

Attachment 4

**A RESOLUTION
REGARDING DIVERSITY LEADERSHIP
FACULTY SENATE
KANSAS STATE UNIVERSITY**

WHEREAS Kansas State University remains first and foremost deeply committed and charged with furthering the education and extending the realm of knowledge applicable to the people of the state of Kansas, and

WHEREAS acceptance of differences and a welcoming environment to all members of our university community regardless of race, nationality, gender, differing abilities, religious affiliations, and sexual orientation are succinctly captured in the spirit of our Principles of Community (<http://www.k-state.edu/about/community.html>) and stand as essential core values at Kansas State, and

WHEREAS the Chief Diversity Officer position for the University has been served by an interim assistant provost for approximately one and one half years, and

WHEREAS recent proposed strategies to fill the senior diversity leadership position involve converting the position into two offices under Student Life and Human Capital Services during a time of decreasing financial resources, and

WHEREAS, the proposed new positions also involve a removal of the position from the academic arm of the University, and

WHEREAS important academic matters associated with diversity and inclusion remain a concern of faculty and students, and

WHEREAS K-State is committed to a system of shared governance,

BE IT RESOLVED THAT Faculty Senate urges decision makers to reconsider the centrality of diversity in academic matters when fulfilling our educational mission that could be best represented by a single Vice President for Diversity that would sit on the President's cabinet.

Upon passage this resolution will be shared with Kansas State University President Richard Myers.

Signed: _____
Brian Lindshield, President of Faculty Senate

Written by Tanya Gonzalez May 2017.

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