

**Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code**

Source: HRIS on November 1

| Unit Totals - Provost w/o IT Units* | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------------|-----------|-----------|-----------|--------------|-----------|-----------|--------------|-----------|-----------|----------------|----------|----------|----------------|----------|----------|---------------------|----------|----------|----------|----------|-----------|------------|-------------|---------------|---------------|---------|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | | | |
| Male | 4 | 11 | 12 | 10 | 10 | 10 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 22 | 25 | 56.25% | 13.64% |
| Female | 10 | 19 | 22 | 36 | 35 | 41 | 24 | 27 | 26 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 71 | 81 | 89 | 25.35% | 9.88% |
| African American | 2 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 2 | -33.33% | -33.33% |
| Asian/Pacific Islander | 0 | 1 | 1 | 0 | 1 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 4 | 300.00% | 33.33% |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| Hispanic | 0 | 2 | 2 | 1 | 1 | 1 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 5 | 5 | 150.00% | 0.00% |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100.00% | 100.00% |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| White | 12 | 26 | 30 | 44 | 42 | 46 | 25 | 24 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 81 | 92 | 101 | 24.69% | 9.78% |
| Other | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100.00% | 100.00% |
| Total | 14 | 30 | 34 | 46 | 45 | 51 | 26 | 28 | 29 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 87 | 103 | 114 | 31.03% | 10.68% | |

*Due to the amount of reorganization in IT units, these units were placed into a report separate from the rest of the Provost's area to more accurately portray staffing levels.

**Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code**

Source: HRIS on November 1

| Provost's Office Totals | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|-----------|----------|----------|--------------|----------|----------|--------------|----------|----------|----------------|----------|----------|----------------|----------|----------|---------------------|----------|----------|----------|-----------|----------|----------------|----------------|--|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | |
| Male | 1 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 2 | 100.00% | -33.33% | |
| Female | 2 | 2 | 3 | 1 | 2 | 1 | 0 | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 8 | 7 | 133.33% | -12.50% | |
| African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 100.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 3 | 5 | 5 | 1 | 2 | 1 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 10 | 8 | 100.00% | -20.00% | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 3 | 5 | 5 | 1 | 2 | 1 | 0 | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 11 | 9 | 125.00% | -18.18% | |

Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code

Source: HRIS on November 1

| Summer School Totals | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|-----------|------|------|--------------|------|------|--------------|------|------|----------------|------|------|----------------|------|------|---------------------|------|------|-------|------|------|-----------|-------------|--|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | |
| Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Female | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0.00% | 0.00% | |
| African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0.00% | 0.00% | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0.00% | 0.00% | |

**Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code**

Source: HRIS on November 1

| Center for the Advancement of Teaching and Learning Totals | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-----------|------|------|--------------|------|------|--------------|------|------|----------------|------|------|----------------|------|------|---------------------|------|------|-------|------|------|-----------|-------------|--|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | |
| Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Female | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 0.00% | 0.00% | |
| African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 0.00% | 0.00% | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 0.00% | 0.00% | |

Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code

Source: HRIS on November 1

| Planning and Analysis Totals | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------|-----------|----------|----------|--------------|----------|----------|--------------|----------|----------|----------------|----------|----------|----------------|----------|----------|---------------------|----------|----------|----------|----------|----------|-----------|-------------|---------------|--------------|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | | |
| Male | 1 | 0 | 0 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 2 | -33.33% | 0.00% |
| Female | 1 | 1 | 1 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 3 | 200.00% | 0.00% |
| African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| White | 2 | 1 | 1 | 2 | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 5 | 4 | 0.00% | -20.00% |
| Other | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100.00% | 100.00% |
| Total | 2 | 1 | 1 | 2 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 5 | 5 | 25.00% | 0.00% |

**Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code**

Source: HRIS on November 1

| Assessment Totals | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|-----------|------|------|--------------|------|------|--------------|------|------|----------------|------|------|----------------|------|------|---------------------|------|------|-------|------|------|-----------|-------------|--|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | |
| Male | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 100.00% | 0.00% | |
| Female | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | -100.00% | 0.00% | |
| African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 100.00% | 0.00% | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 100.00% | 0.00% | |

**Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code**

Source: HRIS on November 1

| Center for Engagement and Community Development Totals** | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-----------|----------|----------|--------------|----------|----------|--------------|----------|----------|----------------|----------|----------|----------------|----------|----------|---------------------|----------|----------|----------|----------|----------|----------------|--------------|-------|-----------|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 |
| Male | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 100.00% | 0.00% | |
| Female | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 1 | -66.67% | 0.00% | |
| African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 2 | -33.33% | 0.00% | | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 2 | -33.33% | 0.00% | | |

