<u>**Attachment 1b**</u>
Outline of Major Changes in Appendix G

The text in the document and the timelines at the conclusion of the document are now consistent.

There is reordering of the sections to follow a chronological sequencing of events. The idea is present the process and instructions to follow in the progression an individual would need should one be in need of the information.

Pg. 1, Jurisdiction section: grievant is changed to complainant because this section is prior to a grievance being filed.

Pg. 2, Jurisdiction section 3. Grounds: discrimination was removed from the Grounds eligibility. Discrimination cases are heard in Affirmative Action.

Pg. 2, I. Administrative Appeals: For the purpose of Appendix G a workday…The definition of a workday is clarified and is located in one place in the document.

Pg. 3, B.1 Grievance Hearing Request: The language was changed from "not resolved satisfactorily by the appropriate administrator" to "the satisfaction of the complainant" to clarify the intended process.

Pg. 4, C. Eligibility Determination: 1. The language is clarified on the date of the receipt of materials and expanded to better define the process and timelines. This section also explains the process if the grievance is not accepted.

Pg. 6, Purpose of Panel is a new section title; however, the content is not new.

Pg. 7, D. 7 There are now 40 work days from the date of notification of acceptance of the grievance by the Grievance Chair and the beginning of the hearing, with allowance for noted exceptions.

Pg. 8, J. Conduct and Procedures for Grievance Hearings, is divided into two parts, General and Process.

Pg. 9, Section J, # 9 The Role of Faculty Senate is moved to this section from Section I.

The middle sections are reordered and in some cases slightly reworded, however, with consistent meaning of current Appendix. The process is presented as a step-by-step process of pre-hearing activities, panel selection, and grievance hearing processes. Select sections have been retitled to more fully reflect content.