

F. M. News

K. S. U., Division of Facilities

Newsletter, December 2012



Unleashing your potential

What is the legacy you will be leaving?

A legacy is defined as something that is handed down from an ancestor or the past. The definition for "living legacy" is your lasting contribution to the world or society, whether in your current lifetime or after.

It may include money, heirlooms, but in many cases, it's more a result of an individual's life, their life's work and values. What values do you want to pass on to those who come behind you?

Some would say they could give a rat's posterior about what people think of them or the legacy they leave. Even in that statement, they leave a legacy and will be remembered by their attitude and their actions.

I remember, about twelve years ago, a worker shortly before his retirement stating, "I will be so glad to be rid of this place!" I said nothing, but wondered if this person knew how glad some of his co-workers were, knowing that he was retiring. He had spent a career spreading a nasty attitude, foul mouth, negative speech and over all disgusting actions on everyone he encountered. No one had anything good to say about this guy. What a legacy he left.

I know there are a lot of folks who work simply because they love the job and enjoy the rewards of the work they accomplish. I would say for the rest of us, we work for a means to play, pay the bills, buy food etc. It is a means to get us where we are going. Someone once told me if you really like your job, do it for no pay and see how long you would continue to work there. Yes, here at Facilities and most other places these days, we are over worked and under paid, but that is not reason to treat other coworkers in a foul way. If the job is so disgusting and unpleasant, find another job or change your attitude and actions.

Dr. Seuss said it well in his book, *Oh, the Places You'll Go!* "You have brains in your head. You have feet in your shoes. You can steer yourself any direction you choose."

Jon Gordon, in his book, *Training Camp*, wrote: *Every one of us is going to leave a legacy. It just depends on what kind. So what kind of legacy do you want to leave? I encourage you to think about it because knowing how you want to be remembered helps you decide how to live and work today. Consider the following ways to leave a legacy and then identify other legacies you can share.*

A Legacy of Excellence - Saint Francis of Assisi said, "It's no use walking anywhere to preach unless your preaching is your walking." To leave a legacy of excellence, strive to be your best every day. As you strive for excellence you inspire excellence in others. You serve as a role model for your children, your friends and your colleagues. One person in pursuit of excellence raises the standards and behaviors of everyone around them. Your life is your greatest legacy and since you only have one life to give, give all you can.

A Legacy of Encouragement - You have a choice. You can lift others up or bring them down. Twenty years from now when people think of you what do you want them to remember? The way you encouraged them or discouraged them? I recently spent a few days with Ken Blanchard, author of *The One Minute Manager*, and I had the opportunity to thank him for his support, encouragement and the difference he has made in my life. He not only inspired me by the way he lived his life but also by the way he encouraged me as a writer and speaker. Who will you encourage today? Be that person that someone will call five, ten or twenty years from now and say "Thank you, I couldn't have done it without you."

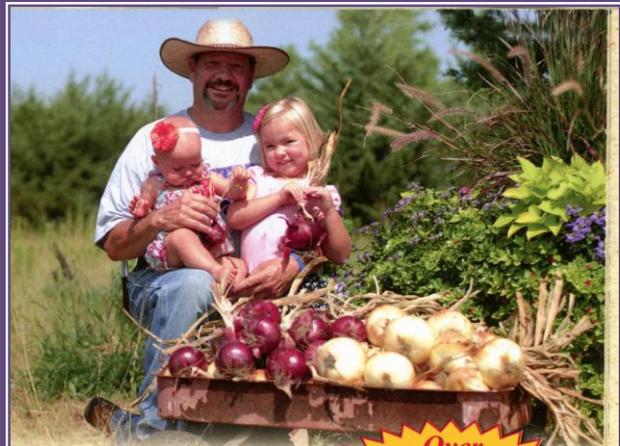
A Legacy of Purpose - People are most energized when they are using their strengths and talents for a purpose beyond themselves. To leave a legacy of purpose, make your life about something bigger than you. While you're not going to live forever you can live on through the legacy you leave and the positive impact you make in the world.

