

Epsilon Sigma Phi

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Event Calendar

- Facilitation Workshop
March 4-6
Manhattan
- Spring Action Conference
April 29-30
Wichita
- Galaxy IV
September 15-20
Pittsburgh, Pennsylvania
- KSRE Annual Conference
October 22-24
Manhattan
- ESP Business Meeting
October 22
Manhattan

President's Corner

I can't believe it has been almost two months since I was installed as your Alpha Rho Chapter president. Chapter council members have been busy updating the website, scheduling committee meetings, and communicating with and encouraging extension professionals to join Epsilon Sigma Phi (ESP) - "The Extension Professionals' Organization." Your membership and participation are important to the success of the chapter.

I am looking forward to representing you at the 2013 Joint Council of Extension Professionals (JCEP) in Memphis, TN on February 12-14. This leadership and professional development conference is a great way to learn from other association leaders from across the country. The keynote session, No Excuse!

Incorporating Core Values, Accountability and Balance into Your Life and Career, is being planned and will be led by internationally renowned corporate speaker, trainer and consultant, [Jay Rifenburg](#).

Alpha Rho Past President Sandra Wick represented the chapter at the Epsilon



Sigma Phi national meeting President's Breakfast in Mobile, Alabama. The chapter was awarded the Gold Merit Award. I want to recognize Sandra for her leadership and dedication to ESP. Thanks, Sandra.



I would like to share more from Leadership and Learning expert, Kevin Eikenberry, the 2012 JCEP keynote speaker. In the ESP December Mid-month Message, I referenced Kevin's book, *101 Ways to Unleash Your Potential*. As 2013 begins, I encourage you to reflect on where you are going and consider

incorporating small changes into your daily routine that focus on you the leader and professional.

Kevin has a Leadership and Learning blog that I follow. His blog is fun and light-hearted, yet

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Welcome New Members!

Associate Members

- Kylie Dicket, Frontier District
- Kristen Garcia, Riley County
- Joan Krumme, Reno County
- Amy Lorenzen, Golden Prairie District
- Candis Meerpohl, Shawnee County
- Lisa Newman, Central Kansas District
- Jen Schoenfeld, Golden Prairie District

- Julianne Shoup, Twin Creeks District
- Jan Steen, Reno County
- Molly Trausch, Ford County
- Erin Tynon, Pottawatomie County

- Northwest Area
- Joe Lear, Communications and Agricultural Education
- Deann Presley, Agronomy
- Stuart Warren, Horticulture, Forestry, and Recreation Resources

Annual Members

- Al Davis, Kansas Agriculture and Rural Leadership Program
- Sandy Johnson,

Transfer Members

- Elizabeth Kiss, Family Studies and Human Services

Due Dates:

February 15:

Applications for international travel study grants

June 1:

Applications for scholarships to attend National ESP Conference

August 15:

Applications for general travel grants
Applications for Endowment Fund grants

Stay Informed

Minutes from the Alpha Rho Council meetings can be found at www.ksre.ksu.edu/esp-alpha_rho. Click on the "Minutes" link in the left hand navigation pane for a complete listing.

Are your Dues Current?

If you have not yet paid your Alpha Rho dues for 2012-2013, please do not delay. Send them in today! Our membership roster is due to the National office soon. Dues are \$70 for members with 5 or more years of Extension experience and \$20 for members with less than 5 years of Extension experience. Please mail your check by December 28 to: ESP, c/o Extension Operations, 121 Umberger Hall, Manhattan KS 66505

Questions? Contact Jennifer Wilson, Treasurer, at jrwilson@ksu.edu.

Fall 2012 Recognition

Horizon—

County/District

- Valeria Edwards, Johnson County
- Kathy Bloom, Seward County

Horizon—State

- Sarah Laib, 4-H Youth Development

Early Career

- Debra Bolton, Southwest Area

Mid-Career

- Rebecca McFarland, Frontier District

Visionary Leadership

- Phil Sloderbeck, Southwest Area

Meritorious Service—

County/District

- Linda Beech, Ellis County

Distinguished Service

- Tranda Watts, Northwest Area

Distinguished Team

- Board Leadership Team
Team members:
Debra Bolton, Southwest Area;
Sheryl Carson, Kearny County;
Laurie Chandler, Shawnee County;
Bruce Chladny, Wyandotte County;
DeWayne Craghead, Hodgeman County;

Carl Garten, Central Kansas District; Dan Kahl, Extension PRIDE; David Key, Meadowlark District; Rick Miller, Johnson County; Carla Nemecek, Southwind District; Becky O'Donnell, Kansas Agricultural Mediation Service; Trudy Rice, Community Development; Jen Schoenfeld, Golden Prairie District; Nadine Sigle, Post Rock District; Jennifer Wilson, Riley County

Friend of Extension

- Susan Craig, Kansas Department of Children and Families

Now is the time to think about who you might nominate for 2013!

PILD and McKinney Scholarship Applications Due February 1

The applications for the four Public Issues Leadership Development applications and the McKinney Public Issues Scholarship Applications are due on February 1st. The evaluations will be done in time for the recipients to register at the early bird rate for PILD. The PILD scholarships are for \$600 and the McKinney Public Issues Scholarship is for \$500.

The McKinney Public Issues Scholarship can be used for any workshop or training that is related to Public Issues. In the past, most of the recipients have used the scholarship for attending PILD but it is not limited to PILD. The applications for both scholarships are available on the ESP website: www.espnational.org

Epsilon Sigma Phi (ESP) is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional.

