

EPSILON SIGMA PHI

The Cooperative Extension Professionals Organization

National Honorary Extension Fraternity

Laurie Chandler, Editor

Notes from the President

Roger Terry, President, Alpha Rho Chapter

I was invited to join Epsilon Sigma Phi in 1991. Over the years ESP has been described to me as a fraternity, an honorary, a professional development organization, and a service organization. I've concluded that it is all of those things and more. Each ESP member can give according to their time and talents or receive according to their needs. I thank all of you for your willingness to contribute for the good of the whole.

I have been involved in several national and regional ESP activities recently. I'd like to share a few things that I gleaned from those meetings.

The National ESP conference was held late last year in Salt Lake City. The main session, which was broadcast via satellite, highlighted Gold Medal programs selected from various states. Kansas was included in the Gold Medal category. The YES Camp (Pottawatomie Co.), the Master Gardener - Youth at Risk Program (Douglas Co.), and the Salvation Army - Plant Science with a Care Link program (Finney Co.) were a few of the highlighted Kansas programs. Congratulations to the leaders of these and many other innovative programs.

The video entitled "Pathways to Success" is available from Professional Development. The video also includes information about the Kellogg Commission on the Future of State and Land-Grant Universities. They define the "engaged university". I encourage you to check it out. This year's national meeting will be held in Albany, NY, Sept. 20-22.

The meetings of the North Central Regional ESP Leadership Workshop and the Joint Council of Extension Professionals (JCEP) were held in February in Des Moines, Iowa. We learned what other chapters were doing regarding dues, recruitment, and other activities. It's nice to know that as a chapter we're doing pretty well. Our endowment activities and new web site were of special interest to many.

Beth Hinshaw will represent our chapter at the Public Issues Leadership Development Conference in Arlington, VA in late April. She and representatives from other Kansas Extension professional organizations will learn more about the workings of our federal partner and meet with legislators.

Chapter leaders were instructed at the national and regional conferences to encourage ESP members to take advantage of project and travel scholarships. This information is available on the National ESP Web site. <http://esp-nat.tamu.edu>

Remember to look at the Alpha Rho web site. See if your membership is current, read minutes of meetings, see who your officers and committee members are, or just look around. Enjoy!
<http://www.oznet.ksu.edu/esp-alpharho>

Alpha Rho Chapter, ESP is happy to help sponsor a professional development workshop April 19-20, 2001. "Coming Together For Kansas Families, a Joint Association Meeting" brings together a variety of extension and community talent in an effort to help extension staff be better educators on important family related issues.

Table of Contents

- *Notes from the President*
- *Epsilon Sigma Phi Committees*
- *Changes at National Office*
- *Alpha Rho Chapter Submits Bid to Host 2004 National Conference*
- *Legislature to Study Extension Retirement Equity*
- *2001 ESP National Conference to be held in NY*
- *How Can I Join ESP?*
- *Alpha Rho Chapter Officers*
- *Awards Presented at Annual Meeting*
- *New Members of Alpha Rho Chapter*
- *Words of Wisdom: Survival Tips for Extension Educators*
- *Alpha Rho Chapter Membership*
- *2001 Epsilon Sigma Phi Committees*

Alpha Rho Chapter Officers

Officers and board members of the Alpha Rho Chapter were installed at the Annual Meeting, October 25, 2000.

President - *Roger Terry*
Vice President - *Beth Hinshaw*
Secretary - *Trudy Rice*
Treasurer - *Stacey Warner*
Historian - *Sandra Wick*
Editor - *Laurie Chandler*
Council Directors:
Walter Barker - NW
Gary Gold - SW
Jean Clarkson-Frisbie - SC
Mike Christian - NE
Connie Hoch - SE
Charlotte Shoup Olsen - KSU
Larry Corah - Retiree

Awards Presented at Annual Meeting

Kansas extension professionals were honored last fall at the 70th Annual Awards Banquet held during Annual Conference. Congratulations to the 2000 award winners!

