

MINUTES

KSU Faculty Senate Meeting

Tuesday, September 12, 2023, 3:30 pm

K-State Student Union, Big 12 room

Zoom ID: 149 712 846; <https://ksu.zoom.us/j/149712846>

3:15 pm Faculty Senate photo – Union Forum Hall (1st floor) must be in person to be included in photo.

Present: Adams (Roger), Alford, Anderson, Bahadori, Baird, Baker, Bennett, Berney, Berumen, Bilgili, Blevins, Bruska, Caldas, Clews, Craghead, Crawford, Crowell, Cunningham, Curnutt, DeRouche, Disberger, Douthit, Durtschi, Erickson, Falcone, Ferraro, Gates, Glymour, Gott, Hay McCammant, Higginbotham, Higgins, Hohenbary, C. Jackson, Johnson, Jones (Cassie), Jones (Chris), Keen, Kempton, Kliewer, Kohl, Korten, Kouba, Kramer, Krysko, Launius, Leimkuehler, Luly, Maseberg-Tomlinson, Mason, McCulloch, Moody, Moorberg, Nasser, Noll, Nutsch, Oetken, Olds, Olson, Paulk, Prakash, Raine, Rubin, Rundus, Rys, Saucier, Schermerhorn, Scott, Scott-Hall, Sexton-Bowser, Shappee, Smith, Smith Caldas, Stout, Stroot, Sullivan (Bowen), Tatonetti, Thompson, Van Nest, Vardiman, Vipham, Von Bergen, Wanklyn, Warren, Wefald, Wigfall, Yelland, Young,

Absent: Blake, Finkeldei, Gabbard, Genereux, Hiller, Kohn, Thomas, Wilken, and Zecha

Proxies: Aakeroy, Adams (Paige), Adams (Rebecca), Bishop, Blair, Cassel, Kastner, Kiss, Liang, Lyon, and Perez

Guests/Visitors: Laura Bonella, Kelley Brundage, Bronwyn Fees, Terri Gaeddert, Tanya González, Thomas Lane, Laurel Littrell, Livia Olsen, Ryan Otto, Alisha Rall, Carol Sevin, Lisa Shubert, Gwendolyn Sibley, Ashley Stark, Becky Stuteville, Chuck Taber, Audrey Taggart-Kagdis, Kristin Waller, Corey Williamson, and Ben Wolfe

Parliamentarian: Daniel Ireton

1. President Von Bergen called the meeting to order and played the Land Acknowledgment video.
2. Moment of silence – honoring Dr. Be Stoney
President Von Bergen called on Past President Saucier to say a few words honoring Dr. Be Stoney and a moment of silence was shared by senators.
3. Chief of Staff, Marshall Stewart – Introduction
President Von Bergen welcomed VP Marshall Stewart who then introduced himself and briefly visited with senators and shared the future direction of our university. He welcomes input from the senate going forward.
4. Provost Taber, VP Lane, and Director Williamson – Follett Inclusive Access Program
Provost Taber started things and then turned it over to VP Lane and Director Williamson. VP Lane took a moment to remind senators about the goal of the program and then turned things over to Director Williamson who gave a presentation emphasizing the purpose of the Inclusive Access program and its focus on retention and affordability for student course materials. These are in line with the student success goals in the Strategic Plan. The presenters assured the Senate that:
 - 1) Students would not be penalized if they decide to opt-out. The opt-out timeline will be in line with course withdrawal dates.
 - 2) Student data will not be shared
 - 3) The pilot will not go forward without proper assessment of its effectiveness. The one-year pilot will begin in Salina - Spring 2023, Global - Summer 2024, with Manhattan and Olathe in Fall 2024.

4) The faculty will continue to have final say and access on their course materials

Savings, success metrics, and feedback from faculty and students are the desired outcomes from this pilot. Student success, enrollment management, and the office for institutional effectiveness have been part of the discussion since January 2022, the implementation board decided a pilot would be able to provide the information necessary to make final implementation decisions.

Discussion:

It was brought to the Senates attention that the libraries has the ability to provide cost analysis and buy books that could make textbooks affordable and accessible to students. It was reported that Cengage, McGraw Hill, and Pearson, the companies in the Inclusive Access program, have historically been difficult to for libraries to work with and purchase at a low cost. Dr. Lane will follow up and discuss this option further.

It was conveyed to the presenters that the need for expanding on the course materials that fall under Inclusive Access should be included, keeping in mind students that do not have access to a credit card or bank account. Dr. Lane shared that, currently, students are able to access funds for course materials through the use of their financial aid; they will continue to have this option going forward.

Further details were discussed about the different scenarios that might arise as students begin to use this process, it was explained that a rental can become a purchase if a student wishes to retain the materials used. Currently, 1/3 of students purchase through Follet, 1/3 purchase elsewhere, and 1/3 go without. Pricing will be based on an opt out model, which allows Follet to do major negotiations and provide students a lower cost.

