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Current Position: Professor, Department of Economics, Kansas State University.

Other Positions: Department Head, KSU, 1990-2004.
Director of Graduate Studies, KSU, 1989-1990, December 2008-present.
Visiting Scholar, Claremont Graduate University, November 2005.
Visiting Scholar, Ragnar Frisch Centre for Economic Research, Oslo, Norway, August-October 2005.
Visiting Associate Professor, Department of Economics, Washington University (St. Louis), 1984-85.
Associate Professor of Economics, KSU, 1980-85.
Assistant Professor of Economics, KSU, 1977-80.
Visiting Scholar, Federal Reserve Bank of Kansas City, May-August 1980.
Economist, Business Conditions Division, Research and Statistics Function, Federal Reserve Bank of New York, October 1975 to August 1977. Head of Business Conditions Unit, September 1976 to August 1977.
Instructor, Washington University (Night School), 1973-1974.

Major Field: Labor Economics.

Courses Taught: Labor Economics, Contemporary Labor Problems, Seminar in Labor Economics, Principles of Microeconomics, Principles of Macroeconomics, Senior Seminar, Sports Economics, Human Resource Economics, Introductory Statistics, Introductory Seminar in Industrial and Labor Relations.

Education: B.A. with Honors in Economics, University of Missouri (Columbia, Missouri), June 1971, Economics and Mathematics.
M.A., Washington University (St. Louis, Missouri), December 1972, Economics.
Ph.D., Washington University (St. Louis, Missouri), December 1975, Economics.

Dissertation Title: The Impact of Minimum Wage Legislation on the Youth Labor Market.
Committee: Edward Kalachek (Chairman), Frederic Raines, Murray Weidenbaum.

Grants, Contracts, and Awards:

NDEA Graduate Fellowship, 1971-74
H.B. Earhart Dissertation Fellowship, 1974-75.
Faculty Research Grant, Summer 1979.
American Enterprise Institute contract for research on the effects of legal minimum wages, 1980-81.
Minigrant, U.S. Department of Education, to develop international segment in Principles of Economics course, Summer 1988.
E.S. Bagley Award for Economic Research, 1988, 2005.
William L. Stamey Teaching Award, College of Arts and Sciences, 1989-90.
State of Ohio, Operation Desert Storm Research Project, 1996-97 (co-principal investigator).
Kauffman Foundation grant, through KU Center for Science Education, on K-12 education, 2007-08.

Other Background and Experience:

Editorial Board of *Journal of Economic Development and Business Policy*, 2006-present.
 Editorial Board of *Pakistan Development Review*, 2004-present.
 Consulting Editor, *Aplia* Inc., 2002-2004; Advisory Board of *Aplia*, 2002-2007.
 Editor, Principles of Microeconomics, *Educational Edge*, 2004-2005.
 Member, Kansas City Area Research Council (funded by Kauffman Institute) since its founding in 2007.
 Economic consultant and court witness on value of forgone earnings.
 Interviewed in *Business Week* and *Context* magazines. Research cited in *The Wall Street Journal*, *U.S. News & World Report*, *American Banker*, *St. Louis Post Dispatch*, Bureau of National Affairs.
 Member, American Economic Association, Southern Economic Association, Western Economic Association.
 External reviewer, numerous publishing companies and universities.

Major Professor of Students to Complete Ph.D. and Job Placement:

Amir Tavakkol, Kansas State University (Department of Finance)
 Roger Adkins, Marshall University
 Qazi Najeem Rehman, International Islamic University, Pakistan
 Sunil Bhatnagar, Mid-America Research Council
 Mushtaq Khan, Lahore University of Management Sciences
 Zafar Nasir, Pakistan Institute of Development Economics
 Jack Warren, Stockwell Realty Company
 Horacio Matos-Diaz, University of Puerto Rico
 Anthony Barilla, Georgia Southern University
 Noaman Kayani, Kansas State University (Division of Continuing Education)
 Ashraf Aly, Institute of National Planning, Cairo, Egypt

Referee for:

American Economic Review
Canadian Journal of Economics
Contemporary Economic Policy
Contemporary Policy Issues
Economics of Education Review
Education Economics
Industrial and Labor Relations Review
Industrial Relations
Journal of Economic Education
Journal of Economics
Journal of Human Resources
Journal of Labor Economics
Journal of Labor Research
Journal of Population Economics
National Science Foundation
Pakistan Development Review
Policy Studies Journal
Quarterly Review of Economics and Finance
Relations Industrielles/Industrial Relations
Research Council of Canada
Review of Economics and Statistics
Review of Economics of the Household
Southern Economic Journal

Books:

