

# 2015

# Alpha Rho Chapter Epsilon Sigma Phi Annual Report

# **Officer Reports:**

## President's Report - Stacey Warner

Thank you for the opportunity to serve as president of the Alpha Rho Chapter of Epsilon Sigma Phi. I appreciate ESP's unique niche of membership composed of extension professionals who represent all subject matter disciplines and all geographic locations – counties, districts, area and campus. The focus of the organization is on developing core competencies common to all of us.

Here are some outcomes of our chapter's efforts and financial resources from the past year. Read more details about these outcomes in this annual report.

- Members met face-to-face at the annual business meeting held during annual conference.
- Twenty five members will be recognized with chapter awards at the recognition event.
- Two individuals were recognized with regional awards at the national conference.
- Thirteen new members will be initiated.
- Four retirees became life members.
- Twenty one members will be recognized for their length of service as an extension professional.
- Eight members will receive grants totaling \$12,410 from the Endowment

- Fund for innovative programming or professional development.
- Retirees attending Annual Conference will be hosted by the chapter at a retiree gathering.
- The chapter will host an auction during the conference poster session and reception. Funds raised will go to the Endowment Fund.
- Nineteen members and spouses attended the National Epsilon Sigma Phi National Conference in Coeur d'Alene, Idaho.
- The chapter was recognized with the Chapter of Merit recognition at the national conference.
- One member represented the chapter at the national Public Issues Leadership Development Conference in Washington DC.
- Two members represented the chapter at the national Joint Council of Extension Professionals Leadership workshop in Las Vegas.
- Three chapter members served on national committees.
- The chapter partnered to host the United Associations conference in Wichita.
- Council members held bi-monthly conference calls to report on and move forward with the work of the organization.
- Members were kept informed of the work of the chapter through two newsletters and a monthly president's email.
- The <u>chapter website</u> was kept up-todate with information to assist members, officers and committee chairs.

I imagine there are other chapter accomplishments that I have forgotten. I trust you will agree with me that a membership in the Alpha Rho Chapter of Epsilon Sigma Phi is an excellent investment in our own professional development as well as the professional development of our colleagues.

#### President Elect - Nozella Brown

Serving as president-elect this year of the Alpha Rho chapter of Epsilon Sigma Phi allowed me to witness how dedicated our members are to the betterment of each extension professional. This year I attended the Joint Council of Extension Professionals in Las Vegas in February and enjoyed learning the importance of trust in every aspect of our work, networking with extension professionals across the globe, and becoming better acquainted with colleagues in our state.

During each session of the National Extension Leadership Development program this year, I was reminded that leadership requires, vision, courage and tools to lead in this changing world. As I offered support to each committee chair, my appreciation increased for the commitment each person makes. As president, I look forward to continuing the work as a team effort to support and encourage the professional development of our colleagues amidst constant change.

# Secretary - Nadine Sigle

Minutes of the council meetings were written and submitted for posting to the web site. The 2015 annual report was prepared with the information provided by the officers and committee chairs. Thank you for the financial support to allow me to attend the ESP national meeting in Coeur d'Alene, Idaho.

#### Treasurer - Jennifer Wilson

As of September 30, 2015 the checking account balance is \$10,517.62 and the CD balance is \$5,688.50 for total assets of \$16,206.12. Receipts for 2015 were

\$9,530.11 and expenditures were \$9,730.44.

### **Editor - Sandra Wick**

The winter and summer newsletters were prepared and posted on our Alpha Rho Chapter website along with a link that was emailed to all ESP members. Hard copies of the newsletter were mailed to all retirees by the Extension Operations Office (Martha Monihen). The ESP Annual Recognition Reception program booklet was prepared and will be available at Annual Conference.

## Annalist/Historian - Doug Jardine

Stacey Warner did some house cleaning and various materials including newsletters, annual reports, membership lists, etc., with some information dating back to 1994, were delivered to the historian. These materials along with reports from the 2015 annual meeting will be deposited in the University Archives at Hale Library. Some of Stacey's materials may already be filed at Hale and I will go back and check on what may already be there to avoid duplication. Archival material was used to write an article for the newsletter and after receiving favorable responses from the membership, I will continue to write an article for each newsletter, highlighting a different year from Alpha Rho's past.

# Past President & Endowment – Chuck Otte

The purpose of the endowment fund is to improve the quality of educational programs offered by K-State Research and Extension by supporting faculty professional development experiences and program innovation.