Finally, numerous senators requested reassurance that the process would allow for faculty to freely speak against this initiative if not satisfied with the pilot results.

5. Approval of June 13, 2023, minutes

President Von Bergen inquired if there were any edits or corrections to the minutes. Seeing none and with no objection, the minutes stood approved as submitted.

6. Approval of Consent Agenda (page 6) – Teresa Douthit

President Elect Douthit inquired if there were any items from the consent agenda that needed moved to the discussion agenda. Seeing none and with no objection, the consent agenda stood approved.

7. Unfinished Business

A. Proposed change to University Handbook, Section B34 (second reading/vote) – **Attachment 1**

President Von Bergen reminded senators there was a first reading of this proposal in June. This is the second reading/vote. A motion to approve and a second are needed to open discussion and Associate Provost Tanya Gonzalez and Olathe's Dean, Ben Wolfe are present to answer questions you may have.

A motion to approve was made by Past President Saucier and was seconded by Senator Wigfall.

Discussion:

Clarification was requested on the need for this change in the University Handbook since it seems both Olathe and Eastern and Western research and extension centers have a diverse interdisciplinary faculty and staff but in the past research and extension has been denied this proposed change for tenure home. It was believed this change goes against the Strategic Plans goal of interdisciplinary research.

Dean Wolf reminded the senate that the Olathe campus will rely heavily on leveraging the currently approved tenure and promotion plan in place by the provost office. The main goal for implementing this change is the ability to attract high level, high achieving research faculty with tenure track lines. Dr. Gonzalez shared that approved interdisciplinary studies documents already exist for the Olathe campus. Research and Extension colleagues are currently working on departmental documents to articulate tenure and promotion documents. Any perception of differences can be discussed as those documents are created.

A concern about duplication in research and further clarification for the need to change or add to the current model was echoed by many senators. They were reassured that touch points are in place to prevent duplication and that going forward there will be intentionality in re-invigorating the Olathe campus and connecting it to the Manhattan campus.

Historically there had been challenges with the change proposed and that is why many senators are hesitant to confidently support this motion. This motion leaves the door open to partnerships across units at K-State, if it is discovered that in cases of promotion there are not enough professors and adjunct tenure and promotion files. Olathe faculty that are doing research work that goes above and beyond a teaching professor would do will have the option to opt into a tenure track position.

After lengthy conversation, a vote was taken. The motion carried, though not unanimously.

8. Report from Standing Committees, Graduate Student Council, and Senates

A. Academic Affairs – **Andy Bennett**/Brandon Kliewer

- Discussion agenda item (page 6)

Senator Bennett moved to approve the discussion agenda item. He shared that there was some discussion of possible work in future to define sustainability related to university work and academics. Motion carried.

The committee is going to be working towards a handbook addition for Microcredentials this year. A working group comprised of various key partners has been assembled. Additionally, a brief report was shared with FS Academic Affairs about the number of proposals acted on last year. There were 791 course proposals received and 179 curriculum proposals. That was a somewhat typical year, however, they are anticipating double the number of proposals this year due to the gen ed changes coming forward.

Senator Bennett reminded senators that a special process was approved this year for changes to come through expedited review if related to making changes to come in line with the K-State Core, even if they impact other units. Notice should still be provided, but the Impact Report in Curriculum may or may not work well, so Senator Bennett encouraged senators to regularly review the expedited proposals as they come through to ensure that the changes submitted are appropriate as these will not come to the full Faculty Senate for final action.

B. Faculty Affairs – Brad Cunningham/**Tareque Nasser**

- Proposed change to University Handbook, Policy Development Process – **Attachment 2**

Senator Nasser moved to approve the proposed change to the University Handbook's Policy Development Process. This was completed just at the end of last year and so is now ready to move forward. It will be replacing the current policy development process found at the beginning of the

handbook. Here is the link to the current version: <https://www.k-state.edu/provost/universityhb/fhprocess.html>.

A senator raised concerns about the Handbook review process and shared that historically the charge for any policy change came from Faculty Senate to the handbook committee. This document seems to confuse this. Further clarity about the current prioritizing processes and its implications on shared governance was requested.

Other concerns about wording in the proposed change were brought forward and Senator Moorberg moved to amend the wording "Handbook Committee" to replace it with "Faculty Affairs." Senator Vipham seconded the motion. Hesitation and need for further discussion before approving any changes was requested.

Due to the sensitivity and lack of clarity surrounding these changes, Senator Bennett moved to table the proposal, Senator Saucier seconded.

Motion carried and this proposal was tabled until a later date. It was requested by a senator that the key parties be involved in conversation about this prior to it coming back to the senate for action.

