



EPSILON SIGMA PHI

The Cooperative Extension Professional's Organization

National Honorary Extension Fraternity

Marie Blythe, Editor

Notes from the President

Beth Hinshaw, President, Alpha Rho Chapter

Thanks for choosing to be a member of the Alpha-Rho Chapter of Epsilon Sigma Phi. Our strength is in our membership of current and retired staff who represent all disciplines and levels of the Kansas Extension System. Together, we can fulfill the ESP mission to foster standards of excellence in the extension system and develop the extension profession and professionals. This work is carried out mainly through our committees. If you are not on a committee, but would like to be, please contact me.

In February, Marie Blythe and I represented the chapter at the North Central Joint Council of Extension Professionals (JCEP) Leadership Workshop in Minneapolis, Minnesota. This meeting gave us the opportunity to connect with the National Board, meet ESP Leaders from across the region, and exchange ideas and information. It was great to learn from other chapters, share some of our chapter's recent success, and learn more about the direction of the national organization.

Daryl Buchholz will represent our chapter at the Public Issues Leadership Development Conference in Arlington, Virginia, in late April. Daryl and the other representatives from the Kansas agents' associations will enhance their public policy skills, learn about the changing political climate, and visit with Kansas legislators. Congratulations to Daryl on receiving a National ESP Scholarship to attend this event!

The ESP National Conference is scheduled for October 16-19, 2002, Lexington, KY. This will be an excellent opportunity for professional development. The theme for the meeting is "Call to the Post: Creating Strategies for the Future." There is a talented lineup of keynote speakers, and there will be a number of concurrent sessions offered to enhance leadership and technical skills needed by extension professionals to face the challenges of tomorrow. Registration will be available this spring. Watch the National ESP Web site <http://espnational.org>.

People have told me that the National ESP Professional Development conference is one of the best they ever attend. I plan to attend this outstanding event and hope you will make plans to do the same.

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Have a Vision

It is of paramount importance that every extension worker have a vision. When the work for the year has been mapped out and the calendar of work adapted to it, try to visualize the results which should be obtained. Leave nothing undone which might contribute toward success. No really worthwhile undertaking has ever been carried to a successful completion without careful and definite plans being made in advance.

Taken from: The Extension Worker's Code by T. J. Talbert. Extension Bulletin No. 33, February, 1922

Keep Your Eye on the Big Things

Everywhere we see workers neglecting the big things to attend to the little. While they are doing some little detail that should be left to a clerk, a stenographer, or an office boy, they lose sight of some great advantage which they might have gained – some real problem they might have solved, had they been free to attend to it. No one is great enough to be a leader and at the same time bury himself in details. Either the big things or the little things must predominate; the one is sure to outweigh the other.

Alpha Rho Chapter Officers

Officers and board members of the Alpha Rho Chapter were installed at the Annual Meeting, October 17, 2001.

President - *Beth Hinshaw*
Vice President - *Daryl Buchholz*
Secretary - *Trudy Rice*
Treasurer - *Stacey Warner*
Historian - *Sandra Wick*
Editor - *Marie Blythe*
Council Directors:

Terry Mannell - NW
Gary Gold - SW
Carl Garten - SC
Susan Latta - NE
Connie Hoch - SE
Ray Lamond - KSU
Larry Corah - Retiree

Awards Presented at Annual Meeting



Kansas extension professionals were honored last fall at the 71st Annual Awards Banquet held during Annual Conference. Congratulations to the 2001 award winners!

State Friend of Extension - *Ray Purdy*

Retiree Service Award - *Max Morris*

Meritorious Service Awards:

County - *Laurie Chandler*
County - *Vicky Overley*

State Distinguished Service Award - *Katey Walker*

Mid Career Award - *Kathy Wright*

Early Career Award - *Susie Latta*

Horizon Member Awards:

County - *Peggy Berrier Boyd*
County - *Chris Rost*
Area - *Emily Nolting*
State - *Karen Blakeslee*

International Service Award - *Warren Prawl*

State Team Award:

Camp Action Team

JoEllen Arnold, John Beckman, Glenn Brunkow, Al Davis, Ann Domsch, Pat Fultz, Amy Gerdes, Marilyn Glenn, Karla Hightower, Beth Hinshaw, Susie Latta, Shawna Mitchell, Cathy Musick, Andrea Schmidt, and Nadine Sigle.
Rock Springs 4-H Center: Gordon Hibbard.
Youth representatives: Andy Gallimore, Bobby Gallimore, Theresa Kasper, and Elsie Tucker.

