

MINUTES
Faculty Senate Executive Committee
Monday, November 30, 2015 3:30 pm
Union Cottonwood Room

Present: Andrews, Bennett, Cauble, Crawford, Dover, Guzek, Hoeve, Hsu, Lindshield, Lockwood, Markham, Rintoul, Schultz, Sherow, Spears, Sump, Swilley, Titgemeyer, and Wood

Absent: Aramouni

Proxies: Markham for Ackerman, Dille for Hartman, Crawford for Hoag

Guests/Visitors: Steve Dandaneau and Justin Kastner

1. President Fred Guzek called the meeting to order at 3:33 p.m.
2. The October 26, 2015 Executive Committee minutes were approved as submitted.
3. Report from Standing Committees and Student Senate

A. Academic Affairs –Teresa Hartman

- Proposed items for Faculty Senate consent agenda (pages 4-7) – **Attachment 1**

Senator Anita Dille, in Senator Hartman’s absence, moved to approve the consent agenda, as found in Attachment 1, to be placed on the Faculty Senate agenda. Senator Andrews stated that on page 7, College of HUMEC, “Spring” should not be part of the title. This correction will be made prior to the Faculty Senate meeting. Motion carried.

- Proposed items for Faculty Senate discussion agenda (page 8) – **Attachment 2**
 - 1) Change to the University Honors Program curriculum
 - 2) New Interdisciplinary Secondary Major in Global Food Systems Leadership
 - 3) New Master of Arts in Teaching
 - 4) New Professional Science Master in Applied Science and Technology

Senator Dille, in Senator Hartman’s absence, moved to place the curriculum change and new program items on the discussion agenda for the Faculty Senate meeting. Discussion included questions about the funding for the Interdisciplinary Secondary Major in Global Food Systems and the Professional Science Master in Applied Science and Technology and the assurance that representatives from each one of these programs will have representatives at the Faculty Senate meeting to address questions. Motion carried.

Senator Dille reported that the committee had discussed the class attendance policy with regard to religious observances. Cheryl Strecker, university attorney, was available to offer guidance during their discussion. No policy changes will be made at this time.

B. Faculty Affairs –Betsy Cauble or Mindy Markham

- 2015 Report on the Status of Faculty Salaries - **Attachment 3**

Senator Markham reported that FAC voted to receive this report. She moved to place the report on the Faculty Senate agenda for receipt. Motion carried. At the last meeting they completed their review of Section C of the University Handbook; only minor edits remain to be done. The next step will

be to forward the revisions to the Office of General Counsel for their review. Senator Dover inquired if a similar report would be provided for professional staff regarding salaries. Explanation was provided, indicating that such a report for professional staff is difficult to compile because of a lack of position descriptions and the disparity in the duties of similarly titled functions.

Senator Cauble provided an update on possible social media storm policy language. The Office of General Counsel does not support such a policy, believing that there are substantial policies in place to protect faculty rights. The concern is the urgency in which actions had to be decided on pertaining to the situation relevant to Dr. Tracz and the marching band. The recommendation is that this needs to be discussed with President Schulz at his next meeting with FSLC. Much discussion followed.

C. Professional Staff Affairs (PSA) – Mary Anne Andrews

Senator Andrews reported that their last meeting was a joint meeting with Faculty Senate’s General University Caucus. Guests from Human Capital Services included Cheryl Johnson, Shanna Legleiter and Alma Deutsch. A primary topic was a telecommuting policy for employees who are absent from their place of work for at least two days a week up to full time. Issues need to be identified. This option would not be available for those who have face-to-face contact with students. Also they discussed looking at orientation for professional staff with topics more applicable to this population. On December 15th, they will talk with Cheryl Johnson about issues that were identified in the Unclassified Professional Task Force Report. The committee wants to be a part of the process with an opportunity for input. Discussion included concerns pertaining to termination and the telecommuting policy as well as the new Fair Labor Standards Act (FLSA) criteria establishing the new minimum salary to determine if a position is to be exempt.

