

Alpha Rho Chapter - Epsilon Sigma Phi 2016 Annual Report

OFFICER REPORTS

President - Nozella Brown

It's been a joy serving as your president during this exciting year of change and challenge. In many ways our Alpha Rho chapter of ESP has been helping all extension professionals develop professionally as we continue to serve our communities with excellence.

Two of the most significant outcomes of this year have been our successful bid for the 2018 ESP Annual conference and our launch of the online membership registration. Below are other outcomes of the year that are explained in greater detail throughout this annual report.

- Members met at a face-to-face meeting at for the annual business meeting during Annual Conference.
- Ten individuals were recognized with chapter awards at the recognition event
- Two individuals were recognized with regional awards at the national conference.
- Eight new associate members, two new annual members, and 1 transfer member were initiated.
 - One retiree became a life member.
- Nineteen members were recognized for their extension professional length of service.
- Five members received Jim Lindquist Administrative Leadership Scholarships.
- Four members received grants totaling \$6375 from the Endowment Fund for innovative programming or professional development.
- Retirees attending Annual Conference were hosted by the chapter at a retiree gathering.
- The chapter hosted the Annual Silent Auction and poster and reception session during

Annual Conference. Funds raised support ESP activities.

- Eight members attended the National meeting in Cape May, NJ.
- The chapter was recognized with the Chapter of Merit recognition at the national conference.
- One member represented the chapter at the National Public Issues Leadership Development conference in Washington, DC.
- Two members represented the chapter at the national Joint Council of Extension Professionals Leadership workshop in Las Vegas, NV.
- Four chapter members served on national committees.
- One member was elected to serve as the North Central Regional Vice President.
- One member presented Kansas' strategies for Membership Recruitment and Retention on a national webinar.
- The chapter partnered to host the United Associations conference in Wichita, KC.
- Council members met for bi-monthly meetings, first by conference call and then by Zoom, to report on and move forward with the organization's work.
- Members received periodic president's e-mails to remain informed about chapter work.
- The chapter website was kept current with information to assist members, officers and committee chairs.

There were many other committee work outcomes too numerous to list-all key to the professional development of each member. Our outcomes have more than outweighed our investments.

President-elect - Nadine Sigle

I have appreciated the opportunity to serve as president-elect of the Alpha Rho Chapter of Epsilon Sigma Phi this year and look forward to working with all of you this next year as your chapter president. Highlights of the year include attending the ESP National Meeting in Coeur d'Alane, Idaho and JCEP in Las Vegas, Nevada. Both were and are incredible professional development opportunities.

Nozella and Stacey have been wonderful mentors to help prepare me for this next year. Working with representatives from all associations, I served on the committee for the development of the constitution and by-laws for a Kansas JCEP Chapter. ESP and JCEP are two associations where all extension professionals come together for the benefit of the whole extension organization. It is great to see Kansas embracing the development of a JCEP chapter. This next year will be exciting as the Alpha Rho Chapter prepares to host the 2018 National Meeting. I hope all of you will be willing to step up and serve on one of the committees to make this one of the best conferences ever.

Secretary - Linda Beech

Minutes of the council meetings were written and submitted for posting to the web site. The 2016 annual report was prepared with information provided by the officers and committee chairs.

Treasurer - Jennifer Wilson

As of September 30, 2016 the checking account balance is \$9513.78 and the CD balance is \$5697.31 for total assets of \$15,211.09. Receipts for 2016 were \$9091.11 and expenditures were \$10094.95.

Annalist/Historian - Doug Jardine

Documents from the 2015 annual business meeting were deposited in the chapter's archives located at Hale Library. I have been accessing archival records from previous years in order to write a newsletter column highlighting the history of the chapter. Since the last annual meeting the years 1930 and 1985 were highlighted. Next up will be the year 1954.