- Ragan, James F. Ragan, Jr., and Lloyd B. Thomas, *Principles of Economics*, Harcourt Brace Jovanovich, 1990. Also published separately as *Principles of Microeconomics* and *Principles of Macroeconomics*.
- Ragan, James F. Ragan, Jr., and Lloyd B. Thomas, *Principles of Economics*, second edition, Harcourt Brace/Dryden Press, 1993. Also published separately as *Principles of Microeconomics* and *Principles of Macroeconomics*.
- Ragan, James F. Ragan, Jr., and Lloyd B. Thomas, *Instructor's Manual to Accompany Ragan and Thomas*, second edition, Harcourt Brace, 1993.
- Ragan, James F. Ragan, Jr., and Lloyd B. Thomas, *Testbank A to Accompany Ragan and Thomas*, second edition, Harcourt Brace, 1993.

Journal Articles and Other Papers:

- Ragan, James F., Jr., "Minimum Wages and the Youth Labor Market," *Review of Economics and Statistics*, May 1977: 129-36.
- Ragan, James F., Jr., "The Theoretical Ambiguity of a Minimum Wage," *Atlantic Economic Journal*, March 1977: 56-60.
- Ragan, James F., Jr., "Primary Workers, Secondary Workers, and Aggregate Wage Changes: Comment," *Southern Economic Journal*, April 1977: 1608-09.
- Ragan, James F., Jr., "Measuring Capacity Utilization in Manufacturing," Federal Reserve Bank of New York *Quarterly Review*, Winter 1976: 13-20. (An abridged version appears in the *C.F.A. Digest*, Institute of Chartered Financial Analysts, Summer 1977.)
- Ragan, James F., Jr., "Projecting Capacity Utilization in Manufacturing," *Business Economics*, September 1978: 15-20.
- "The Business Situation," Federal Reserve Bank of New York *Monthly Review*, various issues.
- Ragan, James F., Jr., "The Failure of the Minimum Wage Law," *Challenge*, May/June 1978: 61-65, with "Reply," *Challenge*, Sept./Oct. 1978.
- Ragan, James F., Jr., "Quits in Manufacturing: A Further Study," Research Working Paper 80-07A, Federal Reserve Bank of Kansas City, October 1980.
- Ragan, James F., Jr., "The Effect of a Legal Minimum Wage on the Pay and Employment of Teenage Students and Nonstudents," in Simon Rottenberg, ed., *Proceedings of the AEI Conference on Legal Minimum Wages*, 1981: 11-41.
- Ragan, James F., Jr., and Sharon P. Smith, "The Impact of Differences in Turnover Rates on Male/Female Pay Differentials," *Journal of Human Resources*, Summer 1981: 343-65.
- Ragan, James F., Jr., "Turnover in the Labor Market: A Study of Quit and Layoff Rates," Federal Reserve Bank of Kansas City *Economic Review*, May 1981: 13-22.

- Ragan, James F., Jr., and Sharon P. Smith, "Statistical Discrimination as Applied to Quit Behavior," *Quarterly Review of Economics and Business*, Autumn 1982: 104-112.
- Ragan, James F., Jr., and John Marcis, "An Empirical Test of Employee Discrimination," *Proceedings of the American Statistical Association*, 1983.
- Ragan, James F., Jr., "Investigating the Decline in Manufacturing Quit Rates," *Journal of Human Resources*, Winter 1984: 53-71.
- Ragan, James F., Jr., "The Voluntary Leaver Provisions of Unemployment Insurance and Their Effect on Quit and Unemployment Rates," *Southern Economic Journal*, July 1984: 135-46.
- Koch, Paul D., and James F. Ragan, Jr., "Investigating the Causal Relationship Between Quits and Wages: An Exercise in Comparative Dynamics," *Economic Inquiry*, January 1986: 61-83.
- Ragan, James F., Jr., and Daniel Slottje, "Problems with Allocating Federal Grants on the Basis of Unemployment Statistics," Working Paper 8713, Southern Methodist University, December 1987.
- Ragan, James F., Jr., and Carol Tremblay, "Testing for Employee Discrimination by Race and Sex," *Journal of Human Resources*, Winter 1988: 123-37.
- Ragan, James F., Jr., and Daniel Slottje, "Alternatives to Unemployment-Based Funding Formulas in the Allocation of Federal Grants," *Growth and Change*, Winter 1989: 17-33.
- Ragan, James F., Jr., and Bernt Bratsberg, "Earnings Inequality Narrows for Young Workers Despite a Widening Wage Structure," *Quarterly Review of Economics and Finance*, Winter 1995: 387-95.
- Ragan, James F., Jr., and Qazi Rehman, "Earnings Profiles of Department Heads--Comparing Cross-Section and Panel Models," *Industrial and Labor Relations Review*, January 1996: 256-72.
- Bratsberg, Bernt, and James F. Ragan, Jr., "Have Unions Impeded Growing Wage Dispersion Among Young Workers?" *Journal of Labor Research*, Fall 1997: 593-612.
- Ragan, James F., Jr., "Gender Issues in Academic Careers: Discussion," *Proceedings of the 51st Annual Meeting*, Industrial Relations Research Association, volume 1, 1999: 189-91.
- Ragan, James F., Jr.; John T. Warren; and Bernt Bratsberg, "How Similar Are Pay Structures in 'Similar' Departments of Economics?" *Economics of Education Review*, June 1999: 347-60.
- Ragan, James F., Jr., and Bernt Bratsberg, "Un-COLA: Why Have Cost-of-Living Clauses Disappeared from Union Contracts and Will They Return?" *Southern Economic Journal*, October 2000: 304-324.
- Bratsberg, Bernt, and James F. Ragan, Jr., "The Impact of Host-Country Schooling on Earnings—A Study of Male Immigrants in the United States," *Journal of Human Resources*, Winter 2002: 63-105.
- Bratsberg, Bernt; James F. Ragan, Jr.; and Zafar Nasir, "The Effect of Naturalization on Wage Growth—A Panel Study of Young Immigrants," *Journal of Labor Economics*, July 2002: 568-97.

