

F. M. News

K. S. U., Division of Facilities

Newsletter: November 2012



Unleashing your potential

Excellence or Success

During the past few months I had the opportunity to speak to the University of Clemson football team, the University of Oklahoma Women's basketball team and The Atlanta Falcons. In my talks I shared that the best of the best make their life and work a quest for excellence and that there is a difference between success and excellence.

Success is often measured by comparison to others. *Excellence*, on the other hand, is all about being the best we can be and maximizing our gifts, talents and abilities to perform at our highest potential.

We live in a world that loves to focus on success and loves to compare. We are all guilty of doing this. However, I believe that to be our best we must focus more on excellence and less on success. We must focus on being the best we can be and realize that our greatest competition is not someone else but ourselves.

For example, coaching legend John Wooden often wouldn't tell his players who they were playing each game. He felt that knowing the competition was irrelevant. He believed that if his team played to the best of their ability they would be happy with the outcome. In fact, John Wooden never focused on winning. He had his team focus on teamwork, mastering the

fundamentals, daily improvement and the process that excellence requires. As a result he and his teams won A LOT.

A focus on excellence was also the key for golfing legend Jack Nicklaus. His secret was to play the course not the competition. He simply focused on playing the best he could play against the course he was playing. While others were competing against Jack, he was competing against the course and himself.

The same can be said for Apple's approach with the iPod, iPhone and iPad. When they created these products they didn't focus on the competition. Instead they focused on creating the best product they could create. As a result, rather than measuring themselves against others they have become the measuring stick.

We have a choice as individuals, organizations and teams. We can focus on success and spend our life looking around to see how our competition is doing, or we can look straight ahead towards the vision of greatness we have for ourselves and our teams. We can look at competition as the standard or as an indicator of our progress towards our own standards. We can chase success or we can embark on a quest for excellence and focus 100% of our energy to become our best... and let success find us.

Ironically, when our goal is excellence the outcome and byproduct is often success. —Jon

Jon Gordon is one of the most sought after speakers in the world today. His best-selling books and talks have inspired readers and audiences around the world and his principles have been put to the test by numerous NFL, NBA, and college coaches and teams, Fortune 500 companies, school districts, hospitals, and non-profits. <http://www.jongordon.com>

Caught in the Act of Doing Good!

Kudos

Marvin Childs
Custodian
Kedzie Hall



Pam Boller of Journalism & Mass Communications, wrote a nice note about Marvin

Childs. She wrote, "I wanted to share that Marvin did a fantastic job on our floor in our room this last weekend by waxing it. It really shines and there were marks that he was able to get up off the floor. I ship a lot of books out of our office and so I have a lot of dolly tracking in and out that wears the wax down. He made it look great and I appreciate all that he does to make our office look nice. We are proud of the work he does in our building here in Kedzie Hall.

You can find Marvin working on something to make it look nice and neat at all times. If we need anything at any time he is willing to help. If it is late in the afternoon we can leave a note and the next morning our request is usually taken care of or information is shared with us by a written note or verbally. Thank you for allowing Marvin to be in our building."

We thank Pam for taking the time to submit this information.

In addition, on October 18th, 2012 Dr. Rice received a nice letter from Jeannie Sneed, the Department Head of Hospitality Management and Dietetics.

She wrote, "I just wanted to let you know what a great job some of your facilities employees did this week. On Tuesday, the moving crew was supposed to come and move furniture out of two offices in Justin Hall and transfer that furniture to another office on campus. We were getting delivery of new furniture at 8 am on Wednesday morning. The movers never showed up, so at 3:30 in the afternoon we heard that they weren't coming until Wednesday morning--which was too late. When I heard that, I called and left messages for Barbara Elliott and Shelly Hauck.

About 4 pm, I looked up and saw a couple of guys from facilities--at first I thought it was movers! But, instead it was Austin and Chad from the lock shop checking to see if I had received a lock set for a door. They were very kind to help move the furniture out of my office into the hall so the people delivering the furniture could at least start there. I would like to thank Austin and Chad for their willingness to help us out.

The next morning when I arrived, Shelly Hauck and Casey Daugherty were in the other office tearing down the modular furniture so that it could be moved. Shelly was so apologetic that the movers had not arrived and said she and Casey would take care of getting the furniture out, vacuuming before the new furniture was brought in--anything that we needed them to do. They were so cheerful and helpful! They really took a difficult situation and made it work out. You can tell that they are service oriented and help facilities out when a service recovery is needed.