New Members of Alpha Rho Chapter

Extension professionals with five or more years experience become active members of Alpha Rho Chapter and National Epsilon Sigma Phi. Professionals with less than five years become associate active members of Kansas Alpha Rho Chapter.

New members of the Alpha Rho Chapter of Epsilon Sigma Phi are:

<i>Andrea Addison</i>	<i>Barbara Addison</i>
<i>Leah Charbonneau</i>	<i>Andrea Giefer</i>
<i>Wendy Jasper</i>	<i>Ginger Kopfer</i>
<i>Frannie Miller</i>	<i>Andrea Schmidt</i>
<i>Jason Stallman</i>	<i>Amy Terrill</i>
<i>Laura Thomas</i>	<i>Robert Wolf</i>

Retirement Program Equity Receives Setback

Epsilon Sigma Phi--Alpha Rho Chapter's long-standing support to achieve more retirement program equity with the other systems in Kansas Research and Extension and Regents Universities has received another setback.

The state's projected severe budgetary shortfall, and related concerns have focused attention on all new/changed funding increases. Therefore, the plan to finally seek the legislative authorization to allow Extension to self-fund a 4+4 supplement to CSRS retirement contributions for that portion of K-State Research & Extension employees still on CSRS, to start in FY 04 (July, 2003), has been postponed another year according to an announcement from Dean/Director Marc Johnson, first mentioned in an e-mail Feb. 8.

ESP-AR leadership and D. Schafer, Committee Chair, were consulted about these possibilities as the strategies for this legislative session were being decided. It's a big disappointment, but probably realistic under these circumstances. Plan B will be discussed as this legislative session closes.

Dave Schafer, Retirement Equity Committee Chair

Life Members - 2002

04/17/02

Albert Adams, 2014 North Pointe Dr. , Manhattan 66502-2609
Elinor A Anderson,% Gerry Zuercher 732 Elling Dr. Manhattan 66502
Mariellen J Appleby, 1607 Kansas Rd., Sedan 67361-8582
Daisy E Atkinson, 2121 Meadowlark RD Apt 151, Manhattan 66502-7507
E Kirk Baker,2412 Lookout DR., Manhattan 66502-2919
Mary P. (Clarke) Barkley, 5716 Diamond Oaks Dr. N, Ft. Worth TX
76117-2619

