From the President…
Trudy Rice, President, Alpha Rho Chapter

I would like to personally extend a thank you to each one of you for making it a priority in your professional development plan to join our chapter of Epsilon Sigma Phi as an annual or life member in 2006. Your commitment to the organization is important to the Extension Profession.

ESP’s mission on the national level is “to foster standards of excellence in the Extension System and develop the Extension Profession and Professionals.” Staying true to this mission, our members have been active in many professional development opportunities the past several months:

- Over 20 individuals attended and actively participated in the National ESP meeting that took place this fall in Colorado Springs. We were all inspired by the Ruby Award speech given by Dr. Richard Wooten and proud to be associated with a part of his career in Extension. Four of the attendees at this conference were recipients of a chapter scholarship to help defer their expenses. This included one life member.
- ESP sponsored two professional development opportunities by distance learning technology that could be accessed at your desk. In addition to having some of our members participate in this opportunity, Dr. Jim Lindquist was one of the presenters.
- Connie Hoch and I represented our association at the annual JCEP (Joint Council of Extension Professionals) conference and training along with the leadership from our other Extension Associations. Through this we not only gained knowledge about strengthening our ESP chapter but, we had the opportunity to increase our skills in working with stakeholder groups and learned about new initiatives of ECOP (Extension Committee on Organization and Policies).
- Many members participated in the All Association Meeting in Wichita the first of March. This provides an opportunity for professional development and connections with professionals in other fields.

These are just a few of the opportunities to benefit professionally through your membership in ESP. There are additional opportunities to expand your leadership skills through service on one of our operating committees or applying for many of the scholarships and awards available. Please consider being an active member through one of these opportunities to expand your professional skills.

Thanks for being a member!
Through an ESP Endowment Award, five 4-H Youth Development professionals were able to attend the 2005 National Extension Conference on Volunteerism. Those attending were Diane Mack, Beth Hinshaw, Rod Buchele, Pat McNally and Walter Barker.

The conference focused on sharing research, best practices and contemporary issues regarding volunteerism across all extension program areas.

Hinshaw stated, “The National Extension Conference on Volunteerism was a wonderful professional development opportunity for me. It was great to get a lot of resources and ideas that could be implemented or used at home, without taking the time to re create the wheel.”

She added, "One important workshop shared a wealth of information about financial accountability for volunteer groups; this has been especially helpful with the Basic 4-H Operations 1 class that I co-teach.”

One of the conference highlights included a risk management panel discussion that was lead by Melanie Herman, Executive Director of the Non-Profit Risk Management Center; Barry Garst of Virginia Tech, and Denise Streeter of the National 4-H Council.

"In addition to the information we received it was great to meet others from across the US that are working on the same issues and are willing to share. I have followed up with people and suggested web sites on several issues as a result,” Hinshaw said.

Mack learned many ideas that she used back home in her work of revising 4-H VIP policies. "One session I attended focused on dismissing volunteers. The resource Ohio had already developed was very helpful”, she said.

The conference was held at the Arkansas 4-H Center. This gave the Kansas group an opportunity to learn more about their camping and conference program.

"We are very thankful for the ESP Endowment Award that made it possible for us to attend. Kansas 4-H Youth Development and K-State Research & Extension have benefited from all the resource information that we brought home,” said Mack.

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**ESP Endowment Award Summaries**

**ESP Endowment Award Allows 4-H to Attend Conference on Volunteerism**

Submitted by Diane Mack

Barry Garst of Virginia Tech, and Denise Streeter of the National 4-H Council.

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**Congratulations to Dr. Dick Wootton!**

Dick Wootton, retired Associate Director of K-State Research and Extension, received the highest award given by Epsilon Sigma Phi, the Distinguished Ruby Award. You can read his Ruby Lecture, presented at the 2005 National Epsilon Sigma Phi Meeting in Colorado Springs, Colorado, in the ESP newsletter. His title - Extension: the Unique Characteristic of Land-Grant Universities.

ESP Endowment Award Summaries

Spanish translation of the Extension Basic Health and Wellness educational resources
Submitted by Mike Bradshaw

Epsilon Sigma Phi Alpha Rho Chapter helped fund a Spanish translation of the Extension Basic Health and Wellness educational resources. The endowment provided the first in a series of resources in Family Living area to be shared with audiences who are Spanish-speaking. This effort has reinforced the philosophy of making Extension programs available to all Kansas citizens.

Master Food Volunteer State Conference
Submitted by Karen Blakeslee

The first Master Food Volunteer State Conference was held on May 24-25, 2005 in Manhattan. The conference was designed to bring Master Food Volunteers and County Agents participating in the program to Kansas State University for a statewide update and to give volunteers the opportunity to interact with each other.

The purpose of the conference was to introduce volunteers to the programs Kansas State University has to offer and the various research programs. The committee of Gayle Price, Denise Dias, and I put together a program that consisted of lectures, hands-on lab participation, and tours of campus facilities as well as the American Institute of Baking.

For this first conference, we had 44 attendees from 11 counties. Of the volunteers, about 30 percent were experienced volunteers. The rest were newly trained volunteers and county agents. About one-third of the attendees had never been in Manhattan before. We felt this was great participation for our first conference! From attendee evaluations, we learned that a majority were pleased with what they learned during the conference. Certificates were given to all volunteers. For experienced volunteers, this conference fulfilled 12 hours of advanced training to continue as a Master Food Volunteer. New volunteers were given a certificate of participation.