Looking for additional professional development and recognition opportunities? Check out the National ESP website at <http://espnational.org>

Plan to Attend
 2013 United Associations Conference
 “Passport to Excellence”
 March 7 & 8, 2013
 Sedgwick County Extension Center, Wichita, KS

United Associations Conference offers participants diverse opportunities for professional development at the annual conference to be held March 7 – 8, 2013, at the Sedgwick County Extension Center.

Concurrent sessions will be offered in three tracks: Developing Professionalism; Healthy Families and Communities; and Food, Nutrition, and Wellness. Dr. Lindsey Shirley, FCS Teacher Educator and Extension Specialist at Utah State University is the keynote speaker. Dr. Shirley's presentation focuses on the use of technology to communicate with students and clientele. Associations involved in planning the conference are Epsilon Sigma Phi, Kansas Association of Family and Consumer Sciences, Kansas Association of Teachers of Family and Consumer Sciences, and Kansas Extension Association of Family and Consumer Sciences. Members of these organizations, and others interested in professional development in the tracks offered are encouraged to attend. Registration materials will be available on-line (www.kafcs.org) the first week in January. Early registrations are due February 15. Cost of early registration is \$75 for one day or \$120 for both days. Registration after February 15 is \$100 for one day and \$145 for both days.

Professional Development Opportunity

The Center for Public Discourse and Democracy (ICDD) is hosting the seventh Facilitation Workshop on Monday March 4–Wednesday March 6, 2013 in the International Grains Program building, 1980 Kimball Ave., Manhattan, KS. Details are available at: <https://icdd.engg.ksu.edu/facoverview>.

Tenure Recognition

5 Years

- **Jill Martinson** – 2007 to present, Dickinson County
- **Joy Purkeypile** – 2007 to present, Linn County
- **Jennifer Smith** – 2007 to present, Douglas County
- **Kathy Bloom** – 2007 to present, Seward County
- **Holly Dickman** – 2007 to present, Ellis County

10 Years

- **Tonya Bronleewe** – 2002 to 2009, Kansas Center for Agricultural Resources and the Environment; 2009 to present, Sedgwick County

- **Gary Cramer** – 2002 to present, Sedgwick County
- **Gregg Hadley** – 2002 to 2011, University of Wisconsin, 2011 to present, Extension Administration

20 Years

- **Susan Latta** – 1992 to present, Marshall County
- **Mark Ploger** – 1992 to 2005, Edwards County; 2006 to present, Pratt County
- **Elaine Johannes** – 1992 to 1993, Community Development; 1993 to 1996, Family Studies and Human Services; 1996

to 2005, Community Health; 2005 to present, Family Studies and Human Services

30 Years

- **Dale Fjell** – 1982 to 1990, South Central Area; 1990 to 2005, Department of Agronomy; 2005 to present, Northeast Area
- **Gary Gerhard** – 1982 to 1985, New Mexico State University; 1985 to 1988, The Ohio State University; 1988 to 1991, University of Nebraska; 1991 to 1995, University of Hawaii; 1995 to present, State

4-H Office

- **Charles Otte** – 1982 to present, Geary County

35 Years

- **Kathryn Lupfer-Nielsen** – 1977 to 1995, Lincoln County; 1995 to present, Post Rock District

40 Years

- **Tranda Watts** – 1972 to 2002, Gove County; 2002 to present, Northwest Area



Kansas Alpha Rho members attend the 2012 Epsilon Sigma Phi Annual Conference in Mobile, Alabama October 7-10, 2012

“ESP, It’s the only professional organization where you associate with all Extension professionals, including retirees.”

---Kansas ESP Member

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More From the President *continued from Page 1*

has great regular messages, inspirational tips and leadership tools that you can use. He is currently blogging using what he indicates is his least favorite holiday song, "The 12 Days of Christmas," as inspiration for his "12 Leadership Days of Christmas." Kevin began with Leadership Day 12 on December 13 with the "gift of change." I would like to share his message of Leadership Day 6, December 19, "the gift of creativity." Kevin begins this leadership message thinking about the "Six Geese a Laying." He envisions the six geese, sitting on their eggs, patiently doing what they need to do to nurture their eggs. He transitions that vision and relates it to people (association and organizational leaders) sitting in a meeting trying to nurture ideas that will help them solve a problem or capitalize on an opportunity.

Kevin challenges his followers to ask themselves the following

questions:

- *How often do I tap the massive creativity of my team?*
- *In what areas do we most need creative thoughts and ideas now?*
- *How can I nurture and apply my team's creativity more frequently?*
- *What could I do right now?*

Kevin continues his gift of creativity leadership message stating, "No organization can thrive without creativity, unless of course you can conceive of an organization where there are no problems, challenges, barriers, obstacles, or opportunities.

One of our sacred roles as a leader is to believe in and draw out the often latent creativity of our team members. Ask them for their ideas, encourage them to try things and create an environment where mistakes are seen as the stepping stones of progress."

By taking action on the answers to the questions above, great things will happen. As a leader you will get new ideas and renewed team energy - and solutions to problems. Secondly, less obvious, but just as important, you will build the confidence and worth of your team members as they see themselves providing an even more meaningful contribution to the team's success. That is a truly great gift to give.

To gain insight and inspiration from all of the 12 Leadership Days of Christmas Leadership messages consider following Kevin's Leadership and Learning blog at <http://blog.kevineikenberry.com/>.

Wishes of joy, peace and happiness in 2013!

Gayle Price, President
Alpha Rho Chapter,
Epsilon Sigma Phi