

Office of Institutional Equity

Annual Report 2020-2021

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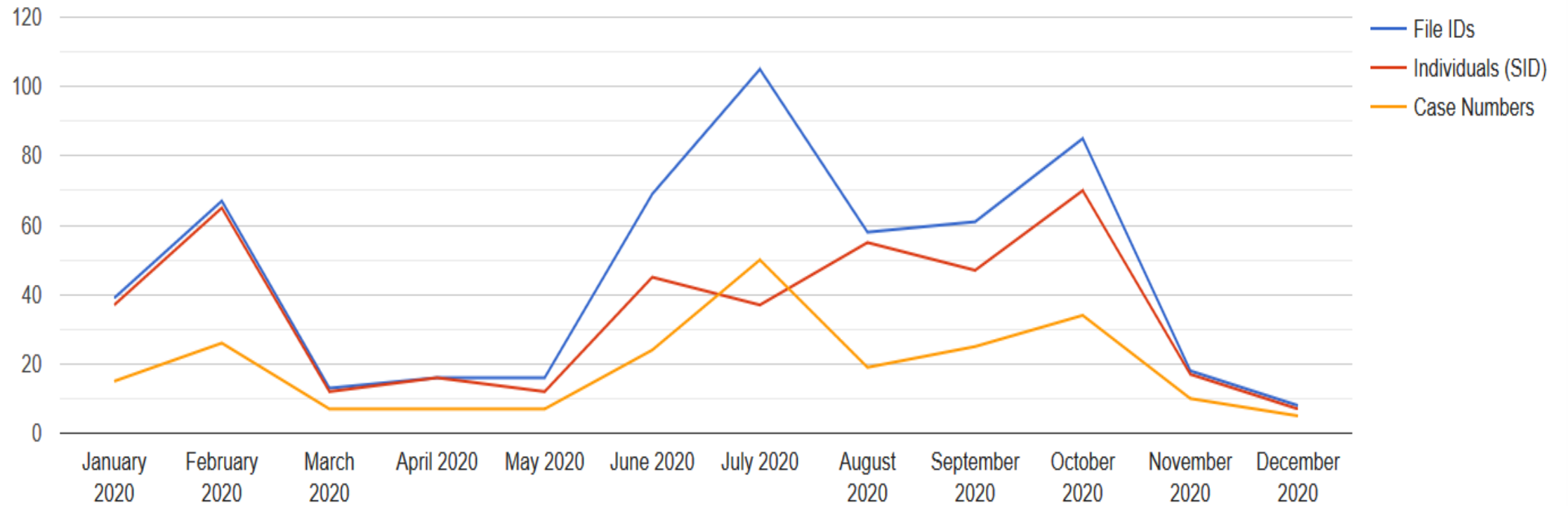
Updates to Office since 04/01/2021

- **Staffing changes**
 - New Director; additional investigator position added; entirely new office team by Jan 2022
- **Case Management**
 - Migrated all cases from a shared drive to Maxient (secure online/web-based program)
- **Currently making updates to PPM 3010 via Action Step Group #2**
- **Completed updates to Discrimination Grievance Process – Action Step #6 (updated complaint form)**
- **No contact directives – new supportive measure**
- **Presenting annually in DAS 100 and EDCEP 111 via partnering with CARE and Dr. Kimathi Choma, Student Ombudsperson Representative**
- **Updated the EEO Statement for Position Announcements via partnering with HCS, OGC**
- **OIE is now active on Twitter and Instagram at @KStateOIE**

Various Ways to Review OIE's Report

- Calendar year (Clery year)
 - January 1, 2020 – December 31, 2020
 - January 1, 2021 – present
- Academic Year
 - August 17, 2020 – May 14, 2021
 - July 1, 2020 – June 30, 2021

Files/Cases/Unique Individuals by Month based on the Reported Date of the case occurring in the period from January 1, 2020 through December 31, 2020



Cases by Month: 01/01/2020 – 12/31/2020

***File IDs** represent unique persons involved in a case

***Individuals (SID)** represent de-duplicated persons involved in a case

***Case Numbers** represents a singular incident (case)

**Calendar year (Clery)*

Case Types: 01/01/2020 – 12/31/2020

Total cases: 232

Total participants: 548

- **Nondiscrimination (Non-Title IX)**

- 48 unique incidents involving 139 individuals

- Of those 139 individuals, 56 were respondents, 48 were complainants, 35 were witnesses

- **Title IX**

- 95 unique incidents involving 211 individuals

- Of those 211 individuals, 80 were respondents, 96 were complainants, 35 were witnesses

- **Information Only**

- 89 unique incidents involving 198 individuals

- Of those 198 individuals, 75 were respondents, 98 were complainants, 25 were witnesses

Incident Locations: 01/01/2020 – 12/31/2020

***Not all cases included here if less than smallest shown values**

○ Number of unique incidents by location:

- 102 (off campus)
- 24 (unknown)
- 17 (on campus property – not in a residence hall/academic building)
- 6 (Wefald Hall, Goodnow Hall, Kramer Dining Center)
- 5 (Mosier Hall)

○ Number of unique individuals by location:

- 242 (off campus)
- 54 (unknown)
- 37 (on campus property – not in a residence hall/academic building)
- 10-20 (Wefald Hall, Goodnow Hall, Kramer Dining Center, Mosier Hall, Moore Hall)

How did OIE receive reports?