John H Barnes, 417 W 6th, Newton 67114-2134
Dennis D. Bejot, 1152 N 1st St.,Seward, NE 68434
Frank G. Bieberly, 1021 Houston, Manhattan 66502-5453
Flo Biehl, 12819 W. 78th Terrace, Lenexa, KS 66216-3313
Robert A Bohannon, 210 York Road, Greenville NC 27858
William H Borst, 705 Washington Drive, Emporia 66801-5577
Robert W Bozworth, 16443 166th St., Bonner Springs 66502-7264
Elsie P Branden, HCR 3 Box 884, Meade 67864-0884
Herbert W Bulk, 1342 SW Wayne Ave, Topeka KS 66604-2606
Glenn M Busset, 316 Summit, Manhattan, KS 66502-3837
Edward P Call, 2401 Timberlane Drive, Manhattan 66502-2924
Virgil P Carlson, 311 W. 8th St, Ellsworth, KS 67439-2101
Bill D Collins, 803 Bannock Burn Road, Hutchinson, KS 67502-2033
Larry R. Corah, 2472 Bent Tree Dr., Manhattan, KS 66502
Lawrence J Cox, 1701 Madison St #117, Fredonia, KS 66736-1745
Jeanice A Cress, 652 400 St., Humbolt, KS 66748-1253
Donald D Dauber, 3325 Nutmeg Lane, Hutchinson 67502-2953
Fred DeLano, 3909 Westbank Ct, Manhattan 66503
William M Dickson, 610 Pondway, Council Grove 66846-1560
John O Dunbar, 2000 Rehfeld Drive, Manhattan 66502-3950
Dale H Edelblute, 500 Lance Dr Apt F., Newton, KS 67114-4664
Naomi England, 10603 W Foxchase, Wichita, KS 67212
Cecil L Eyestone, 2055 Jay Court, Manhattan 66502-3640
Philip B Finley, 685 S Court, Colby 67701-3411
G Keith Fish, 61600 E. 93 Rd., Miami OK 74354-3760
Eugene N Francis, 3200 Bristol SW #115, Topeka, KS 66614-6012
Leslie P Frazier, 1908 Grandview Drive, Manhattan 66502-3722
Alice L Frey, PO Box 217, Ulysses, KS 67880-0217
Kenneth W Fromm, 1408 N Chestnut, Beloit 67420-1214
Nancy Gafford, 910 Main, Seneca KS 66538
Ralph Germann, 1404 Kingsbury RD, Garden City 67846
Mary Lou Gibbs, Box 142, Olsburg, KS 66520
Harvey E Goertz, PO Box 6695, Mesa AZ 85216-6695
Evon Goettel, 723 W. Walnut, Columbus, KS 66725-1559
Clarene Goodheart, Box 331, Stockton, KS 67669-0331
A Harold Gottsch, 4105 N Monroe, Hutchinson 67502-8632
Lester E Griffith, 1133 Darlow Dr, McPherson 67460
Charles A Hageman, 3711 Asbury Place E-18, Hutchinson 67502
C T Hall, 709 W Wabash, Olathe 66061-4234
Freda Kayann Heinly, 5304 Terra Heights Dr, Manhattan 66503-8438
Jon G. Herod, 2009 Center Street, Garden City KS 67846
R Jean Hodges, 9810 W 53rd Street N, Maize KS 67101
Arliss E Honstead, 2121 Meadowlark Road, Apt 128, Manhattan KS 66502
Darrel Hosie, 622 West 6th Street, Concordia 66901
William C Hundley, 3031 W 30th Street Ct, Lawrence 66047-3939
Richard L Jepsen, 2409 Lookout Drive, Manhattan 66502-2918
Robert L Johnson, 2619 Marque Hill Road, Manhattan 66502-1822
Beverly Kindler, Box 372, Norton, KS 67654-0372
Richard S Kubik, 1030 Villa Vista Drive, Colby 67701-3533
Glinda B Leach, 2512 SE Faxon Drive, Topeka 66605-2066
Alvin E Maley, 1313 Frontier Way, Emporia 66801-6111
Ray H Mann, 1718 Janice Lane, Garden City 67846-4644
Clifford E Manry, 824 Toles, Larned 67550-2635
Kenneth L McReynolds, 505 W 36th, Hutchinson 67502-2201
Donald D McWilliams, 817 Long St., Quinter 67752-9455
Clifford L Meireis, 511 Lance Dr., Newton, KS 67114-4664
Dixie I Molz, 304 W 1st, St John 67576-2111

