

EPSILON SIGMA PHI

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Event Calendar

August 15—Award Nominations, General Travel Grant Applications, and Endowment Fund Grant Applications Due

August 31—Regular registration deadline for ESP National Conference

October 1—Late Registration deadline for ESP National Conference

October 9-13—2011 Epsilon Sigma Phi National Conference, Syracuse, NY

October 18-20—KSRE Annual Conference Manhattan

From the President, Diane Mack

Dear ESP Members,

Opportunities abound right now for Alpha Rho chapter members!

At last year’s National ESP Conference I heard the results of a national survey the Membership Recruitment and Retention Committee conducted. They sent a survey to Extension professionals, including Kansans, who were asked to join ESP and chose not to join, and to those who did not rejoin ESP after being a member.

When asked to indicate the most important membership benefit of a professional association respondents listed professional development opportunities as most important to them, followed by the ability to network with others as a close second.

When specifically asked about not rejoining their local ESP chapter, their five main responses were:

1. Cost of dues
2. Time commitments
3. Uncertainty of their job

4. Lack of professional development opportunities
5. Lack of contact from local chapter

Last fall, as I started my tenure as chapter president, I kept these survey results in mind. I hoped I could make a difference within our chapter. I wrote two goals.

Goal #1: Maintain consistent contact with members. By writing an ESP Mid Month Message, I tried to connect all members to current ESP events. As a total group, we’re only together during Annual Conference. Most of our work happens within the leadership council and our committees.

Goal #2: Highlight membership benefits. Hopefully, you’ve been aware of the many professional development opportunities that are available including scholarships, grants and recognition.

Continued on page 6



NOMINATE A DESERVING COLLEAGUE FOR RECOGNITION

ESP Recognition Categories

Administrative Leadership

**Horizon:
County/District (2)
Area (1)
State (1)**

Early Career

Mid-Career

Visionary Leadership

**Meritorious Service:
County/District (2)
Area (1)
State (1)**

Distinguished Service

Distinguished Team

**Diversity Multicultural:
Individual
Team**

Retiree Service

Friend of Extension

Find full details and recognition descriptions at www.ksre.ksu.edu/esp-AlphaRho.

At a time when our counties face enumerable challenges, extension workers across the state have continued to provide reliable, sustainable and innovative resources that improve the quality of life for Kansans. You and your colleagues have worked hard this year and deserve recognition.

While you do not need one more thing to do, taking a moment to nominate yourself or a colleague for Epsilon Sigma Phi

recognition is worth the time and effort.

There are 12 categories of recognition for outstanding accomplishments (see left). To be eligible, individuals must have a current ESP membership and meet the guidelines for the recognition category.

The process is easy. Just submit a brief (no more than two-page) description of why the person or team deserves the award and

submit to the ESP Recognition Committee Chair, Nozella Brown (nlbrown2@ksu.edu), by August 15.

Recipients will be honored at the Epsilon Sigma Phi annual recognition at the Kansas State Research and Extension Annual Conference in October.

Start preparing your application/nomination now.

-Nozella Brown

AUGUST 15 DEADLINE FOR \$500 GENERAL TRAVEL GRANT

The deadline for the General Travel professional development grant is quickly approaching. The \$500 can go to a single applicant or may be split among qualified applicants.

Grant applications must be received electronically by August 15 – for the general travel grant. Individual must be a current ESP

member. The grant application must be approved by the applicant’s department head/area director. Preference will be given to first time recipients.

Application Process: Go to Epsilon Sigma Phi website www.ksre.ksu.edu/esp-AlphaRho/

Click on “Forms/Applications” then “Travel Study Grants.”

Send completed applications by August 15 to Bob Neier, ESP Professionalism Committee Chairperson at Bneier@ksu.edu.

SILENT AUCTION

A silent auction for Epsilon Sigma Phi will be held on October 18 from 5:00 to 6:30 p.m. at the K-State Union.

