

F. M. News

K. S. U., Division of Facilities

Newsletter, August 2012



Unleashing your potential

7 Lessons I Learned from Legendary Coach John Wooden

If you read my book [*Training Camp: What the Best Do Better Than Everyone Else*](#), you know I was influenced deeply by Coach Wooden. In this spirit here are 7 lessons I learned from him.

1. Success Is All About the Little Things -

On the first day of practice Coach Wooden didn't discuss basketball strategy. Believe it or not, he taught his players the proper way to put on their socks and shoes so they didn't get blisters.

2. Focus on the Process, Not the Outcome -

Coach Wooden didn't focus on winning. He focused on the character of his team, key fundamentals, daily improvement, effort, potential and selfless teamwork. As a result he won...a lot.

3. There's No Such Thing as an Overnight Success -

Wooden was at UCLA 16 years before they won their first national title. Today we live in a world where people expect instant results. If a coach doesn't win a title in a few years he or she is fired. Wooden is a testament that greatness takes time.

4. Selfless Teamwork is Great Teamwork -

Wooden said, "A player who makes a team

great is much more valuable than a great player."

5. There's Power in Humility - Norman Vincent Peale said that humble people don't think less of themselves. They just think of themselves less. Wooden made his life about coaching, leading and developing others and in doing so exhibited true power.

6. Faith Matters - In our politically correct world where people are afraid to mention God, even though it says it on the US dollar bill and is mentioned in our pledge, I find it interesting how in all the media reports about Wooden they talk positively about how his faith guided his life, principles and actions. There is power in faith. More importantly there is enormous power when your faith moves you to love, serve, inspire, coach and make a difference.

7. Your Legacy Matters - The most important thing you will leave behind when you die is your legacy. And the greatest legacy you can leave is your life, your principles and the lives you touch. Wooden didn't spend his life amassing wealth and trying to make a fortune. He invested in others. And while buildings will fall, jewelry will tarnish and money will get spent, his legacy will live on in those who carry his teachings in their heart.

Written by Jon Gordon www.JonGordon.com

Over 27 years, John Wooden won 620 games, including 88 straight during one historic stretch according to ESPN, and he coached many great players including Bill Walton and Lew Alcindor who was later known as Kareem Abdul-Jabbar. Wooden was the master of the simple one or two sentence homily and instructive little messages which are included

in his famous "Pyramid of Success." Not only is his material for players and fellow coaches, but it is for anyone in a leadership position in American business.

Quotes from Coach John Wooden that you can apply to your life:

"Be quick, but don't hurry."

"Be prepared and be honest."

"You can't live a perfect day without doing something for someone who will never be able to repay you."

"Failure is not fatal, but failure to change might be."

"Discipline yourself and others won't need to."

"Do not let what you cannot do interfere with what you can do."

"If you don't have time to do it right, when will you have time to do it over?"

"If you're not making mistakes, then you're not doing anything. I'm positive that a doer makes mistakes."

"Winning takes talent, to repeat takes character."

"It's not so important who starts the game, but who finishes it."

"The main ingredient of stardom is the rest of the team."

"You can't let praise or criticism get to you. It's a weakness to get caught up in either one."

"Success comes from knowing that you did your best to become the best that you are capable of becoming."

"Talent is God-given. Be humble. Fame is man-given. Be grateful. Conceit is self-given. Be careful."

"Success is never final; failure is never fatal. It's courage that counts."

"Reputation is what others perceive you as being, and their opinion may be right or wrong. Character, however, is what you really are, and nobody truly knows that but you. But you are what matters most."

"Adversity is the state in which man most easily becomes acquainted with himself, being especially free of admirers then."

"The people who turn out best are those people who make the best out of the way things turn out."

"A coach is someone who can give you correction without causing resentment."

"What you are as a person is far more important than what you are as a basketball player."

"It isn't what you do, but how you do it."

A copy of Coach Wooden's *Pyramid of Success* can be found at this web site:
<http://www.coachwooden.com/index2.html>

REMINDER!

The Leading to Greatness event is August 14, 2012. There are two sessions:

The Leadership Summit session is for all Facilities Administration, Managers & Supervisors. It is from 10:00 to 11:00 am at the Leadership Building in Town Hall room 114.

The Motivational Summit, which is for all non-supervisory personnel runs from 1:00 to 2:00 pm at Umberger Hall room 105; with an Ice Cream Social afterwards.

The speaker is Andy Addis, radio personality, motivational speaker and trainer. Andy is a native Kansan. He uses humor and storytelling to get across his real depth of teaching. Andy has become a popular speaker throughout the region and has even been called upon internationally. Those who have seen him in the past highly recommend his work.

Attendance by all Facilities staff is required unless approval for absence is given by the Department Director.

If you have any questions, contact Sandra Hoffman at 2-1715 or at sh926@ksu.edu

Retirement!



Nick Garcia retired from Facilities storeroom on July 20, 2012. He started on Feb. 19, 2001 in Custodial Services and later moved to the Storeroom. Above co-workers are pictured with Nick at his retirement party. Left to right is Kevin Harrison, Nick, Josh Quick, Kris Fulkerson, Sarah Davis, Fred Bammes, Allison Suhr, Chris Hayden and Stacy Hauck. Our best wishes to Nick in his retirement.

The FM News had just been published last month when Larry's daughter called to inform Facilities that her father, Larry Coffman passed away on June 29, 2012. He had worked for Facilities for 34 years, retiring as a supervisor in the Paint Shop.



Our Condolences to the family of Larry Coffman.

Caught in the Act of Doing Good!

*Kudos to
Roy Jones
Art Sias
Shelly Hauck
Paint Shop*



A letter was received June 15, 2012 from Roberta Maldonado Franzen, PHR Interim Director, Office of Affirmative Action.

