



# EPSILON SIGMA PHI

*The Cooperative Extension Professionals' Organization*

Marie Blythe, Editor

## *Notes from the President*

*Daryl Buchholz, President, Alpha Rho Chapter*

I know you have all read Bulletin No. 33, *The Extension Workers Code* by T. J. Talbert, (February, 1922). It is fitting to remind you of one section.... **"Forget Yourself and Boost For All"** It is time to submit your nominations for the Epsilon Sigma Phi awards recognition! This year, we have a little more time than usual with the movement of K-State Research and Extension Annual Conference to January 6-9, 2004. Take the initiative to encourage a colleague to give you what you need to put forward a nomination. Several categories of opportunity exist: Meritorious Service, Distinguished Service, Team, Horizon Member, Early Career, Mid Career, International Service, Retiree Service, and State Friend of Extension. Surely you can think of a colleague or two who are deserving of one or more awards. As a past recipient, I can tell you it is an honor and privilege to be recognized by colleagues for your contribution to the furtherance of excellence in extension. Simply to have a colleague come to you and ask for the information needed to submit your name in nomination is a great boost. I quote from *The Extension Workers Code*....

"... , although some lights may shine brighter than your own, the greater your interest and support in the work, the greater will be your success in the end. It is, therefore, wise from the selfish viewpoint to encourage and assist those associated with you in order that they may be able to give the service their very best efforts."

There you see from Talbert's point of view, that the real reason to boost others is that it will encourage them to be even better, which in turn will be to YOUR advantage. Take the time to boost your co-worker for his/her outstanding accomplishments!

You will find all the criteria, deadlines, and web addresses within this newsletter.

In other news, congratulations to Dr. Jim Lindquist who received the North Central Region Distinguished Service Award while attending Galaxy II in Salt Lake City. Jim has truly given extraordinary service and leadership to Epsilon Sigma Phi at the State, Regional, and National levels.

## *Paying Your Dues at Annual Conference Can Make You a Winner!*

One lucky ESP member will have dues paid for 2004 by the Alpha Rho Chapter. The free membership will be awarded through a drawing of one member's check during the business meeting. That check will be returned to the member who will enjoy one year's free membership. Come to the ESP business meeting during Annual Conference prepared to pay dues (\$50.00 for active members and \$20.00 for associate members with less than five years employment).

### *Table of Contents*

- *Notes from the President*
- *Paying Your Dues at Annual Conference Can Make You a Winner!*
- *Epsilon Sigma Phi Mission Statement*
- *Request for Epsilon Sigma Phi Award Nominations*
- *Annual Banquet*
- *Watch for Spring Newsletter*
- *2004 Epsilon Sigma Phi National Conference*
- *\$75 'n 75*
- *How could you use an ESP Endowment Grant*
- *Epsilon Sigma Phi Endowment Grant Applications Available*
- *Public Issues Leadership Development (PILD) Conference*
- *Report and Answer Promptly*
- *2003 Life Members*
- *Alpha Rho Chapter Membership*
- *How Can I Join ESP?*
- *2003 Epsilon Sigma Phi Committees*
- *Retirees to Meet During Annual Conference*

### ***Epsilon Sigma Phi Mission Statement***

The mission of Epsilon Sigma Phi is to foster the standards of excellence in the Extension System and to develop the Extension Profession and Professional.

## ***Request for Epsilon Sigma Phi Award Nominations***

Epsilon Sigma Phi recognizes outstanding Kansas Extension Educators at all levels through the statewide awards program.

We hope you will take time to nominate one or more of your co-workers for an award. Recognition by one's peers provides incentive to strive for excellence and promotes the accomplishments of our organization.

Criteria on which awards for extension personnel are based include:

1. Development of an extension education program which is timely, relevant, and addresses itself to current needs of appropriate audience and clientele.
2. Innovative, creative programming that includes development of effective new approaches.
3. A cooperative and helpful attitude toward fellow extension professionals while evolving significant program accomplishments over a period of years. Recent programming is considered most heavily.

