# Alpha Rho Chapter – Epsilon Sigma Phi Council Meeting Wednesday, August 15, 2018 – 1:30 pm

Call to Order- the meeting was called to order by President John Forshee via Zoom conference at 1:31 pm.

**Roll Call-** Those participating in the call included John Forshee, Linda Beech, Doug Beech, Marie Blythe, Jennifer Wilson, Deb Wood, Sharon Erikson-Fryback, Nadine Sigle, Susie Latta, Sarah Maass, Jill Martinson, Doug Jardine, Laurie Chandler, Stacey Warner

**Minutes** from the May 9, 2018 meeting were posted on the chapter website at: <a href="http://www.ksre.k-state.edu/esp-alpharho/minutes/">http://www.ksre.k-state.edu/esp-alpharho/minutes/</a>. With no additions or corrections, the minutes were approved as posted.

# **Chapter Officer Reports**

**President** – John Forshee- Nothing to report that will not be covered by other committee reports **President Elect** – Erin Yelland- not able to participate

**Secretary** – Linda Beech- reminded officers and committee chairmen that reports for the Chapter Annual Report are due to Linda by September 14<sup>th</sup> at lbeech@ksu.edu

**Treasurer** – Jennifer Wilson- reviewed the financial reports which were emailed to council members. Jennifer also reported the national office will be sending invoices for members' annual dues this year rather than the chapter treasurer as in the past. She suggested John mention this in a President's message so members will be aware of the change. Stacey reminded us of the incentive of a free membership drawing for those who pay dues before or at the ESP business meeting at Annual Conference as outlined in our chapter policies.

**Annalist/Historian** – Doug Jardine- KSU Hale Library is closed due to the May fire, so anything our chapter wants to archive this year will be held by Doug until the library opens again. Also, he will not be writing history articles for the newsletter due to the unavailability of the chapter archives at this time.

**Editor** – Sarah Maass- a new chapter newsletter is in preparation and will be sent within a week or so. Anything else for the newsletter should be sent to Sarah soon.

**Past President/Endowment Chair** – Nadine Sigle- Today is the deadline for the program grant applications. Applications will be sent to the Endowment Committee for review. John reminded us that ESP Alpha Rho Chapter Endowment Fund is included in the All-University fund-raising campaign. He will encourage members to look for it when contributing to the All-University Campaign.

# **Council Directors Reports**

**NW Director –** Wayne Moore- not able to participate

**NE Director** – Rhonda Gordon- not able to participate

**SW Director** – Sharon Erickson-Fryback- will be reminding SW area members about awards, nominations and upcoming information.

**SE Director –** Chuckie Hessong- not able to participate

**State Director** – Stacey Warner- Campus-based members were reminded by email to nominate individuals for the various ESP recognition categories.

**Retirees** – Marie Blythe- will encourage retirees to participate in the Annual Conference session **Extension Administration** – Gregg Hadley- not able to participate

# **Standing Committee Reports**

**Annual Recognition Event** – Jennifer Carr- not able to participate. John will follow up with Jennifer to check on progress.

**Budget and Audit** – Gina Aurand- Deb Wood has been appointed to replace Gina in this position. The committee met yesterday and will continue to work on a proposed budget to present at our annual business meeting. Stacey offered to collect all electronic documents to be projected during the meeting.

**Constitution and Bylaws** – Jill Martinson – Committee will meet in late August to review constitution and bylaws including the potential new changes in membership categories following the chapter membership online vote.

**Endowment Auction Committee** – Jodi Besthorn- not able to participate. She had contacted John previously to ask if an auction at annual conference would be a good fit so close after the National Conference. Discussion followed. It was the consensus of the Council to continue this auction which benefits our ESP chapter Endowment Fund.

Global Relations – Charlotte Shoup-Olsen- was not able to attend but submitted this report: Navigating Differences training continues with the next one scheduled in Great Bend on November 13-15. Linda Lamb is coordinating that training. Also, a new FCS lesson is being introduced to the system at FCS August Update - Build Intercultural Relationships for Better Understanding of Your Neighbor.