So, please know that I appreciate the job that Shelly, Casey, Austin, and Chad did for us. They are great representatives of K-State. You should be very proud of them."

Talk about Quest for Excellence! Shelly, Casey, Austin and Chad were not looking for

success, they did what needed to be done and we commend them and are thankful for good folks like them who do what needs to be done. Facilities have a great bunch of employees who are always willing to serve the community at K-State. Thank you, Jeannie, for taking the time to write. We appreciate your comments.



A Work in Progress...



Pictured left to right: Dan Plummer, Kirk Norris and Bryson Wheeler from the Construction Shop.

The “Old Plumbing Shop” at 128 Dykstra Hall is getting a new face. In 2010 a new Energy Shop was developed within Facilities. The director, Casey Lauer and staff have been housed upstairs in Planning at Dykstra Hall. When the Plumbing Shop relocated into the Dykstra Annex building, a space opened up. Time and money dictates when things happen, but happen it does. In September of this year remodeling started. When the remodeling is finished, sometime before the end of the year, it will house 3 office spaces, a shop area, a small conference room and a lobby area that will display lighting fixtures. The windows they will be using have been recycled out of Waters Hall. They will be reusing the lights from the Cat Closet. Who is doing the work?

There are lots of players doing the work: Planning, Work Control, Storeroom, Special Projects Crew, Construction Shop, Paint Shop, HVAC Shop, Plumbing Shop, Moving & Hauling Shop, Roof Shop, Electric Shop, private contractors and maybe a few other players before it is complete.

Timothy "Tim" Joseph Eckstein

Timothy “Tim” Joseph Eckstein, 57, of Wamego, Kansas passed away Saturday, October 6, 2012 at his home.



Tim was born in Marysville, Kansas on March 27, 1955,

the son of George and Wanda (Wymore) Eckstein. He attended schools in Marysville and later attended Tennessee Temple and Chattanooga St, earning a machinist degree. Tim enlisted into the Air Force for four years before serving eight years in the National Guard. On August 24, 1974, Tim married Diane Pageler. She survives of the home.

Tim worked as a plumber for Kansas State University where he worked for 28 years before retiring in 2011. He was a lifetime NRA member and attended Trinity Baptist Church. He enjoyed going hunting and fishing, reading, watching football, woodworking and being outside. Most importantly he loved spending time with his friends and family. Among Tim’s other survivors are his two sons: Brian Eckstein and wife Melissa, of Tonganoxie, KS and Nathaniel Eckstein and wife Sarah, of Wamego, KS; one daughter: Sara Pullin and husband Chad, of Churchville, VA and four

grandchildren: Ian, Aiden, Evan and Reese. He was preceded in death by his parents.

Memorial contributions may be made to the Pottawatomie County Caring Hearts Humane Society and may be left in care of Stewart Funeral Home of Wamego, P.O. Box 48, 66547.

Last day to use 2012 Discretionary Day!



For eligible employees whose last workday of a week is Friday, the last day to use the 2012 Discretionary Day is Friday, December 21, 2012. For employees whose last workday of a week is Saturday, the last day to use the 2012 Discretionary Day is Saturday, December 22, 2012. Employees need to check with their supervisor when scheduling their discretionary day.

Employees may determine if they still have an available Discretionary Day by looking on the View Leave Balances page in Employee Self Service. If they see the Plan Type, D-Day on their View Leave Balances page, they still have a Discretionary Day available.

Division of Facilities, "Employee Years of Service" recognition and reception was held October 24, 2012 at the Marianna Kistler Beach Museum of Art.



Receiving 10 years of service recognition were: Dennis Brady, Austin Daugherty, Mike Schooler, Art Sias, Chris Fleeker, Bob Hanks, Chris Slattery, Chris Holliman, and Brian Prockish.



In attendance (from the left) Mike Schooler, Austin Daugherty, Art Sias, Chris Slattery and Bob Hanks.

Receiving 20 years of service recognition were: Bob Hauck, Troy Bronaugh, Roger Hageman, Delvin Winfough, John Brown, Peggy Grater, Barb Larson, Maria Lomibao, and Rick Renner.



