

EPSILON SIGMA PHI

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Event Calendar

Spring Action Conference
April 10-11
Salina

2012 Epsilon Sigma Phi
National Conference
October 6-10
Mobile, Alabama

KSRE Annual Conference
October 15-18
Manhattan

2013 Galaxy IV
September 15-20
Pittsburgh, Pennsylvania

President's Corner

Happy New Year!

Wow....the new year has snuck up on me! It seems like I was just installed as your president of ESP in October and here it is January 2012. Now is the time to reflect on this past year and to look forward for the new year.

Your ESP council has had the opportunity to meet twice, once at annual conference and one conference call. Our committees are keeping busy working on their tasks at hand. I would like to thank our committee chairs for accepting this leadership position and also for meeting and working with their committee members. I would also encourage all committee members to strive to get "actively involved" in your committees. We truly appreciate your hard work!

I would also like to thank our ESP "leadership team" for all their work for 2011-12. This includes our officers, committee chairs



and especially our members. As you know, without the leadership abilities of our members, the Kansas Alpha Rho Chapter would not exist.

Just what is leadership? According to John Baldoni, author of "180 Ways to Walk the Leadership Talk," leadership is action. I would like to share with you some thoughts from the book to help you reflect on your leadership path and involvement.

Leadership involves moving people from one place to another, either physically or figuratively. If you are going to get people moving, you'd better be sure you know where you're

headed. Being a leader within an organization takes commitment and actually willingness to lead not just for yourself, but for the benefit of everyone who call you "leader." A leader doesn't wait to be told what to do or for others to act first. A leader does whatever it takes to ensure that good things happen for others as well as for the organization.

Communication is the key. You can make the best decisions in the world, but if others don't know about them, then both your actions and the results of those actions will likely be ineffective. Therefore, leadership is not only

WELCOME NEW MEMBERS

Associate Members

- Meghan M. Davidson
Cherokee County
- Lindsey Friesen
Butler County
- Cathie Lavis
Horticulture,
Forestry, and
Recreation
Resources

- Bertha Mendoza
Extension Nutrition
Program

Annual Members

- R. Scott Barrows
Golden Prairie
Extension District
- Jeanne Falk
Northwest Area

Transfer Members

- April Mason
Provost and Senior
Vice President
- Barbara Stone
4-H Youth
Development

Due Dates:

February 15:

*Applications for
international travel
study grants*

June 1:

*Applications for
scholarships to attend
National ESP
Conference*

August 15:

*Applications for general
travel grants*

*Applications for
Endowment Fund
grants*

DUES

If you have not yet paid your 2012 dues, please do so ASAP!
Questions? Contact Jennifer Wilson, Treasurer, at jrwilson@ksu.edu.

STAY INFORMED

Minutes from the Alpha Rho Council meetings can be found at www.ksre.ksu.edu/esp-alpharho. Click on the "Minutes" link in the left hand navigation pane for a complete listing.

GLOBAL RELATIONS COMMITTEE

The Global Relations Committee has been sharing amongst the committee members event and grant announcements related to international opportunities. If other Epsilon Sigma Phi members would like to receive this information, contact the chair, Charlotte Olsen at colsen@ksu.edu.

**Plan to Attend
2012**

United Associations Conference
CREATING HEALTHY AND SUSTAINABLE
FAMILIES, CAREERS, AND COMMUNITIES

Sedgwick County Extension Education Center, Wichita, KS
March 8 – 9, 2012

FALL 2011 AWARD WINNERS

Administrative

Leadership

- Stacey Warner
Extension Operations
Leader

Visionary Leadership

- Gary Gerhard
Professor and
Specialist, 4-H Youth
Development

Diversity/

Multicultural Individual

- Deryl Waldren
4-H Youth
Development
Specialist, Northwest
Area Office

Diversity/

Multicultural Team

- Kansas 4-H Global
Citizenship Program
Team members: Deryl
Waldren, Specialist,
Northwest Area Office;
Beth Hinshaw,
Specialist, Southeast
Area Office; Rod
Buchele, Specialist,
Southwest Area
Office; Mary Kay
Munson, Kansas IFYE
Coordinator, Junction
City; Rose Scott,
Japanese Exchange
Coordinator, Clay
Center

County Horizon

- Jennifer Smith
Horticulture Agent,
Douglas County
- Rhonda Gordon
Family and Consumer
Sciences Agent, Lyon
County

State Horizon

- Cheryl Boyer
Assistant Professor,
Nursery Crops,
Department of
Horticulture, Forestry
and Recreation
Resources

