

# Epsilon Sigma Phi

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*Upcoming Events!*

*July 31 – Early Bird Registration deadline for ESP National Conference*

*August 15 – Due date for many awards*

*September 15 – Final day to register for ESP National Conference*

*October 12-15 – ESP National Conference, Jackson Hole, WY*

*October 18-20 – KSRE Annual Conference, Manhattan, KS*

## From President Laurie Chandler

Summertime! I hope this finds you enjoying everything that summer brings including county fairs, vacations, baseball games, gardening and picnics.

I've been hearing from many of the committees about their work over the last few months. One project that was recently completed was to place Dr. Cholick's portrait in Umberger Hall (picture at right). The portraits of Extension Directors have traditionally been an ESP project. An additional plaque was placed with the portraits to let others know about this ESP Project. Next time you're in Umberger Hall, I hope you'll take a few moments to look for the portraits.

In a few short months, we'll be thinking about getting ready for KSRE Annual Conference. The tentative schedule includes the following ESP activities:

**Monday, October 18**

- 11:45 am - ESP Business Meeting
- 4:30 pm – ESP Silent Auction and Poster Session/Reception



**Dr. Fred Cholick**

- 6:30 pm - ESP Recognition and Dessert Reception

**Tuesday, October 19**

- 7:15 am - ESP Board Meeting
- Noon – KSRE Awards Luncheon (retirees invited)
- 1:30 pm – Retiree Meeting and Activities

I hope that each of you will take a few moments now to nominate a co-worker for an award, invite a co-worker to join ESP, provide an item for the silent auction to support the endowment, apply for an endowment grant or make a commitment to serve on a committee or as an officer.

ESP National Meeting is also a few short months away. National Meeting will be held October 12 - 15 in Jackson Hole, Wyoming. The theme for this year's conference is "Climbing to New Heights." At last count, we had 14 members planning to attend. It's not too late to consider attending! Early bird registration is due by July 31. For more information about the conference, check out the website, [www.espnational.org](http://www.espnational.org).

My term as Alpha Rho Chapter President will soon be completed. It's been a great experience! Thanks to all the officers, committee chairs, council directors and members for the work you do in support of ESP!

*Laurie Chandler*





## ESP Endowment Grant Workshop

Submitted by Robert Wilson

What are three key competencies needed by all leaders to affect change in their communities? Thirty-one people from across the state convened at K-State Salina on February 18 to explore this question as part of a unique professional development workshop titled "Building Community Leadership".

Participants engaged in a full day of learning about framing issues, building social capital, and mobilizing people and resources. The morning session included an introduction to each of the competencies, followed by afternoon sessions that focused on hands-on tools that participants could use to put each of the competencies into practice. The learning was made meaningful by utilizing examples provided by participants of actual community issues – participants learned how the issues could be framed in different ways to motivate community action, the importance of

building and using social capital in addressing the issues, and how local people and resources could be mobilized around the issues. The workshop concluded with a discussion about how they reinforce one another and about how competencies could be used as a framework for developing local leaders and leadership capacity within communities. Participant learning was enhanced through various exercises and small group activities. The workshop was facilitated by Robert Wilson from Office of Local Government, and Debra Bolton from the Southwest Area Office.

The workshop attracted a diverse group of 31 participants representing both internal and external audiences, including: 13 KSRE staff, eight staff members representing non-profits and community based service providers, five state and local agency staff, four business and industry representatives, and one school board

member. Participants included two staff members from the Office of Rural Opportunity at the Department of Commerce.

The workshop was underwritten by an endowment grant from ESP that was used to provide each participant with a copy of "The Community Leadership Handbook", published by the Fieldstone Alliance. The handbooks served as the textbook for the workshop, covering the three competencies for community leadership as well as tools for practicing the competencies. The books also include access to downloadable worksheets for each of the tools outlined in the book, making this an invaluable resource for participants to take back to their communities.

