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**MINUTES**  
**Faculty Senate Executive Committee**  
**Monday, May 24, 2004 3:30 pm**  
**K-State Union, Room 204**

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Present: Adams, R. Clark, Cox, Fairchild, Gehrt, Griffin, Herald, Hosni, Johnston, Knapp, Prince, Rolley, T. Ross, Schumm, M. Smith, Spears, Spikes, Stockham, Zabel

Absent: Murray, C. Ross

Visitor: Alfred Cochran

- I. President Spears called the meeting to order at 3:35 p.m.
- II. The minutes of the April 26, 2004 meeting were approved.
- III. Reports from Standing Committees
  - A. Academic Affairs Committee - Fred Fairchild
    1. Course and Curriculum Changes
      - a. Undergraduate Education  
Senator Fairchild moved to place the undergraduate education course and curriculum changes on the Faculty Senate agenda.
        1. Approve undergraduate course and curriculum changes approved by the College of Human Ecology April 12, 2004.

*Department of Apparel, Textiles, and Interior Design*

Page 216-217, Kansas State University Undergraduate Catalog, 2002-2004

**CHANGE:**

**FROM:** Apparel marketing and design

**TO:** Apparel and Textiles

**Rationale:** We are changing the name of the program from Apparel Marketing and Design to Apparel and Textiles. Since we have deleted the program in Textiles, there is no longer a need to distinguish the Apparel Marketing and Design program from the degree, which is Apparel and Textiles. The two specializations Apparel and Design and Production, and Apparel Marketing will stay intact.

\*See page 1 - 2 of white sheets for further details.

Page 218, KSU Undergraduate Catalog, 2002-2004

**CHANGE:**

**AT 325** Apparel and Textile Store Operations

AT 475 Principles of Buying  
AT 545 Global Apparel and Textile Production and Distribution  
AT 575 Principles of Forecasting

Selective Advancement in Apparel Design & Production Specialization  
\*See page 5 of white sheets for further details.

*School of Family Studies and Human Services*  
Page 220-221, KSU Undergraduate Catalog 2002-2004  
CHANGE:  
FSHS 443 Language Assessment and Intervention I

Curriculum Communication Sciences and Disorders  
K-State Undergraduate Catalog (This copy reflects previous changes approved by not in catalog)  
Include THRE 664 Creative Dramatics as an option under the Professional Electives category of the undergraduate curriculum in Communication Sciences and Disorders.  
\*See pages 8 - 10 of white sheets for further details.

*Department of Human Nutrition*  
ADD:  
HN 530 Nutrition Education in Extension

2. Approve undergraduate course and curriculum changes approved by the College of Education April 27, 2004.

*Secondary Education*

DROP:  
Business as a 2<sup>nd</sup> Teaching Option  
Rationale: The minimum number of hours required to meet new licensure standards in business education would yield a 2<sup>nd</sup> teaching option within two courses of a full major in business education. In addition, historical interest in this 2<sup>nd</sup> teaching option is minimal (perhaps only 4 students in over twenty years.)  
\*See white sheets for details.

MINOR MODIFICATIONS:  
EDSEC 400 Leadership and Personal Development in Agricultural Education

3. Approve undergraduate course and curriculum changes approved by the College of Human Ecology May 10, 2004.

HN 450 Nutrition Assessment

4. Approve undergraduate course and curriculum changes approved by the College of Architecture, Planning, and Design May 13, 2004.

BACHELOR OF ARCHITECTURE  
NAAB Accredited Professional Program  
Proposal to change History/theory elective requirement to Seminar requirement.

Rationale: This change allows students more freedom to choose courses of interest to them as electives, ensures that students take at least 9 hours of small-enrollment courses within the department which allows them opportunities to develop research and critical thinking skills, and allows faculty to teach courses in their specialty and of interest to them. It also helps the department meet accreditation requirements.

\*See white sheets for details.

Motion passed.

b. Graduate Education

Senator Fairchild moved to place on the Faculty Senate agenda approval of course and curriculum changes approved by Graduate Council May 4, 2004.