The funds generated from the auction help to fund member personal development opportunities.

Please consider donating to the auction as all items are welcome. K-State and homemade items go very well.

-Ann Domsch

EPSILON SIGMA PHI GRANTS DUE AUGUST 15

As members of ESP, don't miss out on an opportunity to submit an application for funds to support your program or professional development.

The purpose of ESP Endowment grants is to improve the quality of educational programs offered through Extension by encouraging professional development experiences and special projects. Grant funds are available as a result of contributions made by Extension faculty, friends and supporters of the Alpha Rho Chapter, Epsilon Sigma Phi.

Consider projects related to your Program Focus Team, your work unit, or as an individual.

Grants funded in the past include:

- o attendance at an ESP professional meeting
- o graduate studies
- o projects targeted to extension professionals and/or clientele

Details for applying are located on the Epsilon Sigma Phi Website.

There is also information about what to include in your application and some

examples of projects. Also, check out past grants awarded right below the Application process link.

Applications are due August 15. Applicants must be members of Epsilon Sigma Phi.

Grant recipients will be announced at the ESP annual award event during KSRE Annual Conference.

I hope that you'll consider applying!
Laurie Chandler, ESP Endowment Chair,
lchandle@ksu.edu

Looking for New Epsilon Sigma Phi Members

It is time to invite K-State Research and Extension faculty to become new members of the Alpha Rho (Kansas) Chapter of Epsilon Sigma Phi.

Membership is open to faculty who work in local, county, district, area or campus offices. In the next few weeks a number of our colleagues who are not currently members will receive a letter of invitation. You will see notes in the Tuesday Letter and members will also get an e-mail reminder to invite colleagues.

Please consider who you can invite to join Epsilon Sigma Phi for the 2012 year. New members that join by September 10 will be recognized at Annual Conference.

Thanks for your assistance growing our chapter.

DRAWING FOR FREE DUES

The name of one lucky ESP member will be drawn to receive a free year of membership. To be eligible, pay dues at or before the Alpha Rho Chapter business meeting

on Tuesday, October 18. Dues are \$60 for those employed for five or more years as of January 1, 2012 or \$20 for those employed less than five years as of January 1, 2012.

To pay dues before the business meeting make a check payable to Epsilon Sigma Phi and send to 121 Umberger Hall.

ENDOWMENT AWARDS SCHOLARSHIP TO JENNIFER SMITH

The Epsilon Sigma Phi Endowment Board of Trustees has selected Jennifer Smith, Douglas County Extension Agent to receive the Jim Lindquist Administrative Leadership Scholarship. The scholarship will pay the early bird registration fee to attend the ESP national conference in Syracuse, NY in October, 2011.

Jim Lindquist has served in many leadership roles in Kansas and nationally since he joined in 1979. His passion for professional development led him to endow this scholarship fund to encourage others to seek learning opportunities. Jim established this scholarship honoring his parents, Lawrence and

Gladys, and wife Mary, who are deceased.

This will be Jennifer's first time to attend the ESP national conference.

Congratulations Jennifer! We'll look forward to hearing about your experience in a future issue of the newsletter.

-Laurie Chandler

ALPHA RHO CHAPTER EPSILON SIGMA PHI ANNUAL AND ASSOCIATE MEMBERS 2011

Vision:

*Epsilon Sigma Phi
leads the
Extension System
in promoting and
supporting
professionalism
in Extension.*

Benefits of membership:

*• Opportunities in
professional and
personal development,
leadership, and
networking;*

*• The interdisciplinary
nature of the
organization;*

*• ESP is the one
organization that
includes all Extension
professionals.*

Northeast Area

Gina Aurand
Virginia Barnard**
Nozella Brown
Laurie Chandler
Valeria Edwards**
Andrea Feldkamp
Dale Fjell
John Forshee
Carl Garten
Rhonda Gordon**
Jamie Hancock**
Sharolyn Jackson
Ginger Kopfer
Sarah Laib**
Susan Latta
Sarah Maass
Diane Mack
Jill Martinson**
Nancy Nelson
Mary Lou Odle
Charles Otte
Corrine Patterson**
Nancy Pihl
Chelsea Richmond**
Jennifer Smith**
Brenda Taxeras**
Bernadette Trieb**
Deanna Turner
Jennifer Wilson
Debra Wood**