For more information about the workshop, contact Robert Wilson at [rmwilson@ksu.edu](mailto:rmwilson@ksu.edu), or Debra Bolton at [dbolton@ksu.edu](mailto:dbolton@ksu.edu).

### *ESP Recognition Categories*

*Administrative Leadership*

*Horizon County/District (2), Area (1), State (1)*

*Early Career*

*Mid-Career*

*Visionary Leadership*

*Meritorious Service County/District (2), Area (1), State (1)*

*Distinguished Service*

*Distinguished Team*

*International Service*

*Diversity/Multicultural Individual, Team*

*Retiree Service*

*Friend of Extension*

## Nominate Colleagues for ESP Recognition

Submitted by Linda Beech

Now is the time to prepare an application for yourself or a nomination for someone else for Epsilon Sigma Phi recognition. There are twelve categories of awards to recognize members (see left). Recipients will be honored at the ESP annual recognition event

at KSRE Annual Conference in October.

Individuals must hold current ESP membership and meet the guidelines for the recognition category. Applications must be received by **August 15, 2010**.

The process is easy!

Submit a brief description about why the person or team should be considered for recognition and submit to Linda Beech, [lbeech@ksu.edu](mailto:lbeech@ksu.edu).

Details are available at [www.ksre.ksu.edu/esp-AlphaRho](http://www.ksre.ksu.edu/esp-AlphaRho). Start preparing your application or nomination now!

## Endowment Grant Applications due August 15

Submitted by Margaret Phillips

The first Epsilon Sigma Phi (ESP) grants were awarded in 1992. The amounts ranged from \$250 to \$1000 and were for local volunteer 4-H leader training, area staff retreat and a translation project. Since then, more than \$55,000 has funded 78 projects. You can see a list and brief description of each of the projects on the ESP Website: <http://bit.ly/9NGYGX>.

You can benefit from an ESP grant! There are two categories of grants;

Professional Development and Program Innovation.

Professional development grants may be for attendance at an ESP professional meeting, graduate studies or an innovative professional development targeted to Extension professionals or clientele.

Program innovation can be something new that can be replicated and is timely and relevant to the mission of Extension and ESP.

Preference is given to grant applications which include collaborative efforts, and outside funding.

Applicants must be members of Alpha Rho Chapter. Additional details for the application process are located on the Web site. Application deadline is **August 15, 2010**.

Grant recipients will be announced at the ESP recognition event during KSRE Annual Conference.

### *What is the ESP Endowment Fund?*

*The Epsilon Sigma Phi - Alpha Rho Endowment Fund, established in 1992 within the KSU Foundation, provides recognition in the form of financial support for innovative programs and professional development. Professionally delivered programs reach into the homes and communities of Kansas families resulting in healthier, safer, and happier citizens.*

*For more information see <http://bit.ly/9CRJfO>*

## ESP Endowment Scholarships Awarded

Submitted by Margaret Phillips

The Epsilon Sigma Phi Endowment Board of Trustees has selected **Andrea Feldkamp**, Riley County Extension Agent to receive the Connie Hoch Leadership Scholarship and **Kent McKinnis**, Reno County Extension Agent to receive the Jim Lindquist Administrative Leadership Scholarship. Both scholarships are for the early bird registration to attend ESP national conference in Jackson Hole, Wyoming in October, 2010.

Connie Hoch was president of Alpha Rho Chapter in 2006-07 when Andrea was first elected

chapter secretary. Andrea recognized Connie as her mentor as an extension professional and credited Connie with expanding her horizons through ESP involvement. The scholarship was made possible as a result of friends, family and colleagues who wanted to honor Connie's passion and her professional career in K-State Research and Extension and commitment to leadership in Alpha Rho Chapter.

Jim Lindquist has served in many leadership roles in Kansas and nationally since he joined in 1979.

His passion for professional development led him to endow this scholarship fund to encourage others to seek learning opportunities. Jim established this scholarship honoring his parents, Lawrence and Gladys, and wife Mary, who are deceased.