Editor - Sandra Wick

The winter (January) and summer (July) newsletters were published and posted on our Alpha Rho Chapter website along with a link that was emailed to all ESP members. Thanks to all officers and members for submitting information to include in our chapter newsletters. Hard copies of the newsletter were mailed to all retirees by the Extension Operations Office. The ESP Annual Recognition Reception program booklet was prepared and will be available at Annual Conference. Thanks to all of our chapter officers and committee chairs for collecting the information.

Past President/Endowment Chair - Stacey Warner

The Extension Endowment Fund exists to improve the quality of educational programming offered by supporting faculty professional development and program innovation. Grants and scholarships awarded this year are listed below:

<u>Jim Lindquist Administrative Leadership</u> Scholarships:

- Diane Burnett, Marais des Cygnes District -\$425 to attend the National Epsilon Sigma Phi Conference
- Jennifer Wilson, Riley County \$425 to attend the National Epsilon Sigma Phi Conference
- Jill Martinson, Dickinson County \$250 to attend the National Association of Extension 4-H Agents Conference
- Holly Dickman, Ellis County \$250 to attend the National Association of County Agricultural Agents Meeting
- Jaime Menon, Community Development -

\$250 to attend the National Association of Community Development Extension Professionals Annual Conference

Endowment Fund Grants:

- Jennifer Wilson, Riley County \$1500 for "Empowered Aging - A Flint Hills Aging Expo"
- Nadine Sigle, Northwest Area \$750 to attend the National Epsilon Sigma Phi Conference
- Rebecca McFarland, Frontier District -\$1200 for "East Central Kanas Active Aging Expo"
- Erin Yelland, Family Studies and Human Services - \$2925 for "Operation Red File"

NW Director - David Dunn

As Northwest Director, I have contacted all of the members on the list I was given about the opportunity to join ESP and the benefits that a member has. I sent out an early message and then one just before the deadline for this year. Response has been minimal, but I am hoping they have contacted the membership chairman and that we will have many new members at Annual Conference.

NE Director - Jamie Kidd

No report

SW Director - Andrea Burns

No report

SE Director - Gayle Price

No report

State Director - Sandy Procter

No report

Retirees - Mary Lou Odle

No report

No report

Extension Administration - Daryl Buchholz

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STANDING COMMITTEES

Annual Recognition Reception - Nancy Nelson
The annual Recognition Reception will be
held on Tuesday, October 25 at the K&S
Ballroom in the K-State Union. Since all K-State
Union function space is reserved for Annual
Conference, including the room assigned for the
Recognition event, there is no rental fee for ESP.
Plans include using the same caterer, Bockers II,
as the KSRE reception. Thanks to Steve Fisher
for loan of table centerpieces. Ticket price
increased from \$13.00 to \$15.00 with the goal to
break even on the event.

Budget and Audit - Diane Burnett

On September 13, 2016 the committee met with the treasurer via Zoom to develop a budget proposal for the 2016-2017 year. The budget was reviewed and the committee recommended presentation to the membership at the annual meeting. The proposed budget was set by looking realistically at current and future membership numbers, trends in revenues and expenses, and the 2016-17 proposed budget shows a slight deficit. Knowing we would continue to have high travel expenses and United Association income has declined, we adjusted these categories to more accurately reflect what we expect to see this coming year in the way of revenue and expenses. In addition we adjusted the Officer Expense line down because we are now using Zoom for our Council and special meetings instead of using conference calls. The committee also added 2018 National ESP Conference Support to the receipts and expenditures to host the conference to the budget.

Extension professionals should be encouraged to become a part of this professional association so we don't have to increase dues in the future, and committees should continue to be encouraged to look at ways to reduce expenses where possible. John Forshee will once again head up the review of the treasurer's books for

this past year and will report at the business meeting.

Constitution and Bylaws - Doug Jardine

After extensive review and revision of the Constitution and Bylaws that were made and accepted by the membership at the 2015 annual meeting, no changes are recommended for 2016. The following line item from the Policies and Procedures document will be reviewed before the 2017 annual meeting.

