

**Alpha Rho Chapter – ESP Council Meeting**  
June 15, 2010, 1:15pm

President Laurie Chandler called the meeting to order at 1:20 p.m.

Present: Laurie Chandler, Andrea Burns, Jim Adams, Margaret Phillips, Doug Jardine, Jennifer Wilson, Diane Mack, Stacey Warner, Karen Blakeslee, Marie Blythe, Kathy Tharman, Daryl Waldren, Dave Dunn, Dave Schafer

Laurie directed everyone to the ESP website to review the minutes if they had not had the chance.

**Chapter Officer Reports**

**President**, Laurie Chandler said the Alpha Rho website has been reviewed and updated. Karen suggested updating to the current ESP logo. Laurie said the May/June issue of the ESP Connection is full of information about annual meeting in Jackson Hole; the national organization is still seeking members for national committees and they are looking for member from NC region to submit application for 2<sup>nd</sup> VP. Laurie encouraged members to attend the 2010 ESP National Conference, "Climbing to New Heights." She said registration is online and open; there is a \$100 rebate on registration for first 20 life members to register. She said our chapter did submit our votes for national winners.

Laurie reported the following tentative dates and time for annual conference:  
October 18--Business meeting at 11:30 a.m. Annual recognition and dessert reception at 7:00 p.m.  
October 19—7:15 am ESP board meeting; 11:30 KSRE awards luncheon; 1:00 ESP retirees activities.

**Vice President**, Diane Mack reported that PILD was one of the best conferences she has been to in her Extension career. There were good speakers, and she learned about legislative process, military process, and participated in congressional visits. Diane also reported on the KEAA/ESP Meeting with Extension Administration. She said the following was discussed: the dean and director search committee is looking to interview mid-September, budget update, best management practices for boards and Extension employees, new agent training and mentoring, new performance review process, new simplified reporting process, districting update, federal retirements and hiring into new positions.

**Secretary**, Andrea Feldkamp—no report/ not present

**Treasurer**, Stacey Warner

Total assets of \$19,117.81  
\$13,524.54 in checking and \$5,593.27 in a CD

Year to Date:  
Receipts of \$6,264.94  
Expenditures of \$9,183.89

**Historian**, Jennifer Wilson asked that any items for the archives be sent to her.

**Editor**, Karen Blakeslee asked for newsletter articles by June 30 for the July newsletter.

**Past President**, Margaret Phillips said the Board of Trustees met immediately following the last council meeting. Gordon Dowell from the KSU Foundation met with us, and the trustees responded to Gordon with some suggestions to his proposal. At this time the project has been tabled.

Andrea Feldkamp will receive the Connie Hoch Leadership Scholarship and Kent McKinnis will receive the Jim Lindquist Administrative Leadership Scholarship. The scholarships are for early bird registration to attend ESP National Conference. Both of these scholarships represent the passion for leadership and professional development by members of this chapter. We are fortunate to have this kind of commitment. An article has been submitted for the next newsletter to announce these recipients.

Epsilon Sigma Phi grants will be available and due August 15. Information about how to apply will be coming out in the Tuesday Letter.

### **Council Directors Reports**

**NW Counselor** – Dave Dunn—no report

**NE Counselor** – Dale Fjell—Diane Mack reported that Brenda Taxeras is interested in joining.

**SW Counselor** – Andrea Burns—no report

**SE Counselor** – Linda Mirt—Elizabeth in Sedgwick County may be interested in joining this fall, as reported by Diane Mack.

**State** – Dan Rogers—no report

**Retirees** – Dave Schafer reported that he and Stacey Warner have worked together on a letter to recent retirees to invite them to become life members. Stacey said she has had two responses to the letter so far.

**Extension Administration-** Daryl Buchholz—no report

### **Standing Committee's Reports**

**Annual Banquet** - Kathy Tharman reported that the committee is working on plans for a dessert reception decorated with an 80<sup>th</sup> anniversary theme. She thought a 6:30 pm start time was appropriate.

**Awards** – Karen Blakeslee reported on behalf of Linda Beech that the due date is August 15. All of the award descriptions are on the ESP website.

**Budget and Audit** –Stacey Warner reported on behalf of Pat Murphy. In the next few weeks this year's committee chairs will be getting an email asking them to make a budget request for 2011. While ESP has assets of \$19,117 dollars it is becoming more difficult to present a balanced budget each year (where projected income meets projected expenses)In fact this year the budget that was approved wasn't balanced. Therefore, the Budget and Audit Committee will be meeting to decide between these options:

- 1) continue to present a deficit budget and eat into the assets
- 2) to reduce expenditures
- 3) to raise dues
- 4) other options or a combination

Stacey suggested the following expenditures and their priority be discussed under new business.