A Legacy of Love - I often think about my Mom, who passed away four years ago, and when I think about her I don't recall her faults and mistakes or the disagreements we had. After all, who is perfect? But what I remember most about her was her love for me. She gave me a legacy of love that I now share with others. Share a legacy of love and it will embrace generations to come.

What is the legacy you will leave here at work or in your personal life? For we all will be leaving a legacy.....

"You're off to Great Places!
 Today is your day!
 Your mountain is waiting,
 So... get on your way!"

~Dr. Seuss, *Oh, the Places You'll Go!*



CANDY (CAN)
OUR MOST POPULAR VARIETY
Great for beginner gardeners

- Yellow, Globe Shaped, Sweet, Hybrid.
- Size Potential: Up to 6".
- Storage Potential: 3 months.
- Days to Harvest: 90.

Grandpa Roger Hageman, Reese and Payton Belle, KS

Over 90 Million Sold Last Year!

Candy Onion continues to amaze our customers with its consistency and adaptability. Authorized to be used in the Pennsylvania Sweet Program. Works almost everywhere in the country as a large mild onion. If you've never grown onions before, start with Candy.

Imagine our surprise to open the 2013 Dixondale Farms catalog and see our own Roger Hageman and his two granddaughters, Reese and Payton, featured on page 6 in an ad for "Candy", Dixondale Farm's most popular variety of onions. Now anyone who knows Roger, knows he has two green thumbs, and can grow just about anything, so it should be no surprise he and his wife Patty have harvested sweet little granddaughters too.



Thanks to Dr. Rice, the picture in the *Blast from the Past* in last month's newsletter was identified. He said it was a contractor in 1995 paving our yard area.

Anyone know about this picture?

Looks like Dykstra Hall. What's the scoop?



Do you have an old picture? Send it in. 117A Dykstra Hall.

There is a new look about campus!

Our custodial crews are looking very professional with their new attire. To the right is a picture of Dallas Hirsch, from the Throckmorton Custodial Crew.



Below are 3 from the Durland Custodial Crew
Left to Right: Mary Grubbs- Darlene Jones – Rick Renner



Each custodian was given a choice of a smock, that buttons up or had snaps, or an apron. Those who requested the new garments received one. More are on order and as the budget allows each custodian will be able to have additional garments. Congratulations custodians on your new professional looking uniforms.

Division of Facilities sends our deepest sympathy and prayers to Charlie and Doreen Kranz and family at the loss of their son, Joshua. Charlie is a supervisor on the Special Projects Crew.

Joshua E. Kranz, age 23, of Silver Lake, KS, passed away November 16, 2012. He was born on March 29, 1989 to Charles E. and Doreen S. (Brownell) Kranz in Topeka, KS. He was raised in Silver Lake and graduated from Silver Lake High School in 2007. He was currently attending Washburn Tech. Joshua was employed as an administrative assistant for the Kansas Dept. of Revenue.

He is survived by his parents, Charles and Doreen, his brother, Chuck (Ashley), a niece, Cori, and a nephew, Liam and his grandparents, Roy and Bev Kranz.

He was preceded in death by his great grandparents, Charlie and Vivian Robison, his grandparents, Max and Rosa Brownell, and a sister, Felicia.

To celebrate Joshua's life, his family received guests at Dove Cremation & Funeral Service on Monday, Nov. 26, 2012 from 2-4PM. A private inurnment will be held.

Memorial contributions may be made to Helping Hands Humane Society, 2625 NW Rochester Rd. Topeka, KS 66617.



In February, Kansas State University will have their kick off for the 150th birthday celebration. Many are making plans for a variety of ways to

celebrate across campus and our grounds department is no exception. On a beautiful fall day, we find two students, Ben Wilmes and Nancy Ireland, in preparation by planting tulip bulbs.

Joe Myers, Ground's supervisor, states, "We planted a bunch of purple and white tulips all over campus for the Sesquicentennial Celebration. The annual flowerbeds will also have a more than usual purple and white theme"

Annual OSHA Safety Training for 2012

Safety Personnel Gather

Each year the most important person in charge of safety at Facilities gathers to refresh and re-educate themselves on aspects of protecting one's self and other co-workers from injury; that most important person is...