Northwest Area

Libby Curry
Holly Dickman**
David Dunn
Jeanne Falk
Kathryn Lupfer-Nielsen
Anna Muir
Chris Onstad
Jamie Rathbun**
Nadine Sigle

Deanna Sweat

Deryl Waldren
Tranda Watts
Sandra Wick

Southeast Area

Barbara Ames
Jo Ellen Arnold
Jodi Besthorn
Elizabeth Brunscheen**
Diane Burnett
Gary Cramer
Denise Dias
Elizabeth Drescher
Beverly Dunning
Martha Flanagan
Lisa Friesen
Beth Hinshaw
Ann Ludlum
JD McNutt
Kandace Metcalf**
Robert Neier
Gayle Price
Fran Richmond
Doug Shoup**

Southwest Area

Linda Beech
Kathy Bloom**
Deb Bolton
Rodney Buchele
Andrea Burns
Sheryl Carson
Sharon Erickson**
Robin Eubank
Belinda Oldham
Mark Ploger
Ethel Schneweis
Phil Sloderbeck
Mary Sullivan

State

James Adams
Carolyn Andres
Karen Blakeslee
Carol Blocksome
Marie Blythe
Cheryl Boyer**
Daryl Buchholz
Carol Fink
Gary Gerhard
Elizabeth Hecht
Kevin Herbel
Mary Higgins
Duane Hund
Douglas Jardine
Elaine Johannes
Jack Lindquist
April Mason
Pat McNally
Katie Morris**
Pat Murphy
Becky O'Donnell
Charlotte Shoup Olsen
Paula Peters
Nancy Peterson
Margaret Phillips
Sandy Procter
Trudy Rice
Danny Rogers
Debra Sellers**
Barbara Stone
Pam Van Horn
Stacey Warner

KEY TO MEMBERSHIP STATUS

**Associate Members

Dues Summary:
Annual Members - 89
Assoc Members - 22

LIFE MEMBERS 2011

Mariellen J. Appleby	R. Jean Hodges	Robert W. Schoeff
E. Kirk Baker	Arliss E. Honstead	Mary D. Schroeder
Mary P. (Clarke) Barkley	Darrel Hosie	Mark Schwarzentraub
John H. Barnes	William C. Hundley	Ensley J. Sisk
Dennis D. Bejot	Robert L. Johnson	Charles W. Smith
Flo Biehl	Glenda Keller	Jenell Smith
William H. Borst	Gary Kilgore	John F. Smith
Robert W. Bozworth	Beverly Kindler	Fred D. Sobering
Elsie P. Branden	Glinda B. Leach	Ann Sparke
Herbert W. Bulk	Jim Lindquist	Janet Stephens
Glenn M. Busset	Lindy R. Lindquist	Catherine Thorsell
Edward P. Call	Sally Lindquist	Earl L. VanMeter
Lois Carlson	Alvin E. Maley	Doris Katey Walker
Virgil P. Carlson	Ray H. Mann	Mildred L. Walker
Linda Carr	Emily Mark	Eldon R. Weaver
Crystal Coffman	Donna Martinson	Marsha Weaver
Bill D. Collins	Marcia McFarland	Ruth I. Wells
Larry R. Corah	Kenneth L. McReynolds	Leo T. Wendling
Jeanice A. Cress	Donald D. McWilliams	Steven A. Westfahl
Donald D. Dauber	Clifford L. Meireis	Herman W. Westmeyer
Robert Davis	Dixie I. Molz	Don K. Wiles
Fred DeLano	Marjory M. Mortvedt	Dick Wootton
William M. Dickson	W. Gale Mullen	Carol Young
Naomi England	Mary Munson	
Cecil L. Eyestone	Ross M. Nelson	<u>National Only Life</u>
Philip B. Finley	Dorothy H. Neufeld	<u>Members</u>
Steven D. Fisher	Ocie A. Neuschwander	D. Leo Figurski
Leslie P. Frazier	Bob Newsome	Mae K. Weaver
Alice L. Frey	Sy Nyhart	
Kenneth W. Fromm	Leonard C. Parker	<u>Kansas Only Life</u>
Nancy Gafford	Juanita Johnson Payne	<u>Members</u>
Ralph Germann	E. J. Peterson	Donald L. Faidley
Mary Lou Gibbs	Morgan Powell	Dorthea Schroeder
Evon Goettel	Warren L. Prawl	Zoe E. Slinkman
Clarene Goodheart	A. Lois Redman	
A. Harold Gottsch	Wilber E. Ringler	101 - Life Members
Lester E. Griffith	Jean Rowland	2 - Natl Only
C. T. Hall	David Schafer	3 - KS Only
Jon G. Herod	John R. Schlender	106 - Total