Marjory M. Mortvedt, 401 Shelle Road, Manhattan, KS 66502-3832
W Gale Mullen, 521 N Lincoln, Erie 66733-1013
Ross M Nelson, 102 Karen Dr.Holton, KS 66436
Dorothy H Neufeld, 312 E. College, Apt 15 , Gunter TX 75058
Ocie A Neuschwander, PO Box 538, Tribune 67879-0538
Bob Newsome, 3817 Kates Ct, Manhattan 66503-7575
Oscar Norby, 2820 Nevada, Manhattan 66502-2330
V Bryce Orr, 9200 Bekemeyer, Wichita 67212-4123
Leonard C Parker, 3013 Arbor Drive, Manhattan 66503-3128
Juanita Johnson Payne, 708 N. Summit, Girard, KS 66743
EJ Peterson, 409 Timberwick Place, Manhattan 66503-3054
Warren L Prawl, 3006 Tomahawk Cr, Manhattan 66502-1974
Ralph B Rector, 2407 Kingman, Leavenworth 66048-4229
A Lois Redman, 1829 Vaughn Drive, Manhattan 66502-2625
Wilber E Ringler, 755 College Heights Cir, Manhattan 66502-3529
John R Schlender, 1409 Overlook Drive, Manhattan, 66503-2427
Robert W Schoeff, 718 Elling Drive, Manhattan 66502-3636
Mary D Schroeder, 2212 Meadowlark Road, Manhattan 66502
Ensley J. Sisk, 3213 Windbreak Circle, Manhattan, KS 66503-2436
Charles W Smith, 105 Linden Drive, Ft Scott 66701-2924
John F Smith, 457 Eisenhower, Apt. 304 Lansing 66043-2211
Fred D Sobering, 11727 70th St., Oskaloosa 66066-9031
Beverly D Stagg, 125 N Olivette, McPherson 67460-3728
Kenneth E Thomas, 1604 Woodcrest Dr, Manhattan 66502-2754
Wilton B Thomas, 2150 Meadowlark Rd., Manhattan 66502
Mary E Tucker, 7310 N. 127th East Ave #33 Owasso OK 74055
Ralph Utermoehlen, 2221 Stone Post RD, Manhattan KS 66502
Earl L VanMeter, 621 Country Club Terrace, Lawrence, KS 66049-2450
William V VanSike, 2404 17th Street, Great Bend 67530-2401
Marshall F Walker, 709 N Main, Ulysses 67880-1705
Mildred L Walker, 365 Parkview Dr, Sabetha, KS 66534-2207
Eldon R Weaver, 2403 Kipling Place, Hutchinson 67502-2543
Ruth I Wells, 5404 Turkeyfoot Lane, Manhattan 66503-8420
Leo T Wendling, 1440 Sunnyslope Lane, Manhattan 66502-4627
Herman W Westmeyer, 1105 S Allen, Chanute 66720-2640
Loren E Whipps, 2401 Belmont, Garden City 67846-3305
Lucille Whipps, 2401 Belmont, Garden City 67846-3305
Don K Wiles, 409 Leland Circle, Dodge City 67801-2448
William G Willis, 682 Wildcat Creek Road, Manhattan 66503-9765
Keith Zoellner, 3104 Payne Drive, Manhattan KS 66503

National Only Life Members

D Leo Figurski, 3912 Moss Creek Drive, Ft Collins CO 80526-3168
Mae K Weaver, 1412 Truman, Great Bend 67530-3328
Jack H Wilson, 32 Meadowlark, Hutchinson 67501-5636

Kansas Only Life Members

Charles T Bates, 3319 Lakewood Drive, Ada OK 74820-9401
Harry G Duckers, 2001 Tauromee, Kansas City 66102-4125
Donald L Faidley, 500 Mott Dr. Apt 107B, Raymore MO 64083
Otis R Griggs, 2513 E 44th Street, Hutchinson 67501-1613
Kenneth E McGinness, 408 S Grant, Olathe 66061-4313
Dorothea A Schroeder, 1023 E First, Newton 67114-3903
Zoe Slinkman, 247 Archer's Mead, Williamsburg VA 23185-6526
Kathryn Sughrue, 3330 Edinborough Way, Apt 802
Edina, MN 55435-5115
Francis M Wolfe, 246 N 20th Street, Kansas City 66102-4848

103 - Life Members
3 - Natl Only
9 - Ks Only
115 - Total

Alpha Rho Chapter Epsilon Sigma Phi
The Cooperative Extension Professional's Organization

2002 Membership
Active and Associate Members

3/22/02

Northeast Area

Laurie R Chandler
Leah Charbonneau**
Michael Christian
Karen Sue Elliott**
Elizabeth Farmer**
Patricia Gerhardt
Elizabeth Hecht
Glenda L Keller
Carolyn King**
Ginger Kopfer**
Milton J Krainbill
Alan J Ladd
Eugene Lanham
Susan A Latta
James L Lindquist
David Lott**
Diane D Mack
Emily R Mark
Donna Martinson
Gregory W McClure
Chiquita Miller-Henry**
Nancy C Nelson
Kathryn L Lupfer-Nielsen
Emily Nolting**
Sy Nyhart
Charles E Otte
Trudy Rice
Chris Rost**
Tandy Rundus
Andrea Schmidt**
Deanna L Sweat
Nada Thoden
Gary Tordrup**
Deanna Turner
Michael Vogt
Becky Welton**
Jennifer Wilson

John Stannard
Amy Terrill**
Keith P VanSlike
Tranda Watts
Reba White
Sandra L Wick