"You, the Facilities Employee".

All employees have been participating in the annual OSHA refresher this last month with some finishing up in December. It is important to keep up on all the basic OSHA safety guidelines. Whether we love the job or hate the job, the truth is we all want to go home in good shape with all our body parts and walking upright with little to no pain. No one comes to work for the purpose of getting an injury. A pay check, for some, the feel of reward for a good job done... Yes, but for an injury, No!

Each year Director of Training and Safety, Sandra Hoffman works to provide an interesting way to help employees retain the basic information.

Facilities Training & Safety take all employees through a refresher of the basic OSHA safety

training. This year, after some class room training, employees were able to do a walk through a visual test area, testing on a series of scenarios. Below: Chris Falley ponders a question.



Below: Mike Reasoner and Shawn Wilson are working on their tests.



In the next picture is a group of employees who are going over the answers on their written tests. Employees pictured are: (starting in the back row left to right) Mary Walgrave, Delmar Westover, Mark Fronce, Steven Milligan, and Quentin Rawlins. Front row: Sandra Hoffman-instructor, Doug Soash, Donnie Silva and Vince Petre.



In the classroom, besides reviewing the OSHA regulations, employees heard the story of Thomas, a 19 year old former K-State student who was injured and disabled on a construction job site. His mother tells the story of Thomas, the accident that happened 23 years ago and how their family has struggled to provide care. It was an accident that was preventable. No one stopped it from happening. Thomas's mother hopes, by telling his story, perhaps it will not happen to someone else's son.

Employees also viewed a video the City of Houston, Texas released designed to teach people how to react if there was Active Shooter by emphasizing a three-word mantra: Run, Hide, Fight. You can find it on You Tube:

http://www.youtube.com/watch?v=zcnA_Cq_Csk



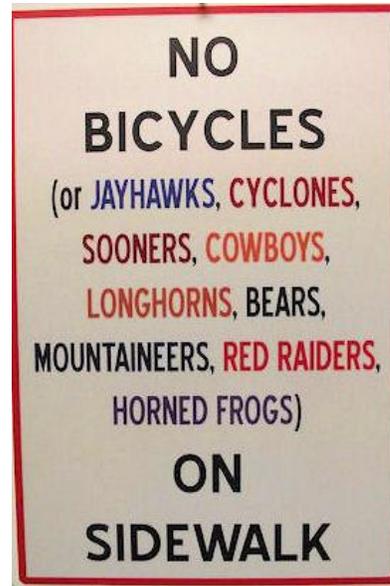
Don't forget, the last day to use your Discretionary Day is Friday, Dec. 21, 2012.

The discretionary holiday is designed to give eligible state employees an additional day off available to use for observation of a religious holiday, family event or other special occasion.

To be eligible for a discretionary day, an employee must be in a benefit-eligible position and have been an employed by the state of Kansas for at least six months. The discretionary day must be taken with prior approval of the employee's supervisor or department head.



Again this year, President Schultz was host to a Thanksgivings Banquet for Facilities staff in appreciation of the services we provide to Campus. It was held at the Union on November 9th. Thank you, thank you for all you do for us, President Schultz!



As many of you know, the Storeroom has been expanding their capabilities in the sign making area.

They can make just about any sign a customer is looking for.

This sign is an example of one recently completed. Some may find this very enjoyable.

December Birthdays

12-2 Cherry Rosenberry

12-3 Wendy Moore

12-6 Chris Holliman, Augustine Gonzales

12-7 Kevin Harrison, James Manns, Youn Wong Kwon, Matthew Smith

12-8 Steven Jones, David Bainter

12-9 Hye Stoddard, Edward Payne

12-10 Michael Stoddard

12-11 Darlene Jones

12-13 Steven Releford

12-14 Daniel Bostrom, Quentin Rawlins

12-17 Son Kutei, Nora Downie, Dennis Brady



- 12-21 Noel Kramer, Patrick Lancaster
- 12-22 Christopher Falley, Isaac Williams
- 12-24 Linda Pfaff
- 12-25 **Merry Christmas to all!**
- 12-26 Tyson Cott, Bernard Brehmer
- 12-27 Sally Avery, Lynn Schwandt
- 12-29 Christopher Coyle, Kyle Hodges, Henry Billings, Paul Terzi

Caught in the Act of Doing Good!

