

Alpha Rho Chapter

EPSILON SIGMA PHI

ANNUAL REPORT 2022-2023

2022-2023 OFFICERS AND COMMITTEE LEADERSHIP

- President – Sarah Maass
- President-Elect – Rachael Clews
- Secretary – Nora Rhoades
- Treasurer – Deb Wood
 - Treasurer-in-Training – Denise Dias
- Editor – Jenni Carr
- Historian – Elizabeth Kiss
- Past President | Endowment Board Chair – Marlin Bates
- Western Region Council Director – Patsy Maddy
- Central Region Council Director – Elizabeth Brunscheen-Cartagena
- Eastern Region Council Director – Gary Fike
- State Council Director – Jan Steen
- Joint Council of Extension Professionals
 - JCEP Vice President – Jill Martinson
 - JCEP Board of Directors Representatives – Cassie Thiessen | Jamie Menon
- Annual Conference Committee – Sharon Flaming-Jackson
 - KSRE Planning Committee Representatives – Nora Rhoades | McKenzie Zimmermann
- Constitution and Bylaws Committee – Jill Martinson
- Recognition Committee – Jennifer Wilson
 - Awards Recognition – Jennifer Wilson
 - Tenure Recognition – Patsy Maddy
 - Endowment Auction – Laurie Chandler
 - Memorials – Teresa Hatfield
- Global Relations Committee – Sharon Erickson-Fryback
- Membership Recruitment and Retention Committee – Anna Muir
- Professional Development Committee – Jessica Kootz
- Resource Development and Management Committee – Denise Dias
- Retiree Committee – Jim Lindquist

PRESIDENT

Sarah Maass

Thank you for the privilege to serve as your president this past year. I want to thank our ESP Council and ESP Executive Board for their leadership to our Alpha Rho Chapter and to all of you for your leadership to K-State Research & Extension.

Serving in this role has had its ups and downs. Juggling it along with a new job has been challenging and yet rewarding. Earlier this year, I represented our chapter at the Extension Leadership Conference held in Kansas City. This was a wonderful opportunity to network with not only other ESP members, but other Joint Council of Extension Professionals (JCEP) organizations across the Extension system throughout the country. My spring message on our website highlights this experience.

Just a few weeks ago, I had the pleasure to represent our chapter again, but this time at the National ESP Conference in Billings, Montana. If you have never been to a National ESP Conference, you are missing out! There were so many good workshop and poster sessions, along with some fantastic speakers. One of our speakers was Stephen Schreibeis. He is a motivational speaker, superintendent of Glendive Public Schools in Montana, and Executive Director at Maxwell Leadership. I want to highlight just a small portion of his message.

As we lead, and lead through adversity, Mr. Schreibeis said we should be a splicer. A splicer is defined as:

S – Supporting Others

P – Passionate in Everything You Do

L – Lead by Example

I – Integrity Above All

C – Communicate Effectively

E – Equipping Others

R – Relationships

Additionally, Mr. Schreibeis states that, “You are exactly where you are meant to be.” As you look forward to this new year, I would encourage you to be a Splicer Leader in all your roles.

I look forward to continuing to serve you this next year as the past-president of ESP and working with our ESP Endowment Board.

PRESIDENT-ELECT

Rachael Clews

As president-elect, I had the privilege back in April of representing ESP Alpha Rho at the Public Issues Leadership Development conference in Washington, DC. This conference was a great opportunity to network with our extension colleagues from across the country who are working on the same issues we are here in Kansas. I was able to learn how different extensions are working to address the opioid and mental health crises in their state.

The best part of the conference was being a part of the KSRE delegation that met with Kansas' congressional members. Along with colleagues from our other professional organizations and members from our State Extension Advisory Counsel, we were able to tell the tale of the great work we are doing across the state.