**CHANGE**

BIOL 888 Electron Microscopy Techniques  
ENGL 801 Graduate Studies in English  
FSHS 735 (780) Clinical Speech Science  
FSHS 750 Voice and Resonance Disorders  
FSHS 898 Professional and Ethical Issues in Family Life Education and Consultation  
GEOG 709 Geographic Field Research Techniques  
GEOG 790 Seminar in Geography

**DROP**

ENGL 897 Colloquium in English  
ENGL 999 Research in English

**ADD**

BIOL 818 Advanced Aquatic Ecology  
BIOL 886 Confocal, Fluorescence and Light Microscopy  
ENTOM 830 Molecular Entomology  
ENTOM 950 Conceptual Issues in Evolution  
FINAN 840 Entrepreneurial Finance  
GEOG 690 Historical Geography of the United States  
MANGT 845 Technology Entrepreneurship and Strategy  
SPCH 734 The Rhetoric of Social Movements

**NEW AREA OF CONCENTRATION**

MBA Area of Concentration in Technology Entrepreneurship

**CONCURRENT DEGREE PROGRAM**

Concurrent B.S./M.S. degree program in Biology

Motion passed.

c. General Education

Senator Fairchild moved to place on the Faculty Senate agenda approval of general education course proposals approved by the General Education Council April 26, 2004.

ANTH 505 South Asian Civilizations  
ECON 505 South Asian Civilizations  
GEOG 505 South Asian Civilizations  
HIST 505 South Asian Civilizations  
POLSC 505 South Asian Civilizations  
SOCIO 505 South Asian Civilizations

Motion passed.

2. Approve additions to graduation lists.

Senator Fairchild moved to place on the Faculty Senate agenda approval of additions to graduation lists.

December 2003

Mohd Shuaib Abdul Kasim, Engineering - Computer Science  
Christopher Froetschner, Arts & Sciences, BS-Social Science

Motion passed.

President Spears requested that the Academic Affairs committee review the requirements for the graduation honors of Summa Cum Laude, Magna Cum Laude, and Cum Laude.

B. Faculty Affairs Committee - Roger Adams

1. University Distinguished Professor discussion

Senator Adams announced that the committee will address the selection process for University Distinguished Professor (UDP) and does not want to have recommendations to Faculty Senate by September but rather would like to spend more time to deliberate the issues. Al Cochran said that the administration is willing to entertain recommendations for changes to the selection process. Provost Coffman had stated that the UDP is an award, not a promotion, according to Senator Adams. Past-President Zabel mentioned that there are a limited number of UDP designations available each year as opposed to any number of people that might qualify for promotion in any given year. The senior professor program used at Wichita State University was briefly discussed. The Compensation Task Force did not look at the UDP this past year. If they take it up again in this upcoming year, they should be looking at the compensation and the Faculty Affairs committee would review the selection process.

2. University Handbook, Section G and Appendix U

Senator Adams announced that there is a problem with some of the language in the changes that were passed after a review by the University Attorney's Office. Language corrections will be brought forward in a future meeting.

3. The committee recommends Jim Dubois continue on the Calendar Committee.

4. Senator Adams announced that Faculty Affairs committee would like to visit the Salina campus this year for one meeting and he invited the other standing committees to join them at the same time. It was generally agreed this would be a good idea.

C. Faculty Senate Committee on University Planning - Walter Schumm

No business to report.

D. Faculty Senate Committee on Technology - Tweed Ross

No active business to report. Senator Ross requested guidance from the Executive Committee on the sense of the charge to the committee - should it be reactive or proactive? Past-President Zabel suggested that the committee had primarily been reactive in the past but was supportive of identifying more issues to address proactively. President Spears mentioned that the standing committees under the Vice Provost for Academic Services and Technology have faculty representation so many technology issues are being handled in those other committees. Senator Hosni recommended that the various technology units should have on-going collaboration with the committee to keep the committee members up to date on technology issues.