**This was known as the Kansas Center for Rural Initiatives until August of 2006.

**Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code**

Source: HRIS on November 1

| Academic Personnel Totals | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|-----------|----------|----------|--------------|----------|----------|--------------|----------|----------|----------------|----------|----------|----------------|----------|----------|---------------------|----------|----------|----------|----------|--------------|--------------|-------------|--|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | |
| Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Female | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 0.00% | 0.00% | |
| African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 100.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 1 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | -50.00% | 0.00% | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 0.00% | 0.00% | | |

**Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code**

Source: HRIS on November 1

| International Programs Totals | | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------|-----------|------|------|--------------|------|------|--------------|------|------|----------------|------|------|----------------|------|------|---------------------|------|------|-------|------|------|-----------|-------------|--|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | |
| Male | 0 | 1 | 1 | 0 | 3 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 6 | 100.00% | 50.00% | |
| Female | 0 | 8 | 8 | 2 | 9 | 10 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 19 | 19 | 375.00% | 0.00% | |
| African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Asian/Pacific Islander | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 100.00% | 100.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 0 | 8 | 8 | 2 | 12 | 13 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 22 | 23 | 475.00% | 4.55% | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 0 | 9 | 9 | 2 | 12 | 14 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 23 | 25 | 525.00% | 8.70% | |

Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code

Source: HRIS on November 1

| Diversity and Dual Career Development Totals | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-----------|----------|----------|--------------|----------|----------|--------------|----------|----------|----------------|----------|----------|----------------|----------|----------|---------------------|----------|----------|----------|----------|----------|----------------|--------------|--|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | |
| Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Female | 1 | 2 | 2 | 1 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 4 | 4 | 100.00% | 0.00% | |
| African American | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 0.00% | 0.00% | |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 100.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 1 | 2 | 2 | 1 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 4 | 4 | 100.00% | 0.00% | |

Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code

Source: HRIS on November 1

| Continuing Education Totals | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------|-----------|----------|----------|--------------|-----------|-----------|--------------|-----------|-----------|----------------|----------|----------|----------------|----------|----------|---------------------|----------|----------|-----------|-----------|-----------|----------------|---------------|--|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | |
| Male | 1 | 2 | 2 | 7 | 4 | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 7 | 6 | -33.33% | -14.29% | |
| Female | 2 | 2 | 5 | 28 | 20 | 25 | 16 | 9 | 10 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47 | 31 | 40 | -14.89% | 29.03% | |
| African American | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | -100.00% | 0.00% | |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 100.00% | 0.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | -50.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 2 | 4 | 7 | 34 | 22 | 26 | 17 | 10 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53 | 36 | 44 | -16.98% | 22.22% | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 3 | 4 | 7 | 35 | 24 | 28 | 17 | 10 | 11 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 56 | 38 | 46 | -17.86% | 21.05% | |

**Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code**

Source: HRIS on November 1

| Graduate School Totals | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|-----------|----------|----------|--------------|----------|----------|--------------|----------|----------|----------------|----------|----------|----------------|----------|----------|---------------------|----------|----------|----------|----------|-----------|---------------|---------------|--|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | |
| Male | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 3 | 0.00% | 200.00% | |
| Female | 0 | 1 | 1 | 1 | 0 | 1 | 4 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 7 | 8 | 60.00% | 14.29% | |
| African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0.00% | -100.00% | |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0.00% | 0.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100.00% | 100.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 1 | 1 | 2 | 2 | 1 | 2 | 4 | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 6 | 9 | 28.57% | 50.00% | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 1 | 1 | 2 | 2 | 1 | 2 | 5 | 6 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 11 | 37.50% | 37.50% | |

**Appendix C
Full-Time Staff by Gender, Race/Ethnicity and EE06 Code**

Source: HRIS on November 1

| K-State Olathe Totals | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|-----------|------|------|--------------|------|------|--------------|------|------|----------------|------|------|----------------|------|------|---------------------|------|------|-------|------|------|-----------|-------------|--|
| | Executive | | | Professional | | | Clerical/Sec | | | Technical/Para | | | Skilled Crafts | | | Service Maintenance | | | Total | | | % Change | | |
| | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 | 2009 | 2010 | 2002 - 10 | 2009 - 2010 | |
| Male | 0 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 100.00% | 50.00% | |
| Female | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 100.00% | -33.33% | |
| African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Asian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Multiracial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Native American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| White | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 100.00% | 0.00% | |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% | 0.00% | |
| Total | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 100.00% | 0.00% | |