Kent McKinnis is a first year member of ESP. He and Andrea will both be first time attendees to ESP national conference.

Congratulations Andrea and Kent! We'll look forward to hearing about your experiences in a future issue of the newsletter.

### *Why go to National Meeting?*

*Expand your network – make new contacts and renew old acquaintances.*

*Update and add depth to your content.*

*Keynote speakers, concurrent sessions, poster sessions.*

*Learn more about your professional association through various meetings.*

*Celebrate individual, team and chapter recognition . . . gain ideas for next year!*

*Travel opportunity – enjoy the sights around Jackson Hole, Wyoming.*

*Submitted by Marie Blythe*

## Annual and Associate Members - 2010

**Vision:**

*Epsilon Sigma Phi leads the Extension System in promoting and supporting professionalism in Extension.*

*The Alpha Rho Chapter, chartered March 21, 1930, consisted of 30 members.*

***We'll be 80 in 2010!!!***

**Benefits of membership:**

*Opportunities in professional and personal development, leadership, and networking; the interdisciplinary nature of the organization; ESP is the one organization that includes all Extension professionals.*

***"The Extension Professionals' Organization"***

**Northeast Area**

Gina Aurand  
Virginia Barnard\*\*  
Will Boyer  
Nozella Brown  
Laurie Chandler  
Valeria Edwards\*\*  
Andrea Feldkamp  
Dale Fjell  
Sharolyn Jackson  
Carl Garten  
Rhonda Gordon\*\*  
Jamie Hancock\*\*  
Ginger Kopfer  
Sarah Laib\*\*  
Susan Latta  
Sarah Maass  
Diane Mack  
Bryan Manny  
Jill Martinson\*\*  
Karaline Mayer\*\*  
Kent McKinnis  
Nancy Nelson  
Mary Lou Odle  
Charles Otte  
Kaitlyn Peine\*\*  
Nancy Pihl  
Mark Schwarzentraub  
Jennifer Smith\*\*  
Kathy Tharman  
Deanna Turner  
Jennifer Wilson  
Debra Wood\*\*

**Northwest Area**

Libby Curry  
David Dunn  
Kathryn Lupfer-Nielsen  
Carla Morrical-Frederking  
Anna Muir  
Chris Onstad  
Jamie Rathbun\*\*  
Nadine Sigle  
Deanna Sweat  
Deryl Waldren  
Tranda Watts  
Sandra Wick

**Southeast Area**

Barbara Ames  
Jo Ellen Arnold  
Jodi Besthorn  
Tonya Bronleewe  
Diane Burnett  
Denise Dias  
Elizabeth Drescher  
Beverly Dunning  
Martha Flanagan  
Lisa Friesen\*\*  
Beth Hinshaw  
Phyllis M. Kriesel  
Ann Ludlum  
Rebecca McFarland  
Janice McMahon  
Rebecca McMahon\*\*  
Linda J. Mirt  
Robert Neier  
Eric Otte  
Gayle Price  
Fran Richmond  
Doug Shoup\*\*  
Janet Stephens

**Southwest Area**

Linda Beech  
Kathy Bloom\*\*  
Deb Bolton  
Rodney Buchele  
Andrea Burns  
Robin Eubank  
Belinda Oldham  
Mark Ploger  
Ethel Schneweis  
Mary Sullivan  
Phil Sloderbeck  
Mary Sullivan

**State**

James Adams  
Mahbub Alam  
Carolyn Andres  
Jana Beckman  
Karen Blakeslee  
Carol Blocksome