The Retiree Service Award is based on continuing contributions and outstanding service by a retired extension professional. The Friend of Extension Award is based on involvement in and support of extension by a lay person.

Any person nominated (except for Retiree Service Award and Friend of Extension Award) must have paid current years dues by July 1, 2003. A current listing of members can be found on the Alpha Rho Web site at <http://www.oznet.ksu.edu/esp-alpharho>.

The areas of recognition are:

- \*Horizon Award
- \*Early Career Award
- \*Mid Career Award
- \*Meritorious Service Award
- \*Distinguished Service Award
- \*Team Award
- \*International Service Award
- \*Retiree Service Award
- \*State Friend of Extension Award

ESP members will receive nomination information in their fall newsletter. If you have questions please contact:  
Denise Dias, ESP Awards Chair  
Sedgwick County Extension Office  
7001 W. 21<sup>st</sup> Street North  
Wichita, Kansas 67205  
316/722-7721 x116  
[ddias@oznet.ksu.edu](mailto:ddias@oznet.ksu.edu)

**Nomination forms must be completed and returned to Denise by November 1, 2003.**

## ***Annual Banquet***

Come and Celebrate the 75<sup>th</sup> year of Epsilon Sigma Phi at the annual banquet on Thursday, January 8, 2004. This year we will have a catered meal at the K-State Alumni Center. Ticket information and final details of the meal will be included in the annual conference registration information.

The highlight of the evening will be the opportunity to honor our peers for their outstanding accomplishments in programming and professionalism on local, state, and national levels. We will be initiating new members and visiting with those members who have retired from extension.

I also want you to know that we will need to replace some committee members. If you are interested in helping our organization by being an active member, watch for the sign up information.

Vicky Overley, CEA - FCS, Phillips County

***Watch for information in the  
Spring Newsletter about the  
Scholarship Loan Program and  
Travel Study Grants***

## **2004 Epsilon Sigma Phi National Conference**

Quad Cities, Illinois  
September 14 - 19, 2004

Watch the Web site at  
<http://espnational.org>  
for additional information.

## *\$75 'n 75*

You can help the Alpha Rho chapter celebrate the 75<sup>th</sup> anniversary of Epsilon Sigma Phi by showing your support and contributing to the “\$75 'n 75” campaign. You can help endow the ESP Development Fund in this ESP’s 75<sup>th</sup> anniversary year. **For a limited time, contributors of \$75 or more will receive a beautiful green and gold embossed enamel anniversary pin. The only way to get the commemorative pin is to make a \$75 or more contribution to support the national endowment campaign.** We assume this opportunity will be available through Annual Conference, but this is not a sure thing. There are a limited number of pins and they will not be re-ordered.

The campaign goal is to have a \$500,000 endowment to support the ESP Development Fund.

Gifts to the Foundation Endowment fund are fully tax-deductible. All payments should be mailed to: Epsilon Sigma Phi National Office, PO Box 357340, Gainesville, FL 32635-7340. Checks should be made payable to: **Epsilon Sigma Phi, Development Fund.**

*How could you*

*use an ESP*

*Endowment Grant???*

### ***Epsilon Sigma Phi Endowment Grant Applications Available***

All extension agents, specialists, and administrators are eligible to make grant requests to the Epsilon Sigma Phi Alpha Rho Chapter Endowment Board. Grant requests can be made to support professional development or innovative educational programs.

The application is currently available online at the Alpha Rho website - <http://www.oznet.ksu.edu/esp-alpharho/endowment/endowment.htm>.

Applications are due by December 10, 2003. Send them to: Beth Hinshaw, 4-H Youth Development, 2000 N. Poplar, Hutchinson, KS 67502.

Since 1992, 50 grant requests have been funded totaling more than \$25,000. Funding requests normally range from \$150 to \$1000. Number of grants funded depends on interest earnings available.