State Friend of Extension - *Tim Unruh*

Retiree Service Award - *Robert L. Johnson*

Meritorious Service Awards:

County - *Chuck Otte*
County - *Terry Mannell*
Area - *M. Gayle Price*
State - *Fred DeLano*

State Distinguished Service Award - *Ann Domsch*

Mid Career Award - *Dallas Peterson*

Early Career Award - *Elizabeth V. Hecht*

Horizon Member Awards:

County - *Angela F. DeVore*
County - *Jennifer Wilson*
Area - *Walter Barker*
State - *Marie Blythe*

State Team Award:

Kansas River Youth Leadership Project

Michelle Crago, Wyandotte County 4-H Agent
Al Davis, Johnson County 4-H Agent
Beth Hecht, Leavenworth County 4-H Agent
Cathy Brockhoff, Douglas County 4-H Agent

New Members of Alpha Rho Chapter

Fourteen K-State Research and Extension professionals were initiated as new associate members of the Alpha Rho Chapter of Epsilon Sigma Phi.

Extension professionals with five or more years experience become active members of Alpha Rho Chapter and National Epsilon Sigma Phi. Professionals with less than five years become associate active members of Kansas Alpha Rho Chapter.

New members of the Alpha Rho Chapter of Epsilon Sigma Phi are:

<i>Angela Abts</i>	<i>Karen Blakeslee</i>	<i>Teresa Sullivan</i>
<i>Anna Deplue</i>	<i>Martha White-Huling</i>	<i>Chris Rost</i>
<i>Chiquita Miller</i>	<i>D Ette Scholtz,</i>	<i>Bridgit Bockwinkel</i>
<i>Marla Day</i>	<i>Ethel Schneweis</i>	<i>Andrea Burns</i>
<i>Gary Tordrup</i>	<i>Karen Elliott.</i>	

Words of Wisdom: Survival Tips for Extension Educators

Find a mentor you are comfortable with. Make some good extension friends to laugh with, share with, ask for input from, and give you a neutral perspective.

Be a team player. Recognize your own strengths and weaknesses and how you can best contribute to the team. Appreciate your co-workers for their strengths and value them for who they are. Don't be afraid to ask them to share their expertise.

Always be prepared! Always carry a spare bulb for an overhead projector, plus an extension cord and an adapter when going somewhere to make a presentation.

Set priorities and learn to manage your time. Take time for yourself and your family. Schedule it on your calendar so you don't overbook. Have a life outside Extension.

Be accountable. Use public resources carefully. Maintain a high ethical standard with expense accounts, use of county vehicles and equipment, and clarify the difference between what's job related and what's personal.

People are the reason you have a job ... enjoy them as you help them. Work with people side by side.

Source: Minnesota Association of Extension Educators

Epsilon Sigma Phi Committees

Beth Hinshaw, Vice President

Each committee chair must designate a vice chair and this person will become the chair of the committee next year. This will provide for a smooth leadership transition for 2001-2002.

In addition, we are requesting that each committee create a time line and list of activities and responsibilities. This information will go on the web page with each committee listing. **Committee chairs are asked to submit this information to Beth Hinshaw by May 1, 2001.** An e-mail attachment would work great!

Changes at the National Office

Many of you knew Judy and Carl Carlson. They worked in the National Office for several years and have recently retired. They sent us a nice note, acknowledging a small gift our chapter provided. We thank them for their service and wish them well.

Linda Cook is the new Executive Director. Her email is ldcook@mail.ifas.ufl.edu. Her phone is 352-278-6665. She will be equally attentive to our needs as were Judy and Carl.

Alpha Rho Chapter Submits Bid to Host 2004 National Conference

Doug Jardine, Carol Young and Reba White worked with KSU conference folks to put together a bid to host the 2004 ESP Conference in Wichita. The National Board met in March to review proposals and the chapter should be notified soon. Thanks to the committee for their hard work!

