

**Appendix B
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

K-State Libraries														
	Tenured			Earning Tenure			Non-Tenured			Total			% Change	
Fall	2010	2015	2016	2010	2015	2016	2010	2015	2016	2010	2015	2016	2010-16	2015-16
Male	6	6	6	4	7	4			1	10	13	11	10.0%	-15.4%
Female	13	13	18	10	12	11	3	4	3	26	29	32	23.1%	10.3%
African American		1	1	2						2	1	1	-50.0%	0.0%
Asian				1						1	0	0	-100.0%	0.0%
Hawaiian/ Pacific Islander										0	0	0	0.0%	0.0%
Hispanic			1		1					0	1	1	100.0%	0.0%
Multiracial					1				1	0	1	1	100.0%	0.0%
Native American										0	0	0	0.0%	0.0%
White	19	18	22	11	17	15	3	3	2	33	38	39	18.2%	2.6%
Other								1	1	0	1	1	100.0%	0.0%
Total	19	19	24	14	19	15	3	4	4	36	42	43	19.4%	2.4%