

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts & Sciences Totals																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	114	119	115	87	72	76	66	72	69	0	0	0	6	7	6	17	19	19	290	289	285	-1.72%	-1.38%
Female	14	20	20	44	52	54	38	65	60	1	1	0	2	1	2	27	36	40	126	175	176	39.68%	0.57%
African American	0	2	2	2	2	2	5	3	3	0	0	0	0	0	0	3	5	5	10	12	12	20.00%	0.00%
Asian	18	16	14	12	11	11	11	17	16	0	0	0	1	4	5	1	2	1	43	50	47	9.30%	-6.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	2	4	4	4	5	5	3	8	12	0	0	0	0	0	0	3	7	5	12	24	26	116.67%	8.33%
Multiracial	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	4	100.00%	100.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	107	114	110	112	106	111	85	109	98	1	1	0	7	4	3	36	40	45	348	374	367	5.46%	-1.87%
Other	1	3	3	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2	3	4	5	66.67%	25.00%
Total	128	139	135	131	124	130	104	137	129	1	1	0	8	8	8	44	55	59	416	464	461	10.82%	-0.65%

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - Dean's Office																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Female	0	0	0	3	2	2	0	0	0	0	0	0	0	0	0	1	0	0	4	2	2	-50.00%	0.00%
African American	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0.00%	0.00%
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	0	0	0	2	1	1	0	0	0	0	0	0	0	0	0	1	0	0	3	1	1	-66.67%	0.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	0	0	0	3	2	2	0	0	0	0	0	0	0	0	0	1	0	0	4	2	2	-50.00%	0.00%

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - Art																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	5	4	2	2	1	1	6	7	7	0	0	0	0	0	0	0	0	0	13	12	10	-23.08%	-16.67%
Female	1	2	2	3	2	2	2	1	2	0	0	0	0	0	0	0	1	1	6	6	7	16.67%	16.67%
African American	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	100.00%	0.00%
Asian	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1	-50.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	5	5	3	4	3	3	8	7	8	0	0	0	0	0	0	1	1	17	16	15	-11.76%	-6.25%	
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	6	6	4	5	3	3	8	8	9	0	0	0	0	0	0	1	1	19	18	17	-10.53%	-5.56%	

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - Biochemistry																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	7	7	6	3	2	2	1	2	2	0	0	0	0	1	0	0	0	0	11	12	10	-9.09%	-16.67%
Female	1	1	1	0	1	1	1	0	0	0	0	0	0	1	1	0	0	0	2	3	3	50.00%	0.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	2	2	2	2	1	1	0	2	2	0	0	0	0	1	0	0	0	0	4	6	5	25.00%	-16.67%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	6	6	5	1	2	2	2	0	0	0	0	0	0	1	1	0	0	0	9	9	8	-11.11%	-11.11%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	8	8	7	3	3	3	2	2	2	0	0	0	0	2	1	0	0	0	13	15	13	0.00%	-13.33%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Biology																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	16	13	12	5	8	9	8	6	5	0	0	0	3	5	3	1	2	2	33	34	31	-6.06%	-8.82%
Female	0	2	2	5	4	5	5	6	6	1	1	0	2	0	1	0	3	3	13	16	17	30.77%	6.25%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	2	2	2	0	1	1	2	0	1	0	0	0	0	3	4	0	0	0	4	6	8	100.00%	33.33%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	1	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	1	1	2	3	3	50.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	13	12	11	10	10	12	10	12	10	1	1	0	5	2	0	1	4	4	40	41	37	-7.50%	-9.76%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	16	15	14	10	12	14	13	12	11	1	1	0	5	5	4	1	5	5	46	50	48	4.35%	-4.00%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Chemistry																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	7	8	8	5	4	5	2	2	2	0	0	0	0	0	0	0	0	0	14	14	15	7.14%	7.14%
Female	1	0	0	1	0	0	2	3	3	0	0	0	0	0	0	1	1	1	5	4	4	-20.00%	0.00%
African American	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	-100.00%	0.00%
Asian	1	1	1	0	1	2	1	2	2	0	0	0	0	0	0	0	0	0	2	4	5	150.00%	25.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	-100.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	6	7	7	6	3	3	2	3	3	0	0	0	0	0	0	1	1	1	15	14	14	-6.67%	0.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	8	8	8	6	4	5	4	5	5	0	0	0	0	0	0	1	1	1	19	18	19	0.00%	5.56%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Economics																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	4	7	6	5	3	3	4	4	4	0	0	0	0	0	0	1	0	1	14	14	14	0.00%	0.00%
Female	0	0	0	0	1	1	1	1	1	0	0	0	0	0	0	0	1	1	1	3	3	200.00%	0.00%
African American	0	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0.00%	0.00%
Asian	0	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	4	2	2	-50.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	4	6	5	3	2	2	2	5	5	0	0	0	0	0	0	1	1	2	10	14	14	40.00%	0.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	4	7	6	5	4	4	5	5	5	0	0	0	0	0	0	1	1	2	15	17	17	13.33%	0.00%