○ How does OIE define a report?

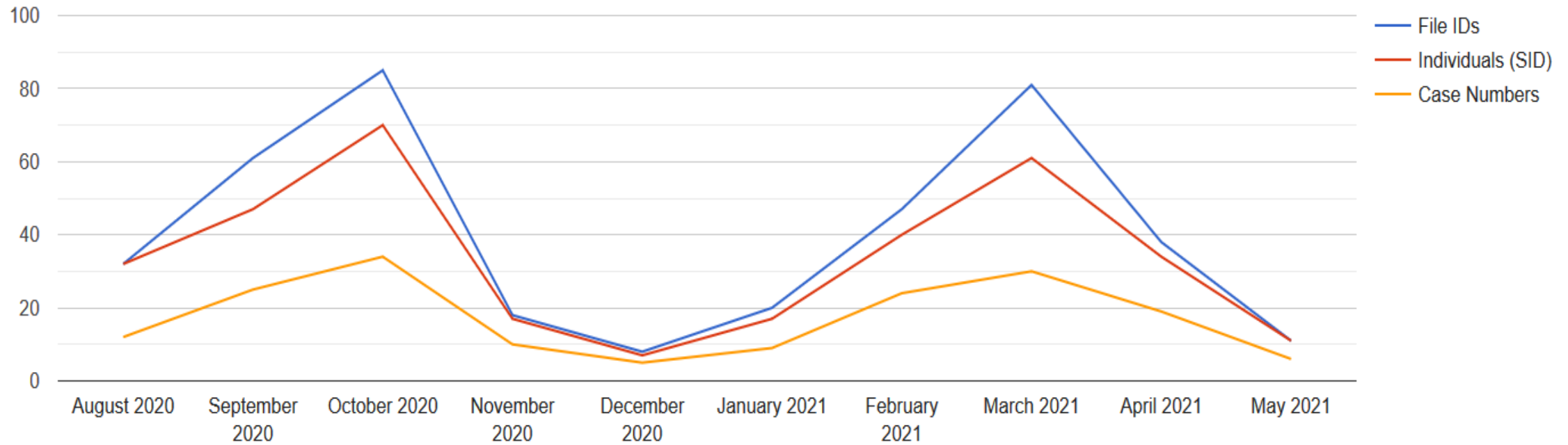
- A report is an initial complaint/piece of information shared with our office via telephone, in person, email, online reporting form (Maxient), KSU PD, Riley County PD, other outside law enforcement agency, etc.
- At this stage, the report has not been classified with a case type, tied to a formal complaint, or had an investigation completed in association with said report

○ OIE received **423** reports from 01/01/2020 – 12/31/2020

○ Of those **423** reports:

- 20 were submitted via KSUPD
- 64 were submitted via telephone
- 339 were submitted via the online reporting form (Maxient)

Files/Cases/Unique Individuals by Month based on the Reported Date of the case occurring in the period from August 17, 2020 through May 14, 2021



Cases by Month: 08/17/2021 – 05/14/2021

***File IDs** represent unique persons involved in a case

***Individuals (SID)** represent de-duplicated persons involved in a case

***Case Numbers** represents a singular incident (case)

**Academic Year*

Academic Year Case Breakdowns

07/01/2020 – 06/30/2021

Total reports received: **256**

Total participants interacted with (respondent, complainant, witnesses, reporting party): **568**

	Faculty	Vendors	Staff	Students	Applicants	Unknown	Other
Complainants	13	1	36	138	1	10	6
Respondents	41	1	62	79	1	34	2

ART reviews conducted (formal investigations/live hearings): **29**

Violations found by the ART (formal investigations): **6**

Allegations by Type

	Discrimination	Harassment	Title IX	Retaliation	Other (not PPM 3010)
Race/Color	10	3			
Disability	28	1			
Sex	11	13			
Age	6				
Sexual orientation	6				
Religion	2				
Ethnic origin	5	1			
Gender identity/expression	2	1			
Unspecified	8	9			
				4	54
Sexual Harassment			41		
Stalking			12		
Sexual Assault			17		
Dating Violence			4		
Domestic Violence			2		