#### **Endowment Fund Grants**

- Sharolyn Flaming Jackson and M. Gayle Price, Family and Consumer Sciences Specialist, Northeast and Southeast Areas respectively, \$1,500 Program Innovation Grant, Stay Strong Stay Healthy Program Strength Training for Older Adults
- Jennifer Wilson, Riley County Extension Director, on behalf of the Community Development PFT Facilitation Skills Committee, \$3,500 Program Innovation Grant, Art of Facilitation: Building Your Palette of Skills
- Erin Yelland, Assistant Professor and Extension Specialist, Adult Development and Aging, \$2,660 Program Innovation Grant, Know the 10 Signs of Alzheimer's Disease
- Debra Bolton, Family and Consumer Sciences Specialist, Southwest Area, \$850 Professional Development Grant, National Epsilon Sigma Phi Conference, 2015
- Linda Beech, Family and Consumer Sciences Agent, Ellis County, \$1,050 Professional Development Grant, National Epsilon Sigma Phi Conference, 2015
- Chuckie Hessong, Family and Consumer Sciences Agent, Wildcat District, \$1,500 Professional Development Grant, National Epsilon Sigma Phi Conference, 2015

## **Endowment Fund Scholarships**

### **Connie Hoch Leadership Scholarships**

 Debra Bolton, Family and Consumer Sciences Specialist, Southwest Area

- \$450 National Epsilon Sigma Phi Conference, 2015
- Jennifer Wilson, Riley County Extension Director, \$450 – National Epsilon Sigma Phi Conference, 2015
- Nadine Sigle, Community Vitality Specialist, \$450 – National Epsilon Sigma Phi Conference, 2015

# Jim Lindquist Administrative Leadership Scholarships

- Linda Beech, Family and Consumer Sciences Agent, Ellis County, \$450 – National Epsilon Sigma Phi Conference, 2015
- Jamie Hancock, Horticulture Extension Agent, Shawnee County, \$400 – National Association of County Agricultural Agents Annual Meeting/Professional Improvement Conference, 2015

# **Standing Committee Reports**

# Annual Recognition Reception – Bertha Mendoza

The 2015 Annual Recognition Reception will be held on Tuesday, October 20<sup>th</sup> at the K&S Ballroom in the K-State Union. Flavours by Sodexo will provide the catering service for the reception. The fee to attend the reception was increased to cover the cost of the food and service.

### **Recognition – Margaret Phillips**

Thank you to the members of the 2014-15 Recognition Committee.

This was a successful year for the team especially in terms of generating nominations. Twenty four nominations for recognition were received. There were two

to five nominees in most categories. Only one nominee was received in three categories. While this is good news it also means that several well qualified members weren't recognized this year. Therefore, we strongly encourage re-nominating individuals.

The sad/bad news is that there were no nominations for: Horizon–Area, Visionary Leadership, Meritorious Service-Area, Meritorious Service-State, International Service or Friend of Extension. By not having a Friend of Extension we missed an opportunity to recognize a supporter of Extension.

Eight 2014 recipients were eligible for submitting nominations for national recognition. Six nominations representing Alpha Rho were completed:

Doug Jardine, Distinguished Service;
Laurie Chandler, Administrative
Leadership;
Jamie Hancock, Visionary
Leadership;
Preserving the Family with Estate
Planning, Distinguished Team;
Debra Bolton, Diversity/Multicultural
Individual
Lucas Shivers, Friend of Extension
Libby Curry, Continued Leadership (a
national recognition for those who
received chapter DSA more than five
years in the past, not a chapter
recognition)

Doug and Debra received recognition at the ESP National meeting in Coeur d'Alene, Idaho earlier in October, 2015.

### 2015 ESP Alpha Rho Award Winners:

- Administrative Leadership: Gregg Hadley
- Horizon County/District (2): Travis Carmichael and Nora Rhoades
- Horizon State: Cathie Lavis
- Early Career: Holly Dickman

- Mid-Career: Mary Meck Higgins
- Meritorious Service County/District
   (2): Sheryl Carson and Rebecca McFarland
- Distinguished Service: Trudy Rice Distinguished Team: Ozsome Camp 4-H2O, Jodi Besthorn, Beth Drescher, Lindsey Friesen, Sarah Maass, Candis Meerpohl, Charlene Miller, Renae Riedy, and Rickey Roberts
- Diversity/Multicultural Individual: Zelia Wiley
- Diversity/Multicultural Team:
   Reaching New Audiences with
   Bilingual/Bicultural 4-H Youth
   Development, Andrea Burns, Sharon
   Erickson-Fryback, Rosa Gonzalez,
   Lexi Kiniston, Ethel Schneweis, and
   Kurt Werth
- Retiree Service Steve Fisher

## **Budget & Audit - Deb Wood**

In August the committee met with the treasurer via conference call to develop a budget proposal for the 2015-2016 year. The budget was reviewed and the committee recommended presentation to the membership at the annual meeting.

