

MINUTES
KANSAS STATE UNIVERSITY FACULTY SENATE
September 12, 1995 3:30 P.M. K-State Union Big-8 Room

Members Present

Proxies

Guests: Gary Leitnacker, Tom Schellhardt, John Reese, Peter Sherwood, Brad Fenwick

- I. **President Havlin called the meeting to order at 3:35 p. m.**

- II. **Senator Hassan moved approval of the minutes of the August 22 meeting. He also stated that he had been present. The motion was seconded and passed.**

- III. **Announcements**
 - A. **President Havlin introduced Gary Leitnacker and Tom Schellhardt who were invited to discuss the "9 pay 9 plan." Mr. Leitnacker explained that the old system of paying 9 month appointees over 12 months had to be done by hand and was too costly to continue under the new system of bi-weekly paychecks. He acknowledged that some faculty would be inconvenienced this year because the computer annualizes income which may lead to individuals having too much tax withheld this year. On the other hand, Evan Leonard and Richard Baker of his office have been meeting with individuals and departments regarding options. Most faculty have opted to have part of their checks deposited in a savings account where they can earn interest. Two particular questions raised concerned payments for health insurance and the United Way. Mr. Leitnacker indicated that the new United Way campaign will lead to new pledges which will be set up appropriately. As for health insurance, an information campaign will begin this spring to permit faculty to use pre-tax income taken from their spring checks. Although he would have preferred to see faculty prior to today's meeting to adjust withholding, it can be done at any time based on checks which have not yet been processed. In parting, he asked that faculty unhappy with the system call him directly instead of complaining to his staff.**

 - B. **President Havlin noted that the KSUVM system will go off-line in the next several months. He asked all senators to get a Unix address because it would expedite matters in the Faculty Senate Office if some material could be sent out on e-mail. Senator Shultis suggested that since many faculty have their KSUVM addresses on international professional lists, CNS should arrange to automatically forward everything sent to the old addresses.**

 - C. **Dennis Law has resigned his Faculty Senate seat because he has been named Interim Dean of Architecture and Design. His replacement is Dick Hoag.**

 - D. **The Second Regents Conference on Diversity and Multiculturalism in the University Curriculum will be held October 22-23. Senator Benson indicated that interested faculty should contact him or Harriet Ottenheimer if they did not receive a brochure. He added that KSU will fund thirty faculty participants at the conference. Others may participate on payment of the fee. Applications should be turned in promptly.**

Senator Anderson distributed rainbow ribbons to senators and spoke of the upcoming Racial-Ethnic Harmony Week. He encouraged faculty and other members of the university community to participate in the week's activities and particularly to attend the keynote speech by Jocelyn Elders, former Surgeon General.

E. Plans have been finalized for a University Forum "Kansas State University - Planning for the Future." The forum is being sponsored by the University Strategic Planning Committee and will precede the State of the University presentation by President Wefald and Provost Coffman. The forum will be held September 22 from 1:30 to 3:15 in the K-State Union Forum Hall with the State of the University address scheduled for 3:30 - 5:00 p.m.

Senator Hamilton expressed concern that plans for change seem to be moving forward without opportunity for meaningful faculty input. President Havlin replied that this is but the first of many forums to provide an ongoing discussion. Senator Klabunde, who serves on FSCOUP and the Strategic Planning Committee, said he and other members of the Committee would welcome other alternative proposals on how to deal with increasing enrollment without increased funding. Other senators questioned whether there would be sufficient time for faculty comment and suggestions.

Senator Taylor-Archer expressed the hope that the program will be videotaped for the convenience of those who cannot attend the meeting. President Havlin had already stated that he would have hard copies of some of the presentations and discussions available later.

F. Regent Havner will be on campus to meet with faculty on October 6, and John Welsh, Board of Regent's Staff, will be here October 2. *All Executive Committee members should attend the meeting with John Welsh (Oct. 2; 10:30-12:00, Anderson 116).*

G. The Kansas State University Research Foundation (KSURF) is in the midst of changing its by-laws and operations. President Havlin has asked Dean Donoghue to prepare a white paper specifying proposed changes in KSURF for discussion with the Executive Committee. ~~(On October 22)~~ He has also invited the Dean to attend the October Faculty Senate meeting for discussion with senators.

Several senators discussed the role of KSURF in helping faculty members with their intellectual property rights, mostly developing patents. They were concerned that faculty creativity provides the financial basis for KSURF, but that now the organization and important questions such as the distribution of monies earned are being decided without direct faculty involvement. Senator Michie suggested that the Faculty Senate ask the Provost and the Graduate Dean to cease and desist from changes until FSCOUP has input. Senator Biere stressed the importance of a mechanism to allow faculty participation, perhaps by the establishment of a faculty advisory committee to the group.