This trip was my first time back to DC since I was in high school (let's not worry about just how many years ago that was). It was interesting to experience our nation's capital for the first time as an adult. The only way I can describe it is that it felt more meaningful - even a bit sacred and scary. Maybe those feelings are from the years of growing and living life, which always seems to bring about a

greater sense of understanding and appreciation of things.

I was grateful for the opportunity!

I am also grateful and excited for the opportunity to serve our Alpha Rho chapter as president in the coming year. Of course, that excitement is mixed with a few nervous butterflies, fluttering because anything new can be a little scary. But as my momma (and Andrew Carnegie) said, "anything worth having is worth working for." Let the work begin!

SECRETARY

Nora Rhoades

Minutes of the Alpha Rho Council and Executive Board meetings were written, reviewed and submitted for posting to the MS Team for the organization. They were also be made available on the website for reference. The 2023 Annual Report was prepared with information provided by officers and committee chairs.

A highlight of the year is that the Executive Committee has spent time working to update a master calendar to support and guide the efforts of the association. It will continue to be a focus during the upcoming year.

TREASURER

Deb Wood

The Alpha Rho Chapter of Epsilon Sigma Phi began the year with a checking account balance of \$19,109.61. Deposits of \$4,234.25 were made during the year and checks written in the amount of \$5,129.18 leaving a balance of \$18,214.68 as of the check register balance ending September 12, 2023. One check for \$2,620.10 is outstanding, leaving a bank statement balance of \$20,834.78. Alpha Rho has one Certificate of Deposit at Landmark bank in Manhattan. It earned \$5.75 interest in the last year and has a current balance of \$5,768.74. The principal balance of the ESP Endowment fund at the KSU Foundation is \$205,896.37 as of September 30, 2023.

EDITOR

Jenni Carr

No newsletters were generated for the 2022-2023 program year.

HISTORIAN

Elizabeth Kiss

The ESP Historian keeps the history of the organization. Historical information is collected throughout the year and placed on file in the Kansas State University Archives. If you have items for the archives, please send them to the Historian who will submit them.

PAST PRESIDENT | ENDOWMENT BOARD CHAIR

Marlin Bates

As Chair of the ESP Endowment Chair, I am grateful for the gifts of Extension Professionals that have established and grown this fund for the benefit of today’s programmatic and professional development efforts. Throughout my involvement as Trustee of this fund, I have been impressed by the level of support that it provides to members of the Alpha Rho Chapter.

This year, the Trustees initiated a new approach to its calls for proposals for Program Innovation and Professional Development. Applications for these grants was moved to December 10 in hopes of better aligning with Extension Professionals’ planning processes for the calendar year. Ultimately, we accepted proposals through three separate rounds to award available funds.

This year four proposals for Program Innovation grant proposals were approved from the Endowment Fund:

- Karen Blakeslee - \$4,000 for “KSRE Agent Food Preservation Training”
- Margit Kaltenecker, Et al. - \$1,500 for “Whole Farm Health Conference”
- Elizabeth Kiss, Et al. - \$1,500 for “Expanding the Reach of Local Food Systems Engagement Activities

- Sandra Wick, Et al. - \$3,000 for “Passing On To The Next Generation – A Farm Succession Awareness Series”

The Endowment Fund also supported a Professional Development proposal from the ESP-Alpha Rho Professional Development Committee in the amount of \$2,000 for the pre-conference held prior to the 2023 KSRE Annual Conference titled “Grassroots Engagement: Elevating our Community Presence.”

In addition to these Endowment Fund grants, the Board of Trustees also awarded these four Professional Development proposals:

- Rachael Clews - \$300 to attend the Public Issues Leadership Development Conference in Washington, DC
- Candis Meerpohl - \$500 to attend the National ESP Conference in Billings, MT
- Anna Muir - \$1,000 to attend the National ESP Conference in Billings, MT
- Cassie Thiessen - \$300 to attend the International Master Gardener Conference in Overland Park, KS

Join me in congratulating these Extension Professionals on their successful applications and look forward to hearing from them about their experience and the value of the ESP – Alpha Rho Extension Endowment Fund. As always, I encourage you to apply for these funds to improve your approach to serving your communities.