The proposed budget was set by looking realistically at trends in revenues and expenses, and shows a slight deficit. Knowing we had an increase in award nominations, travel expenses are on the increase, and United Association income has declined, we adjusted these categories to more accurately reflect what we expect to see this coming year in the way of revenue and expenses. Extension professionals should be encouraged to become a part of this professional association so we don't have to increase dues in the future, and committees encouraged to look at ways to reduce expenses where possible. John Forshee was recruited to head up the review of the treasurer's books for this past year and will report at the business meeting.

# Constitution and Bylaws – Laurie Chandler

The Constitution and Bylaws Committee reviewed the chapter Constitution, Bylaws and Policies and Procedures to ensure that the chapter documents reflect current practices and that they are in line with the national constitution and bylaws. The committee made several recommendations for changes that will be presented for consideration at the annual business meeting during KSRE Annual Conference.

## **Global Relations – Deryl Waldren**

The Global Relations Committee provided information on possible international opportunities through the newsletter.

# Membership Recruitment & Retention – Chuck Otte

The Membership Recruitment and Retention Committee worked hard at retaining current members and garnering new members from new employees or staff that had not yet joined.

#### **New Associate Members:**

- Jo Argabright Rawlins County
- Ignacio Ciampitti, Agronomy
- Nancy Daniels Community Development
- Crystal Futrell Johnson County
- Matthew McKernan Sedgwick County
- Don Moler Douglas County
- Sandra Myers Farm Management Association
- Renae Riedy Marion County
- Jenae Ryan Post Rock District
- Erin Yelland Family Studies and Human Services

#### **New Annual Members:**

- Cindy Evans Shawnee County
- Chris Petty Southwind District

#### Life Members:

- Jim Adams 4-H Youth Development
- Marie Blythe Planning and Reporting
- Bob Neier Sedgwick County
- Pat Murphy Biological and Agricultural Engineering

#### Nomination - Chuck Otte

Nominations were received for the following offices:

President Elect – Nadine Sigle
Treasurer – Jennifer Wilson
Historian – Doug Jardine
Southwest Council Director – Andrea Burns
State Council Director – Sandy Procter
Northwest Council Director – David Dunn

## **Professionalism – Marie Blythe**

Alpha Rho Chapter Professionalism Committee Chair, Committee Chair-Elect, and President-Elect (Nozella Brown) served on 2015 United Associations Conference Planning Committee.

Information was shared about scholarships and professional development opportunities.

Marie Blythe serves on the National Professional Development Committee and will be joined on the 2015-16 committee by Doug Jardine.

## Retiree - Ann Domsch

An invitation letter was sent to all retirees that highlighted the activities for retirees during annual conference. The annual retirees' session will follow the awards luncheon with a presentation by Daryl Buchholz and Nozella Brown. Following the administrative update, a visiting session will be held.

# Tenure Recognition – Debra Bolton

### 40 Years

Elizabeth "Libby" Curry – Cheyenne County, 1975 to 1993; Northwest Area, 1993 to present

Mary Fran Richmond – Osage County, 1975 to 2010; Frontier District, 2010 to present

## 35 Years

Jodi Besthorn – Smith County, 1980 to 1998; Sedgwick County, 1998 to present Daryl Buchholz – University of Missouri, 1980 to 1992; Agriculture and Natural Resources, 1993 to 2004; Administration, 2004 to present

## 30 Years

Laurie Chandler – University of Missouri, 1985 to 1993; Shawnee County, 1993 to 2015; Administration, 2015 to present Duane Hund – Agricultural Economics, 1995 to present

#### 25 Years

Paula Peters – Human Nutrition, 1990 to 2000, Administration, 2000 to present

#### 20 Years

Marie Blythe – Planning and Reporting, 1995 to 2015

Christen Onstad – Montana State University, 1995 to 2001; South Dakota State University, 2001 to 2006; Northwest Area, 2006 to present Jennifer Wilson – Riley County, 1995 to

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## 15 Years

Karen Blakeslee – Animal Sciences and Industry, 2000 to present
Andrea Burns – Kingman County, 2000 to 2004; Ford County, 2004 to present
Sheryl Carson – University of Nebraska, 1994 to 2004; Kearney County, 2010 to present
Aliesa Woods – Post Rock district – 2000 to present

