Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
April 15, 2014
2:30 - 205 KSU Student Union

Attending: Jared Anderson, Charlie Barden, Regina Beard, Andrea Blair, Betsy Cauble (chair), Eric Dover, Todd Easton, Katie Kingery-Page, Melinda Markham, Brian Niehoff (Provost Office), Esther Swilley

❖ Call to Order by Cauble

❖ Approval of Minutes from April 1 2014
   ➢ Approved with small correction

❖ New Business
   ➢ Retention Raises
     ▪ Should we move forward with developing a retention raise policy? What should it contain, if developed?
     ▪ Read documents provided by chair and discuss in future meeting
   ➢ Appendix M
     ▪ Appendix M is part of due process for tenured faculty that have been dismissed; Recent hearing has completed; President Keen took notes and will draft recommendations for change to Appendix M, will bring to FAC AFF for discussion

❖ Old Business
   ➢ Professional Titles: Next Move
     ▪ Language we’re using re: promotions, advancement, titles, and raises may not be strategic communication—could be misperceived by those eligible for titles
     ▪ Need to be clear on intent if titles move forward; it is a way to at least “say thank you” and to set the stage for compensation changes to follow
     ▪ Straw poll taken last Faculty Senate meeting indicated overwhelming support for moving the titles forward, even without pay increases
     ▪ Cauble will investigate what our next step is
   ➢ Appendix G: Eligibility for a full hearing language
     ▪ No further discussion
   ➢ Section F: Instruction: Academic Procedures
     ▪ Two versions attached: one clean; one with track changes
     ▪ No further discussion

❖ Announcements
➢ Faculty Affairs: Chair/Co-Chair
  ▪ Need nominations
➢ Faculty Affairs: Secretary
  ▪ Need nominations
➢ Faculty Senate: Need nominations for President-elect

❖ Adjourn