Marie Blythe  
Cheryl Boyer\*\*  
Daryl Buchholz  
Fred Cholick  
Raymond Cloyd  
L. Ann Domsch  
Carol Fink  
Gary Gerhard  
Kevin Herbel  
Mary Higgins  
Duane Hund  
Douglas Jardine  
Megan Kennelly\*\*  
Jack Lindquist  
Pat McNally  
Pat Murphy  
Evelyn Neier  
Emily Nolting  
Charlotte Shoup Olsen  
Paula Peters  
Dallas Peterson  
Nancy Peterson  
Margaret Phillips  
Trudy Rice  
Danny Rogers  
Debra Sellers\*\*  
Pam Van Horn  
Stacey Warner

**KEY TO MEMBERSHIP STATUS**

\*\*Associate Members

Dues Summary:

Annual Members - 94

Associate Members - 18

June 24, 2010

## Life Members – 2010

Mariellen J. Appleby  
 E. Kirk Baker  
 Mary P. (Clarke) Barkley  
 John H. Barnes  
 Dennis D. Bejot  
 Flo Biehl  
 William H. Borst  
 Robert W. Bozworth  
 Elsie P. Branden  
 Herbert W. Bulk  
 Glenn M. Busset  
 Edward P. Call  
 Lois Carlson  
 Virgil P. Carlson  
 Linda Carr  
 Crystal Coffman  
 Bill D. Collins  
 Larry R. Corah  
 Jeanice A. Cress  
 Donald D. Dauber  
 Robert Davis  
 Fred DeLano  
 William M. Dickson  
 John O. Dunbar  
 Naomi England  
 Cecil L. Eyestone  
 Philip B. Finley  
 Steven D. Fisher  
 Eugene N. Francis  
 Leslie P. Frazier  
 Alice L. Frey  
 Kenneth W. Fromm  
 Nancy Gafford  
 Ralph Germann  
 Mary Lou Gibbs  
 Evon Goettel  
 Clarene Goodheart  
 A. Harold Gottsch  
 Lester E. Griffith  
 C. T. Hall  
 Freda Kayann Heinly  
 Jon G. Herod  
 R. Jean Hodges  
 Arliss E. Honstead  
 Darrel Hosie  
 William C. Hundley  
 Richard L. Jepsen  
 Robert L. Johnson

Glenda Keller  
 Gary Kilgore  
 Beverly Kindler  
 Glinda B. Leach  
 Jim Lindquist  
 Lindy R. Lindquist  
 Sally Lindquist  
 Alvin E. Maley  
 Ray H. Mann  
 Emily Mark  
 Marcia McFarland  
 Kenneth L. McReynolds  
 Donald D. McWilliams  
 Clifford L. Meireis  
 Dixie I. Molz  
 Marjory M. Mortvedt  
 W. Gale Mullen  
 Mary Munson  
 Ross M. Nelson  
 Dorothy H. Neufeld  
 Ocie A. Neuschwander  
 Bob Newsome  
 Sy Nyhart  
 Leonard C. Parker  
 Juanita Johnson Payne  
 E. J. Peterson  
 Morgan Powell  
 Warren L. Prawl  
 A. Lois Redman  
 Wilber E. Ringler  
 Jean Rowland  
 David Schafer  
 John R. Schlender  
 Robert W. Schoeff  
 Mary D. Schroeder  
 Ensley J. Sisk  
 Charles W. Smith  
 Jenell Smith  
 John F. Smith  
 Fred D. Sobering  
 Ann Sparke  
 Janet Stephens  
 Catherine Thorsell  
 Earl L. VanMeter  
 William V. VanSike  
 Doris Katey Walker  
 Mildred L. Walker  
 Eldon R. Weaver

Marsha Weaver  
 Ruth I. Wells  
 Leo T. Wendling  
 Steven A. Westfahl  
 Herman W. Westmeyer  
 Don K. Wiles  
 Dick Wootton  
 Carol Young