- C. Graduate Student Council – Kortnee Van Nest
Research and the State will be on Oct. 4, looking for graduate students to present.
 - D. Justice, Equity, Diversity, Access, Inclusion, and Identify – Graciela Berumen/Pamela Erickson
No report.
 - E. Professional Staff Affairs – Monica Curnutt/Renee Gates
No report.
 - F. Student Senate – Kate Thomas
President Stout reported on behalf of Student Senate. They will be chairing the KBOR advising committee. They hosted student body presidents for a retreat on campus. The All-University Career Fair is Sept. 19, 20 & 21st. A plea was made for professors to allow students to attend the Career Fair and miss class.
 - G. Technology – Michael Raine/Phil Vardiman
Senator Vardiman reminded senators that the new Adobe updates are now free to access.
 - H. University Planning – Cassie Jones/Marianne Korten
No report.
 - I. University Support Staff Senate – Regina Crowell
No report.
9. Announcements
- A. KBOR meeting report
President Von Bergen reminded senators he attends these monthly meetings and is also serving as chair this year for the Council of Faculty Senate Presidents (CoFSP). In this role, he will meet with other presidents before each KBOR meeting. The first KBOR meeting is scheduled for September 20th.
 - B. Senator Replacements:

- Agriculture - Sarah Sexton-Bowser for Susan Metzger (September 23-May 24)
- Architecture, Planning, and Design – Grant Alford for Michael McGlynn (September 23-May 24)
- Engineering - Chris Jones for LaVerne Bitsie-Baldwin (September 23-May 25)
- General University – Ashley Noll for Charlotte Self (September 23-May 25)

President Von Bergen announced that the above replacements have been made on Faculty Senate by these caucuses. None of these individuals left the university, but their workloads or class schedules created interference in their being able to fulfill their senate obligations.

- C. Alternate date for March 2024 Faculty Senate meeting to avoid spring break – March 19th
The Faculty Senate Executive Committee approved a change in the Faculty Senate meeting schedule for March to avoid spring break.
- D. Professor and Professional Staff of the Week selections (*Still need selection from APD*)
President Von Bergen informed senators that these have now been cared for. The Professional Staff Affairs committee has been considering all of the nominations made for the Professional Staff of the Week selections and the selection will be completed soon. Once the recognition schedule is lined up for 23-24 games, Ms. LaBerge will be happy to share this information.
- E. President Von Bergen reminded senators of the Town Hall scheduled for Sept. 22nd. *Update* – this was rescheduled to Sept. 27th.

10. Open discussion period for senators | New Initiatives | For the Good of the University

A. Faculty/Staff appreciation event by K-State Athletics

President Von Bergen shared the following information with senators regarding this event:

K-State Soccer upperclass student-athletes are honoring faculty and staff members who have impacted their academic careers while at K-State. They will be recognizing these select faculty and staff members at halftime of the soccer match vs. Houston on Thursday, October 5th. You are invited to come see your fellow co-workers be recognized at this match and to support the student-athletes on the pitch at Buser Family Park. Tickets to this match are only \$2 and can be purchased at this link:

https://kstatesports.venue.net/cgi-bin/ncommerce3/SEGetEventInfo?ticketCode=GS%3AKSU%3AKS23%3AS08%3A&linkID=kansuse&shopperContext=&pc=&caller=&appCode=&groupCode=SSG&cqc=&dataAcclId=187&locale=en_US&siteId=ev_kansuse&utm_source=onsale&utm_medium=email&utm_campaign=sc23faculty&utm_content=sc23facultypresident

B. Volunteers needed for [Wildcat Dialogues](#)

Senator Berumen reported that volunteers are needed and shared information on what this involves.

11. The meeting was adjourned at 5:17 pm.

Respectfully submitted by:

Graciela Berumen,
Faculty Senate Secretary

Next meeting: Tuesday, October 10th, 2023; 3:30 pm, Big 12 room

**ACADEMIC AFFAIRS
CONSENT AGENDA**

Approve the following graduation list addition and posthumous degree request:

A. COURSE AND CURRICULUM PROPOSALS: None

B. Graduation list(s), addition(s) and/or posthumous degree requests:

- List addition: May 2023, Brenden Bickel, BS, Health and Human Sciences
- Posthumous degree request: May 2024, Jerrad Kutina, BS, College of Engineering

**ACADEMIC AFFAIRS
DISCUSSION AGENDA**

Approve the following new curriculum proposal(s):

New:

To view full proposals, see the Curriculog Agenda: *<https://kstate.curriculog.com/agenda:2057/form>
(*copy and paste the link into your browser if clicking on it gives you an error message)

Veterinary Medicine	Veterinary Medicine Sustainability Certificate
---------------------	--