The 2022-2023 ESP Endowment Fund Board of Trustees were Marlin Bates, Sarah Maass, Rachael Clews, Debra Wood, Gregg Hadley, Nora Rhoades, Jennifer Wilson, Daryl Buchholtz, and Stacey Warner.

WESTERN REGION COUNCIL DIRECTOR

Patsy Maddy

Throughout the year, I encouraged fellow Extension professionals to join and renew ESP membership. An email was sent to Western Region Extension Professionals inviting them to attend our association meeting at Annual Conference and to consider joining our association. Benefits of our association were shared, especially encouraging application for recognition and financial assistance

with professional development and programming efforts.

CENTRAL REGION COUNCIL DIRECTOR

Elizabeth Brunscheen-Cartagena

As Central Region Council Director, this year, I have shared my experience with ESP, planting the seeds, and hopefully, more agents would like to join. I also contacted people who signed up for the Annual Conference Pre-Conference Workshop who are not ESP members. I reminded them about the pre-conference fee and sent a Canva invitation, including the ESP flyer. I also included the registration link for easy access. The next day, one agent approached me, asking how much it was to renew the membership.

EASTERN REGION COUNCIL DIRECTOR

Gary Fike

We did not have an official Eastern Region Chair meeting. We are hosting, on October 11th, for new agent orientation, a luncheon on that date. Representatives from each of the agent association groups will be presenting information on their respective organizations. These include: JCEP, ESP Alpha Rho chapter, the Kansas Association of Agricultural Agents, Kansas Association of 4-H Agents, Kansas Association of Family and Consumer Science Agents, and Kansas Association of Community Development Extension Professionals. This report was due before the event is to happen, but will be/was held at the Kansas Department of Agriculture building in Manhattan.

STATE COUNCIL DIRECTOR

Jan Steen

Participated in regular ESP Alpha Rho council meetings. Encouraged current annual and associate state members to reach out to colleagues to communicate the benefits of joining. Also reminded current members of the benefits of being a part of the organization and to be sure to renew for the coming year. Provided links for renewal and for promotion to non-members.

JOINT COUNCIL OF EXTENSION PROFESSIONALS

Jill Martinson | Cassie Thiessen | Jamie Menon

We met with KS-JCEP and ESP executive committees throughout the year. We sought association feedback to guide the KS-JCEP meeting with the KSRE administrative team and met with new agents as an association representative.

ANNUAL CONFERENCE COMMITTEE

Sharolyn Flaming Jackson | Nora Rhoades | McKenzie Zimmerman

McKenzie and Nora were appointed to attend the regular planning meetings of the KSRE Annual Conference Committee which took place via Zoom. They provided input into the planning process and assisted with reviewing presenter proposals. They helped the ESP Team as needed with arranging the annual conference and pre-conference needs of the association. New in 2023, members are invited to serve as greeters near the check-in table during registration times at conference. The goal is to provide a friendly welcome as our peers arrive, help answer questions, and encourage a positive experience for all at Annual Conference.

Sharolyn led the committee to plan decorations for the annual meeting and recognition ceremony at the 2023 Annual Conference. Thank you to Steve Fisher for graciously offering to share from his collection of fall decorations, and for all who plan to come early to help set-up the displays. Thank you to Rebecca McFarland for helping develop a graphic that shares out “105 Ways KSRE Enhances the Lives of Kansas” to display at the meeting.

CONSTITUTION AND BYLAWS COMMITTEE

Jill Martinson

The committee made no recommended revisions to the constitution and bylaws this year.

GLOBAL RELATIONS COMMITTEE

Sharon Erickson-Fryback

The Global Relations Committee worked to identify local and national resources to share with the ESP membership. The focus was to help members to learn about opportunities with global education and

international opportunities to benefit KSRE and provide professional development to individuals.