Beth Hinshaw [bhinshaw@oznet.ksu.edu](mailto:bhinshaw@oznet.ksu.edu)

## ***Public Issues Leadership Development (PILD) Conference***

The Joint Council of Extension Professionals held its Public Issues Leadership Development Conference May 4 - 7, 2003. The conference was attended by four K-State Research & Extension faculty. Those representing their respective organizations included Diane Nielson, Family and Consumer Sciences; Sandra Wick, Agriculture; Amy Gerdes, 4-H Youth Development; and Carl Garten, Epsilon Sigma Phi. The theme for the 2003 PILD Conference was “Making Connections”—which was achieved by those attending and National leaders as well. The conference included many interesting and educational speakers in the area of public issues education. Topics included Multi-Culturalism to Handling Controversial Issues. Workshops were available on Natural Resources, Families and Youth, Hunger and Food Security, Homeland Security, Extension Funding Opportunities in the Department of Labor, and e-Extension. These were all led by people involved in Washington including one a few of us know well, Dick Wootton, now the Director of NASULGC.

Several sessions were on working with legislators and budgets. The Kansas delegation spent one day on the hill making our way around to visit the Kansas Representatives and Senators or their aides. Although the day was filled with 1000 steps, stairs, back halls, and rain, it was also a day of meeting some very bright young people who were aides. Most were from Kansas and many were former 4-Hers, agents, and daughters and sons of agents who knew a great deal about extension.

It was a trip filled with new people all trying to improve extension, in other words “To Make the Best Better.” It was also a conference filled with acronyms ESP, NACAA, NEAFCS, NAE4-HA, ANREP, JCEP, and PILD. Others included, NASULGC, USDA, USDA-CSREES, NRCS, CES, COTT, CECEPS, EDEN, PODC, NOP, ATR, OATELS, ICOP, AESOP, ECOP, ESCOP, REE, ARS, ERS, NAL, NASS, APHIS, FSA, and FS just to name a few. I would recommend the conference to anyone--just beef up on your acronyms before you go!

The PILD conference for 2004 is scheduled for May 2 - 5.

### ***Report and Answer Promptly***

Answer letters promptly and make reports on time and as required. Procrastination may be the path of least resistance but it leads to a sea of troubles. Your work may be excellent, but if not properly reported, part of its value is lost to you, as well as to the extension service, the college of agriculture, and the United States Department of Agriculture.

Taken from: The Extension Worker’s Code by T.J. Talbert, Extension Bulletin No. 33, February, 1922.

