

MINUTES

**Kansas State University Faculty Senate Meeting
September 14, 1999 3:30 p.m. Big 12 Room, K-State Union**

Present: Anderson, Baker, Bockus, Boger, Canter, Chenoweth, Clegg, Devault, Devlin, Dodd, Donnelly, Exdell, Fenton, Finnegan, Fjell, Foster, Fraser, Frieman, Gatewood, Geiser, Glasgow, Gray, Heinrich, Heublein, Holden, Hosni, Johnson, Jurich, Kirkham, Klopfenstein, Legg, Liang, Lutz, Lynch, Martin, McCulloh, Michie, Molt, Mortensen, Olsen, Ottenheimer, Oukrop, Pence, Peterson, Quirin, Rahman, Ransom, Reeck, Rintoul, Ross, Salsberry, Schapaugh, Schmidt, Selfridge, Sheu, Shultis, Simons, Stewart, Swanson, Takemoto, Taylor, Verschelden, Weiss, White, Williams, Wissman, Youngman, Zabel, Zivanovic

Absent: Fenwick, R. Flores, S. Flores, Higgins, Hoag, Jardine, Jones, Keller, McClaskey, Mosier, Worcestor

Proxies: Gormely, Herald, Kassebaum, Koelliker, Nafziger, Ossar

- I. President Buddy Gray called the meeting to order and introduced Nikki Isemann who will serve as parliamentarian this year.
- II. It was moved and seconded to approve minutes of the June 8, 1999 meeting. Motion carried.
- III. President Gray announced that the Executive Committee had decided to use part of today's meeting as an orientation and welcoming of new and returning senators. He mentioned his letter of welcome which was distributed when senators arrived. Gray emphasized that he is looking forward to working with the Senate and hopes to continue the strong role it has played in recent years and to continue to pursue many important initiatives.

He called attention to the Senate Home page, which contains current information on Senate membership, committees, agendas, minutes, and the most up-to-date version of the Faculty Handbook. He encouraged Senators to use it and also mentioned that every senator should have received a hard copy of the Handbook.

Gray stressed the importance of the work of Senate committees and asked each Chairperson to briefly explain their committee's functions.

Jim Legg, substituting for the chair, Brad Fenwick, reported on the role of Faculty Affairs. He pointed out that virtually everything in the Faculty Handbook, which includes those things that affect working conditions of faculty and

unclassified staff, goes through Faculty Affairs. He mentioned that FA is coordinating its efforts with the Provost and Deans to register opinions in a timely manner.

Gray added that he and Fenwick are working with Provost Coffman to communicate early regarding faculty policies and procedures, since the Provost must approve everything in the Faculty Handbook.

John Selfridge read from Appendix E of the Senate Constitution regarding the jurisdiction and duties of the Academic Affairs Committee. He pointed out that this committee deals with courses, curricula, and degrees, and he mentioned the representation on the committee. Among issues to be worked on this year will be codifying the new course approval, routing, and notification policy, evaluating the undergraduate General Education program, moving to an electronic approval, routing, and notification procedure, and reviewing and improving graduate course and curriculum procedures in cooperation with the Graduate Council.

Cia Verschelden, Chair of Faculty Senate Committee on University Planning, said FSCOUP is the place where faculty have input into planning. She mentioned that FSCOUP works with the College Committees on Planning (CCOPs) and College Policy Advisory Groups (CPAGs). On the agenda this year are routine functions, such as participation on the Library Committee and the Campus Development Committee. FSCOUP also considers program reorganization and discontinuance. Other topics to be addressed include effects of linear fees, implications of a projected enrollment bulge, library funding, and the strategic planning process. Verschelden noted that FSCOUP is prepared to deal with issues as they come up, such as Provost Coffman's announcement in last year's State of the University address concerning enhancement of graduate programs as a university goal.

Gray added that the Provost's announcement resulted in year-long discussions and led to resolutions at the May 11, 1999 Faculty Senate meeting that KSU should pursue Carnegie Research 1 Status and ARL membership for the library.