- Fund pres and pres-elect travel to national meetings
- Travel grants
- Awards recognition at Annual Banquet
- Hard copy newsletter to retirees
- Length of service recognition at Annual Banquet

**Constitution and Bylaws** – Doug Jardine brought up possible points of discussion.

- Article 4 Section 3—annual meeting shall be held during the Extension annual conference—what would we do if the annual conference was cancelled? We should perhaps have a provision for what to do if annual conference is cancelled.
- Article 6 Section 2—An executive committee member will serve on each committee—this is not current practice.
- Article 8 Section 2—Membership cards—Do we still give them out? Several members verified that we do.

**Global Relations** – Deryl Waldren encouraged members to apply for professional travel grants for international travel.

**Membership Recruitment and Retention** - Carla Morrical-Frederking is retiring and passing along information to Beth Hinshaw, chair-elect. Lunch with New Agents took place in May.

**Memorial** – Nancy Nelson—no report

**Nomination** –Margaret Phillips reported that the nomination committee will meet Wednesday, June 23. They will work to identify candidates for president-elect, secretary, editor, NE director, SE director, retiree director and endowment trustee.

**Professionalism** – Robin Eubank (via Laurie)—details about applying for travel grants will be in an upcoming newsletter. Robin had some question about United Associations Conference—only 12 ESP members were present at this spring's conference. Does this conference still serve the needs of our association and does ESP wish to still be involved? Consensus was to stick with it for one more year and encourage the committee to broaden the scope of the conference offerings.

**Retiree** – Crystal Coffman—no report/not present

**Tenure Recognition** – Jim Adams said the committee will be trying to figure out a plan for more permanent tenure recognition for each 5 year increments.

### **Special Committee's Reports**

**80<sup>th</sup> year Celebration Committee** – Jennifer Wilson said she is trying to get a conference call together with committee members.

### **National Committee Member Reports**

**Public Issues** – Jim Lindquist—no report/not present

**Scholarships, Grants and Recognition** – Doug Jardine said on-line submissions for national awards went smoothly but some of the processes have been tweaked to work better with the on-line method.

**Professional Development** – Marie Blythe said early bird registration for national meeting is due July 31. There are lots of good offerings for the concurrent sessions.

**Resource Development and Management** – Trudy Rice—no report/ not present

### **Old Business**

Laurie reported that the Extension Director's portrait was up-to-date as Fred's portrait is now on the wall outside of Umberger 125. A photo shoot of Fred with the photo is being planned, hopefully in time to get the photo in the next newsletter.

### **New Business**

**National Meeting**--Laurie said the council needs to be thinking about what Kansas would like to offer for live and silent auctions. This item of business will need to be finalized in August.

Margaret Phillips, Doug Jardine, Stacey Warner, Marie Blythe, Jim Lindquist, Sally Lindquist, Laurie Chandler, Dale Fjell, Andrea Feldkamp, Kent McKinness, Nozella Brown, Diane Mack, Trudy Rice are planning to attend the national meeting in Jackson Hole.

Laurie asked if ESP would like to consider a donation to support KACAA's national meeting. 4-H agents and FCS agent's associations have each given \$1000. Stacey suggested putting this on the agenda for the August meeting to give everyone more time to consider options. Andrea Burns was tasked with finding out if ESP could have a booth at the National Meeting.

Budget and Audit Committee options—

- 1) A combination of reducing expenses and increasing dues.
- 2) A question was asked regarding when the last dues increase occurred. Stacy stated that National raised dues 4 years ago, and Alpha Rho did not. Stacey is checking into when the last dues increase occurred.

- 3) Since we have a total asset of \$19,117.81, maybe we should think about spending that down before raising dues.
- 4) Last year we transferred \$10,000 to endowment.
- 5) In a year where there will not be raises, it is not a great time to increase dues.
- 6) In order to reduce expenses, the travel grant expenses from the budget could be eliminated, with the option of people applying for similar assistance through endowment funds

A discussion occurred about the constitution issues presented by Doug. Doug will work with the committee to propose changes, and bring these back to the council for discussion.

The meeting was adjourned at 2:55 p.m. The next meeting will be held on Wednesday, August 11 at 1:15 p.m.

Minutes respectfully recorded by  
Jennifer Wilson, Historian

Edited and submitted by  
Andrea Feldkamp, Secretary