

Attachment 4
Proposed Revisions to University Handbook
Section C10-C11, Faculty Appointments
Approved by Faculty Affairs on February 5, 2019

Rationale: Updated language in University Handbook, Section C10 and C11, allows colleges more flexibility for rights and responsibilities of those with term appointments.

C10 Faculty appointments. ~~The privilege of participating in faculty meetings and in being elected to the Faculty Senate is reserved for those holding regular appointments.~~ The following ranks may be either regular, term, or adjunct appointments.

Professor, associate professor, assistant professor (probationary or tenured)

Senior instructor, advanced instructor, instructor (see Section C12.0)

Research professor, research associate professor, research assistant professor (see Section C12.1)

Clinical professor, clinical associate professor, clinical assistant professor (see Section C12.2)

Senior professor of practice, professor of practice (see Section C12.3)

Teaching professor, teaching associate professor, teaching assistant professor (see Section C12.4)

Extension professor, extension associate professor, extension assistant professor (see Section C12.5)

In matters affecting the graduate faculty, only members holding membership in graduate faculty may vote on matters affecting this group. (FSM 2-14-90)

C11 Term appointments. ~~Term appointments also include graduate assistant, graduate teaching assistant, and graduate research assistant (FSM 2-14-90).~~

Those appointed on a term appointment may be engaged in teaching, research and other creative endeavors, extension, or library services. This appointment may be full-time or part-time. Normally, a term appointment is used only when the need or the funding for the position is finite, ~~and typically is for a specified term not longer than one year.~~ A term appointment carries no expectation of continued employment beyond the period stated in the contract. Service on a term appointment is not credited toward tenure. The Standards for Notice of Non-Reappointment applicable to regular appointments do not apply. (POD 5-89; FSM 5-9-89)

Term appointments also include graduate assistant, graduate teaching assistant, and graduate research assistant (FSM 2-14-90).