Gray mentioned there are many other committees that serve essential functions, including the Library Committee, the Faculty Salary and Fringe Benefits Committee, and the Technology Committee, which is not yet a standing committee. He introduced Senator Dee Takemoto, Chair, who is working closely with Senator Rahman and Vice Provost Beth Unger. She reported that among the most pressing items on their agenda is developing a data management policy to deal with security issues, an E-mail policy, including mechanisms to encrypt sensitive messages and data, and issues relating to personal privacy on Internet. Takemoto also mentioned the recent interpretation by the university attorney regarding faculty ownership of lectures.

IV. Announcements

A. Miscellaneous

Gray noted the membership of the Faculty Senate Leadership Group (President, Past-President, President-Elect, Chairs of Standing Committees, and Secretary) and said that President Wefald considers it an important body. Leadership meets monthly with the President and his staff on a jointly determined agenda. Gray said that tough issues are often addressed in these meetings, and discussion is sometimes intense and frank. These meetings are an important aspect of shared governance at KSU.

Gray mentioned that the Executive Committee, which includes a representative from each college, the Library, Extension, K-State Salina, and chairs of the standing committees (non-voting members), establishes the Senate agenda and makes committee appointments.

Gray reported that he is serving as chair of the Council of Faculty Senate Presidents (COFSP), which meets in conjunction with the Board of Regents (BOR) and reports directly to them. COFSP has a lengthy and substantive agenda this year including dealing with implications of reorganization of the BOR resulting from S.B. 345, review of the appointment process for university presidents, and discussion of issues of common interest (such as the sale of class notes). Gray mentioned that a Faculty/Legislature Day is planned in January to meet with legislators to discuss issues like faculty salaries.

Gray stressed the importance of attendance at Senate and committee meetings and asked senators to designate proxies if they could not attend.

Gray read a memorandum from President Wefald stating that he is designating \$3000 per year from his Welfare and Development Account to be used by the Senate to help fulfill its responsibilities. Gray said this also establishes an account for receiving contributions that can be used to support Senate activities.

Aruna Michie asked

Gray thank Wefald on behalf of the Senate.

Gray announced that the October meeting will begin at 3 p.m. for a report by the director of the Union. A photo for the Royal Purple will be taken at 3:30, and Dean Hobrock will report on library funding and services.

B. Leadership Meeting

Gray reported that at the September Leadership meeting with President Wefald an important issue was raised concerning a recent restructuring of an administrative unit and making internal promotions without consultation of people in the unit. He mentioned that this is one of the ways in which gender inequities can happen and that it is critical that Senate register its concern over such practices.

C. Report on the State of the University Address

Gray said he was disappointed about lack of time for discussion at the State of the University Address. He emphasized the positive news that President Wefald announced he would be raising \$10 million through the Foundation dedicated to library funding. Senator Rahman suggested that a general meeting of faculty be arranged this fall to solicit ideas on issues they see as important.

D. Report on the Collegiality Workshops.

Talat Rahman reported the recent televised panel and workshops on collegiality as a criterion for promotion and tenure. She said that the panel will be aired several times and that transparencies and case studies used by the facilitator, Dr. Anna Carey of the University of Cincinnati, will be put on the Senate Web site.

V. Report on the new Honor System

Phil Anderson reported on the newly instituted undergraduate honor system. He summarized efforts to inform the university community about the Honor System and Honor Code, mentioned representation on the Honor Council by Senators Jurich, Quiren, Schmidt, and Shultis, and stressed the importance of faculty support for this endeavor. Faculty who wish more information may contact the Honor System Office at 532-5344 or the web page: www.ksu.edu/honor.

VI. Reports from Standing Committees

A. Academic Affairs - John Selfridge announced that Academic Affairs has met and will have business at the next Senate meeting.

B. Faculty Affairs - Jim Legg announced that the Faculty Affairs has met, elected Brad Fenwick to be chair, and discussed two proposals from the Provost. One proposal concerns jurisdiction and administrative appeals in Appendix G, General Faculty Grievance Board, Sections C and D. The other is a proposed revision of Section C.23.1 concerning pay for summer employment. He mentioned that administration of summer budgets has been moved from ConEd to individual deans. Senator Dodd asked about the time line for addressing C.23.1, and Legg said it would be the committee's first priority.