South Central Area

Andrea Addison**
Jodi L Besthorn
Jean K Clarkson-Frisbie
Denise G Dias
Elizabeth V Drescher
Beverly K Dunning
Everett K Everson Jr
Carl H Garten
Kevin Herbel
Beth Ann Hinshaw
Phyllis Y Howerton
Janice McMahan
Sherrie M Mahoney
Dennis Main**
Bryan Manny
Frannie Miller**
Linda J Mirt
Robert Neier
Mary L Odle
Eric Otte
Margaret E Phillips
Mark A Schwarzentraub
Jenell M Smith
Laura Thomas**
Marilyn Toellner
Pamela I Van Horn
Marsha K Weaver
Steven A Westfahl

Southeast Area

Jo Ellen Arnold
Diane L Burnett
Lois O Carlson
Linda L Carr
Crystal R Coffman
Martha Flanagan
Connie Hoch
Gary L Kilgore
Phyllis M Kriesel
Glenn A Newcomer
M Gayle Price
Benny S Robbins

Jean L Rowland
Joseph M Smith
Ann J Sparke
Janet F Stephens

Southwest Area

Conall Addison
Eugene Algrim
Robert Frisbie
Amy Gerdes
Andrea Giefer**
Garrett L Gold
Paul Hartman
Nancy L Honig
Wendy Jasper**
Elizabeth J LaToush
Belinda Oldham
Mark Ploger
Ethel Schneweis**
Phillip E Sloderbeck
G Catherine Thorsell
Linda K Walter
Dean A Whitehill
Carol H Young

Manhattan

James P Adams
Karen Blakeslee**
Marie Blythe
Daryl Buchholz
Marla Day**
L Ann Domsch

Carol Fink
Steven D Fisher
Pat Fultz
Robert R Furbee
Gary W Gerhard
Randy Higgins
Duane Hund
Douglas L Jardine
Ray E Lamond
Jack W Lindquist
Lindy R Lindquist
Marcia McFarland
James P Murphy
Paul Ohlenbusch
Dallas Peterson
Dan Rogers
Charlotte Shoup Olsen
David E Schafer
John Smith
Roger V Terry
Doris "Katey" Walker
Stacey M Warner
Robert Wolf**

KEY TO

MEMBERSHIP STATUS

** Associate Members

Dues Summary:

Active Members - 116
Assoc Members - 27

How Can I Join Epsilon Sigma Phi?

Membership in the organization is open to all Extension workers and you're welcome to join at any time of the year by contacting area council director or chapter officers.

Membership Categories:

- * Active Member (5+ years of experience)
Annual Dues: \$50.00
- * Associate Member (less than 5 yrs experience)
Annual Dues: \$20.00
- * Lifetime Member (Retirees)
One-Time Dues: \$250.00

2002 Epsilon Sigma Phi Committees

1- 1st year in a two year term
2- 2nd year in a two year term

Awards: Secure nominations and handle selection procedures for available state and national awards and honors. Present awards at appropriate ceremonies.

Chair: Denise Dias - 2
Fran Richmond - 2
Diane Mack - 2
Carla Morrical-Frederking - 1

Tranda Watts - 2
Dan Rogers - 2
Benny Robbins - 1

Professionalism: Encourage members to take advantage of ESP loan, grants, and scholarships for professional development.

Chair: Sandra Wick - 1
Charlotte Olson - 2
Carol Young - 2
Beth Drescher - 1

Phil Sloderback - 2
Pat Gerhardt - 1
Jo Ellen Arnold - 1

Recognition: Review tenure records, write summaries, and hold appropriate recognition ceremonies for 25 year and Pacesetter year milestones.

Chair: Carl Garten - 2
Jenell Smith - 2
Kathy Lupfer-Nielsen - 1

Nancy Honig - 2
Mary Lou Odle - 1
Kathy Thorsell - 2

Memorial: Determine which members have died during the past year and arrange for an appropriate written summary and memorial ceremony in their honor.

Chair: Pam VanHorn - 1
Mark Ploger - 1
Sy Nyhart - 1
Anna Muir - 1

Eric Otte - 1
Nancy Nelson - 2
Diane Burnett - 1

Retirement Equity: Continue to actively work to bring retirement equity to those on CSRS in line with other Regents retirement programs.

Chair: Dave Schafer - 1
Jim Adams - 2
Keith VanSkiike - 2

Milt Krainbill - 2
Dean Whitehill - 2

Public Issues: Keep abreast of public issues of interest to members. Keep external groups knowledgeable of the total extension program. Update Constitution and Bylaws as needed.