Legislature to Study Extension Retirement Equity

We received word from Marc Johnson's office that the state budget committee took up the extension retirement equity issue and will send it to be reviewed by a summer committee. It will probably be next year before a bill may be passed.

Dr. Johnson will be working with Dave Schafer, Chapter Retirement Equity Chair to appear this summer before the committee.

2001 ESP National Conference to be

Held in New York

Empire Builders: Extension's Role in Developing a Civil Society

Mark your calendars for September 19-22, 2001 to attend the National Conference in Albany, New York.

Wonderful early fall weather is nearly guaranteed for you to take a (small) bite out of The Big Apple. New York's historic capitol is located on the Hudson River two hours north of New York City. Other nearby attractions include: Adirondack Mountains, Saratoga Springs, Vermont's Green Mountains, Baseball Hall of Fame, Hyde Park (FDR Home) and Fort Ticonderoga. For more information, check out the web site at <http://esp-nat.tamu.edu/01conf.htm>

Keynote presenters include:

Senator Hillary Rodham Clinton (invited);

Dr. Scott Peter, Assistant Professor, Cornell University. Dr. Peter brings a unique historical perspective of the civic responsibility of cooperative extension and its future for building community;

J.L. Chestnut, Attorney in Selma, Alabama. Selma's first black lawyer, Mr. Chestnut was actively involved in civil rights issues of the 60's. His autobiography, *Black in Selma*, provides a window on this important part of our history;

Dr. James Garbarino, Professor of Human Development, Cornell University. His current research focuses on the impact of family and community violence and trauma on child development.

How Can I Join Epsilon Sigma Phi?

Membership in the organization is open to all Extension workers and you're welcome to join at any time of the year by contacting area council director or chapter officers.

Membership Categories:

- * Active Member (5+ years of experience)
Annual Dues: \$50.00
- * Associate Member (less than 5 yrs experience)
Annual Dues: \$20.00
- * Lifetime Member (Retirees)
One-Time Dues: \$250.00

2001 Epsilon Sigma Phi Committees

Awards: Secure nominations and handle selection procedures for available state and national awards and honors. Present awards at appropriate ceremonies.

Chair: Diane Mack - 1 Denise Dias - 1
Tranda Watts - 1 Fran Richmond - 1
Beverly Kindler - 1 Dan Rogers - 1
Carla Morriscal-Frederking - 2

Professionalism: Encourage members to take advantage of ESP loan, grants and scholarships for professional development.

Chair: Phil Sloderbeck - 1 Daryl Buchholz - 2
Sandra Wick - 2 Charlotte Olsen - 1
Pat Gerhardt - 2 Carol Young - 1

Recognition: Review tenure records, write summaries and hold appropriate recognition ceremonies for 25 year and Pacesetter year milestones.

Chair: Carl Garten - 1 Nancy Honig - 1
Jenell Smith - 1 Kathy Thorsell - 1
Kathy Lupfer-Nielsen - 2 Mary Lou Odle - 2

Memorial: Determine which members have died during the past year and arrange for an appropriate written summary and memorial ceremony in their honor.

Chair: Eric Otte - 2 Pam Van Horn - 2
Diane Burnett - 2 Mark Ploger - 2
Nancy Nelson - 1 Sy Nyhart - 2

Retirement Equity: Continue to actively work to bring retirement equity to those on CSRS in line with other Regents retirement programs.

Chair: Dave Schafer - 2 Milton Krainbill - 1
Jim Adams - 1 Dean Whitehill - 1
Keith VanSkike - 1 Ann Dom sch - 1

Public Issues: Keep abreast of public issues of interest to members. Keep external groups knowledgeable of the total Extension program. Update Constitution and Bylaws as needed.

Chair: Beth Hinshaw - 1 Terry Mannell - 1
J.D. McNutt - 1 Betty LaTouss - 1
Mike Vogt - 2 Scott Staggenborg

membership efforts statewide, handle initiation ceremonies, annual conference ESP stickers for name tags, promote membership and work with council directors.