14. One free membership will be awarded, by a drawing, from those who pay dues before or during the annual business meeting at annual conference. (July 2000) With the move to online dues payment, this policy may need to be changed or eliminated. It has already been suspended for the current year

Endowment Auction - Ann Domsch

and will be revisited in 2107.

The Epsilon Sigma Phi silent auction will be held on Tuesday prior to the ESP dessert awards presentation. A committee is taking care of the notices in the Tuesday letter and direct mailings. Individuals are asked to donate items and districts are asked to donate a basket. We appreciate everyone coming and bidding on the items.

Global Relations - Stacey Warner

The Global Relations committee met twice by conference call to discuss strategies for encouraging extension professionals to seek opportunities for international extension travel and programming. The committee submitted a proposal for an Annual Conference concurrent session designed to highlight some opportunities. Because of the large number of submissions, the committee's proposal was not selected.

Member Recruitment and Retention - Gayle Price-

The following extension professionals will

be initiated on October 25, 2016 to the Kansas Alpha Rho Chapter-

Associate Members:

Aimee Baker - Wichita County Michelle Beran- 4-H Youth Development, Midway District

Billie Chesney- Extension Agent- Grant County

Anserd Foster- Southwest Area Office, Assistant Professor

Christina Holmes - Cherokee County Anne Pitts - Family and Consumer

Sciences, Agent- Harvey County

Aliah Mestrovich Seay - 4-H Youth

Development

Monica Thayer, River Valley District Monte Vandeveer- Southwest Area Office Annual Members:

Stacy Campbell - Ellis County
Amanda Marney- Extension District
Director

Transfer Members:

Marty Draper - Plant Pathology Life Members:

Dale Fjell - Northeast Area
National ESP Membership Recruitment and
Retention Webinar was held on August 30, 2016.
Alpha Rho Membership, Recruitment and
Retention Committee chair, Gayle Price, was a
guest presenter.

Memorial - Deanna Turner

Conall Addison began his Extension career in Oklahoma. He came to Kansas in 1974 and was the Stafford County Extension Director and Agricultural Agent until 1995 when he became the Southwest Area 4-H Youth Extension Specialist. Conall retired from that position in 2003.

John H. "Jack" Barnes started his career as the County Club Agent is Brown County in 1953 and moved to Harvey County in 1959 as the County Club Agent. He held several other positions there as 4-H Agent, Agricultural Agent,

and County Director until his retirement in 1989.

Dr. Howard "Leroy" Brooks began his career as an Extension Specialist, Pesticide Safety in the Department of Entomology in 1965. He remained in that position until his retirement in 2004.

Glenn M. Busset started his career at K-State in 1942 as the Dickinson County Club Agent. In 1945, he joined the Kansas State 4-H Office as Assistant State Club Leader. Glenn was appointed as State 4-H Leader in 1960 and his title changed to Assistant Director 4-H Youth in 1976 where he remained in that position until his retirement in 1981. Dr. Busset worked overseas on behalf of Kansas State University, serving a two-year appointment as Extension Specialist at Osmania University, India. He also worked with youth development programs in the Philippine Islands and in Japan.

Edward P. Call began as an Extension Dairy Specialist at KSU in 1963 and moved to resident faculty in 1969. He rejoined the Cooperative Extension Service in 1980 as Extension Dairy Specialist and remained in that position until his retirement in 1994.

Phillip "Phil" Finley started his Extension career in 1967 as the Decatur County Extension Agricultural Agent. In 1972, he was promoted to Northwest Area Extension Specialist, Rural Development, in Colby. He was named the Northwest Area Extension Director in 1973. Phil remained in that position until his retirement in 1987.

Arliss Honstead began in Kansas Extension in 1947 as the County Home Demonstration Agent in Doniphan County. In 1949 she moved to Jackson County in the same position and later became the agent in Cowley County in 1956. Arliss was hired as an Assistant State 4-H Club Leader in 1957 at the State 4-H Office. Her title changed in 1961 to Extension Specialist in 4-H Club Work and to Extension Specialist, 4-H & Youth in 1970. Arliss retired from that position in 1974.