### National Only Life Members

D. Leo Figurski  
 Mae K. Weaver

### Kansas Only Life Members

Donald L. Faidley  
 Dorthea Schroeder  
 Zoe E. Slinkman  
 Francis M. Wolfe

104 - Life Members  
 2 - National Only  
 4 - Kansas Only  
 110 - Total

June 24, 2010



### **ATTENTION RETIREES!**

*Plans are in progress for our annual get-together at Annual Conference. Watch for information about a "walking" tour on Monday afternoon (weather permitting). The committee is working on either the Konza Prairie or the K-State Gardens as the attraction.*

*The ESP Dessert and Recognitions night will be Monday night, October 18, so be sure to sign up for that event.*

*The KSRE Awards Luncheon will be on Tuesday, October 19. There is no charge for the luncheon. You will need to sign up for it when you register.*

*Following the luncheon, the retirees and anyone who wants to join us will have a program. We hope to see or hear about the new Leadership Studies Building.*

*Watch for the notice about Annual Conference schedule and registration and I hope to see all of you there. You can reach me at 913-620-1780 or [ccoffman@ksu.edu](mailto:ccoffman@ksu.edu).*

*Crystal Coffman, Retiree Chair*

### **Alpha Rho ESP Officers 2010**

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**Representative  
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#### **We're on the Web!**

**[www.ksre.ksu.edu/esp-alpha](http://www.ksre.ksu.edu/esp-alpha)**

## Public Issues Leadership Conference (PILD)

Submitted by Diane Mack, President Elect

It was a pleasure to represent our chapter at the PILD conference last April. The Kansas delegation included Bryan Brauer, SEAC Delegate, Ford County; Carolyn Harms, SEAC Delegate, Sedgwick County; Gary Price, SEAC Delegate, Douglas County; Jay Weseloh, SEAC Delegate, Woodson County; John Beckman, KACAA Delegate, Scott County; Joann Paschal, KEAFCS Delegate, Russell County; Berny Unruh, KAE4-HA Delegate, Barton County; Trudy Rice, PRIDE Program; Chris Onstad, Northwest Area; Daryl Buchholz, Assistant Director and myself.

This was one of the best conferences I have attended in my extension career. I learned the process for responding to public issues and legislative matters affecting our Extension System. As part of the ESP delegation we visited with Dan Kugler, Deputy Administrator Natural Resources and Environment Unit. He gave an overview of National Institute of Food and Agriculture and explained what this new system means to us in extension.

Besides attending breakout sessions, we were able to network with national program leaders. The highlight of the trip was our congressional visits. The State Extension Advisory members took the lead in sharing our message as we meet with legislative assistants for our Kansas Senators and Representatives.

I am pleased to report that I received a \$600 scholarship from national ESP to offset the costs of my trip.

**The name of one lucky ESP member will be drawn to receive a free year of membership. To be eligible, pay dues at or before the Alpha Rho Chapter business meeting on Monday, October 18. Dues are \$60 for those employed for 5 or more years as of January 1, 2011 or \$20 for those employed less than 5 years as of January 1, 2011. To pay dues before Annual Conference make a check payable to Epsilon Sigma Phi and send to 121 Umberger Hall.**

## ESP Travel Grants Available

Submitted by Deryl Waldren and Robin Eubank

Epsilon Sigma Phi is very supportive of members who want to participate in international travel and travel within the states.

ESP has travel grants to help defray out-of-pocket expenses for ESP members participating in professional development experiences that occur between October 1, 2010, and September 30, 2011. No grant will exceed \$500 per person.

Applications are due to Robin Eubank, Professionalism Committee Chair, [reubank@ksu.edu](mailto:reubank@ksu.edu), by **August 15, 2010.**

Applications will also be accepted by February 15, 2011, for mid-year travel grants.

The application details (there is no actual application) for travel

grants may be downloaded from the ESP website: <http://bit.ly/aQNJhS>.

For more information, contact:

Deryl Waldren  
[dwaldren@ksu.edu](mailto:dwaldren@ksu.edu)  
785-462-6281

Robin Eubank  
[reubank@ksu.edu](mailto:reubank@ksu.edu)  
620-886-3971