Chair: Terry Mannell - 2
Daryl Buchholz - 1
Connie Hoch - 1

Betty LaTough - 2
Mike Vogt - 1

Recruitment and Retention: Organize one or more membership efforts statewide, handle initiation ceremonies, annual conference ESP stickers for name tags, promote membership, and work with council directors.

Chair: David Lott - 2
Jason Stallman - 1
Jean Clarkson-Frisbie - 2

Nadine Sigle - 1
Andrea Addison - 1
Walter Barker - 2

Professional Development: Determine professional enhancement activities that reflect favorably on the Chapter and K-State Research and Extension available resources.

Chair: Pat Fultz - 2
David Hallauer - 2
Susan Jackson - 2
Susie Latta - 1 Represents
ESP on the Annual
Conference Committee

Gary Gerhard - 1
Emily Mark - 2
Sharolyn Jackson - 2
Dennis Main - 1

Resource Management: Analyze chapter assets and anticipated expenditures and assist the treasurer in preparing a balanced budget. Review business records of the treasury to determine if chapter assets have been properly handled and correct business procedures followed.

Chair: Marsha Weaver - 2
Stacey Warner - 1
Beth Hinshaw - 1
Fred DeLano - 2 (Auditor)

Frank Brazle - 1
Roger Terry - 2
Trudy Rice - 1

Retiree Action: Help collect information about activities of retirees for the chapter newsletter, consider ways to involve retirees in chapter activities, and sponsor special group activities.

Chair: Les Frazier - 2
Gene Algrim - 2
Linda Carr - 1

Larry Corah - 1
Nada Thoden - 2
Ann Domsch - 1

Nomination: Identify persons from membership to fill officers, directors, and Endowment Fund Board of Trustees vacancies, and submit slate at chapter business meeting.

Chair: Doug Jardine - 1
Bev Dunning - 2
Reba White - 2

Denise Sullivan - 2
Glenda Keller - 2
M Gayle Price - 1

Annual Meeting: Handle general arrangements for the annual awards banquet, including site, decoration, menu, seating guests, program booklets, and other special events.

Chair: Jodi Besthorn - 2
Vicky Overley - 2
Alan Ladd - 2
Karen Blakeslee - 1

Belinda Oldham - 2
Lindy Lindquist - 2
Andrea Giefer - 1

United Association Meeting

Pat Fultz, in 4-H Youth Development, submitted the following summary of The United Association Meeting held March 6-8 in Wichita, KS. The theme for the event was "Coming Together for Kansas Families." Participants included Epsilon Sigma Phi, Kansas Association of Extension 4-H Agents, Kansas Extension Association of Family and Consumer Sciences, Kansas Association of Teachers of Family and Consumer Sciences, and Kansas Association of Family and Consumer Sciences.

She described the meeting as "a unique gathering of kindred spirits from all across the state, all focused on learning and sharing information about youths, families, and communities from the perspectives of public school educators, extension professionals, and others."

Fultz noted the event was "an opportunity to make some mighty tough decisions" because of the various workshop topics and presenters. We learned more about meth labs and their invasive growth throughout our Kansas communities and about multiple intelligences, child health-care issues, youth suicides, food-safety education, youth obesity, and service-learning programs. We also learned about digital cameras, physical fitness programs, curriculum standards, fatherhood classes for unconventional fathers, and how to design an effective educational program that connects teens, law enforcement officers, and the court system to reduce driving accidents.

"Another highlight was an address by Kansas Attorney General Carla Stovall who talked on important issues of youths, children, families, and communities as they relate to Kansas government initiatives and programs."

Attendees had the opportunity to enjoy a yummy BBQ supper served by the Prairie Rose Chuckwagon and Wranglers, whose harmonious voices and simple musical instruments inspired lots of toe tapping, hand clapping, and a "walk down memory lane" with authentic cowboy music.

Fultz said that "The United Association Meeting--one of a kind--is perhaps a stretch for some of us to realize the potential in building a stronger network and outreach to expand our traditional programs to new audiences in collaboration with our network members."

She also said "The glue or the connection among the five associations was our sincere dedication to address the needs and concerns of youths, families, and communities across the state," and added: "Don't forget to mark your calendar for next year's meeting March 6-7, 2003."