MEMBERSHIP RECRUITMENT AND RETENTION COMMITTEE

Anna Muir

On October 1 an automated email from Nationals was sent to members about the membership renewal process through the online system. Brenda Langdon will be initiated as a new member at Annual Conference. It is not too late for other new members to join.

MARKETING AND COMMUNICATIONS

Ethel Schneweis

The committee met in the spring. There are opportunities to order ESP promotional materials from Nationals when desired for recognition and other purposes.

PROFESSIONAL DEVELOPMENT COMMITTEE

Jessica Kootz

The Professional Development Committee met several times to put together an engaging opportunity for members to participate in the day before Annual Conference. Several ideas were shared and committee members ultimately decided on providing an experience that maximizes the professional potential of extension professionals especially around community and civic engagement. As a means of equipping our colleagues with the skills they will need to help the system execute the K-State 105 initiative, we partnered with the KSU Office of Engagement to host “Grassroots Engagement: Elevating our Community Presence.” This fun, educational, and interactive workshop helped participants gain a better understanding of how they 'see' themselves in making progress on community issues. Participants learned how to capitalize on their skillsets and develop the capacity to facilitate change and progress at the community level. The three-hour workshop taught participants how to use and facilitate the Kansas Leadership Center gap exercise within their own communities/units/etc. Overall, the training

provided an opportunity to energize people to make progress on adaptive challenges.

With generous support from the ESP Endowment Fund, each participant was provided with a copy of the book “Grassroots Engagement and Social Justice through Cooperative Extension.” Sixty-four KSRE Professionals registered for the training. ESP members were offered a discounted registration fee of \$25 while non-members paid \$40. Early financial reporting for the pre-conference workshop show revenues of \$3,850 and expenses of about \$3,450.

RECOGNITION COMMITTEE

Jennifer Wilson | Patsy Maddy | Laurie Chandler | Teresa Hatfield

Award Winners: Award winners recognized at the Annual Awards Banquet during Annual Conference 2023 are listed below. Thank you to all who nominated and congratulations to our winners.

· Meritorious Service, Local Unit—Deb Wood

In her 14-year career with K-State Research and Extension, Deb Wood has exhibited excellence in programming. Deb works with several agencies and organizations in the district to provide programs for residents. She is known near and far for her expertise in family resource management. She provides leadership in her family resource management Program Focus Team, and she has provided leadership to the professional organizations for which she belongs – most recently serving as Treasurer for ESP.

· Early Career Service—Michelle Beran

Michelle Beran is an exemplary extension professional. Her seven years as a 4-H Youth Development Agent with K-State Research and Extension have benefited her community, her colleagues, and the entire system. Michelle's commitment to engaging audiences in new and novel ways has granted her recognition within her field. Her service to ESP and other professional associations is appreciated as the voice she lends creates a welcoming and inclusive environment for others to speak their minds. Michelle is deserving of this recognition in her early Extension Career. Her noteworthy enthusiasm is contagious and

appreciated by all who work alongside her.

· Mid-Career Service—Jeanne Falk Jones

Jeanne believes in meeting the needs of her farmers and agronomy professionals by providing high-quality, unbiased, research-based information in a timely manner. She delivers this information to them in a variety of ways because she knows the power of taking the information to where they are. This includes traditional methods (like radio, newspaper) and electronic methods of social media and webinars. She conducts in-field research to help develop the information that is needed to solve crop production problems in the High Plains region. She regularly collaborates with agronomists in Colorado and Nebraska on these research projects. She also prioritizes professional development for herself and for others. This is shown in her collaborative work as the Crop Production program development committee state lead. She also helps lead the efforts of the K-State CropTalk webinar series for northwest and north central Kansas and the K-State Crop Pest Management Schools. She works to empower agents (and her high school interns) to improve their agronomy knowledge and communicate that with farmers and agronomy professionals.