Early Career

- Jeanne Falk
Multicounty Specialist,
Crops and Soils,
Northwest Area Office

Meritorious Service— County

- Mark Ploger
Agriculture and
Natural Resources
Agent, Pratt County

Meritorious Service—Area

- Rod Buchele
4-H Specialist,
Southwest Area Office

International Service

- Denise Dias
Family and Consumer
Sciences Agent,
Sedgwick County

Distinguished Service

- Diane Mack
4-H Specialist,
Northeast Area
Office

Distinguished Team

- Family Resource
Management
Program Focus Team
Team members: Diane
Burnett, Director and
FCS Agent, Miami
County; Denise Dias,
FCS Agent, Sedgwick
County; Valeria
Edwards, FCS Agent,
Johnson County;

Cindy Evans, FCS
Agent, Shawnee
County; Rhonda Gor-
don, FCS Agent, Lyon
County; Susie Latta,
FCS Agent, Marshall
County; Esther
Maddux, Family
Financial Planning
Specialist, School of
Family Studies and
Human Services; Mary
Lou Odle, FCS Agent,
Central Kansas District;
Joann Paschal, FCS

Management
Specialist, School of
Family Studies and
Human Services

Retiree Service

- Don Wiles
Retired Agent, Clark
and Ford Counties

Friend of Extension

- Larry Turner
Sedgwick County



Agent, Russell County;
Paula Peters, Assistant
Director, Extension
Family and Consumer
Sciences; Jamie
Rathbun, FCS Agent,
Ellsworth County;
Anna Schremmer, FCS
Agent, Phillips-Rooks
District; Laura Weiss-
Cook, Ft. Riley
Extension; Cindy
Williams, FCS Agent,
Meadowlark District;
Debra Wood, FCS
Agent, Geary County;
Carol Young, Financial

*Have you thought about
who you might nominate
for recognition in 2012?*

Epsilon Sigma Phi (ESP) is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional.

Looking for additional professional development and recognition opportunities? Check out the National ESP website at <http://espnational.org>

2011 ESP SCHOLARSHIP RECIPIENT

Thanks to the generous support of the Jim Lindquist Administrative Leadership Scholarship for Professional Development, I was able to attend the Epsilon Sigma Phi 2011 National Conference held last fall in Syracuse, New York. The scholarship is offered through the Endowment Fund of Epsilon Sigma Phi Alpha Rho Chapter.

The conference, themed "Our Future, Our Legacy: Moving Forward with Courage," gave me the opportunity to interact with and learn from

Extension professionals from across the country as well as attend valuable conference sessions. There was much discussion about the changing face of Extension, the clientele, and how we can best meet the needs of those we serve.

I also had the opportunity to serve on a panel discussion for membership recruitment and retention and brought back some ideas to share with our local chapter's committee.

Learning from the outstanding leaders in Extension who presented at the conference renewed my enthusiasm in the important work we perform. I have new strategies for empowering others and communication as well as ideas for future collaborations. I encourage every member of Epsilon Sigma Phi to attend a National Conference when possible.

-Jennifer Smith
Horticulture Agent,
Douglas County

ESP ON FACEBOOK

National Epsilon Sigma Phi now has its own Facebook page. To "Like" us, you can go directly to the page at: <http://www.facebook.com/pages/Epsilon-Sigma-Phi-National-Extension-Fraternity/114135848695374> or search "Epsilon Sigma Phi".

NATIONAL AWARD WINNER

Congratulations to Margaret Phillips for receiving the Visionary Leadership at the National ESP Conference. As a career professional with K-State Research and



Extension, Margaret has contributed to the development of people and professional resources. Her efforts strengthened the leadership skills of professionals and volunteers and expanded the potential for Extension education to reach its many audiences. She has served in many leadership capacities to bring about change in Extension.

TENURE RECOGNITION

5 Years

- **Gina Aurand**
1993 to 1994, Republic County; 2008 to present, River Valley District
- **Debra Sellers**
2006 to present, Family Studies and Human Services
- **Rhonda Gordon**
2006 to present, Lyon County
- **Brenda Taxeras**
2001 to 2005, Colorado State University; 2010 to present, Leavenworth County

10 Years

- **David Dunn**
2001 to present, Communications
- **Ginger Kopfer**
2001 to present, Geary County

15 Years

- **Becky O'Donnell**
1996 to present, Agriculture Mediation Service
- **V. Elizabeth Drescher**
1996 to present, Sedgwick County
- **Denise Dias**
1996 to 1998, Linn County; 1998 to present, Sedgwick County
- **Ann Ludlum**
1996 to 2000, Allen County; 2000 to 2011, Bourbon County; 2011 to present, Southwind District

