

Appendix B
Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity

Source: HRIS on November 1

College of Education														
	Tenured			Earning Tenure			Non-Tenured			Total			% Change	
Fall	2010	2015	2016	2010	2015	2016	2010	2015	2016	2010	2015	2016	2010-16	2015-16
Male	11	11	12	5	4	4	1	3	3	17	18	19	11.8%	5.6%
Female	15	14	12	4	9	10	17	24	19	36	47	41	13.9%	-12.8%
African American	4	4	4					1		4	5	4	0.0%	-20.0%
Asian		1	2	1	4	3	1	1		2	6	5	150.0%	-16.7%
Hawaiian/ Pacific Islander										0	0	0	0.0%	0.0%
Hispanic					1			3	1	0	4	1	100.0%	-75.0%
Multiracial							1			1	0	0	-100.0%	0.0%
Native American										0	0	0	0.0%	0.0%
White	22	20	18	8	7	10	16	22	21	46	49	49	6.5%	0.0%
Other					1	1				0	1	1	100.0%	0.0%
Total	26	25	24	9	13	14	18	27	22	53	65	60	13.2%	-7.7%