To help fund this conference, a grant from the Epsilon Sigma Phi Endowment fund was awarded in the amount of $1,000.00. The funds helped pay for meals, promotional materials, and conference supplies. We provided folders, pens, notepads with the Master Food Volunteer logo, and a "Thank You" gift for being a volunteer in the Master Food Volunteer program.

To promote the conference, a web site was developed to provide details and registration about the conference. You can view the site at www.oznet.ksu.edu/mfv/stateconf.htm
Scholarships to 2005 National ESP Conference
Submitted by Stacey Warner and Marie Blythe

Scholarships of $375 were awarded to Laurie Chandler, Fred DeLano, Diane Mack, and Mary Sullivan to attend the National ESP Conference in Colorado Springs in November 2005. The awards were made possible by a grant provided by the Alpha Rho Chapter's Endowment Fund Grant. Criteria included selecting one retiree with preference for first-time attendees.

Apply for Scholarships to attend National Conference
Submitted by Stacey Warner, Marie Blythe, and Laurie Chandler

Plan to attend the 2006 National Epsilon Sigma Phi Conference - November 14-17, 2006 in Annapolis, Maryland. Four $375 scholarships, provided by the Alpha Rho Endowment Grant Program, will be awarded to Alpha Rho members to attend the conference. Preference will be given to first-time attendees. For more information on the scholarships and application instructions, contact Bob Neier, Professional Development committee chair, at bneier@oznet.ksu.edu.

The National ESP Conference will feature dynamic keynote speakers, scholarly concurrent sessions and poster presentations, three program tracks for life members, emerging leadership, program developers, strategies for enhancing Extension’s image, opportunities to explore new tools and technologies to enhance outcomes of Extension programs, methods for strengthening communities through Extension programs, and recognition of ESP members for excellence in programming addressing diversity and critical issues. Review the website for details about the conference at http://espnational.org/2006NationalMeeting.

Alpha Rho Chapter Website
Submitted by Stacey Warner and Marie Blythe

The Alpha Rho Chapter website is a good source of information, especially for members and committee chairs. Click on “Resources” for membership listservs and minutes of past meetings. Downloads, newsletters, committee members, and other historical information can also be found on the Website: www.oznet.ksu.edu/esp-alpharho/.

Extension Hurricane Disaster Assistance Benefit
Submitted by Stacey Warner and Marie Blythe

Those attending the All Associations Awards Banquet held during Annual Conference raised $785.50 at the silent auction. The proceeds went to the Extension Hurricane Disaster Assistance fund that was established to assist Extension faculty and staff who suffered personal loss from Hurricanes Katrina and Rita.
2006 K–State Research and Extension Annual Meeting

Mark your calendars! The 2006 K-State Research and Extension Annual Conference will be held September 25-28, 2006.

The annual Retiree’s Luncheon will be held during the conference. The date will be announced in the next newsletter.

The Alpha Rho Epsilon Sigma Phi Business meeting will also be held during the conference. The date will be announced in the next newsletter.

The K-State Research and Extension Annual Conference will be held at the K-State Student Union.

Nominate Your Colleagues for Awards!
Submitted by Danny Rogers

Each fall, notification is sent to all Epsilon Sigma Phi - Alpha Rho members to nominate themselves or others for recognition. Now is the time to think about co-workers (or yourself) and the innovative work that has made a positive difference in the lives of Kansans. Perhaps an individual has continuously inspired you by serving as a model extension worker. Maybe a newcomer to Extension has been successful by using a new approach to address a challenging issue. Still, there may be others who have contributed what they do best to a team effort and have achieved great results.

Nomination forms for awards are on the www.oznet.ksu.edu/esp-AlphaRho/awards/awards.htm website. Download the forms anytime you have a couple of minutes. Then start filling in the blanks.

Nominations are due to Danny Rogers (dhrogers@ksu.edu), awards committee chair, August 14, 2006.

2005 Award Winners!
State Friend of Extension - Jennifer Gerber
Mid-Career Award - Mary Lou Odle
Team Award - Master Food Volunteer
County Meritorious Service Award - Doris Welch, Pam Van Horn
State Meritorious Service Award - Danny Rogers
Distinguished Service Award - Jack Lindquist
### Life Members – 2006

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**Alpha Rho ESP Officers 2006**

**President**  
Trudy Rice  
Phone: (785) 843-7058  
Email: trice@oznet.ksu.edu

**Vice President**  
Connie Hoch  
Phone: (785) 532-5840  
Email: choch@oznet.ksu.edu

**Secretary**  
Jan Stephens  
Phone: (620) 431-1530  
Email: jstephen@oznet.ksu.edu

**Treasurer**  
Stacey Warner  
Phone: (785) 532-5790  
Email: swarner@oznet.ksu.edu

**Annalist/Historian**  
Sandra Wick  
Phone: (785) 282-6823  
Email: swick@oznet.ksu.edu

**Editor**  
Karen Blakeslee  
Phone: (785) 532-1673  
Email: kblakesl@ksu.edu

**Past President and Endowment Fund Chair**  
Marie Blythe  
Phone: (785) 532-6775  
Email: mblythe@ksu.edu

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**We're on the Web!**  
Visit us at:  
[www.oznet.ksu.edu/esp-alpharho/](http://www.oznet.ksu.edu/esp-alpharho/)
## Annual and Associate Members

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- Patricia Gerhardt
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- L. Ann Domsch
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- Evelyn Neier
- Charlotte Shoup
- Olsen
- Paula Peters
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- Danny Rogers
- John F. Smith
- Roger V. Terry
- Stacey M. Warner

** Associate Members

### ESP Mission Statement

Epsilon Sigma Phi (ESP) is dedicated to fostering standards of excellence in the Extension System and developing the Extension profession and professional.