IV. Announcements

A. Faculty Senate Leadership Council

President Spears announced that the leadership met with President's staff recently. One of the discussion items was the Faculty Morale Survey administered for all Board of Regents

institutions.

The Budget Efficiency Savings Teams (BEST) budget callbacks as provided for in the governor's budget were discussed with President's staff. These callbacks funded the salary increases for faculty for FY 2005. The callbacks were higher than the increase in the budget that we received resulting in a net loss in the university's funding. Initially we understood that the governor's budget earmarked certain types of funds for the callbacks. When other university's complained about this approach they were told by the governor's office that they could take the callbacks from any account. At K-State there is not a central administrative fund to pay for the callbacks, so the fairest strategy decided by the administration was to follow the governor's approach and charge each particular fund where the anticipated savings were identified. President Spears mentioned that the administration is looking at Sponsored Research Overhead (SRO) and how it is administered at K-State. The issue of legality of the BEST callbacks approach was discussed.

B. Kansas Board of Regents meeting

President Spears announced that the most significant issue was the discussion of the FY 2006 budget request. The Board will offer a scenario that has a significant increase in all base budgets and another scenario that offers a modest increase in base budgets. The plan is to continue with salary increases and to follow through with SB 345 increases. The Hall Foundation study found over funding of Washburn and the community colleges whereas the research institutions are significantly under funded, so Regent DeBauge opposes an overall increase as called for in SB 345, but rather targeted increases to bring the research institutions closer to average funding. The first reading of the tuition increase was presented with the largest increases requested by KU and K-State but with significant differences in the make-up of the tuition increases at each institution.

C. Report from Student Senate

Senator Griffin announced that there was nothing to report as the students are now away for the summer.

D. Other

President Spears announced that it is time again for the selection of the Professors of the Week to be showcased on the Jumbotron at the seven home football games this fall. The goal is to identify teaching faculty to showcase. Caucus chairs should submit recommendations to President Spears within the next week or so.

V. Old Business

A. Teaching Scholar Resolution

No motion was made to take this from the table so this agenda item is dead.

VI. New Business

A. Distribution of morale survey information

President Spears announced that the Board of Regents morale survey is now ready to be shared more generally. The data was shared with the Board and they were struck with faculty concerns, particularly regarding salary. The Board has been asked to issue a general press release and other universities have already shared the results. Past-President Zabel distributed his analyses of the preliminary survey data. The complete data has just now been received and so further analyses can now be undertaken by Planning & Analysis. Only tenured and tenure-track faculty were asked to complete the survey. K-State had a 37% response rate. There were striking differences in the areas of salary, health insurance and fringe benefits when compared to the pooled data from other institutions. Because K-State's Faculty Senate has given much attention to these issues, our faculty may be more in tune to our standings on salaries versus our peers, particularly

since we annually publish a salary and fringe benefit report. Over 60% of K-State faculty expressed satisfaction or were neutral with regard to feeling served by faculty governance. One of the most discouraging responses was that 37% of faculty members are seeking jobs outside of K-State. President Spears asked for guidance on how to share this data with Faculty Senate. Senator Fairchild said it was important to get the data out as quickly as possible. President-Elect Herald said we need to get the word out and raise the credibility of Faculty Senate. Senator Hosni said that faculty members have lost interest in our continuing to report salary problems but with no resolutions. Past-President Zabel will develop a cover letter summarizing the data. Senator Hosni recommended making available a method by which the faculty members could make suggestions for improvement. Senator Cox commented that her initial review of the survey comments showed that K-State faculty gave a large portion of the total comments, which include suggestions. President Spears mentioned that Regents Chair Janice DeBauge acknowledged the salary problems. Senator Knapp mentioned that we need to acknowledge the impact that K-State and the other Regents institutions have on the state economy. The survey results will be included in the announcements section of the next Faculty Senate meeting.

- VII. For the Good of the University - none
- VIII. The meeting was adjourned at 5:15 p.m.