# Life Members - 2003

08/11/03

Albert Adams, 2014 North Pointe Dr., Manhattan, KS 66502-2609  
Mariellen J Appleby, 1607 Kansas Rd., Sedan, KS 67361-8582  
E Kirk Baker, 2412 Lookout Dr., Manhattan, KS 66502-2919  
Mary P (Clarke) Barkley, 5716 Diamond Oaks Dr. N,  
Ft. Worth, TX 76117-2619  
John H Barnes, 417 W 6th, Newton, KS 67114-2134  
Dennis D Bejot, 1152 N 1st St., Seward, NE 68434  
Frank G Bieberly, 1021 Houston, Manhattan, KS 66502-5453  
Flo Biehl, 12819 W. 78th Terrace, Lenexa, KS 66216-3313  
Robert A Bohannon, 210 York Road, Greenville, NC 27858  
William H Borst, 705 Washington Drive, Emporia, KS 66801-5577  
Robert W Bozworth, 16443 166th St., Bonner Springs, KS 66012-7264  
Elsie P Branden, HCR 3 Box 884, Meade, KS 67864-0884  
Herbert W Bulk, 1342 SW Wayne Ave, Topeka, KS 66604-2606  
Glenn M Busset, 316 Summit, Manhattan, KS 66502-3837  
Edward P Call, 2401 Timberlane Drive, Manhattan, KS 66502-2924  
Virgil P Carlson, 311 W. 8th St, Ellsworth, KS 67439-2101  
Bill D Collins, 803 Bannock Burn Road, Hutchinson, KS 67502-2033  
Larry R Corah, 2472 Bent Tree Dr., Manhattan, KS 66502  
Lawrence J Cox, 1701 Madison St #117, Fredonia, KS 66736-1745  
Jeanice A Cress, 652 400 St., Humbolt, KS 66748-1253  
Donald D Dauber, 3325 Nutmeg Lane, Hutchinson, KS 67502-2953  
Fred DeLano, 3909 Westbank Ct, Manhattan, KS 66503  
William M Dickson, 610 Pondway, Council Grove, KS 66846-1560  
John O Dunbar, 2000 Rehfeld Drive, Manhattan, KS 66502-3950  
Dale H Edelblute, 500 Lance Dr Apt F., Newton, KS 67114-4664  
Naomi England, 10603 W Foxchase, Wichita, KS 67212  
Cecil L Eyestone, 2055 Jay Court, Manhattan, KS 66502-3640  
Philip B Finley, 685 S Court, Colby, KS 67701-3411  
G Keith Fish, 61600 E. 93 Rd., Miami, OK 74354-3760  
Steve Fisher, 825 DeHoff Dr, Manhattan, KS 66502  
Eugene N Francis, 3200 Bristol SW #115, Topeka, KS 66614-6012  
Leslie P Frazier, 1908 Grandview Drive, Manhattan, KS 66502-3722  
Alice L Frey, PO Box 217, Ulysses, KS 67880-0217  
Kenneth W Fromm, 1408 N Chestnut, Beloit, KS 67420-1214  
Nancy Gafford, 910 Main, Seneca, KS 66538  
Ralph Germann, 1404 Kingsbury RD, Garden City, KS 67846  
Mary Lou Gibbs, Box 142, Olsburg, KS 66520  
Harvey E Goertz, PO Box 20746, Mesa, AZ 85277-0746  
Evon Goettel, 723 W. Walnut, Columbus, KS 66725-1559  
Clarene Goodheart, Box 331, Stockton, KS 67669-0331  
A Harold Gottsch, 4105 N Monroe, Hutchinson, KS 67502-8632  
Lester E Griffith, 1133 Darlow Drive, McPherson, KS 67460  
C T Hall, 709 W Wabash, Olathe, KS 66061-4234  
Freda Kayann Heinly, 5304 Terra Heights Dr, Manhattan, KS 66503-8438  
Jon G Herod, 2009 Center Street, Garden City, KS 67846  
R Jean Hodges, 9810 W 53rd Street N, Maize, KS 67101  
Arless E Honstead, 2121 Meadowlark Road, Apt 128, Manhattan, KS 66502  
Darrel Hosie, 622 West 6<sup>th</sup> Street, Concordia, KS 66901  
William C Hundley, 3031 W 30th Street Ct, Lawrence, KS 66047-3939  
Richard L Jepsen, 2409 Lookout Drive, Manhattan, KS 66502-2918  
Robert L Johnson, 2619 Marquee Hill Road, Manhattan, KS 66502-1822  
Beverly Kindler, Box 372, Norton, KS 67654-0372  