C. Faculty Senate Committee on University Planning - Cia Verschelden announced the committee met and had near perfect attendance. They had an orientation, discussed the status of library funding and the functioning (or lack thereof) of CCOPS.

Jerry Frieman noted that the general administration unit does not have a planning committee.

Mark Weiss asked why the Foundation did not provide its promised support for the library this summer. Senator Rahman suggested that she and President Gray would contact the Foundation to inquire.

VII. Old Business - none

VIII. New Business

- A. Resolution regarding Kansas Board of Education and science teaching standards - Gray mentioned that the resolution was placed on the agenda by the Executive Committee in response to a petition by faculty members and that it was signed by many more than appear on the copy of the resolution attached to the agenda.

John Exdell moved and Senator Selfridge seconded adoption of the resolution. Senator Jurich asked for clarification of which version of the resolution was under consideration.

Senator Exdell spoke in favor of the resolution and said a similar resolution was recently passed by the faculty senates at KU and Ft. Hays University, and that Emporia and Pittsburg have resolutions in the works. Exdell read the resolution and said it focuses on ways the KSBE decision does harm to students, universities, the reputation of universities, and graduates, and does potential harm to fields related to Kansas agriculture. He said the resolution has the political intent of influencing state legislators, the Board of Regents, and voters in Kansas in the 2000 election.

Senator Rahman commended Exdell and his colleagues, and proposed more inclusive wording in a substitute resolution printed on yellow sheets. She moved and several seconded her motion to accept the substitute resolution. Senator Exdell expressed his support for the substitute and withdrew his motion.

Senate voted to place the substitute motion on the floor.

Senator Legg provided some history of the standards for scientific literacy provided by the National Academy of Science and the National Research Council-related to study of evolution, and the KSBE's decision that local school boards should make decisions about teaching evolution.

Trudy Salsberry recommended removing the first "Therefore" statement from the proposed resolution. Following additional discussion, Rahman said she would accept that change as a friendly amendment. After other minor editings were accepted by Rahman, the Senate voted, and the motion carried.

(See Attachment 1 for copy of resolution)

IX. For the Good of the University

Senator Legg mentioned that the legal interpretation of professors' copyright ownership of lectures is included on the Senate web site.

Gray announced an upcoming meeting on corruption in college sports to be held at Drake University and invited any interested faculty to contact him about attending.

Mohammad Hosni related concerns expressed to him by a member of the College of Engineering regarding the appropriateness of Faculty Senate considering the resolution regarding KSBE policy. Senator Michie responded that a resolution submitted by five or more faculty must go through Executive Committee and on to the agenda where it will be considered. She also mentioned that individual faculty members can separate themselves from Senate resolutions.

X. Adjournment

Michael Finnegan moved adjournment. The motion was seconded and carried by acclamation. The meeting adjourned at 5:10 p.m.

ATTACHMENT 1

Kansas State University Faculty Senate Resolution on the Removal of Evolution and other Subjects From the State Science Standards

WHEREAS the theory of evolution is the only well-supported scientific explanation for the development of living forms, and is an indispensable tool in the biological, medical and agricultural sciences and in the development of improved varieties of crops and livestock; and

WHEREAS new discoveries in astronomy, geology, chemistry, physics and other sciences have enlarged our understanding of the history and structure of the universe, the origins of our solar system, and the geological history of our planet; and

WHEREAS the vote by the Kansas State Board of Education to omit essential aspects of these subjects from the state standards will erode the scientific literacy of many Kansas high school graduates; and

WHEREAS the KSBE's vote will disadvantage many Kansas high school graduates in their college coursework, and increase the need for remediation at Kansas institutions of higher learning; and

WHEREAS, the KSBE's vote will diminish the academic reputation of all Kansas educational institutions, and thereby handicap Kansas graduates competing for post-graduate study in the sciences and for jobs in biomedical and agricultural industries;

THEREFORE, BE IT RESOLVED:

- 1. That the KSU faculty are determined to support efforts to reverse the KSBE's decision at the earliest opportunity; and**
- 2. That the President of the Kansas State University Faculty Senate communicate our views to the KSBE, the Board of Regents, the faculty at other Regents institutions, our elected representatives, the Governor, local school boards, school superintendents, news media, and the citizens of Kansas.**