Membership Recruitment & Retention – Stacey Warner - The committee proposed a change to the constitution and by-laws that would eliminate the current associate member category. First time members would pay national dues only. This would make early career members eligible for national grants, awards and other benefits of annual membership. A special meeting to consider this change was held via Zoom on August 14. Voting via online Qualtrics survey system is currently open. If this proposal passes it would be effective immediately. Targeted membership invitations will be sent in the next few weeks to anyone within their first five years of employment with KSRE who has never joined. A membership invitation will also be in the Tuesday Letter. Jennifer and Stacey will work out the process of paying these new dues to fit with the national online dues payment system.

Memorial – Jeanne Falk Jones- not able to participate

**Nominations** – Nadine Sigle- the nominations committee is working on the ballot for president-elect, secretary, editor, NE Area Director, SE Area Director and Retiree Endowment Trustee. We will also need to have someone to appoint to the treasurer position if Jennifer Wilson is elected as president-elect.

**Professionalism –** Susie Latta- no report

**Recognition** – Elizabeth Brunscheen-Cartagena- not able to participate, but submitted this report: Doug Jardine completed the online application form at ESP National nominating Gayle Price for the National Distinguished Service Award. Andrea Burns is working on completing the online application nominating Bill Spiegel, Editor of High Plains Journal for the Friend of Extension Award. Liz posted a reminder in the Tuesday Letter about the August 15 due date to submit nominations.

**Retiree** – Doug Beech- Retiree session at Annual Conference last year was very successful with good attendance. Doug has contacted Gregg Hadley to present again this year to retirees on administrative issues and changes. Doug will work with Jim Lindquist on the advertising process for promoting the session with retirees. John reminded us of the value of retirees attending Annual Conference to current employees who regard them as role models and mentors.

**Tenure Recognition –** Aliesa Woods- not able to participate

**2018 National Conference Planning** – Jennifer Wilson and Stacey Warner- Our chapter is pleased to be hosting the national ESP conference in Manhattan October 1-4. Our committee chairs have been meeting for about 18 months and in about six weeks all the planning will come to fruition. As of this Friday there were 140 people registered. We have budgeted for 200 and anticipate that we will reach that number. There are 51 Kansans registered to date. Early bird registration ends August 31. Volunteers are needed for various

responsibilities; members may need to serve multiple tasks. Jennifer sent an electronic document for members to sign up for volunteer duties. She will continue to monitor the list and let us know of additional volunteers needed. Chapter members are now encouraged to stay at the conference hotel to be sure we fill our conference block. A celebration of the national conference will be held during our annual business meeting at Annual Conference.

#### **Alpha Rho ESP National Committee Members**

**Membership Recruitment & Retention** – Doug Jardine- A brief event for first timers and life members will be held at National Conference to provide a conference mentoring opportunity.

Chapter Relations – Doug Jardine- no report for this committee

**Scholarships, Grants and Recognition** – Laurie Chandler- This committee is responsible for the recognition event at national conference. She also encouraged members to serve on a national committee as it has been a very positive experience.

Public Issues - Debra Bolton- not able to attend

**Professionalism** – Susie Latta- Excellent breakout and poster sessions planned for National Conference. The committee may be seeking assistance for hosts at conference breakout sessions. Live-streaming and recording keynote and Ruby Lecture speakers was discussed. The cost for this is increasing so it may be handled differently in the future.

Old Business- There was no old business.

**New Business-** There was no new business to come before the Council.

#### **Announcements**

Officer and Committee Annual Reports due to Linda Beech – September 14, 2018 2018 ESP National Meeting, October 1-4, 2018, Manhattan, KS KSRE Annual Conference – tentatively October 16-19, 2018 2019 ESP National Conference – October 14-17, 2019, Colorado Springs, Colorado 2020 ESP National Conference – New York location TBA, October 2020

#### Goals for 2017-18:

- Reaching out to younger colleagues to get involved in ESP- explore how we can be relevant to younger colleagues and meet their needs.
- Review Associate membership in light of new national guidelines for immediate eligibility.
- Reach out to increase membership among specialists-
- ESP Area Directors assign ESP mentors for new colleagues
- Kansas award applicants in all recognition categories
- Professionalism Committee offer professional development opportunities for members

John announced that the next Council meeting will be Wednesday, September 12<sup>th</sup>, 2018 at 1:30 p.m. via Zoom. The meeting was adjourned at 2:35 pm.

Respectfully submitted,

Linda Beech, Secretary

Linda KBeech