

**Appendix B  
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Education Totals																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	18	8	6	8	5	5	3	5	6	0	0	0	0	0	0	1	1	0	30	19	17	-43.33%	-10.53%
Female	4	4	5	10	11	11	10	6	5	0	0	0	0	3	3	8	14	12	32	38	36	12.50%	-5.26%
African American	1	1	1	3	3	3	0	0	0	0	0	0	0	0	0	0	0	0	4	4	4	0.00%	0.00%
Asian/Pacific Islander	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1	1	1	2	2	100.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	0	-100.00%	-100.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	100.00%	100.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	21	11	10	14	13	13	13	10	10	0	0	0	0	3	3	8	13	10	56	50	46	-17.86%	-8.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
<b>Total</b>	<b>22</b>	<b>12</b>	<b>11</b>	<b>18</b>	<b>16</b>	<b>16</b>	<b>13</b>	<b>11</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>9</b>	<b>15</b>	<b>12</b>	<b>62</b>	<b>57</b>	<b>53</b>	<b>-14.52%</b>	<b>-7.02%</b>

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Source: HRIS on November 1

Education - Dean's Office																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0	1	1	0	5	1	0	-100.00%	-100.00%
Female	0	0	1	0	1	0	1	0	0	0	0	0	0	3	3	5	6	5	6	10	9	50.00%	-10.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0.00%	-100.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	2	0	1	2	1	0	1	0	0	0	0	0	0	3	3	5	5	4	10	9	8	-20.00%	-11.11%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
<b>Total</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>7</b>	<b>5</b>	<b>11</b>	<b>11</b>	<b>9</b>	<b>-18.18%</b>	<b>-18.18%</b>

**Appendix B  
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Education - Educational Leadership *																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	9	4	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	10	5	4	-60.00%	-20.00%
Female	1	2	2	3	3	3	1	1	1	0	0	0	0	0	0	0	0	0	5	6	6	20.00%	0.00%
African American	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0.00%	0.00%
Asian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	9	5	4	4	4	4	1	1	1	0	0	0	0	0	0	0	0	0	14	10	9	-35.71%	-10.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
<b>Total</b>	<b>10</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>11</b>	<b>10</b>	<b>-33.33%</b>	<b>-9.09%</b>

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Source: HRIS on November 1

Education - Curriculum and Instruction																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	2	1	0	5	4	4	2	1	1	0	0	0	0	0	0	0	0	0	9	6	5	-44.44%	-16.67%
Female	2	2	2	5	4	4	4	4	4	0	0	0	0	0	0	3	7	6	14	17	16	14.29%	-5.88%
African American	0	0	0	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2	0.00%	0.00%
Asian/Pacific Islander	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	100.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	-100.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	100.00%	100.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	4	3	2	7	6	6	6	4	4	0	0	0	0	0	0	3	7	5	20	20	17	-15.00%	-15.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
<b>Total</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>10</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>7</b>	<b>6</b>	<b>23</b>	<b>23</b>	<b>21</b>	<b>-8.70%</b>	<b>-8.70%</b>

**Appendix B  
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Education - Special Education, Counseling and Student Affairs																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	5	3	3	0	0	0	1	4	5	0	0	0	0	0	0	0	0	0	6	7	8	33.33%	14.29%
Female	1	0	0	2	3	4	4	1	0	0	0	0	0	0	0	0	1	1	7	5	5	-28.57%	0.00%
African American	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0.00%	0.00%
Asian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	6	3	3	1	2	3	5	5	5	0	0	0	0	0	0	0	1	1	12	11	12	0.00%	9.09%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
<b>Total</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>13</b>	<b>12</b>	<b>13</b>	<b>0.00%</b>	<b>8.33%</b>