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - English																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	8	7	6	5	4	4	2	0	2	0	0	0	0	0	0	4	3	3	19	14	15	-21.05%	7.14%
Female	1	1	1	8	8	8	2	8	7	0	0	0	0	0	0	15	12	15	26	29	31	19.23%	6.90%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1	2	1	1	-50.00%	0.00%
Asian	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	0	0	1	1	1	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	100.00%	0.00%
Multiracial	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	100.00%	100.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	9	7	6	13	12	12	4	6	7	0	0	0	0	0	0	16	13	16	42	38	41	-2.38%	7.89%
Other	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	2	1	100.00%	-50.00%
Total	9	8	7	13	12	12	4	8	9	0	0	0	0	0	0	19	15	18	45	43	46	2.22%	6.98%

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - Geography																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	2	6	6	4	4	3	3	1	1	0	0	0	0	0	0	0	0	0	9	11	10	11.11%	-9.09%
Female	0	1	1	2	0	1	0	2	1	0	0	0	0	0	0	0	0	0	2	3	3	50.00%	0.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	100.00%	100.00%
Multiracial	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	100.00%	100.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	1	5	5	4	3	3	3	3	1	0	0	0	0	0	0	0	0	0	8	11	9	12.50%	-18.18%
Other	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	-100.00%	-100.00%
Total	2	7	7	6	4	4	3	3	2	0	0	0	0	0	0	0	0	0	11	14	13	18.18%	-7.14%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Geology																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	3	3	3	1	2	2	1	4	4	0	0	0	0	0	0	0	0	0	5	9	9	80.00%	0.00%
Female	0	0	0	1	1	0	2	0	0	0	0	0	0	0	0	1	0	0	4	1	0	-100.00%	-100.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	1	1	1	0	0	0	2	1	1	0	0	0	0	0	0	0	0	0	3	2	2	-33.33%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0.00%	-100.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	2	2	2	2	2	2	1	3	3	0	0	0	0	0	0	1	0	0	6	7	7	16.67%	0.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	3	3	3	2	3	2	3	4	4	0	0	0	0	0	0	1	0	0	9	10	9	0.00%	-10.00%

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - History																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	5	5	5	2	4	4	5	3	3	0	0	0	0	0	0	0	0	0	12	12	12	0.00%	0.00%
Female	1	1	1	3	4	4	1	3	3	0	0	0	0	0	0	0	0	0	5	8	8	60.00%	0.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	6	6	5	5	8	8	6	6	6	0	0	0	0	0	0	0	0	0	17	20	19	11.76%	-5.00%
Other	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	100.00%	100.00%
Total	6	6	6	5	8	8	6	6	6	0	0	0	0	0	0	0	0	0	17	20	20	17.65%	0.00%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Journalism																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	2	2	2	5	4	3	5	2	1	0	0	0	0	0	0	0	1	1	12	9	7	-41.67%	-22.22%
Female	0	2	2	1	3	2	7	4	4	0	0	0	0	0	0	1	1	1	9	10	9	0.00%	-10.00%
African American	0	0	0	0	0	0	2	2	2	0	0	0	0	0	0	0	0	0	2	2	2	0.00%	0.00%
Asian	0	0	0	0	2	0	2	1	1	0	0	0	0	0	0	0	0	0	2	3	1	-50.00%	-66.67%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	2	4	4	6	5	5	8	3	2	0	0	0	0	0	0	1	2	2	17	14	13	-23.53%	-7.14%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	2	4	4	6	7	5	12	6	5	0	0	0	0	0	0	1	2	2	21	19	16	-23.81%	-15.79%