· Visionary Leadership — Sandra Wick

Sandra Wick is truly a mentor and an Extension professional that sees the importance of all agents being successful. She mentors and shares the tools to make this happen. Throughout her 35 years as a Crop Production Agent, she has made a difference in the lives of many agricultural producers. Leadership is not being out in front of folks, telling them 'this is the way you are going'. Leadership is shown by setting an example, being a good mentor, helping motivate a group from within to get the group moving in the right direction. Sandra does all of that, and more, and is a visionary leader.

Tenure Recognition: The tenure recognition committee will recognize our thirteen deserving members during our 2023 business meeting during Annual Conference:

· 5 YEARS

Jessica Kootz
Lisa Newman

· 10 YEARS

Jonathan Aguilar
Deb Andres
Ignacio Ciampitti
Teresa Hatfield
Tara Markley
Bradford Wiles

· 15 YEARS

Marlin Bates
Cheryl Boyer
Jamie Rathbun

· 20 YEARS

Robin Eubank-Callis

· 25 YEARS

Gary Fike
Lisa Martin

· 40 YEARS

Sharolyn Flaming Jackson

Memorials:

· Bill Dean Collins passed away on July 18, 2023. He was born on April 3, 1929. Bill graduated from Kansas State University in 1951 and earned his master's degree in 1962 from the University of Wisconsin. 1954, Bill began working as the 4-H club agent in Nemaha County and then in Harvey County in 1959. In 1965, Bill was a Farm Association Fieldman in Hutchinson, where he retired in 1988.

· Robert "Bob" Davis passed away on March 9, 2023. He was born on June 7, 1940. He worked as a 4-H agent in Sumner and Reno counties for 22 years. He then served as the North District Extension Supervisor for 11 years.

· Gary Kilgore passed away on June 20, 2023. He was born on September 14, 1941. Gary served as the Southeast Area Extension Specialist, Crops and Soils in Chanute, KS. He remained in that position until he

retired in 2007.

· Mark A. Schwarzentraub passed away on September 17, 2023, in Wichita, Kansas. Mark began as an Area Extension Economist in 1980 in the South Central Farm Management Association in Hutchinson. In 1987, his title changed to Extension Agricultural Economist, Farm Management Association, South Central. Mark retired from that position in 2010.

Endowment Fundraising: The ESP Endowment Committee recently established a new fundraising goal of \$250,000 by 2025. The recognition committee has created a new fundraising campaign that will be introduced at the ESP business meeting during annual conference. Payroll deductions and on-line contributions among annual and lifetime members will be encouraged.

RESOURCE DEVELOPMENT AND MANAGEMENT COMMITTEE

Denise Dias

The Resource Development and Management Committee met and developed the 2023-2024 budget. We discussed budget options and the need to eventually find a way not to rely on the money from our National Conference Revenues to balance the budget. Thank you, Deb Woods for your service to our organization and excellent management of our books and accounts these past few years.

RETIREE COMMITTEE

Jim Lindquist

Committee members Lisa Newman, Daryl Buchholz, Phil Sloderbeck, Marie Blythe and Jim Lindquist met by Zoom in response to a request by ESP President Sarah Maass to meet and report on committee activities. The committee reviewed the purpose of the committee which is described in the duties of the committee found on the Alpha Rho Chapter website. We are comfortable with these duties as our committee purpose.

The national Epsilon Sigma Phi organization does not have a retiree committee but encourages life members to engage in all committees of the

organization. We support this kind of active involvement and integration of life members in all ESP committees. We believe that having a separate retiree committee may lead to a default committee membership expectation which we want to discourage. We can do this by a special letter to all retirees from the Epsilon Sigma Phi Alpha Rho Chapter president at the time committees are being formed, encouraging their membership in the different committees and by also encouraging more active members to have membership on the retiree committee.