D. Technology – Don Crawford

Senator Crawford reported that the electronic P&T Packet documentation has been updated to reflect KSOL Canvas instructions (replacing KSOL Classic procedures). The Electronic P&T committee is looking at using OneDrive going forward, stay tuned for more info. The grading processing time with KSOL Canvas Scantron version 3 has been reduced to a few minutes. SCANTRON version 3 is in production. Some discussion ensued.

E. University Planning – Spencer Wood

• Joint recommendations for City/University Funds (Informational) - **Attachment 4**

Senator Wood reported that the final letter has been sent to President Schulz regarding the recommendations for the City/University Funds. At their upcoming meeting, guns on campus will be discussed. Dr. Sue Peterson, governmental relations director, will attend the meeting to discuss the political aspects of the conceal carry law. This will be the first meeting since the Weapons on Campus committee has been formed. President Guzek briefly reported on the first meeting of that committee which was to review and offer suggestions on how to improve the KBOR policy and its implementation. Some discussion on this topic occurred.

F. Student Senate – Kurt Lockwood

Senator Lockwood reported that the biggest issue Student Senate is focusing on is the smoking policy. They are crafting a resolution for a total ban of smoking on campus. They recognize there may be some pushback, i.e. desire to obtain more feedback from student population on this topic. Senator Wood asked about results from the survey pertaining to guns on campus. The results have not been received to date. High response rate by K-State students.

4. Announcements / Old Business

A. December 8 FS meeting – topic of discussion for Provost’s visit?

How will the university balance the need for diversity and inclusivity with academic freedom? What protection does an instructor have in addressing controversial issues where the requirements to present viewpoints of multiple people in different times can be offensive to students?

In this vein, you may also wish to comment on the role of the Assistant Provost for Diversity (and perhaps on how that position may change as discussed in President Schulz's letter to campus.

5. New Business

A. Future of Smoking Policy on campus

President Guzek directed senators' attention to draft language for a proposed smoking policy resolution. Senator Sherow moved to place the resolution on the Faculty Senate agenda. Senator Crawford seconded the motion. Discussion included enforcement issues, what all is included in the resolution, i.e. tobacco, e-cigarettes, vaping, etc., and rationales for policy change. Revisions to the resolution were discussed and accepted. Motion carried with one abstention.

6. Open discussion period for senators as needed

A comment was made regarding concern with the open mic period during Faculty Senate meetings. Some senators would like to keep Faculty Senate a deliberative body. The Faculty Senate constitution indicates that a period of discussion will be made available. The straw polls at the last Faculty Senate meeting were offensive to some senators. Discussion followed with regard to the intention of the straw polls and that votes should not be held except for those items on the official agenda. President Guzek stated that straw polls will not be conducted during future senate meetings.

7. The meeting was adjourned at 5:27 p.m.

Respectfully submitted by:

Loleta Sump,
Faculty Senate Secretary

Next meeting: Monday, January 25, 2015; 3:30 p.m., **Room TBA**

ACADEMIC AFFAIRS

Proposed items for consent agenda:

Approve to place the following course and curriculum changes and graduation list addition on the December Faculty Senate consent agenda (see attachment 1 for supplemental information):

UNDERGRADUATE

College of Business Administration (approved by college on October 27, 2015)

COURSE ADDITIONS

Department of Management

Add:

MANGT 580 – K-State MIS: Health Info Sys Portfolio I

MANGT 581 – K-State MIS: Health Info Sys Portfolio II

College of Education (approved by college on October 27, 2015)

CURRICULUM CHANGE

Department of Curriculum and Instruction

Change to the Business Education Teaching Field (EDBUS)

RATIONALE: This proposal is designed to update the Secondary Business licensure program to meet current needs, updated standards, as well as changing personnel in the Department of Curriculum and Instruction.