Richard S Kubik, 1030 Villa Vista Drive, Colby, KS 67701-3533  
Glinta B Leach, 2512 SE Faxon Drive, Topeka, KS 66605-2066  
Lindy Lindquist, 2042 Plymouth Rd, Manhattan, KS 66503  
Alvin E Maley, 1313 Frontier Way, Emporia, KS 66801-6111  
Ray H Mann, 1718 Janice Lane, Garden City, KS 67846-4644  
Clifford E Manry, 824 Toles, Larned, KS 67550-2635  
Marcia McFarland, 1603 Woodcrest Dr, Manhattan, KS 66502  
Kenneth L McReynolds, 505 W 36th, Hutchinson, KS 67502-2201  
Donald D McWilliams, 817 Long St., Quinter, KS 67752-9455  
Clifford L Meireis, 511 Lance Dr., Newton, KS 67114-4664  
Dixie I Molz, 304 W 1st, St John, KS 67576-2111  
Marjory M Mortvedt, 401 Shelle Road, Manhattan, KS 66502-3832  
W Gale Mullen, 521 N Lincoln, Erie, KS 66733-1013  
Ross M Nelson, 102 Karen Dr., Holton, KS 66436  
Dorothy H Neufeld, 312 E. College, Apt 15, Gunter, TX 75058  
Ocie A Neuschwander, PO Box 538, Tribune, KS 67879-0538  
Bob Newsome, 3817 Kates Ct, Manhattan, KS 66503-7575  
Oscar Norby, 2820 Nevada, Manhattan, KS 66502-2330  
Sylvester Nyhart, 33225 171<sup>st</sup> ST, Leavenworth, KS 66048  
V Bryce Orr, 9200 Bekemeyer, Wichita, KS 67212-4123  
Leonard C Parker, 3013 Arbor Drive, Manhattan, KS 66503-3128  
Juanita Johnson Payne, 708 N. Summit, Girard, KS 66743  
EJ Peterson, 409 Timberwick Place, Manhattan, KS 66503-3054  
Warren L Prawl, 3006 Tomahawk Cr, Manhattan, KS 66502-1974  
Ralph B Rector, 2407 Kingman, Leavenworth, KS 66048-4229  
A Lois Redman, 1829 Vaughn Drive, Manhattan, KS 66502-2625  
Wilber E Ringler, 755 College Heights Cir, Manhattan, KS 66502-3529  
David Schafer, 2104 Fox Meadows, Manhattan, KS 66503  
John R Schlender, 1409 Overlook Drive, Manhattan, KS 66503-2427  
Robert W Schoeff, 718 Elling Drive, Manhattan, KS 66502-3636  
Mary D Schroeder, 2212 Meadowlark Road, Manhattan, KS 66502  
Ensley J Sisk, 3213 Windbreak Circle, Manhattan, KS 66503-2436  
Charles W Smith, 105 Linden Drive, Ft Scott, KS 66701-2924  
John F Smith, 457 Eisenhower, Apt. 304, Lansing, KS 66043-2211  
Fred D Sobering, 11277 70th St., Oskaloosa, KS 66066-9031  
Beverly D Stagg, 125 N Olivette, McPherson, KS 67460-3728  
Kenneth E Thomas, 1604 Woodcrest Dr, Manhattan, KS 66502-2754  
Wilton B Thomas, 2150 Meadowlark Rd., Manhattan, KS 66502  
Mary E Tucker, 7310 N. 127th East Ave #33, Owasso, OK 74055  
Ralph Utermoehlen, 2221 Stone Post Rd., Manhattan, KS 66502  
Earl L VanMeter, 621 Country Club Terrace, Lawrence, KS 66049-2450  
William V VanSki, 2404 17th Street, Great Bend, KS 67530-2401  
Mildred L Walker, 365 Parkview Dr, Sabetha, KS 66534-2207  
Eldon R Weaver, 2403 Kipling Place, Hutchinson, KS 67502-2543  
Ruth I Wells, 5404 Turkeyfoot Lane, Manhattan, KS 66503-8420  
Leo T Wendling, 1440 Sunnyslope Lane, Manhattan, KS 66502-4627  
Herman W Westmeyer, 1105 S Allen, Chanute, KS 66720-2640  
Lucille Whipps, 2401 Belmont, Garden City, KS 67846-3305  
Don K Wiles, 409 Leland Circle, Dodge City, KS 67801-2448  
William G Willis, 682 Wildcat Creek Road, Manhattan, KS 66503-9765  
Carol H Young, 905 J.C., Garden City, KS 67846  
Keith Zoellner, 3104 Payne Drive, Manhattan, KS 66503