Those attending are shown in the next picture, Delvin Winfough, Rick Renner, Roger Hageman, Maria Lomibao, Bob Hauck, Peggy Grater and Barb Larson.

Receiving 30 years of service recognition were: Kirk Norris, Charlotte Morgan and Brenda Johnson.

Pictured below is Charlotte Morgan with Director John Woods.



Congratulations to all employees!

November Birthdays



11-1 Allen Wege

11-3 Tong Stanley

11-4 Mark Fronce, Bruce Serrault

Daylight Savings time ends at 2:00am

11-6 Kathryn Reed **"ELECTION DAY"**

11-7 Henry Davis, Jr

11-9 Michael Mathews, James Hartford

11-10 Jane Mitchell

11-14 Josh Quick

11-15 Shane McCune, Steve Bishop

11-16 Charlotte Morgan

11-17 Roy Jones, Daniel McGee

11-18 Monty Cox, Sheridan Reves

11-19 John Silva

11-20 Timothy Goyette

11-21 Glen Rubash, Jeffrey Brewster, Robert Armour

11-22 Marcus Melander **"THANKSGIVING"**

11-23 Rebecca Dickinson

11-24 John Hoyle

11-27 Kelly Graves

11-28 Zachary Wamsher, Michael Lovgren

11-30 Mary Walgrave, Lydell Cox, Edward Rice

"Winter is an etching, spring a watercolor, summer an oil painting and autumn a mosaic of them all."

~ Stanley Horowitz

Who is New...

October 1, 2012



Sheila Brown was hired as a Storekeeper Specialist. She is working in the Storeroom for Sarah Davis.

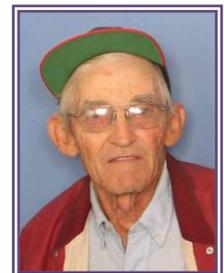


Clinton Grubbs was hired as a Custodial Specialist. He is working for Beverly Price on the Custodial day crew.



Troy Bronaugh was promoted to the Physical Plant Supervisor position in the Plumbing Shop. He is working for Larry McCoy.

October 8, 2012



Marvin Heck was hired as a Custodial Specialist. He is working for Mike Price on the Custodial night crew.



Gerardo Negron was hired as a Custodial Specialist. He is working for Rod Hodges on the Custodial day crew.

October 22, 2012

Candice Lane was hired as a temporary Custodial Specialist. She is working for Steve Greinke on the Custodial night crew.



October 15, 2012

Patrick Lancaster was hired as a Custodial Specialist. He is working for Charles Bibbs on the Custodial day crew.



Lydell Cox was hired as a temporary Custodial Specialist. He is working for Warren Berg on the Custodial day crew.



Darrell Nelson was hired as a Custodial Specialist. He is working for Mike Price on the Custodial night crew.

Velder Booth was hired as an Electrician Senior. He is working for Cliff Slocum in the Electric Shop.



October 29, 2012

Jason Sellman was hired as a temporary Custodial Specialist. He is working for Warren Berg on the Custodial day crew.



Tom Gallo was hired as a Custodial Specialist. He is working for Steve Greinke on the Custodial night crew.



Leland Speirs was hired as a temporary Custodial Specialist. He is working for Warren Berg on the Custodial day crew.

Eunjung Han was hired as a temporary Custodial Specialist. She is working for Christina White on the Vet Med Custodial crew.



JUST A REMINDER.....

Before an employee signs themselves up to attend any training, they must go through their direct supervisor first. There are guidelines that must be followed depending on the training.

All new employees receive the Welcome Orientation Book when Sandra conducts their New Hire training. This booklet is located in their yellow packet. Information about training is on page 30. Also in the Facilities Policy and Procedure Manual there is a section on Participation in Voluntary Training Programs, listed under number 1.402. Facilities has been using the form to request training at this link in lieu of the Per-1. Sandy tells each new employee at orientation, they are to read the Policy and Procedure Manual.

<http://www.ksu.edu/facilities/forms/pdf/DF-28.pdf>

If you would like more information on this subject, both the Orientation "Welcome" book and the policy and Procedure Manual is on facilities web page.

<http://www.k-state.edu/facilities/training/>

A Blast from the past!



What can you tell me about this picture? What year, who is the worker and what are they doing?