In response to the question about how ESP supported our careers, committee members mentioned the financial support the organization provides to members to engage in professional development and also the program innovation grants awarded by ESP. They also mentioned how Epsilon Sigma Phi is an inclusive organization that allows membership for any professional in the organization, regardless of subject matter assignment, and allows for agents, specialists and administrators to all belong as one group of Extension professionals. This allows the organization to focus on supporting all Extension professionals and providing opportunities for growth in their ability to excel in their various roles. The recognition and awards emphasis of ESP plays an important role in encouraging and promoting excellence and recognizing those who excel, providing positive examples for other Extension professionals.

As for involvement in onboarding new Extension professionals, the committee members were in agreement that ESP should support professional development focusing on the Art of Extension, assisting in developing the professional's program planning, educational and other process skills. Other professional development content areas would include leadership development, public issues programming involvement, and Extension advocacy efforts.

We will work with the annual conference planning committee to offer an opportunity for retirees to participate in the conference and gather for a fellowship event during the conference. We request

that the planning committee reach out to us to make sure retiree activities are included in the annual conference promotion and all retirees are included in conference registration announcements.

NATIONAL RECOGNITION

The Alpha Rho Chapter was recognized as a Chapter of Merit Platinum Award Winner during the September 25-28, 2023 Annual Meeting in Billings, Montana!

Jennifer Wilson completed a term as the National ESP Second Vice President. In Billings, she was installed as the Present-Elect for the 2023-2024 year!

Doug Jardine serves as a member of the National ESP Global Relations committee. Jennifer Wilson serves as chair of the National ESP Resource Development and Management Committee.

2023-2024 NOMINATIONS SLATE

President-Elect: Candis Meerpohl

Treasurer: Denise Dias

Historian: Lisa Newman

Western Region Council Director: Sharon Erickson-Fryback

Central Region Council Director: Jessica Kootz

State Council Director: Jonathan Aguilar

JCEP Vice President: Anna Muir

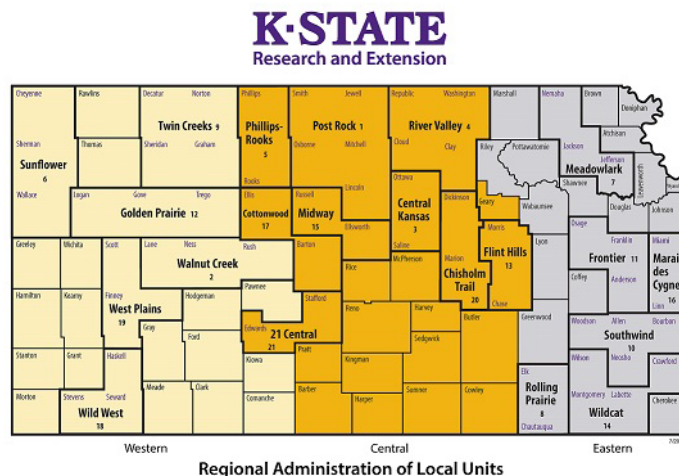
JCEP Board of Directors Representatives:

Carrie Lance

Blaire Todd

Extension Endowment Board of Directors: Jeanne Falk Jones

KSRE REGIONS USED FOR ESP:



ADDITIONS/CORRECTIONS TO ANNUAL REPORT:

This Annual Report will be presented at the 2023 Annual Conference Business Meeting. Any additions or corrections noted during the meeting will be reflected in the document before final publication on the association’s website.

SUBMITTED BY:

Nora Rhoades, Secretary, nrhoades@ksu.edu



Kansas State University Agricultural Experiment Station and Cooperative Extension Service
K-State Research and Extension is an equal opportunity provider and employer.

2022-2023 MEMBERSHIP ROSTER (year initiated) As published on KSRE ESP website.