Bratsberg, Bernt, and James F. Ragan, Jr., “Changes in the Union Wage Premium by Industry,” *Industrial and Labor Relations Review*, October 2002: 65-83.

Bratsberg, Bernt; James F. Ragan, Jr.; and John T. Warren, “Negative Returns to Seniority—New Evidence in Academic Markets,” *Industrial and Labor Relations Review*, January 2003: 306-323.

Bratsberg, Bernt; James F. Ragan, Jr.; and John T. Warren, “Does Raiding Explain the Negative Returns to Faculty Seniority?” forthcoming, *Economic Inquiry*, 2009.

Ashraf El-Araby Aly and James F. Ragan, Jr., “Arab Immigrants in the United States: How and Why do Returns to Education Vary by Country of Origin?” forthcoming, *Journal of Population Economics*, 2009.

James F. Ragan, Jr., and Bhavneet Walia, “Differences in Student Evaluations of Principles and Non-Principles Economics Courses and the Allocation of Faculty across these Courses,” forthcoming, *Journal of Economic Education*.

Current Research:

“Do Student Evaluations of Teaching Depend on the Distributions of Expected Grade?” with Horacio Matos-Díaz, under submission.

“The Role of Admission Tests and Gender on Academic Success in College—Evidence from the University of Puerto Rico,” with Dong Li and Horacio Matos-Díaz, under submission.

“Comparing the Teaching Evaluations of Domestic and International Graduate Students: Are there Differences in Relative Strengths?” With Bhavneet Walia.

“A Competing Risks Model of Faculty Mobility—Who Moves Up, Who Moves Down, and When Do They Leave?” with Bernt Bratsberg and Jack Warren.

“Returns to Co-authorship in the Same Department and Elsewhere,” with Bernt Bratsberg and Jack Warren.

“Returns to U.S. Education for Arab Immigrants and the Value of a U.S. Degree,” with Ashraf Aly.

“Dual Careers in Academia—Does Wage Growth Suffer When One’s Partner Works for the Same University?” (with Mushtaq Khan).

Grade Inflation” with Horacio Matos-Diaz.

Research Presentations:

Since Fall 2005: Ragnar Frisch Centre for Economic Research, Oslo, Norway, October 2005

Kansas State University, November 2005

Oregon State University, November 2005

Claremont Graduate University, November 2005

Missouri Economics Conference, Columbia, MO, March 2006

University of Nebraska, April 2006

University of Puerto Rico-Bayamón, April 2006

Garden City Community College, April 2008 (Keynote speaker at Economics of Immigration Conference)

Earlier: The National Commission on Youth (Washington, D.C.)

Conference on U.S. Productive Capacity, sponsored by the Federal Reserve Bank of St. Louis and the Center for the Study of American Business (St. Louis, Mo.)

Federal Reserve - Bureau of Economic Analysis Conference on Capacity Utilization (Washington, D.C.)

American Enterprise Institute Conference on Legal Minimum Wages (Washington, D.C.)

Conference on Employment Policy Analysis, sponsored by the National Commission for Employment Policy (Washington, D.C.)

American Economic Association Meetings

Southern Economic Association Meetings

Midwest Economic Association Meetings

Kansas Economics Association Meetings

Federal Reserve Bank of Kansas City

Upjohn Institute

Oakridge Labs

Pennsylvania State University

University of Missouri

University of Kansas

Washington University (St. Louis)

Marshall University