

# F. M. News

K. S. U., Division of Facilities

Newsletter, June 2013



Unleashing your potential



Since 2010, Kansas State University has partnered with Sightlines, Inc., a national corporation that provides a comprehensive view of campus facilities, comparing them with similar institutions. Sightline assists with strategic planning specific to the university's mission such as K-State 2025. The report ranks Facilities as compared to its peers, identifying strengths and necessary changes. The 2013 report is a testimony of KSU Facilities Quest for Excellence. The report indicated that despite the fact that KSU's infrastructure is older and capital investments have not been comparable with the top 50 research institutions, the overall operations are performing **EXCEEDINGLY WELL** for all departments. There are two departments within Facilities that out-performed their peers: Custodial and Grounds.

- "Custodial Operations-providing high value with leaner resources but impressive results."
- "Grounds Operations-similar resources, superior performance to peers."

Never underestimate the power as a Facilities employee to impact the vision and mission of Kansas State University. Indeed, you play a **MAJOR ROLE**. Congratulations on your success!

The complete Sightline report is located on the KSU Facilities web-page. Comparison

Universities are: Clemson University, Florida State University, Indiana University, IUPUI, Iowa State University, Michigan State University, Oregon State University, Purdue University, Rutgers University, Temple University, Texas A&M University, Ohio State University, Pennsylvania State University, University of Alabama, University of Arizona, University of California Davis, University of California, Irvine, University of Colorado Boulder, University of Illinois, Urbana/Champaign, University of Maryland, University of Massachusetts Amherst, University of Michigan, University of Minnesota, University of Missouri, University of Oregon, Virginia Commonwealth University.  
~ Sandra Hoffman



## Did You Know?

As an employer, Kansas State University provides an annual Total Compensation Summary for each benefit eligible employee.

According to HRIS web site, the Total Compensation Summary shows wages paid for a given calendar year. The summary does not replace W-2 forms or other income tax related information and is not intended for use in tax preparation. In most cases, the Total Compensation Summary will **NOT** match your W-2. The Total Compensation Summary lists gross pay. W-2 forms list taxable gross pay. Total Compensation wages are for a calendar year, and will not match Annual Employment Contract amounts, which are based on a fiscal year.

The summary shows both direct and indirect compensation. Direct compensation is pay received for hours worked, holidays, leave, etc.

Indirect compensation includes contributions by the University on your behalf for insurance, retirement and employer required taxes. Under the category "Other Benefits" you will find "Miscellaneous Employer Charges" which includes items such as State Leave Reserve, Parking Administrative Fee, etc. Whether these are a benefit to you or not, they are listed because they are a cost of your employment to the University. If you have questions or comments, please contact the Division of Human Resources at 785-532-6277.

Your Total Compensation can be found in Human Resource Information System (HRIS) and K-State Employee Self Service. You will need your eID and password.



The All-University Awards ceremony was held May 6, 2013 at the K-State Alumni Center. During the Ceremony, Sandra Hoffman was presented with the unclassified professional award for excellence in the team building, group activity and service category. Sandy's response to receiving this award was to address staff: *"Recently, I represented Facilities for the Award of Excellence. Please understand that this award BELONGS to YOU and YOUR staff. The award was established to foster excellence in the workplace by rewarding and recognizing staff who achieve excellence or make exemplary contributions to the mission and values of Kansas State University through service as a team player, exceptional productivity, creativity or innovation, distinguished accomplishment or leadership. This award cannot be achieved by one person or even one department. It can only be earned by a TEAM. The award is a reflection of YOUR hard work and dedication to excellence performing YOUR assigned job each and every day. YOU are KSU FACILITIES servicing the campus community for 150 years. The Quest for Excellence Team would like to congratulate YOU. To commemorate the achievement each Facilities staff member will receive a gift which has been special ordered and will be received at the end*

*of June. "KSU Facilities Champions Serving the Campus Community", Congratulations!*

**"Alone we can do so little; together we can do so much"** ~ Helen Keller

Former Facilities employee, Dea Brokesh, along with her team members, La Barbara James Wigfall and Josh Cheek received K-State Excellence in Engagement Award for their proposal, "Parks for the People: National Park Service National Historic Site at Nicodemus, KS". Presently Dea is working in Seaton Hall for LARCP as a Landscape Architect.



Congrats to Loleta Sump from Support Services on earning her Master's degree.

"The difference between ordinary and extraordinary is that little extra."  
~ Jimmy Johnson

# Who is New...

May 13, 2013:



Morris L. Olson was hired as a Senior Administrative Assistant. He is working for Jay Henning in the Central Mail Service.



Ralph Grooms was hired as a Custodial Specialist. He is working for Mike Price on the evening Custodial crew.

May 29, 2013:

May 20, 2013:

Emily J. Lutz was hired as a temporary Custodial Specialist. She is working for Terri Wyrick at the Power Plant



Melissa Krumm was rehired as a temporary G.M.R.T. She still works for Barbara Elliott in the Moving and Hauling Shop.



## June Birthdays

6-1 Julie Porter, Mark George, Melanie Klein

6-4 Lyndle Slattery

6-5 George Leroux

6-6 Gary Morgan

6-8 Dianna Schwerdt

6-12 Loleta Sump, Brian Prockish

6-14 William Zoeller

6-15 Gerardo Negrón

6-16 Kristin Muehleisen

6-17 Michelle Hauck, Calvette Williams

6-18 Vergie Bowen, Troy Bronaugh, Adrian Harrison

6-20 Richard Kleiner

May 28, 2013:

Brittan Dietz was hired as an Administrative Assistant. She is working for Dale Rivett in Work Control.



6-21 Eunjong Han

6-23 Bradley Hoppe

6-26 Kirk Norris, Edwin Asebedo

6-29 Margaret Chamberlin

6-30 Thomas Edwards, Anthony Whetstone

Happy Retirement!



Noel Kramer started his employment with Facilities on November 28, 1991. He retired May 31, 2013. Noel has been a Custodial Manager at Vet Med. Noel is pictured above.



Boontuan "Susie" Kohler, HVAC Shop, also recently retired. Pictured above is HVAC supervisor, Kelvin Battles and Susie. She

started her employment with Facilities November 18, 1988 and her last day was June 7, 2013.

Congratulations to both Noel and Susie in their retirement. Thank you for your service to Facilities.



June 5, 2013, Facilities celebrated KSU's 150<sup>th</sup> birthday. The event was held at the Alumni Center. A meal of pulled pork sandwiches, chips, baked beans, macaroni salad and cookies was served. Folks enjoyed visiting, playing games and the music of the band called The Haymakers. George LeRoux who works at the Power Plant in Utilities is a member of this band. There was a special appearance by Willy the Wildcat. Special thanks to all who helped make this a success.







*Happy 150 Birthday Kansas State University*