Epsilon Sigma Phi Council Meeting Thursday, February 15, 2007 1:00 p.m.

The meeting was called to order by President, Connie Hoch at 1:00 p.m. The following members joined the meeting in Umberger 125: Pam VanHorn, Pat Murphy, Jennifer Wilson, Stacey Warner, Connie Hoch, Andrea Schmidt, Marie Blythe, Lindy Lindquist, Lindy Lindquist, and Karen Blakeslee. The following members joined the meeting via conference call: Anna Muir, Linda Walter, Laurie Chandler, Charlotte Shoup-Olsen, Jan Stephens, and Les Frazier. Roll was called and the agenda was reviewed. The Early Career Award criteria was added to old business and the Horizon Award was added to new business. No further items were added to the agenda.

Chapter reports occurred next. Connie announced that she is getting ready to go to JCEP and Charlotte Olsen will also be representing the group in St. Louis. Andrea stated that minutes were out on the web. Stacey shared that the Landmark National Bank account was moved into a CD. Our membership grew from 107 to 120. So membership has increased. There was not a Historian report. Karen announced that she will be sending an email out requesting info for a spring newsletter. It will be posted by the 1st of April. Linda followed up with several tardy dues members, and they have paid. Jan followed up with tardy members as well, and acquired a possible new member. Lindy did not have a report for Retirees.

Committee reports were given by committee chairs. Danny wished to have the Horizon Award placed under new business. He wanted to know if you need to be a member to receive this award. Pam did not have a report. Dave is working with the group to help reach the endowment goal, including retirement list. Anna did not have a report, but will be meeting with the rest of the committee regarding ideas and changes. Pat did not have a report. Jennifer did not have a report on Annual Meeting. Laurie stated that all 4 scholarships to national meeting were not given out last year. She wanted to know if this was carried over. If money is available, should we offer to the South Carolina conference or wait until Galaxy. Marie and Stacey both stated that the money would need to be reapplied for at the time for Galaxy III. Laurie is willing to assist Stacey with this grant process. An endowment grant was not applied for at this time. Charlotte reported that 3 extension staff members went to New Mexico with partial sponsorship from ESP. She will also be attending the St. Louis meeting.

The Council moved into old business next. The first item discussed was United Meeting. Marie shared about the history with ESP and United. Marie stated she and Jan have worked hard to develop a program with more than FACS options. There are many extension presenters for this conference. Western Kansas counties will still receive early bird registration due to weather adversity. Curtis Dean Hall is the keynote speaker sharing on how people can be change makers. The capnote will be done by him on the topic of the power of one. Elaine and Mike will be offering a post conference session for free. Jan will do a wrap up article, following the conference, on how many ESP members attended and how our association benefited, for the newsletter. Connie thanked Jan and Marie for their excellent work.

The Endowment goal is to reach \$100,000. We are currently at \$86,000. We can easily achieve this goal. Trudy will be sending out information to members on other ways we can achieve this.

The Early Career Award criteria was discussed next. Does the person who is nominated to receive this award need to be a member of ESP? This was brought off the table for discussion. Stacey stated that this is a national award. In order to be a national member, you need to be in for 5 years. The Horizon Award is a Kansas award, and recipients do not need to be a member of ESP.

Les shared his report on Retiree Action. The format will be the same as in previous years. Marcia McFarland has agreed to be a part of this committee as Vice Chair.

New business was discussed by the Council members. A national dues increase will be occurring due to expense increase. Dues will be increased by \$10. Currently they are \$30, so they will increase to \$40 at the national level. Connie asked if the state dues need to be evaluated. Stacey suggested that the Resource Management committee could meet with Stacey to work on this project. Pat agreed he would do this.

Awards available were discussed next. Connie encouraged everyone to go on the website, and take a look at awards that have March 1 deadlines. Jan asked if there was a place on the website that lists who has won awards in the past. This is already on the website. Linda asked if there were different awards due in the spring from the fall. Stacey responded that the awards due now were more scholarships. The website is http://www.oznet.ksu.edu/esp-alpharho/

National ESP Meeting expenses were discussed next. Our policy states that we will pay \$300 for two delegates to go. National provides \$200 for two delegates to go. The expenses did run over this allotted amount. The dollar amount is \$67.51. Les moved and Pam seconded that we pay this to Connie to reimburse for her expense overage. The motion carried.

An individual has stepped forward to provide \$100 to be used towards membership scholarships. It could be used towards new agents and their associate membership. There needs to be some criteria, because we want to retain the members. Les agreed to provide a matching \$100. Andrea and Anna asked if this could be something for the Recruitment and Retention committee to take on. Anna moved and Les seconded that this committee develop criteria for the scholarship money. The motion carried.

A future meeting was not set. Connie will contact the group when it is necessary for another meeting. The meeting was adjourned at 1:50 p.m.

Minutes Respectfully Submitted,

Andrea L. Schmidt Epsilon Sigma Phi Secretary