Present: Adams, Cochran, Cox, Elder, Gehrt, Johnson, McCulloh, Murray, Prince, Rolley, Schumm, Schlup, M. Smith, Stewart, Thompson, Zabel

Absent: Ackerman, Haddock, Olsen, Quaife, Ross, Spears

Visitors: Mary Molt, Mickey Ransom

I. President Bob Zabel called the meeting to order at 3:30 p.m.

II. Senator Elder moved to approve the minutes of the January 12, 2004 meeting. Motion was seconded and passed.

III. State funding for FY 2005 (at Faculty Senate Meeting)
Vice President Tom Rawson and Associate Vice President Bruce Shubert
President Zabel announced that Bruce Shubert or Cindy Bontrager, Budget Director will attend the February Faculty Senate meeting since Tom Rawson will be unavailable. Provost Coffman may also participate.

IV. Big 12 Sports Reform Meeting Report - Mickey Ransom and Mary Molt
Mickey Ransom represented Faculty Senate at the Big 12 Sports Reform meeting in Kansas City on January 14, 2004, sponsored by the University of Missouri. Also attending were Mary Molt, Chair of the Intercollegiate Athletics Council, and Mike Holen, K-State’s Big-12 representative to the NCAA. Not represented at the meeting were Texas Tech, Iowa State, Oklahoma, Texas A & M, and Colorado, although Colorado had intended to participate. Mickey Ransom distributed information about the meeting. See ATTACHMENT 1. There is a coalition of about 14 people attempting to make an impact on athletics reform nationwide. Oklahoma State and Texas each had a representative on this coalition who also attended the Big-12 meeting. They had wanted the group to endorse the coalition’s framework. According to Mary Molt, the Athletics Programs at K-State rely on the university academic support system rather than performing their own functions, so we do not have some of the same issues as Missouri and some other universities.

The two felt that it is important to be involved with the Big 12 group and to participate in the on-going discussions. The group will meet again in three to six months. Mickey recommended we continue to participate and possibly endorse the coalition charter. Whoever will be the K-State spokesperson needs to have guidance from our Faculty Senate. Consensus was that we need a vote from the Faculty Senate to continue sending
a representative to future Big-12 Sports Reform meetings. Mickey will develop a summary for distribution to senators. A motion was made and seconded to place this item on the February Faculty Senate agenda. Motion passed.

V. Reports from Standing Committees

A. Academic Affairs Committee - David Stewart - no report

B. Faculty Affairs Committee - Roger Adams
   1. Senator Adams discussed the recent advertisement placed by the Chemistry Department for a Teaching Scholar, a position which has not been approved for use by Faculty Senate. Following discussions involving Adams, Zabel, Jane Rowlett, Al Cochran, and Provost Coffman, the ad has been pulled from open vacancies and the department has revised the vacancy notice to use another title that involves an unclassified administrative appointment. Chemistry will revise the proposal for a Teaching Scholar and continue to attempt to get the new titles approved. ”clinical faculty” designation which would be limited to their department.
   2. Jane Rowlett, Director of Academic Services, has prepared an analysis of trends in tenured, tenure track, and non-tenure track faculty at K-State. Based on these data, Zabel noted that over the last ten years there has been a decrease of 10% of tenured faculty, 22% decrease of tenure track faculty and a 77% increase in non-tenure track faculty. The full report is available as ATTACHMENT 3.

C. Faculty Senate Committee on University Planning - Walter Schumm
   Senator Schumm reported that the committee discussed tuition increases. They are also curious about tracking reactions of faculty to health insurance changes implemented this year.

D. Faculty Senate Committee on Technology - Mike Haddock - no report

VI. Announcements

A. Faculty Senate Leadership Council
   President Zabel announced that the council will meet with the President’s staff later this week. The agenda will include discussion of the Governor’s budget proposals, the tenure/non-tenure faculty trends mentioned above, and participation in Big 12 Sports Reform.

B. Kansas Board of Regents meeting
   No meeting since the last Faculty Senate meeting.

C. Report from Student Senate – none

D. Other
   1. President Zabel announced that Senate elections for 2004-2005 should be starting now.
   2. The Provost interviews begin tomorrow. Leadership Council will meet with each candidate. Senators are encouraged to attend an open presentation and provide feedback to President Zabel who is on the search committee.
Open presentations are scheduled as follows:
   Dr. Terry King-Wednesday, January 28, 2004, 9:00 a.m.
   Dr. Paula Myrick-Short-Thursday, February 5, 2004, 3:00 p.m.
   Dr. Duane Nellis-Monday, February 9, 2004, 3:00 p.m.
The three presentations will take place in Fielder Auditorium/1107 Fielder Hall.

VII. Old Business - none

VIII. New Business
   A. Graduate Honor System - Phil Anderson
      This will be on the agenda for approval at the February meeting. ATTACHMENT 2

IX. For the Good of the University - none

X. Adjournment - Meeting was adjourned at 4:30 p.m.
## Number of Faculty by Tenure
**Fall 1992 to Fall 2003**

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Source: DBTF - KBOR Faculty Report