### 10 Years

Debra Bolton – Southwest Area, 2005 to present

Elizabeth Brunscheen-Cartagena, Sedgwick County, 2005 to present

## 5 Years

Sharon Erickson-Fryback – Gray County, 2010 to present

Bertha Mendoza – Southwest Area, 2009 to present

Corinne Patterson – Lyon County, 2010 to present

Chelsea Richmond – Morris County, 2010; Flint Hills District, 2010 to present Anna Schremmer – Phillips-Rooks District, 2010 to present

#### Memorial Tribute - Gina Aurand

Rodney "Rod" Buchele began his career in Extension by working in various 4-H programs in Wisconsin, Florida, and Colorado. He came to Kansas in 2003 when he was hired to serve as the Southwest Area Extension Specialist, 4-H Youth Development. He held this position until his passing in August 2015.

Jack M. Burke was employed by Kansas Extension in 1958 as a Radio-TV Specialist. He became the Assistant Director of Radio Station KSAC in 1961. In 1962 he was promoted to Associate State Leader, Extension Information and Manager Station KSAC. He was named Head, Department of Extension Communications in 1986. It was from that position in which he retired from in 1991.

Linda Lee Carr started her Extension career in 1963 as an Assistant Home Economics Agent in Crawford County. That same year she became the County Home Economics Agent in Montgomery County. Dr. Carr retired from Montgomery County in 2004.

Les Frazier began his career as a County Club Agent in Reno County in 1944. From 1945 till 1962 he served as the County Agricultural Agent in Lane, Edwards, Pawnee, and Rice Counties. In 1962 until his retirement in 1985 he served as an Area and State Specialist in Community Development. He was an emeritus professor at Kansas State University.

Ruby "Jean" Hodges was hired as an Assistant Home Economics Agent in Sedgwick County in 1964. She received a new title of County Extension Home Economist, Home Management in 1970. She retired from Sedgwick County in 1990.

Wilber Ringler started his Extension career as an Assistant Extension Agronomist in Nebraska in 1949. He became Assistant Director for Programs and Training for the Kansas Cooperative Extension Service in 1957. He then served as the Assistant Director for Agricultural Production Programs from 1973 to 1981. After that he became the Associate Director of Extension until his retirement in 1984.

**Billy Lee Wood** was hired as the County Extension Agricultural Agent in Jewell County in 1974. He served in this capacity until his retirement in 1997.

## 2015 Membership - Annual and Associate

# **Northeast Area** Gina Aurand (2010) Virginia Barnard (2013) Nozella Brown (2009) Travis Carmichael\*\* (2014)Jennifer Carr\*\* (2014) Laurie Chandler (1997) Bruce Chladny (2015) Gary Cramer (2008) Valeria Edwards (2014) Dale Fiell (1988) John Forshee (1997) Lindsey Friesen (2015) Crystal Futrell\*\* (2015) Carl Garten (1985) Rhonda Gordon (2013) Jamie Hancock (2015) Teresa Hatfield\*\* (2015) Sharolyn Jackson (1989) Angela Jones\*\* (2015) **David Key (1995)** Joanne Krumme\*\* (2013) Deryl Waldren (1995) Ginger Kopfer (2007) Susan Latta (1998) Sarah Maass (2010) Diane Mack (1991) Bryan Manny (1994) Jill Martinson (2013) Candis Meerpohl (2015) Don Moler\*\* (2015) Olivia Moore\*\* (2015) Nancy Nelson (1984) Lisa Newman\*\* (2013) Charles Otte (1987) Corrine Patterson (2013) Chelsea Richmond (2015) Farney\*\*(2014) Jan Steen\*\* (2013) Denise Sullivan (1997) Brenda Taxeras (2012) Deanna Turner (1981) Jennifer Wilson (2001) Debra Wood (2014)

**Northwest Area** JoEllyn Argabright\*\* (2015)Scott Barrows (2012) Linda Beech (1984) Libby Curry (1981) Holly Dickman (2014) David Dunn (2007) Jeanne Falk Jones (2011) Sandra Johnson (2013) Amy Lorenzen\*\* (2013) Anna Muir (2005) Chris Onstad (2000) Erin Petersilie\*\* (2014) Jared Petersilie\*\* (2012) Jamie Rathbun (2014) Nora Rhoades\*\* (2015) Jenae Ryan\*\*(2015) Anna Schremmer (2015) Julianne Shoup\*\*(2012) Nadine Sigle (1998) Nicolette Unruh\*\* (2015) Sandra Wick (1994) Aliesa Woods (2009)