## National Only Life Members

D Leo Figurski, 3912 Moss Creek Drive, Ft Collins, CO 80526-3168  
Mae K Weaver, 1412 Truman, Great Bend, KS 67530-3328  
Jack H Wilson, 814 E. 30<sup>th</sup> Apt 303, Hutchinson, KS 67502-4392

## Kansas Only Life Members

Charles T Bates, 3319 Lakewood Drive, Ada, OK 74820-9401  
Harry G Duckers, 2001 Tauomee, Kansas City, KS 66102-4125  
Donald L Faidley, 500 Mott Dr. Apt 107B, Raymore, MO 64083  
Otis R Griggs, 2513 E 44th Street, Hutchinson, KS 67501-1613  
Kenneth E McGinness, 408 S Grant, Olathe, KS 66061-4313  
Dorothea A Schroeder, 1023 E First, Newton, KS 67114-3903  
Zoe Slinkman, 247 Archer's Mead, Williamsburg, VA 23185-6526  
Kathryn Sughrue, 3330 Edinborough Way, Apt 802,  
Edina, MN 55435-5115  
Francis M Wolfe, 246 N 20th Street, Kansas City, KS 66102-4848

104 - Life Members  
3 - Natl Only  
9 - KS Only  
116 - Total

**Alpha Rho Chapter Epsilon Sigma Phi**  
*The Cooperative Extension Professional's Organization*

08/04/03

**2003 Membership**  
**Active and Associate Members**

**Northeast Area**

Carolyn Andres\*\*  
Laurie R Chandler  
Michael Christian  
Gary Cross\*\*  
Karen Sue Elliott\*\*  
Theresa Foster\*\*  
Carl H Garten  
Patricia Gerhardt  
Elizabeth Hecht  
Jennie James\*\*  
Glenda L Keller  
Ginger Kopfer\*\*  
Milton J Krainbill  
Alan J Ladd  
Eugene Lanham  
Susan A Latta  
David Lott\*\*  
Diane D Mack  
Sherrie M Mahoney  
Emily R Mark  
Donna Martinson  
Gregory W McClure  
Chiquita Miller\*\*  
Frannie Miller\*\*  
Nancy C Nelson  
Emily Nolting\*\*  
Mary L Odle  
Charles E Otte  
Trudy Rice  
Tandy Rundus  
Andrea Schmidt\*\*  
Gwendolyn Spade\*\*  
Ann J Sparke  
Nada Thoden  
Deanna Turner  
Pamela I Van Horn  
Michael Vogt  
Marsha K Weaver

**Northwest Area**

Angela Abts\*\*  
Eugene Algrim  
Leanne Coxbill\*\*  
Libby Curry  
Kathryn L Lupfer-Nielsen  
Terrence L Mannell  
Carla M Morrical-  
Frederking  
Anna Muir\*\*  
Vicky N Overley

Nadine Sigle  
John Stannard  
Deanna L Sweat  
Amy Terrill\*\*  
Keith VanSkiel  
Tranda Watts  
Sandra L Wick

**Southeast Area**

Jo Ellen Arnold  
Jodi L Besthorn  
Diane L Burnett  
Lois O Carlson  
Linda L Carr  
Crystal R Coffman  
Denise G Dias  
Elizabeth V Drescher  
Beverly K Dunning  
Martha Flanagan  
Beth Ann Hinshaw  
Connie Hoch  
Gary L Kilgore  
Phyllis M Kriesel  
Teresa Lang  
Bryan Manny  
Janice McMahon  
Linda J Mirt  
Evelyn Neier\*\*  
Robert Neier  
Glenn A Newcomer  
Eric Otte  
Michelle Perez\*\*  
M Gayle Price  
Fran Richmond  
Jean L Rowland  
Jenell M Smith  
Janet F Stephens  
Marilyn Toellner  
Steven A Westfahl

**Southwest Area**

Conall Addison  
Jean K Clarkson-Frisbie  
Robert Frisbie  
Amy Gerdes  
Garrett L Gold  
Paul Hartman  
Nancy L Honig  
Larry Kater  
Elizabeth J LaToush

Belinda Oldham  
Mark Ploger  
Gabe Schlickau\*\*  
Ethel Schneweis\*\*  
Phillip E Sloderbeck  
Laura Thomas\*\*  
G Catherine Thorsell  
Becky Wallace  
Linda K Walter  
Doris Welch  
Andrea Wood\*\*