Hyde S. Jacobs joined Kansas State
University as assistant Professor of Agronomy
and directed the Kansas Water Resources
Research Institute and the Kansas
Evapotranspiration Laboratory. He was Assistant
Director of Cooperative Extension and Director
of Agricultural Programs from 1981 to 1986 and
Assistant to the Dean of Agriculture from 1986 to
1995. Hyde was legislative liaison for the Kansas
Agricultural Experiment Station and Cooperative
Extension Service from 1987 to 1992.

Nomination - Stacey Warner

The Nomination Committee is submitting the following nominees for chapter officers:

President-Elect - John Forshee Secretary - Linda Beech Editor - Gregg Hadley NE Council Director - Rhonda Gordon SE Council Director - Chuckie Hessong Retiree Council Director - Marie Blythe Endowment Trustee - Doug Beech

Professionalism - Trudy Rice

No report

Recognition - Rebecca McFarland

The Recognition Committee was very busy this year with the transition of utilizing the national submission website for chapter nominations. However, this will streamline the process for submitting regional and national nominations for 2017.

The committee received 21 nominations and nine will be recognized during the annual recognition event at annual conference. Six 2016 recipients are eligible to represent the Alpha Rho Chapter for regional and national recognition and are encouraged to submit nominations by March 1, 2017. They include:

Sandra Wick, Distinguished Service John Forshee, Mid-Career Ignacio Ciampitti, Early Career Gayle Price, Administrative Leadership Elizabeth Brunscheen-Cartegena, Visionary Leadership

Ray Bartholemew, Friend of Extension
Two Alpha Rho Chapter members will
receive Central Region recognition at the
Recognition Banquet that will be held on
Tuesday October, 25, 2016 during the ESP
National Conference at Cape May, New Jersey.
They are:

Trudy Rice, Distinguished Service Gregg Hadley, Administrative Leadership Thank you to all of the committee members for a successful year!

Retirees - Ann Domsch

A letter was sent to the retirees listing the activities at annual Conference. The retirees will meet after the awards luncheon for visiting and meeting with Daryl Buchholz and the new Epsilon Sigma Phi president.

Tenure Recognition - Aliesa Woods 5 Years

Lindsey Friesen- 2011 to 2013, Butler County; 2013 to present, McPherson County Jared Petersilie- 2011 to present, Walnut Creek District

10 Years

Gina Aurand- 1993 to 1994, Republic County, 2008 to present, River Valley District Rhonda Gordon- 2006 to present, Lyon County Brenda Taxeras- 2001 to 2005, Colorado State University, 2010 to present, Leavenworth County

15 Years

David Dunn- 2001 to present, Communications Ginger Kopfer- 2001 to present, Geary County 20 Years

Denise Dias- 1996 to 1998, Linn County, 1998 to present, Sedgwick County

V. Elizabeth Drescher- 1996 to present, Sedgwick County

Zelia Wiley- 1996 to 2003, Univer. of Kentucky,

2003 to present, Director's Office 25 Years

Diane Burnett- 1990 to 1995, Linn County, 1995 to 2014, Miami County, 2014 to present, Marais des Cygnes District

Beth Hinshaw- 1991 to 1993, University of Missouri, 1993 to 1996, Ellis County, 1996 to 2002, South Central Area, 2002 to present, Southeast Area

30 Years

Diane Mack- 1986 to 1997, Ford County, 1997 to 1998, Ellis County, 1998 to 2016, Northeast Area, 2016 to present, 4-H Youth Development

Trudy Rice- 1974 to 1979, Douglas County, 1989 to 1990, Shawnee County, 1993 to 2008, Douglas County, 2009 to present, Community Development

Denise Sullivan- 1986 to 1988, Texas A&M University, 1988 to present, Leavenworth County