State	Eastern Kansas	Central Kansas	Western Kansas
Jonathan Aguilar (2014)	Marlin Bates (2017)	Deb Andres (2013)	Rachael Clews (2019)
Karen Blakeslee (2007)	Denise Dias (2002)	Michelle Beran (2017)	Sharon Erickson-Fryback (2016)
Carolyn Blocksome (2009)	Gary Fike (2019)	Elizabeth Brunscheen-Cartagena (2013)	Jeanne Jones (2011)
Cheryl Boyer (2014)	Justin Goodno (2023)	Jennifer Carr (2016)	Patsy Maddy (2016)
Will Boyer (2005)	Teresa Hatfield (2015)	Robin Eubank-Callis (2023)	Anna Muir (2005)
Laurie Chandler (1997)	Beth Hinshaw (1998)	Aliesa Good (2009)	Ethel Schneweis (2004)
Ignacio Ciampitti (2015)	Margit Kaltenecker (2023)	Cassie Thiessen (2018)	Mary Sullivan (2005)
Nancy Daniels (2015)	Carrie Lance (2023)	Wendy Hughes (2017)	
Martin Draper (1996)	Susan Latta (1998)	Jessica Kootz (2023)	
Sharolyn Flaming-Jackson (1989)	Tara Markley (2017)	Ginger Kopfer (2007)	
Gregg Hadley (2012)	Greg McClure (2018)	Chuck Laughlin (2023)	
Joseph Harner (2023)	Rebecca McFarland (2009)	Shad Marston	
Elizabeth Kiss (2009)	Candis Meerpohl (2015)	Jill Martinson (2013)	
Sarah Maass (2010)	Bruno Pedreira (2021)	Lisa Newman (2023)	
Jaime Menon (2017)	Kaitlyn Peine (2023)	Jamie Rathbun (2023)	
Christen Onstad (2000)	Chelsea Richmond (2015)	Nora Rhoades (2015)	
Chandra Plate (2023)		Rena Riedy (2015)	
Jan Steen (2016)		Blaire Todd (2021)	
Bradford Wiles (2018)		Sandra Wick (1994)	
Jennifer Wilson (2001)		Debra Wood (2014)	
Erin Martinez (2015)			
McKenzie Zimmermann (2023)			

2023 ESP LIFE MEMBERS

A-F	G-N	O-Z
James Adams	Nancy Gafford	Charlotte Shoup Olsen
Mary P. (Clarke) Barkley	Gary Gerhard	Juanita Payne-Johnson
Doug Beech	Ralph Germann	Margaret Phillips
Linda Beech	Mary Lou Gibbs	Morgan Powell
Jodi Besthorn	Evon Goettel	Gayle Price
Marie Blythe	Clarene Goodheart	Lisa Ramsey Lauxmann
Nozella Brown	Darrel Hosie	Mary Richmond
Daryl Buchholz	Douglas Jardine	Danny Rogers
Herbert W Bulk	Robert L. Johnson	Jean Rowland
Lois Carlson	Gary Kilgore	David Schafer
Crystal Coffman	Beverly Kindler	James A. Schaffer
Bill D. Collins	Jim Lindquist	John R. Schlender
Larry R. Corah	Lindy R. Lindquist	Mark Schwarzentraub
Marilyn Corbin	Sally Lindquist	Nadine Sigle
Jeanice A. Cress	Ray H. Mann	Ensley J. Sisk
Donald D. Dauber	Emily Mark	Phil Sloderbeck
Robert Davis	Donna Martinson	Ann Sparke
Fred DeLano	Wayne Moore	Janet Stephens
William M. Dickson	Mary Kay Munson	Earl L. VanMeter
Beth Drescher	Pat Murphy	Stacey Warner
Beverly Dunning	Bob Neier	Steven A. Westfahl
Valeria Edwards	Ocie Neuschwander	Dick Wootton
Naomi England	Sy Nyhart	
Steven D. Fisher		
Dale Fjell		
Alice L. Frey		

KANSAS-ONLY LIFE MEMBERS

Donald L. Faidley