**Manhattan**

James P Adams  
Fadi Aramouni  
Karen Blakeslee\*\*  
Marie Blythe  
Will Boyer\*\*  
Michael Bradshaw  
Daryl Buchholz  
Marla Day\*\*  
L Ann Domsch  
Pat McNally  
Gary W Gerhard  
Joseph Harner  
Randall Higgins  
Duane Hund  
Douglas L Jardine  
Ray E Lamond  
Jack W Lindquist

James L Lindquist

James P Murphy  
Paul Ohlenbusch  
Charlotte Shoup Olsen  
Paula Peters  
Karen Penner  
Margaret Phillips  
Dan Rogers  
Norman Schlesener  
John Smith  
Roger V Terry  
Doris "Katey" Walker  
Stacey M Warner  
Robert Wolf\*\*  
Kathy Wright

**KEY TO**  
**MEMBERSHIP**  
**STATUS**

**\*\*Associate Members**

Dues Summary:  
Active Members - 113  
Assoc Members - 26

***How Can I Join Epsilon Sigma Phi?***

Membership in the organization is open to all Extension workers and you're welcome to join at any time of the year by contacting council directors or chapter officers.

**Membership Categories:**

- \* Active Member (5+ years of experience)  
Annual Dues: \$50.00
- \* Associate Member (less than 5 yrs experience)  
Annual Dues: \$20.00
- \* Lifetime Member (Retirees)  
One-Time Dues: \$250.00

## 2003 Epsilon Sigma Phi Committees

1- 1<sup>st</sup> year in a two year term

2- 2<sup>nd</sup> year in a two year term

**Awards:** Secure nominations and handle selection procedures for available state and national awards and honors. Present awards at appropriate ceremonies.

**Chair:** **Denise Dias - 1**  
Fran Richmond - 1  
Diane Mack - 1  
Carla Morrical-Frederking - 2  
Lois Carlson - 1

Tranda Watts - 1  
Dan Rogers - 1  
Benny Robbins - 1  
Morgan Powell - 1

**Professionalism:** Encourage members to take advantage of ESP loan, grants, and scholarships for professional development.

**Chair:** **Sandra Wick - 2**  
Charlotte Olsen - 1  
Carol Young - 1  
Beth Drescher - 2

Phil Sloderbeck - 1  
Pat Gerhardt - 2  
Jo Ellen Arnold - 2  
Libby Curry - 1

**Recognition:** Review tenure records, write summaries, and hold appropriate recognition ceremonies for 25 year and Pacesetter year milestones.

**Chair:** **Carl Garten - 2**  
Jenell Smith - 1  
Kathy Lupfer-Nielsen - 2  
Crystal Coffman - 1

Nancy Honig - 1  
Mary Lou Odle - 2  
Cathy Thorsell - 1

**Memorial:** Determine which members have died during the past year and arrange for an appropriate written summary and memorial ceremony in their honor.

**Chair:** **Eric Otte - 2**  
Mark Ploger - 2  
Sy Nyhart - 2  
Anna Muir - 2

Pam Van Horn - 2  
Nancy Nelson - 1  
Diane Burnett - 2

**Retirement Equity:** Continue to actively work to bring retirement equity to those on CSRS in line with other Regents retirement programs.

**Chair:** **Dave Schafer - 2**  
Jim Adams - 1  
Keith VanSike - 1

Milt Krainbill - 1  
Dean Whitehill - 1

**Public Issues:** Keep abreast of public issues of interest to members. Keep external groups knowledgeable of the total extension program. Update Constitution and Bylaws as needed.

**Chair:** **Mike Vogt - 1**  
Daryl Buchholz - 2  
Connie Hoch - 2

Donna Martinson - 1  
Terry Mannell - 1

**Recruitment and Retention:** Organize one or more membership efforts statewide, handle initiation ceremonies, annual conference ESP stickers for name tags, promote membership, and work with council directors.