Chair: Nadine Sigle - 1 David Lott - 1
Gary Gold - 2 Mike Christian - 2
Walter Barker - 1 Connie Hoch - 2
Jean Clarkson-Frisbie - 1

Professional Development: Determine professional enhancement activities that reflect favorably on the Chapter and K-State Research and Extension available resources.

Chair: Susan Latta - 2 Gary Gerhard - 2
Pat Fultz - 1 David Hallauer - 1
Emily Mark - 1 Sharolyn Jackson - 1

Resource Management: Analyze chapter assets and anticipated expenditures and assist the treasurer in preparing a balanced budget. Review business records of the treasury to determine if chapter assets have been properly handled and correct business procedures followed.

Chair: Marsha Weaver - 1 Angela DeVore - 1
Frank Brazle - 1 Margaret Phillips - 2
Jerry Freeze - 2 Stacey Warner - 2
Roger Terry - 1 Fred Delano - 1 (Auditor)

Retiree Action: Help collect information about activities of retirees for the chapter newsletter, consider ways to involve retirees in chapter activities and sponsor special group activities.

Chair: Les Frazier - 1 Larry Corah - 2
Gene Algrim - 1 Nada Thoden - 1
Max Morris - 2 Linda Carr - 1

Nomination: Identify persons from membership to fill officers, directors, and Endowment Fund Board of Trustees vacancies and submit slate at chapter business meeting.

Chair: Reba White - 1 Glenda Keller - 1
Doug Jardine - 2 Dick Wootton - 2
Denise Sullivan - 1 Bev Dunning - 1

Annual Meeting: Handle general arrangements for the annual awards banquet, including site, decoration, menu, seating guests, program booklets and other special events.

Chair: Belinda Oldham - 1 Alan Ladd - 1
Tandy Rundus - 2 Jodi Besthorn - 1
Vicky Overley - 1 Lindy Lindquist - 1