Roberta addressed the letter to Shelly Hauck, Supervisor of the Paint Shop.



Roberta says, "I want to take this opportunity to thank you for several services you and your team have provided to our office. First, thank you for the repair of my

picture frame. Your thoughtfulness meant a lot to me. I also appreciated the fact that you have communicated with our office during each step of the process of painting our office. You have ensured that we are satisfied with the work, and have worked around us, in a manner that has not caused an inconvenience to the services we provide. In addition, I wanted to inform you that Roy and Art were courteous and helpful while working in our office. Again, we appreciate the service you and your team provided and will recommend you to others on-campus.”

*Kudos also go to
Greig Olney
Electric Shop*



Dr. Rice received a letter from Alice Trussel, Professor and Director of Fiedler Engineering Library.

Alice wrote, “Fiedler Library opened in October 2000. Needless to say, although all of the fluorescent lights were installed at the same time, they had begun to individually get dim and burn out the last few years. As I requested that new bulbs be installed, I would also ask for the fixtures to be cleaned. I had hoped that since summers are a relatively quiet time on campus, a thorough job would be done during the summer. Sadly, we never saw much more than a few fixtures getting a few obviously large insect carcasses removed in the last few years. Although a few burned out bulbs would be replaced, the many fixtures were never satisfactory cleaned.

I had a chance to chat with Mr. Olney when he came to replace bulbs the week after May graduation. I expressed to him that I was

concerned because although many bulbs were not yet completely burned out, the bulbs were very dark. In addition, the fixtures never seemed to get cleaned satisfactorily. I believe the dim light output not only looked bad, but was wasting electricity. Patrons were trying to study in inadequately lit areas of the library, and the library simply was starting to look bad with the multiplicity of dim bulbs. I was hoping that I could get some bulbs replaced simply because they looked so bad. After Mr. Olney assessed the situation he told me that not only did several bulbs need replacing, but many bulbs were dim because of the amount of accumulated dirt that was sticking to the bulbs. He also explained that the design of the light fixture required that the bulbs be removed in order to completely wipe them off and really clean the curved, metal mesh bottom of the fixture. Through the years, the design of the fixtures created a problem because the Facilities electricians replacing the bulbs didn’t have time to clean the fixtures, and the Facilities folks who clean the library couldn’t really reach and clean the dirt because an electrician was needed to remove the bulb in order to properly clean the fixture. No one had ever analyzed and explained to me the problem that resulted in so many dirty, dim bulbs. I thanked him profusely for explaining the problem, but he said that there would need to be a different work order for him to take the time to get the job done properly.

We talked to Patsy Havenstein in the College of Engineering Dean’s office. Patsy supported what needed to be done and approved the appropriate work order. Mr. Olney worked constantly for a couple of days to go through each light fixture to clean and/or replace each bulb appropriately. The end result was that the lights in the library finally look good for the first time in years. We are no longer struggling with dim areas in the library, and the room looks good when you walk in.

I am extremely thankful that Mr. Olney was very conscientious in his efforts to do his job well. His dedication to doing something thoroughly and correctly has resulted in a visible improvement to Fielder Library. He accomplished what needed to be done with the light fixtures. Please consider this letter as a small token of my appreciation for his competence and professional integrity.”

Dr. Rice commented, “I would like to thank Alice Trussell, Professor and Director of Fielder Engineering Library for the wonderful letter she wrote about Greig Olney, facilities electrician. It is a pleasure to see a facilities employee receive praise for doing a very good job. Greig Olney not only performed exceptionally but showed initiative in explaining the situation and what to do to correct the problem. Great job Greig.”

A special thanks to both Alice and Roberta for their kind letters. Kudos to Roy, Art, Shelly and Greig. Thank you for all you do!

August Birthdays



8-2 Richard Gotschall,
Michael Mohler,
Josh Webb, Kim Lucky

8-3 Donna Warren, Barbara McNutt, Greg Fief

8-4 Gayla Anderson, Stephen Greinke

8-5 Kevin Minihan, Delmar Westover, Ervi n Niedfeldt

8-6 Joy Knutson, Dianna Schwerdt

8-9 Brenda Johnson, Sun Johnson

8-10 Dale Rivett

8-11 Brandi Craft

8-12 Jason Glessner, Larry Rush

8-13 Cliff Slocum

8-14 Darrin VanDorn

8-15 Rene’ Smalldridge

8-16 Carol Foveaux, Rollin Coberly, Larry McGee

8-17 Scott West

8-19 Michael Hill

8-23 Lori Boggs, James Chacon

8-25 Martin Godlove, Rob Learned, Carol Wendland

8-26 Austin Daugherty, Michael Paph, Donald Nanninga

8-28 Phil Davis

8-29 David Stuhlsatz

8-30 Ralph Ritchie

Have you seen the New Kansas Rain Gauge?



Who is New...

July 9, 2012



David Bammes was hired as a temporary Senior Administrative Assistant. He is working for Jay Henning in Central Mail Services.

Henry J. Davis, Jr. was hired as a temporary Senior Administrative Assistant. He is working for Jay Henning in Central Mail Services.



July 16, 2012



Timothy Goyette was hired as a Custodial Specialist. He is working for Mike Price on the Custodial night crew.

A Blast from the past!

This picture of the Bio-Chem Custodial crew was taken in the mid 1990's when they received the Crew of the Year award. Barb (Ross) McNutt was the supervisor.



Left to right: Clifford Williams, Herta Woodall, Laura Chambers, Barbra McNutt, Margretta Williams, Hulan Jack III, Leon White, Bernard Brehmer and Michael Lovgren. Top back: Anthony Brown and William Tate.

Thanks to Clifford Williams for sharing this picture.