**Chair:** **David Lott - 1**  
Jason Stallman - 2  
Jean Clarkson-Frisbie - 1  
Theresa Foster - 1  
Ginger Kopfer - 1

Nadine Sigle - 2  
Andrea Addison - 2  
Walter Barker - 1  
Diane Mack - 1

**Professional Development:** Determine professional enhancement activities that reflect favorably on the Chapter and K-State Research and Extension available resources.

**Chair:** **Susan Latta - 2**  
Gary Gerhard - 1  
David Hallauer - 1  
Susan Jackson - 2  
Carl Garten - 2 (Represents  
ESP on the Annual  
Conference Committee)

Pat Fultz - 1  
Jodi Besthorn - 1  
Emily Mark - 1  
Sharolyn Jackson - 2  
Dennis Main - 2

**Resource Management:** Analyze chapter assets and anticipated expenditures and assist the treasurer in preparing a balanced budget. Review business records of the treasury to determine if chapter assets have been properly handled and correct business procedures followed.

**Chair:** **Roger Terry - 1**  
Stacey Warner - 2  
Beth Hinshaw - 2  
Fred DeLano - 1 (Auditor)

Frank Brazle - 2  
Marsha Weaver - 1  
Trudy Rice - 2  
Becky Wallace - 1

**Retiree Action:** Help collect information about activities of retirees for the chapter newsletter, consider ways to involve retirees in chapter activities, and sponsor special group activities.

**Chair:** **Les Frazier - 1**  
Gene Algrim - 2  
Linda Carr - 2

Larry Corah - 2  
Nada Thoden - 2  
Ann Domsch - 2

**Nomination:** Identify persons from membership to fill officers, directors, and Endowment Fund Board of Trustees vacancies, and submit slate at chapter business meeting.

**Chair:** **Glenda Keller - 2**  
Bev Dunning - 2  
Reba White - 1

Denise Sullivan - 1  
Doug Jardine - 1  
M Gayle Price - 2

**Annual Meeting:** Handle general arrangements for the annual awards banquet, including site, decoration, menu, seating guests, program booklets, and other special events.

**Chair:** **Vicky Overley - 1**  
Jodi Besthorn - 1  
Alan Ladd - 2  
Karen Blakeslee - 1  
Steve Fisher - 1  
Jack Lindquist - 1  
Beverly Kindler - 1

Belinda Oldham - 1  
Lindy Lindquist - 1  
Andrea Giefer - 1  
Ann Domsch - 1  
Angela Abts - 1  
Tandy Rundus - 1

## ***Retirees to Meet During Annual Conference***

*Attention Fellow Retirees!* You and your spouse are invited to attend the Extension Retirees' Program held during annual conference on Thursday, January 8. Notification of the location for the luncheon and program will come from Continuing Education.

### ***Tentative Agenda***

- |  |   |
|--|---|
| <b>11:30 am</b> Lunch  | <b>1:30 pm</b> Intermission: Visiting, stretching, etc.   |
| <b>12:00 pm</b> Welcome: Daryl Buchholz, President, Epsilon Sigma Phi.<br>Discussion on increasing retirees' participation.<br>Greetings: Randy Higgins, Interim Associate Director for Extension and Applied Research | <b>1:45 pm</b> Remembering extension experiences: Attendees share interesting happenings – Led by Glenn Busset, former Assistant Director, 4-H and Youth Programs |
| <b>12:15 pm</b> Humor Fest   | <b>3:00-4:00pm</b> Refreshments, visiting, and viewing displays. Bring pictures from the past and other items to display.   |
| <b>12:30 pm</b> Sharing time: In one sentence, each attendee is asked to give an update about their situation: retirement, grandchildren, etc.   |   |

Attendance has been good recently (35 in 2002) and we are hoping that this year's activities will attract even more. Join us for lunch and spend the afternoon reminiscing about your extension experiences.

Please be thinking about what you want to share with the group (one sentence) concerning yourself, family, or activities. Bring photographs and albums for display and to get bragging privileges.

If you can participate, register either on-line or by mail using the form in the K-State Research and Extension Annual Conference Registration brochure. Invite your spouse and friends.

Les Frazier, Chair  
Retiree Action Committee