Recruitment & Retention: Organize one or more

Life Members - 2001

3/20/01

Albert Adams, 1816 Alabama, Manhattan 66502
Elinor A Anderson,% Gerry Zuercher 732 Elling Dr. Manhattan 66502
Mariellen J Appleby, 1607 Kansas Rd., Sedan 67361-8582
Daisy E Atkinson, 2015 Meadowlark RD Apt 4, Manhattan 66502-4567
E Kirk Baker,2412 Lookout DR., Manhattan 66502-2919
Mary P. (Clarke) Barkley, 5716 Diamond Oaks Dr. N, Ft. Worth TX
76117- 2619
John H Barnes, 417 W 6th, Newton 67114-2134
Dennis D. Bejot, 1152 N 1st St.,Seward, NE 68434
Frank G. Bieberly, 1021 Houston,Manhattan 66502-5453
Flo Biehl,12819 W. 78th Terrace, Lenexa, KS 66216-3313
Robert A Bohannon,210 York Road, Greenville NC 27858
William H Borst, 705 Washington Drive, Emporia 66801-5577
Robert W Bozworth,16443 166th St.,Bonner Springs 66012-7264
Elsie P Branden,HCR 3 Box 884, Meade 67864-0884
Herbert W Bulk, 1342 SW Wayne Ave, Topeka KS 66604-2606
Glenn M Busset, 316 Summit, Manhattan, KS 66502-3837
Edward P Call,2401 Timberlane Drive, Manhattan 66502-2924
Virgil P Carlson, 1009 N Kansas, Ellsworth, KS 67439-2227
Bill D Collins, 803 Bannock Burn Road, Hutchinson, KS 67502-2033
Larry R. Corah, 2472 Bent Tree Dr., Manhattan, KS 66502
Lawrence J Cox, 1701 Madison St #117, Fredonia, KS 66736-1745
Jeanice A Cress, 652 400 St., Humbolt, KS 66748-1253
Donald D Dauber, 3325 Nutmeg Lane, Hutchinson 67502-2953
Fred DeLano, 3909 Westbank Ct, Manhattan 66503
William M Dickson, 610 Pondway, Council Grove 66846-1560
John O Dunbar, 2000 Rehfeld Drive, Manhattan 66502-3950
Dale H Edelblute, 500 Lance Dr., Newton, KS 67114-4664
Naomi England, 10603 W Foxchase, Wichita, KS 67212
Cecil L Eyestone, 2055 Jay Court, Manhattan 66502-3640
Philip B Finley, 685 S Court, Colby 67701-3411
G Keith Fish, 61600 E. 93 Rd., Miami OK 74354-3760
Eugene N Francis, 3200 Bristol SW #115, Topeka, KS 66614-6012
Leslie P Frazier, 1908 Grandview Drive, Manhattan 66502-3722
Alice L Frey, PO Box 217, Ulysses, KS 67880-0217
Kenneth W Fromm, 1408 N Chestnut, Beloit 67420-1214
Nancy Gafford, 910 Main, Seneca KS 66538
Dell E Gates, 2018 Scheu Drive, Manhattan 66502-3960
Ralph Germann, 1404 Kingsbury RD, Garden City 67846
Mary Lou Gibbs, Box 142, Olsburg, KS 66520
Harvey E Goertz, PO Box 6695, Mesa AZ 85216-6695
Evon Goettel, 723 W. Walnut, Columbus, KS 66725-1559
Clarene Goodheart, Box 504, Stockton, KS 67669-0504
A Harold Gottsch, 4105 N Monroe, Hutchinson 67502-8632
Ralf O Graham, 407 Wetmore Dr, Wichita 67209-1318
Lester E Griffith, 126 N Freeborn, Marion 66861-1247
Charles A Hageman, 700 Monterey Place #224, Hutchinson 67501-2248
C T Hall, 709 W Wabash, Olathe 66061-4234
Freda Kayann Heinly, 5304 Terra Heights Dr, Manhattan 66503-8438
Jon G. Herod, 2009 Center Street, Garden City KS 67846
R Jean Hodges, 9810 W 53rd Street N, Maize KS 67101
Arliss E Honstead, 1509 Hartford Road, Manhattan 66502-3429
Darrel Hosie, 622 West 6th Street, Concordia 66901
William C Hundley, 3031 W 30th Street Ct, Lawrence 66047-3939
Richard L Jepsen, 2409 Lookout Drive, Manhattan 66502-2918
Robert L Johnson, 2619 Marque Hill Road, Manhattan 66502-1822
Beverly Kindler, Box 372, Norton, KS 67654-0372
Richard S Kubik, 1030 Villa Vista Drive, Colby 67701-3533
Glinda B Leach, 2512 SE Faxon Drive, Topeka 66605-2066
Alvin E Maley, 1313 Frontier Way, Emporia 66801-6111
Ray H Mann, 1718 Janice Lane, Garden City 67846-4644
Clifford E Many, 824 Toles, Larned 67550-2635
Kenneth L McReynolds, 505 W 36th, Hutchinson 67502-2201
Donald D McWilliams, 817 Long St., Quinter 67752-9455
Clifford L Meireis, 511 Lance Dr., Newton, KS 67114-4664
Dixie I Molz, 304 W 1st, St John 67576-2111
Max B Morris, 19 Rolling Hills, Wichita 67212
Marjory M. Mortvedt, 401 Shelle Road, Manhattan, KS 66502-3832
W Gale Mullen, 521 N Lincoln, Erie 66733-10T3