35 Years

Douglas Jardine- 1978 to 1982, Michigan State University, 1985 to present, Plant Pathology

Deryl Waldren- 1981 to 1984, Logan County, 1984 to 1993, University of California, 1993 to 2006, Colorado State University, 2006 to present, Northwest Area

40 Years

Deanna Turner- 1974 to 1976, Scott County, 1977 to 2005, Clay County, 2005 to present, River Valley District

Stacey Warner- 1976 to 1988, Pawnee County, 1988 to 1995, Finney County, 1995 to present, Extension Operations

ALPHA RHO CHAPTER NATIONAL COMMITTEE MEMBERS

Sandra Wick: Marketing

I have had the privilege of serving on the national ESP marketing committee for two years. Six meetings were held with "Zoom" conferencing which allowed great interaction

among members. Our major accomplishments for the year included distribution of a marketing kit for each of our chapters to help with the recruitment process. A survey was also completed, along with another ESP committee, to gather information on how the kit was used to help with membership recruitment.

Laurie Chandler: Scholarships, Grants and Recognition

Members of the ESP Scholarship, Grants and Recognition National Committee are responsible for administering the recruitment and selection for various scholarship, grants and recognition opportunities. This year the committee awarded 15 scholarships: Justin Morrill (2), Redinger Administrator Leader (2), PILD (7) and Angus (4). Alpha Rho President, Nozella Brown received a PILD scholarship this year. Despite our marketing efforts, several scholarships were "left on the table" due to a lack of applications.

Two Professional Development Grant applications were received and awarded to members or chapters to conduct innovative educational programs that can be reproduced by other ESP members. The committee also reviewed applications for Friends of Extension award and recommended three individuals for recognition at the 2016 National ESP Conference.

Doug Beech: Resource Development and Management

At the 2015 National ESP Conference in Idaho, I was asked to join the National Resource Development and Management Committee as a Contributor, primarily to take leadership in developing educational and promotional material regarding the Charitable IRA Rollover provision in the Federal tax code. I prepared two articles for the National ESP Connection newsletter, and I am preparing a special notice to go to all National Life members in November. Parts of these

articles were also used for a special mailing sent to Alpha Rho life members in July.

The National RDM Committee met most months via Zoom conference. 2016 was one of the most successful fundraising years ever for the National ESP Development Fund.

Assisting this committee this past year has been a real highlight for me. I have met and interacted with a group of highly dedicated and motivated individuals from across the country. Their devotion to the Extension profession has been inspirational to me. I look forward to continuing to work with the committee in the year ahead.

Marie Blythe & Doug Jardine: Professional Development- no report

Debra Bolton: Public Issues

Epsilon Sigma Phi National Public Issues Committee recently surveyed leaders in state chapters of ESP. The committee's goal was to determine and measure:

- The diversity of ESP's membership
- What states are addressing important public issues through committee work, and
- The depth of participation in ESP by Extension administrative leaders

Demographics

The 31 respondents answering the survey represented 17 state chapters plus one inactive chapter, which is in restructuring, for a total of 18 states. Of the 22 responses for years served in Extension, two had been in Extension 1-5 years; 5 had been in Extension 6-12 years; six have worked in Extension 13-20 years; seven have worked in Extension from 21-35 years, and two professionals have worked in Extension from 36-46 years. Most respondents' disciplines were Family and Consumer Sciences. Others were Agricultural.