College of Human Ecology (approved by college on October 30, 2015)

COURSE ADDITION

College of Human Ecology

Add:

DHE 195 CAT Community Connections

College of Agriculture (approved by college on November 4, 2015)

COURSE CHANGES

Communication and Agricultural Education

Add:

GENAG 225. Fundamentals of Global Food Systems Leadership; K-State 8: Global Issues and Perspectives

GENAG 325. Uncertainty in Global Food Systems Leadership

GENAG 425. Global Food Systems Leadership in Action

Agronomy

Add:

AGRON 202. Introduction to Precision Ag Software; K-State 8: Empirical and Quantitative Reasoning

AGRON 502. International Experience in Agronomy; K-State 8: Global Issues and Perspectives

Animal Sciences and Industry

Changes:

ASI 400. Farm Animal Reproduction

Horticulture, Forestry, and Recreational Resources

Horticulture

Add:

HORT 595. Horticulture Study Abroad; K-State 8: Global Issues and Perspectives

Wildlife and Outdoor Enterprise Management

Add:

WOEM 596. Wildlife and Outdoor Enterprise Management Study Abroad; K-State 8: Global Issues and Perspectives

CURRICULUM CHANGES

Agricultural Economics

Changes to the Agribusiness Degree: Food Industry Option

Agronomy

Changes to the B.S. in Agriculture: Agronomy – Consulting and Production Option

Changes to the B.S. in Agriculture: Agronomy – Business and Industry Option

Changes to the B.S. in Agriculture: Agronomy – Plant Science and Biotechnology Option

Changes to the B.S. in Agriculture: Agronomy – Range Management Option

Changes to the B.S. in Agriculture: Agronomy – Soil and Environmental Science Option

Add new option:

B.S. in Agriculture: Agronomy – Precision Agriculture Option

Horticulture, Forestry, and Recreational Resources

Changes to the B.S. in Agriculture: Horticulture Science Option

Changes to the B.S. in Agriculture: Park Management and Conservation

College of Technology and Aviation (approved by college on November 6, 2015)

COURSE CHANGES

Department of Aviation

Add:

AVT 380. Airport Operations

AVT 480. Airport Global Issues; K-State 8: Global Issues and Perspective

AVT 482. Aviation Ethics and Leadership; K-State 8: Ethical Reasoning and Responsibility

UAS 115. Multi-rotor Flight Lab

UAS 275. Small Unmanned Aircraft Maintenance I

UAS 285. Small Unmanned Aircraft Maintenance II

UAS 312. Unmanned Aircraft Flight Instructor Ground School

UAS 314. Multi-rotor Instructor Flight Lab

UAS 353. Command and Control Links and Circuitry

UAS 357. Unmanned Aircraft Fixed-wing Flight Lab

UAS 367. Advanced Unmanned Aircraft Fixed-wing Flight Lab

UAS 387. Crew Resource Management for Unmanned Aircraft Systems

UAS 417. Fixed-wing Instructor Flight Lab

UAS 461. Autonomous Flight Simulation Lab

UAS 465. Autopilot Integration

UAS 467. Small Unmanned Aircraft Systems Payloads

Drop:

AVT 200. Introduction to Airport Management

Changes:

AVT 461. Airport ~~Planning and Management I~~

AVT 462. Airport ~~Planning and Management II~~

AVT 560. Airport Master Planning and Design

AVT UAS 470 . UAS Flight and Data Acquisition Lab Flight and Field Operations

CURRICULUM CHANGES

Department of Aviation

Changes to the BS in Aeronautical Technology, Airport Management option (BATN-AP)

RATIONALE: The current program is one of only a handful of Airport Management degree tracks in the US.

Industry advisors suggest a more rigorous program to meet workforce challenges in the 21st century.

Strengthening of the degree will place KSU as possibly a first-in-the-nation for its course offerings, of all airport management degree programs.