Ross M Nelson, 102 Karen Dr. Holton, KS 66436
Dorothy H Neufeld, 312 E. College, Apt 4, Gunter TX 75058
Ocie A Neuschwander, PO Box 538, Tribune 67879-0538
Bob Newsome, 3817 Kates Ct, Manhattan 66503-7575
Oscar Norby, 2820 Nevada, Manhattan 66502-2330
V Bryce Orr, 9200 Bekemeyer, Wichita 67212-4123
Leonard C Parker, 3013 Arbor Drive, Manhattan 66503-3128
Juanita Johnson Payne, 708 N. Summit, Girard, KS 66743
EJ Peterson, 409 Timberwick Place, Manhattan 66503-3054
Warren L Prawl, 3006 Tomahawk Cr, Manhattan 66502-1974
Ralph B Rector, 2407 Kingman, Leavenworth 66048-4229
A Lois Redman, 1829 Vaughn Drive, Manhattan 66502-2625
Wilber E Ringler, 755 College Heights Cir, Manhattan 66502-3529
John R Schlender, 1409 Overlook Drive, Manhattan, 66503-2427
Robert W Schoeff, 718 Elling Drive, Manhattan 66502-3636
Mary D Schroeder, 2212 Meadowlark Road, Manhattan 66502
Zoe E Slinkman, 247 Archer's Mead, Williamsburg VA 23185-6526
Ensley J. Sisk, 3213 Windbreak Circle, Manhattan, KS 66503-2436
Charles W Smith, 105 Linden Drive, Ft Scott 66701-2924
John F Smith, 457 Eisenhower, Apt. 304 Lansing 66043-2211
Fred D Sobering, 11727 70th St., Oskaloosa 66066-9031
Beverly D Stagg, 125 N Olivette, McPherson 67460-3728
Winona M Starkey, 2025 Meadowlark Road, Manhattan 66502-4558
Kenneth E Thomas, 1604 Woodcrest Dr, Manhattan 66502-2754
Wilton B Thomas, 2150 Meadowlark Rd., Manhattan 66502
Ruby C Truax, 9240 S. 215th West Clearwater 67026-9352
Mary E Tucker, 7310 N. 127th East Ave #33 Owasso OK 74055
Ralph Utermoehlen, 2221 Stone Post RD, Manhattan KS 66502
Earl L VanMeter, 621 Country Club Terrace, Lawrence, KS 66049-2450
William V VanSike, 2404 17th Street, Great Bend 67530-2401
Marshall F Walker, 709 N Main, Ulysses 67880-1705
Mildred L Walker, 365 Parkview Dr, Sabetha, KS 66534-2207
Eldon R Weaver, 2403 Kipling Place, Hutchinson 67502-2543
Ruth I Wells, 5404 Turkeyfoot Lane, Manhattan 66503-8420
Leo T Wendling, 1440 Sunnyslope Lane, Manhattan 66502-4627
Herman W Westmeyer, 1105 S Allen, Chanute 66720-2640
Loren E Whipps, 2401 Belmont, Garden City 67846-3305
Don K Wiles, 409 Leland Circle, Dodge City 67801-2448
William G Willis, 682 Wildcat Creek Road, Manhattan 66503-9765
Keith Zoellner, 3104 Payne Drive, Manhattan KS 66503

National Only Life Members

D Leo Figurski, 3912 Moss Creek Drive, Ft Collins CO 80526-3168
Claude L King, 2820 Tatarax Dr., Manhattan 66502-1971
Mae K Weaver, 1412 Truman, Great Bend 67530-3328
Jack H Wilson, 32 Meadowlark, Hutchinson 67501-5636

Kansas Only Life Members

Charles T Bates, 3319 Lakewood Drive, Ada OK 74820-9401
Harry G Duckers, 2001 Tauromee, Kansas City 66102-4125
Donald L Faidley, 720 N Country Club Drive, Colby 67701-2634
Otis R Griggs, 2513 E 44th Street, Hutchinson 67501-1613
Kenneth E McGinness, 408 S Grant, Olathe 66061-4313
Dorothea A Schroeder, 1023 E First, Newton 67114-3903
Kathryn Sughrue, 3330 Edinborough Way, Apt 802
Edina, MN 55435-5115
Lucille Whipps, 2401 Belmont, Garden City 67846-3305
Francis M Wolfe, 246 N 20th Street, Kansas City 66102-4848