Responses

"Does your state ESP chapter have a Public Issues Committee?" Of the 25 who responded,

only 9 states have committees that address public issues. The remaining 16 said, "no", and others were unsure about how public issues were addressed, and most respondents said their State Chapters were not interested in having a committee, specifically, to address public issues. Issues being addressed by State Chapter's Public Issues Committee:

- Diversity and inclusion
- Innovation in working with legislative groups

Promote PILD

- "Tell our story, improve ways to write impact statements for clientele and policy makers, at annual meetings, and with County Judge Executive's State meeting"
- Keeping Extension relevant and in the public eye
- Stakeholder input on program priorities in the state as new cross-discipline program teams are being created and implemented
- None- It may be a bit insular
- Membership recruitment and revitalization as entity separate from other Extension professional organization

While the majority of respondents were not concerned with addressing public issues, as a chapter, affirmative respondents qualified their answers around respect of others and other cultures, telling our story to many generations of policymakers, Extension's impact, issues in food/water/energy/climate/community resilience, diversity issues around age, race, economies, etc., and growing a more diverse Extension professionals.

68% of respondents said their Chapters address public issues, work with legislators, and local governments, at state meetings or through state advisory groups, other professional associations, and more legislative updates. The outlying answers regarding chapters addressing public issues:

We focus on growing ESP Chapter memberships

- "Our state works to protect the interests of traditional Extension."
- "I don't think my state chapter addresses public issues."
- "[It's] too difficult administratively to work with legislators as a group like ESP paperwork."

Since the committee wanted to understand the extent to which state Extension ESP chapters reached out to its members from diverse backgrounds, we asked respondents to rate State Chapters' diversity as it relates to gender, age, program area representation, urban/suburban representation, race, and ethnicity. According to the responses:

There is none to very little diversity as it relates to race and ethnicity according to the responses. There is average diversity as it relates to program area and urban/suburban representation. Ethnicity was not measurable in the "very diverse" range.

How State Chapters of ESP will use this information is unclear. The take home message would be that Extension, as a system, has not been raising the diversity (ethnic, race, and cultural) of its field and state faculty.

Finally, the committee wanted to learn about the extent to which Extension administration is involved in ESP and its activities. It is safe to observe that it varies from state to state, and administrators are quite-to-little involved in ESP activities.

2016 Membership - Annual and Associate

Northeast Area

Deb Andres** (2013) Gina Aurand (2010) Nozella Brown (2009) Travis Carmichael** (2014)Jenni Carr (2016) James Coover** (2015)Valeria Edwards (2014)Cindy Evans (2016) John Forshee (1997) Lindsey Friesen (2015) Crystal Futrell** (2015) Carl Garten (1985) Rhonda Gordon (2013)Jamie Kidd (2015) Sharolyn Jackson (1989)David Key (1995) Ginger Kopfer (2007) Susan Latta (1998) Sarah Maass (2010) Diane Mack (1991) Bryan Manny (1994) Jill Martinson (2013) Candis Meerpohl (2015)Don Moler** (2015) Nancy Nelson (1984) Lisa Newman (2016) Charles Otte (1987) Corinne Patterson (2013)Chelsea Richmond (2015)Renae Riedy** (2015) Jan Steen (2016) Denise Sullivan (1997) **Brenda Taxeras** (2012)Deanna Turner (1981) Jennifer Wilson (2001)

Debra Wood (2014)

Northwest Area

Scott Barrows (2012) Linda Beech (1984) Stacy Campbell (2016) Sheryl Carson (2011) Holly Dickman (2014) David Dunn (2007) Jeanne Falk Jones (2011)Amy Lorenzen (2016) Patsy Maddy (2016) Anna Muir (2005) Chris Onstad (2000) Erin Petersilie** (2014) Jared Petersilie (2016) Jamie Rathbun (2014) Nora Rhoades** (2015)Jenae Ryan** (2015) Anna Schremmer (2015)Nadine Sigle (1998) Nicolette Unruh** (2015)Deryl Waldren (1995) Sandra Wick (1994) Aliesa Woods (2009)

Southeast Area

Barbara Ames (2010) Jodi Besthorn (1985) Elizabeth Brunscheen (2013)Diane Burnett (1996) Gary Cramer (2008) Denise Dias (2002) Elizabeth Drescher (2002)Jaymelynn Farney (2016)Teresa Hatfield** (2015)Chuckie Hessong** (2015)Beth Hinshaw (1998) Christina Holmes** (2015)Angela Jones** (2015) Rebecca McFarland (2009)