**Southeast Area** Barbara Ames (2010) Jodi Besthorn (1985) Elizabeth Brunscheen (2013)Diane Burnett (1996) Denise Dias (2002) Elizabeth Drescher (2002) Joesph Harner (1989) Javmelvnn Chuckie Hessong\*\*(2015) Beth Hinshaw (1998) Rebecca McFarland

(2009)

Janice McMahon (1989) Chris Petty (2015) Gayle Price (1993) Fran Richmond (1980) Julie Traxson\*\* (2014)

**Southwest Area** Johnathan Aguilar\*\* (2014)John Beckman (2014) Debra Bolton (2010) Andrea Burns (2006) Sheryl Carson (2011) Sharon Erickson-Fryback (2015)Rosa Gonzalez\*\*(2015) Bertha Mendoza (2014) Mark Ploger (1998) Ethel Schneweis (2004) Sarah Zukoff\*\* (2015)

Jared Hoyle\*\* (2014) Duane Hund (1991) Douglas Jardine (1986) Sarah Keatley (2012) Janel Koons\*\* (2015) Catherine Lavis \*\* (2012) Joe Lear (1993) Jaime Menon\*\* (2013) Charlotte Shoup Olsen (1998)Paula Peters (2003) Deann Presley (2013) Sandy Procter (2011) Trudy Rice (1996) Roberta Riportella (2003) Danny Rogers (1983) Barbara Stone (1999) Pam Van Horn (1989) Stacey Warner (1981) Zelia Wiley (2004) Erin Yelland \*\* (2015)

#### State

Karen Blakeslee (2007) Carol Blocksome (2009) Cheryl Boyer (2014) Will Boyer (2005) Daryl Buchholz (1986) Raymond Cloyd (2002) Nancy Daniels\*\*(2015) L. Ann Domsch (1969) Gary Gerhard (1989) Gregg Hadley (2012) Mary Higgins (2005)

**KEY TO MEMBERSHIP STATUS** 

Dues Summary:

Annual Members - 92 Assoc Members - 30

( ) Annual Membership Began

\*\* ( ) Associate Membership Began

#### 2015 Life Members

James Adams William C. Hundley Ensley J. Sisk Mariellen J. Appleby Robert L. Johnson Phil Sloderbeck Mary P. (Clarke) Barkley Glenda Keller Charles W. Smith John H. Barnes Gary Kilgore Jenell Smith Doug Beech **Beverly Kindler** John F. Smith Fred D. Sobering Dennis D. Bejot Glinda B. Leach Flo Biehl Jim Lindquist Ann Sparke Marie Blythe Lindy R. Lindquist Janet Stephens William H. Borst Sally Lindquist Catherine Thorsell Robert W. Bozworth Ray H. Mann Earl L. VanMeter **Emily Mark** Herbert W. Bulk Doris Katey Walker Glenn M. Busset Donna Martinson Mildred L. Walker Edward P. Call Marcia McFarland Eldon R. Weaver Kenneth L. McReynolds Lois Carlson Marsha Weaver Crystal Coffman W. Gale Mullen Ruth I. Wells Bill D. Collins Mary Munson Leo T. Wendling Larry R. Corah Pat Murphy Steven A. Westfahl Jeanice A. Cress **Bob Neier** Herman W. Westmeyer Donald D. Dauber Ross M. Nelson Don K. Wiles Dorothy H. Neufeld **Robert Davis** Dick Wootton Fred DeLano Ocie A. Neuschwander Carol Young William M. Dickson **Bob Newsome Beverly Dunning** Sy Nyhart **Kansas Only Life** Naomi England Mary Lou Odle **Members** Cecil L. Eyestone Leonard C. Parker Donald L. Faidley Philip B. Finley Juanita Johnson Payne Zoe E. Slinkman Steven D. Fisher E. J. Peterson Alice L. Frev Margaret Phillips Kenneth W. Fromm Morgan Powell 95 - Life Members Nancy Gafford Warren L. Prawl 2 - KS Only 97 - Total Ralph Germann A. Lois Redman Mary Lou Gibbs Jean Rowland **Evon Goettel David Schafer** Clarene Goodheart John R. Schlender A. Harold Gottsch Robert W. Schoeff October 2, 2015 Arliss E. Honstead Mary D. Schroeder Darrel Hosie Mark Schwarzentraub