108 - Life Members
4 - National Only
9 - Kansas Only
121 - Total

2001 Membership

3/20/01

Active and Associate Members

Northeast Area

Peggy Boyd**
Laurie R Chandler
Michael Christian
Karen Sue Elliott**
Carol J Fink
Patricia Gerhardt
Elizabeth Hecht
Glenda L Keller
Milton J Krainbill
Alan J Ladd
Eugene Lanham
Susan A. Latta
James L Lindquist
Diane D Mack
Emily R Mark
Donna Martinson
Gregory W McClure
Chiquita Miller-Henry**
Doug Musick
Nancy C Nelson
Kathryn L
Lupfer-Nielsen
Emily Nolting**
Sy Nyhart
Charles E Otte
Trudy Rice
Chris Rost**
Tandy Rundus
Scott Staggenborg
Deanna L Sweat
Nada Thoden
Gary Tordrup**
Deanna Turner
Michael Vogt
Becky Welton**
Martha White-Huling
Jennifer Wilson

Northwest Area

Angela Abts**
Walter Barker
Libby Curry
Anna Deplue**
David E. Lott**
Terrence L Mammell
Carla M Morrical-
Frederking

Vicky N Overley
D Ette Scholtz**
Nadine Sigle
John Stannard
Keith P VanSike
Tranda Watts
Reba White
Sandra L. Wick

South Central Area

Jodi L Besthorn
Andrea Burns**
Jean K Clarkson-Frisbie
Denise G Dias**
Elizabeth V. Drescher**
Stewart R Duncan
Beverly K Dunning
Everett K Everson Jr
Carl H Garten
Marilyn S Glenn
Kevin Herbel
Beth Ann Hinshaw
Phyllis Y Howerton
Larry E. Kater
Sherrie M Mahoney
Bryan Manny
Linda J Mirt
Robert Neier
Mary L Odle
Margaret E Phillips
Mark A Schwarzentraub
Jenell M Smith
Marilyn Toellner
Pamela I Van Horn
Marsha K Weaver
Steven A Westfahl

Southeast Area

Frank K Brazle
Diane L Burnett
Lois O Carlson
Linda L Carr
Crystal R Coffman
L Ann Domsch
Martha Flanagan
Connie Hoch
Gary L Kilgore
Phyllis M Kriesel
Glenn A Newcomer

Shelby Perkins
M Gayle Price
Fran Richmond
Benny S Robbins
Jean L Rowland
Nancy Schuster
Joseph M Smith
Ann J Sparke
Janet F Stephens

Southwest Area

Conall Addison
Eugene Algrim
Bridget Bockwinkel**
Connis Bretz
Wilda L. Easterday
Robert Frisbie
Garrett L Gold
Paul Hartman
Nancy L Honig
Elizabeth J La Toush
Belinda Oldham
Mark Ploger
Ethel Schneweis**
Phillip E Sloderbeck
Teresa Sullivan**
G Catherine Thorsell
Becky Wallace
Linda K Walter
Doris Welch
Dean A Whitehill
Carol H Young

Manhattan

James P Adams
Karen Blakeslee**
Marie Blythe
Kathy Bosch
Daryl Buchholz
Marla Day**
Steven D Fisher
Pat A. Fultz
Robert R. Furbee
Gary W. Gerhard
Joseph P Harner III
Duane Hund
Douglas L Jardine

Joyce E Jones
Ray E Lamond
Jack W Lindquist
Lindy R Lindquist
Twig Marston
Marcia McFarland
James P Murphy
Paul Ohlenbusch
Dallas Peterson
Dan Rogers
Charlotte Shoup Olsen
David E Schafer
Steve Scheneman
John Smith
Roger V Terry
Doris Katey Walker
Stacey M Warner
Richard Wootton
Kathy Wright

KEY TO MEMBERSHIP STATUS

**Associate Members

Dues Summary:

Active Members - 131
Assoc Members - 19