20 Years

- **Kevin Herbel**
1991 to present, Agricultural Economics
- **Beth Hinshaw**
1991 to 1993, University of Missouri; 1993 to 1996, Ellis County; 1996 to 2002, South Central Area; 2002 to present, Southeast Area
- **Diane Burnett**
1990 to 1995, Linn County; 1995 to present, Miami County

25 Years

- **Trudy Rice**
1974 to 1979, Douglas County; 1989 to 1990, Shawnee County; 1993 to 2008, Douglas County; 2009 to present, Community Development
- **Diane Mack**
1986 to 1997, Ford County; 1997 to 1998, Ellis County; 1998 to present, Northeast Area

30 Years

- **Deryl Waldren**
1981 to 1984, Logan County; 1984 to 1993, University of California; 1993 to 2006, Colorado State University; 2006 to present, Northwest Area
- **Phillip Sloderbeck**
1981 to present, Southwest Area
- **Jack Lindquist**
1981 to 1983,

Dickinson County; 1983 to 1990, Douglas County; 1990 to present, Kansas Agriculture Rural Leadership

- **Douglas Jardine** 1978 to 1982, Michigan State University; 1985 to present, Plant Pathology

35 Years

- **Stacey Warner**
1976 to 1988, Pawnee County; 1988 to 1995, Finney County; 1995 to present, Extension Operations
- **Margaret Phillips**
1972 to 1977, Ford County; 1977 to 1978, Staff and Program Development; 1982 to 1985, Jefferson County; 1985 to 1986, Ford County; 1986 to 2002, South Central Area; 2003 to 2006, Family and Consumer Sciences; 2006 to present, Extension Administration

- **Deanna Turner**
1974 to 1976, Scott County; 1977 to 2005, Clay County; 2005 to present, River Valley District

40 Years

- **James "Pat" Murphy**
1971 to 1990, Agricultural Engineering; 1990 to 1992, Agriculture and Natural Resources; 1992 to 2004, Biological and Agricultural Engineering; 2004 to present, Agriculture and Natural Resources
- **James Adams**
1971 to 1976, Atchison County; 1976 to 1988, Northwest Area; 1988 to present, 4-H Youth Development



2011-12
Council
Directors
and
Committee
Chairs

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NATIONAL EPSILON SIGMA PHI CONFERENCE

The 2013 National Epsilon Sigma Phi Conference will be held October 6-10 in Mobile, Alabama. For more information, visit the National Epsilon Sigma Phi website at www.espnational.org.

The Alpha Rho Chapter of Epsilon Sigma Phi offers two scholarships to assist members in attending. The Connie

Hoch Leadership Scholarship is given to pay the early bird registration fee for one member, preferably a first-timer. The Jim Lindquist Administrative Leadership Scholarship can be used to attend any professional development experience, with preference given to the National ESP Conference or another professional

development opportunity that is regional or national in scope.

Applications for both of these scholarships are due to the ESP Endowment Fund Chair, Diane Mack, by June 1. For additional information see the website at www.ksre.ksu.edu/esp-AlphaRho. Click on Endowment.

MORE FROM THE PRESIDENT *continued from Page 1*

action, but clear and concise communication. A great communication tool is the Kansas Alpha Rho Chapter's website (www.ksre.ksu.edu/esp-AlphaRho). This provides members with our chapter activities along with other opportunities on the chapter and national levels. Please take the time and glance through the website to see if there are opportunities that would fit your needs. Our webmaster, Martha Monihen, does an excellent job of updating the website with items such as current minutes from council meetings, newsletters, membership lists, annual reports along with other chapter activities and

opportunities for members.

Gayle Price, your ESP President-elect and I will be heading to the JCEP (Joint Council of Extension Professionals) Leadership Conference, February 7-9, 2012 in San Antonio, Texas to represent our Alpha Rho chapter. This year's theme, "Building the Leader in You," sounds like an outstanding opportunity for us to bring back leadership skills to the chapter. Kevin Eikenberry, the keynote speaker, will be providing an interactive session on helping us to identify the steps on our path to "Remarkable Leadership." You might think about attending this one, if you

haven't participated in a recent leadership conference. The conference is open to all members of not only ESP, but the collaborating associations including NAE4-HA; NACAA; NEAFCS; NACDEP and ANREP. The website is www.jcep.org. Again, thank you all for your outstanding leadership talents and skills. Keep working toward your potential, and you, along with the Kansas Alpha Rho Chapter, will reap rewards!

Best wishes for a great 2012!
Sandra L. Wick
Kansas ESP Chapter
President