Matthew McKernan** (2015) Chris Petty (2015) Gayle Price (1993) Fran Richmond (1980) Julie Traxson** (2014)

Southwest Area

Aimee Baker** (2015)
John Beckman (2014)
Debra Bolton (2010)
Andrea Burns (2006)
Sharon EricksonFryback (2016)
Rebekah McKinley**
(2015)
Bertha Mendoza (2014)
Sandra Myers** (2015)
Mark Ploger (1998)
Ethel Schneweis (2004)
Jenifer Sexson** (2015)
Mary Sullivan (2005)

Douglas Jardine (1986) Sarah Keatley (2012) Elizabeth Kiss (2009) Janel Koons** (2015) Jaime Menon** (2013) Charlotte Shoup Olsen (1998) Paula Peters (2003) Sandy Procter (2011) Trudy Rice (1996) Roberta Riportella (2003) Danny Rogers (1983) Barbara Stone (1999) Pam Van Horn (1989) Stacey Warner (1981) Zelia Wiley (2004) Erin Yelland ** (2015)

State

Karen Blakeslee (2007) Carol Blocksome (2009)Cheryl Boyer (2014) Will Bover (2005) Daryl Buchholz (1986) Laurie Chandler (1997) Ignacio Ciampitti** (2015)Raymond Cloyd (2002) Nancy Daniels**(2015) L. Ann Domsch (1969) Gary Gerhard (1989) Gregg Hadley (2012) Joseph Harner (1989) Jared Hoyle** (2014) Duane Hund (1991)

KEY TO MEMBERSHIP STATUS

Dues Summary:

Annual Members - 94 Assoc Members - 26

- () Annual Membership Began
- ** () Associate Membership Began

10/5/16

Life Members – 2016

James Adams Mariellen J. Appleby Mary P. (Clarke) Barkley Doug Beech Dennis D. Bejot Flo Biehl Marie Blythe William H. Borst Robert W. Bozworth Herbert W. Bulk Lois Carlson Crystal Coffman Bill D. Collins Larry R. Corah Jeanice A. Cress Donald D. Dauber Robert Davis Fred DeLano William M. Dickson **Beverly Dunning** Naomi England Steven D. Fisher Dale Fiell Alice L. Frey Kenneth W. Fromm Nancy Gafford Ralph Germann Mary Lou Gibbs Evon Goettel Clarene Goodheart A. Harold Gottsch Darrel Hosie

William C. Hundley Robert L. Johnson Glenda Keller Gary Kilgore Beverly Kindler Glinda B. Leach Jim Lindquist Lindy R. Lindquist Sally Lindquist Ray H. Mann Emily Mark Donna Martinson Marcia McFarland Kenneth L. McRevnolds W. Gale Mullen Mary Munson Pat Murphy **Bob Neier** Ross M. Nelson Dorothy H. Neufeld Ocie A. Neuschwander Bob Newsome Sy Nyhart Mary Lou Odle Leonard C. Parker E. J. Peterson Margaret Phillips Morgan Powell Warren L. Prawl A. Lois Redman Jean Rowland David Schafer John R. Schlender Robert W. Schoeff Mary D. Schroeder

Mark Schwarzentraub Ensley J. Sisk Phil Sloderbeck Charles W. Smith Jenell Smith John F. Smith Fred D. Sobering Ann Sparke Janet Stephens Catherine Thorsell Earl L. VanMeter Doris Katey Walker Mildred L. Walker Eldon R. Weaver Marsha Weaver Ruth I. Wells Leo T. Wendling Steven A. Westfahl Herman W. Westmeyer Don K. Wiles Dick Wootton Carol Young

Kansas Only Life Members

Donald L. Faidley Zoe E. Slinkman

90 - Life Members 2 - KS Only 92 - Total

October 5, 2016