Kudos to
Janice
Rood
Custodial
Services



And



Kudos to
Charles Bibbs
Custodial
Supervisor

Marsha L. Frey, professor of History at Eisenhower Hall, wrote, "I am a faculty member on the 2nd floor of Eisenhower Hall and would just like to express my appreciation for the outstanding job that Janice Rood and her supervisor, C.B., do in Eisenhower Hall.

They are both hard working individuals and it is a pleasure to see our building and classrooms look so good. They are not only hard working and diligent but always cheerful in spite of the circumstances. When I get to work about 5 a.m., I shortly thereafter often see both of them hard at work. Many faculty appreciate the great job they do but they do not express it-- as they should. The university should recognize these outstanding two in some way. It seems to me that we need thank those who do such an excellent job for us more often."

Thank you Janice and CB for the great job you do and thank you to Marsha for noticing and taking the time to write us.

Who is New...

November 5, 2012



Warlito Borbolla was hired as a Custodial Specialist. He is working for Stephanie Brecheisen on the Custodial day crew.

Frank Witt was hired as an Equipment Operator Senior. He is working for William Spiegel in the Recycling Center for Custodial Services.





Paul Terzi was hired as a Custodial Specialist. He is working for Christina White at the Vet Med Center in Trotter Hall.

Derek Brown was hired as a temporary Custodial Specialist. He is working for Warren Berg in Custodial Services.



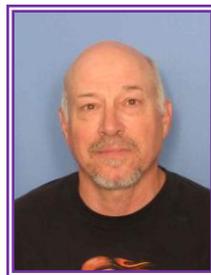
November 12, 2012



Evelyn Negrón was transferred from the evening shift to the day crew of Custodial Services. She is now working for Stephanie Brecheisen.

November 26, 2012

Alan Brown was hired as a Carpenter Senior. He is working for Bill Bochte on the Salina Campus.



ALTERNATIVE SERVICE COMMITTEE

Recently the Alternative Service Committee has been re-established and is meeting regularly. The charge of this committee is to research and compile a plan for the possibility of classified employees to become University

Support Staff. This committee has been formed to address the needs of classified employees relative to the state civil service system and in response to Senate Bill 21. If a plan is completed, it must be approved by Administration before being brought to the general classified employees for a majority vote with final approval from the Board of Regents. These unclassified positions will not be the same as the state unclassified positions since the system for employment administration will be authorized at the university level, not at the state. These converted positions will be designated as university support staff.

Division of Facilities employees serving on this committee are Terri Wyrick, Facilities Services, Austin Daugherty, Facilities Maintenance Lock Shop, and Douglas Kraemer, Facilities Maintenance HVAC Shop.

Any action proposed by the Alternative Service Committee will impact classified employees. Those interested in following the progress of the committee should view committee minutes at <http://www.k-state.edu/altservcomm/>.

“And the Grinch, with his Grinch-feet ice cold in the snow, stood puzzling and puzzling, how could it be so? It came without ribbons. It came without tags. It came without packages, boxes or bags. And he puzzled and puzzled 'till his puzzler was sore. Then the Grinch thought of something he hadn't before.



What if Christmas, he thought, doesn't come from a store. What if Christmas, perhaps, means a little bit more.”

— Dr. Seuss, *How the Grinch Stole Christmas*

Merry Christmas and a Happy New Year to all!



A Very Merry Christmas and a
Happy New Year to you and your
families.

It is a very special time of the year. I have become more appreciative of a few Christmas traditions. One is the Christmas Eve candle light church service and the other is all our children and grandchildren gathering together. It's what Christmas is about, being thankful and opening up our hearts and minds. Be thankful for family, health, our work at Kansas State University, the men and women serving in our military, coworkers, friends and neighbors, and most importantly our great country the United States of America.

Have a Great Holiday and a
Merry Christmas.

Ed Rice