Senator Kuhlman said he had an oral commitment to include three faculty as board members. The issue will be discussed at the next meeting.

IV. Standing Committee Reports

A. Academic Affairs - Johnson

Academic Affairs will discuss Academic Fresh Start at its September 19 meeting. They are also looking at the Undergraduate Student Grievance Procedure, Plus/Minus Grading, and the Approval, Routing, and Notification Policy. They will also consider questions related to Jon's Notes. President Havlin reported that a couple of reporters had called him for comments, which he refused to make on behalf of the faculty. He asked how many senators were in favor of having these note-takers in their classes. None of the senators were in favor. Senator Poresky asked if faculty had any control of who attended their classes. Senator Johnson said the University Attorney's opinion is that instructors may deny admittance to anyone not duly enrolled.

Senator Hamilton reminded the senators that a report on General Education is due in October and that Faculty Senate is to vote on whether or not to continue developing the program.

B. Faculty Affairs - Pierzynski

Faculty Affairs is studying the Disengaged Faculty Policy, Faculty Evaluation, and the Conflict of Interest and Time Policy.

C. Faculty Senate Committee on University Planning - Ransom

Ron Downey is meeting with the group to discuss his survey on teaching loads in the university.

The Committee is also collecting documents on KSURF and has asked Senate Past-President Kuhlman to meet with them about the reorganization. Senator Ransom asked senators and other faculty to provide members of FSCOUP with questions they think should be asked about KSURF's plans.

V. Old Business

There was none.

VI. New Business

A. Senator Pierzynski moved approval of changes in section C157.5 of the Faculty Handbook. The motion was seconded by Senator Moxley. The changes formalize a revised procedure for returning faculty surveys of the dean which was approved by Senate last year. Discussion included the questions why such a cumbersome procedure was needed and why it was necessary to have a check off system for returned forms. The motion was passed.

B. Senator Reeck moved adoption of the following resolution signed by at least five faculty members:

"We ask the Provost to complete the review of the Dean of the Graduate School by meeting with the "faculty of the college" (Faculty Handbook Section C157.13) -- that is, the graduate faculty in this case -- to discuss the basis of the decision on reappointment. To allow a free exchange of view, the dean should not be present."

Senator Michie seconded the motion.

President Havlin referred to Provost Coffman's letter in response to hearing of the petitions. In his letter, Provost Coffman identified members of the review committee and explained that he considered his meeting with the Graduate Council on May 31, 1995, as a practical alternative to trying to convene the entire Graduate Faculty. Senator Shultis pointed out that according to the Graduate Faculty Constitution the Dean is supposed to call a meeting of the faculty once a year anyway.

Senator Kuhlman described his discussion with the Provost about the makeup of the committee and about the distribution of faculty survey forms. Part of the problem, he explained, was that Dean Donoghue holds a split appointment, serving also as Vice- Provost for Research. Provost Coffman also met with a group of eight concerned professors in early May to discuss the review and notification. Although the Graduate Council as substitute for the entire Graduate Faculty was discussed, none of the

faculty participants recalled voting on the question. Senator Kuhlman suggested that the timing was also a problem -- the reappointment decision was not made until after classes were over for the semester.

Professor Peter Sherwood, a guest, said he had not received the resolution in advance, but wanted to point out that he felt he had had ample opportunity to express his opinions on the reappointment of the Graduate Dean. Senator Legg suggested that the Faculty Senate make greater use of Unicorn to get information about upcoming discussions out to the faculty.

The question was called. The motion to approve the resolution passed unanimously.

C. Senator Reeck chose not to move acceptance of a second resolution:

"The Faculty Senate requests that the Provost publish a list of names of faculty members who served on the review committee for the graduate dean. We also request that the Provost provide a description of the formation of the committee, in particular, the nature of faculty input and the nature of the dean's input to the committee's makeup."

As Senator Reeck explained, he feels sufficient progress has been made in view of the Provost's letter and his willingness to accommodate concerns raised by the Arts and Sciences Caucus regarding the evaluation of Dean Peter Nicholls that the resolution is not needed.

Professor Brad Fenwick, a guest, commented on the makeup of the committee to evaluate Dean Donoghue, pointing out that the majority of the members are administrators or have very close ties to the Vice-Provost for Research. This committee, he added, did not add credibility to the decision.

Senator Reeck reiterated that the Provost is being very cooperative in negotiating with the Arts & Sciences Caucus regarding the membership of the committee, the limits of confidentiality, and the reporting process.

VII. For the Good of the University

Senator Moxley announced that James Garbarino (Is that the guy's name?) will address a University Convocation at 9:30 a.m. on September 27. His topic is "Raising Children in a Socially Toxic Environment".

VIII. The meeting was adjourned at 5:00 p. m.