate Leadership
Schumm reported that Dr. Eugene Rice will be at KSU on October 11th as part of the Provost Lecture Series. He will speak from 10:30 - noon in Fiedler Hall. Schumm also announced that Steve Morris, senator from the 39th district of Kansas, will be on campus October 8 and will be speaking at the Faculty Senate meeting.

Cochran reported that at the last Board of Regents meeting, seamless education was discussed. He received an e-mail from Betty Stevens saying that a committee she chairs will be looking into common core competencies and that committee will make a presentation to CACAO. The four-year universities need to stress to the BOR that community college courses may be transferred in, but they may not fulfill degree requirements.

Schumm reported that when FSLC met with President’s staff the issue of Cloud County Community College teaching courses at Manhattan Technology College was discussed. KSU was offered first chance at teaching the courses, but decided not to. Schumm said there was a long discussion at the FSLC/President’s staff meeting about KKSU. Computer hacking problems were also discussed. There were 600,000 attacks at KSU last year and it is not getting any better. Schumm reported that there was also a brief discussion about the domain name change. No one seems to know how long the transition period will be to change from ksu.edu to k-state.edu. The Provost is supposed to talk to Beth Unger about whether the reprogramming can be done automatically. Hartman mentioned that other websites link to our websites and that it will not be easy to notify others to change the links.
IV. CCOP Information

A. Updates, as needed, on CCOP membership and procedures in each college. Schumm asked FSCOUP members to provide information about the membership and procedures of their CCOPs if they hadn’t yet.

V. Discussion of budget/morale of changes in health insurance plans
FSCOUP members said that the increase in health insurance is demoralizing with both the dental plan and health insurance increasing. Faculty will be making less money with the increases since no one received raises.

VI. Impact of K-state URL change
KSU Research and Extension is already using the k-state.edu URL. Administration has said that other places use the ksu URL and changing to k-state will make us more unique. Hartman said that changing our URL will make it harder for people outside of KSU to find us. Turnley said we should lobby to make the transition time as long as possible. Hartman said that when scanners read hyphens they are read as underscores and that will cause major problems.

VII. Further comment, if applicable, on KKSU sale.
Schumm reported that the sale of KKSU occurred under the threat of lawsuits from WIBW and/or Stecklein Communications. President Wefald wrote a letter that addresses the history of events regarding KKSU (website http://www.ksu.edu/facsen/facsenate/kksu-wibw.htm). KKSU could be reached over the entire state on the WIBW frequency and that frequency cannot be replicated with another station. KKSU is KSU to some rural areas. A special steering committee has been appointed to look into how to replace KKSU.

ATTACHMENT 1

VIII. Budget issues

A. Long range budget planning at college levels
The Provost sent out a letter to the deans and included the current draft of Phase One of the Targeted Excellence Working Group’s report. The letter states that deans should talk to their CCOPs for their input. Schumm asked that FSCOUP members talk to their colleges and get input from all faculty.

Cochran said the Provost is setting up a committee to look into rewarding and acknowledging faculty that have done outstanding work. The Faculty Salary and Fringe Benefits Committee is looking into different ways for KSU to do business. They may look into having staff share their time between units.

B. Feedback on possible furloughs and procedures
FSLC and Central Administration discussed possible furloughs and procedures. One idea discussed was to offer full-time people the option to go half-time for two years and pay them 75% of their salary and pay the other 25% in a lump sum. They would have to be able to retire in two years. If someone wanted to do this option,
their load would be primarily teaching and no research. This option is still in the discussion stage.

C. Feedback on probable impact of potential 18% budget cuts next year. Discussion of principles that should be used in cutting position/funds.

Cochran said that it is too early to know if KSU will need to implement furloughs and the Provost will only implement them only if forced to. There are no plans for financial exigency, but the Provost has been looking into declaring financial stress. Jones said that the Principles of Community document should be looked at when making any decisions. The committee members discussed whether it was better to wait and see what happens with the budget or go ahead and develop principles that should be used in case positions are cut. Some members felt that we should make principles around parameters that are specific and develop a framework of our values. Jones said that the framework should be tied to the mission of the university. Hartman said that KSU went through a similar situation in the 1980's and FSCOUP should look into how they survived that time. Lawhon said that each department and college are in different situations. Some departments cannot handle any more cuts. Verschelden said the role of CCOPs vary across campus, but the colleges that have active CCOPs will be better off when problems arise.

IX. Old Business - none

X. New Business - none

XI. For the Good of the University

Schumm reported that KSU may enter into an agreement with Viron. Viron is a corporation that will come in and make recommendations about ways to save money on our utility bills. If the plan doesn’t work, Viron will pay the difference.

Schumm announced that the City/University Fund Committee is looking for input into projects the university would like to see on the list. Schumm will contact John Johnson, past chair of FSCOUP, and get last year’s list of projects.

Rys commented that the gates to campus are nice and it is nice to have a main entrance for the campus.

XII. Adjournment

Meeting adjourned at 5:10 p.m.