Changes to the BS in Aeronautical Technology, Unmanned Aircraft Systems option (BATN-US)

Rationale: The enterprise and the pedagogy of unmanned flight are currently experiencing a period of rapid growth and proteanism. As an increasing number of universities and community colleges implement programs in Unmanned Aircraft Systems (UAS) and the technology continues to evolve, the challenge of remaining at the forefront of academic programs increases. The proposed curricular revision will create an innovative educational structure that emulates the FAA Part 141 model, a concept unique among competing university programs. Moreover, the proposed changes will provide greater depth in the curriculum and produce graduates better grounded in the technology and more prepared for employment. Implementation of this curricular revision will maintain the position of K-State as a leader in UAS education. The requested modification will improve the existing curriculum to the extent that what is a highly regarded program will become an academic offering without peer.

Changes to the Unmanned Aircraft Systems Minor (RUAS)

RATIONALE: The requested modification to the Unmanned Aircraft Systems Minor is exclusively driven by a substantial revision to the UAS curriculum intended to improve existing course structure and content while maintaining K-State UAS at the forefront of competing programs offered at other institutions. The curricular emendations and amendments include multiple changes to course titles, numbers and content. All requested modifications to the RUAS minor directly result from changes to the UAS courses constituent to the minor.

Drop the Bachelor of Aeronautical Technology, Avionics option (BATN-AV)

RATIONALE: This degree option has had chronic low enrollment. The department feels that departmental resources are better utilized in other degree options.

GRADUATE (approved by the Graduate Council on November 3, 2015)

COURSE ADDITIONS

College of Education

EDACE 834 Leading Adults in a Globalized and Diverse World.

EDACE 845 Social Media and Adults in the 21st Century

Olathe- Applied and Interdisciplinary Studies

AAI 795 Topics in Applied and Interdisciplinary Studies

AAI 801 Interdisciplinary Process

AAI 840 Regulatory Aspects of Drug and Vaccine Development in the Animal Health Industry

AAI 858 Capstone Experience I
AAI 859 Capstone Experience II
AAI 870 Seminar in Applied and Interdisciplinary Studies
AAI 880 Problems in Applied and Interdisciplinary Studies
AAI 895 Advanced Topics in Applied and Interdisciplinary Studies
AAI 899 Research in Applied and Interdisciplinary Studies

College of Arts and Sciences

ECON 605 Economic Applications of Game Theory and Strategic Behavior
GEOG 861 Human Impact on the Environment
MLANG 720 Introduction to Literary Theory and Research Methodology

College of Human Ecology

GERON 774 Environments and Aging
College of Architecture, Planning and Design
IAPD 605 Problems in Interior Architecture and Product Design
IAPD 610 Advanced Digital Applications and Fabrications
IAPD 680 Production Furniture for the Contract Market Research
IAPD 681 Production Furniture for the Contract Market Design

COURSE CHANGES

College of Arts and Sciences

ANTH 680 Survey of Forensic Sciences
ANTH 730 Field and Laboratory Techniques in Archaeology
ANTH 678 Archaeological Laboratory Methods
MC 640 Advertising Campaigns
MC 645 Public Relations Campaigns

CURRICULUM CHANGES

College of Arts and Sciences -Women's Studies Graduate Certificate

College of Architecture, Planning and Design –

Master of Interior Architecture & Product Design, Non-Baccalaureate Track

Master of Interior Architecture & Product Design, Post-Baccalaureate Track

GRADUATION LIST ADDITION:

Brennan Randel, August 2015 graduation list – B.S. – College of Human Ecology

ACADEMIC AFFAIRS

Proposed items for discussion agenda:

Approve to place the following curriculum change and curriculum additions on the December Faculty Senate discussion agenda (see attachment 2 for supplemental information):

1. **Change - University Honors Program** (approved by the colleges of Arts and Sciences, Business Administration, Education, and Human Ecology)
2. **New - Interdisciplinary Secondary Major in Global Food Systems Leadership** (Approved by the colleges of Agriculture, Arts and Sciences, and Education)
3. **New - College of Education - Master of Arts in Teaching** (Approved by the graduate council on November 3, 2015)
4. **New - School of Applied Science and Technology - Olathe - Professional Science Master in Applied Science and Technology** (Approved by the graduate council on November 3, 2015)