National Conference

*The 2011 National
Epsilon Sigma Phi
Conference: Moving
Forward with
Courage, Our
Legacy—Our Future
is October 9-13 in
Syracuse, New York.*

*National conference
offers a variety of
concurrent sessions
and poster sessions
focusing on
leadership,
programming,
communication, and
other useful topics.*

*Attending the
conference is also a
great opportunity for
networking and
learning more about
your professional
association.*

*Hope to see you
there!*

PLAN AHEAD!

October 6-10, 2012—National Epsilon Sigma Phi Conference—Mobile, Alabama
September 15-20, 2013—Galaxy IV—Pittsburgh, Pennsylvania

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PUBLIC ISSUES LEADERSHIP DEVELOPMENT CONFERENCE

“Cooperative Extension: Relevant Now and Beyond” was the theme of the Public Issues Leadership Development Conference held April 3 to 6 in Alexandria, Virginia. This annual event, sponsored by the Joint Council of Extension Professionals, brings together representatives of the various Extension professional associations, extension administrators and volunteers. I was honored to attend on behalf of the Alpha Rho Chapter of Epsilon Sigma Phi.

The objective of the conference was to provide leadership and advocacy skills to effect public issues. Speakers and concurrent sessions focused on telling the Cooperative Extension story to stakeholders.

The conference ended with conference attendees visiting their congressional delegations. At each visit, representatives of the Kansas State Extension Advisory Council led the discussion with legislators and/or their staff giving examples of how the

Extension system can be a part of the solution to many of the current challenges facing Americans.

Those SEAC members from Kansas included Jerry Hall from Montgomery County, Steve Long from Greeley County, Janell Harman from McPherson County and Dan Johnson from Ellsworth County. They did a great job on behalf of the faculty and volunteers of K-State Research and Extension.

-Stacey Warner

Stay Informed!

Minutes from the Alpha Rho Council meetings can be found at www.ksre.ksu.edu/esp-AlphaRho.

Click on the “Minutes” link in the left hand navigation pane for a complete listing.

MORE FROM THE PRESIDENT *continued from Page 1*

It's up to you to take advantage of these benefits. By paying dues, you have the ability to apply for more than \$3,000. This issue is chucked full of information on how to apply.

Do you need dollars for innovative programming? Look no further than our Endowment grants. They are available to improve the quality of educational programs

offered by Extension by encouraging professional development experiences and special projects.

Are you looking for funds to attend a professional meeting or another opportunity related to professional development? Apply for a travel study grant. \$500 will be awarded to a single applicant or may be split among qualified applicants.

Know a colleague who is doing outstanding Extension programming? Nominate them for one of the 12 categories for ESP recognition awards.

Looking forward to seeing you at Annual Conference,

*Diane Mack
Alpha Rho Chapter
President*