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - Mathematics																								
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change	
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10	
Male	10	13	14	10	3	4	3	11	12	0	0	0	0	0	0	4	0	0	27	27	30	11.11%	11.11%	
Female	0	1	1	0	0	0	1	5	4	0	0	0	0	0	0	0	0	0	1	6	5	400.00%	-16.67%	
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	2	0	0	2	0	1	0	2	1	0	0	0	0	0	0	0	0	0	4	2	2	-50.00%	0.00%	
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	1	1	0	0	1	1	3	3	0	0	0	0	0	0	0	0	0	1	4	5	400.00%	25.00%	
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	8	13	14	8	3	2	3	11	12	0	0	0	0	0	0	3	0	0	22	27	28	27.27%	3.70%	
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	-100.00%	0.00%	
Total	10	14	15	10	3	4	4	16	16	0	0	0	0	0	0	4	0	0	28	33	35	25.00%	6.06%	

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - Modern Languages																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	2	3	2	7	4	4	1	0	0	0	0	0	0	0	0	1	1	10	8	7	-30.00%	-12.50%	
Female	1	2	2	1	2	3	0	6	5	0	0	0	0	0	0	5	8	6	7	18	16	128.57%	-11.11%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	100.00%	0.00%
Asian	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	0	0	2	1	100.00%	-50.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	2	2	2	2	2	1	1	1	0	0	0	0	0	0	3	4	2	6	9	7	16.67%	-22.22%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	3	3	2	6	4	5	0	4	3	0	0	0	0	0	0	2	3	3	11	14	13	18.18%	-7.14%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	100.00%	100.00%
Total	3	5	4	8	6	7	1	6	5	0	0	0	0	0	0	5	9	7	17	26	23	35.29%	-11.54%

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - Music																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	6	5	7	3	6	5	9	4	6	0	0	0	0	0	0	1	1	0	19	16	18	-5.26%	12.50%
Female	3	3	2	3	3	3	2	5	4	0	0	0	0	0	0	0	2	3	8	13	12	50.00%	-7.69%
African American	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0.00%	0.00%
Asian	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	1	2	100.00%	100.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	9	7	8	6	9	8	10	8	8	0	0	0	0	0	0	1	3	3	26	27	27	3.85%	0.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	9	8	9	6	9	8	11	9	10	0	0	0	0	0	0	1	3	3	27	29	30	11.11%	3.45%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Philosophy																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	0	1	3	4	6	5	4	1	2	0	0	0	0	0	0	0	0	0	8	8	10	25.00%	25.00%
Female	0	0	0	0	1	1	1	1	1	0	0	0	0	0	0	0	0	0	1	2	2	100.00%	0.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	1	1	1	0	1	2	0	0	0	0	0	0	0	0	0	1	2	3	200.00%	50.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	0	1	2	3	6	5	5	1	1	0	0	0	0	0	0	0	0	0	8	8	8	0.00%	0.00%
Other	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	100.00%	100.00%
Total	0	1	3	4	7	6	5	2	3	0	0	0	0	0	0	0	0	0	9	10	12	33.33%	20.00%

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - Kinesiology																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	4	4	5	2	1	0	1	2	2	0	0	0	0	0	0	1	2	2	8	9	9	12.50%	0.00%
Female	1	1	1	0	0	0	1	2	2	0	0	0	0	0	0	0	1	2	2	4	5	150.00%	25.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	100.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	5	5	6	2	1	0	2	3	3	0	0	0	0	0	0	1	3	4	10	12	13	30.00%	8.33%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	5	5	6	2	1	0	2	4	4	0	0	0	0	0	0	1	3	4	10	13	14	40.00%	7.69%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Physics																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	16	15	14	4	2	5	2	6	4	0	0	0	3	0	2	0	0	0	25	23	25	0.00%	8.70%
Female	2	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	3	1	1	-66.67%	0.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	6	5	4	2	1	1	1	1	1	0	0	0	1	0	1	0	0	0	10	7	7	-30.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	100.00%	100.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	12	10	10	2	2	5	2	5	2	0	0	0	2	0	1	0	0	0	18	17	18	0.00%	5.88%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	18	15	14	4	3	6	3	6	4	0	0	0	3	0	2	0	0	0	28	24	26	-7.14%	8.33%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Political Science																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	2	4	4	5	3	4	3	4	3	0	0	0	0	0	0	0	0	0	10	11	11	10.00%	0.00%
Female	1	0	1	2	2	1	0	2	2	0	0	0	0	0	0	0	0	0	3	4	4	33.33%	0.00%
African American	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0.00%	0.00%
Asian	1	1	1	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	2	2	3	5	4	4	3	6	5	0	0	0	0	0	0	0	0	0	10	12	12	20.00%	0.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	3	4	5	7	5	5	3	6	5	0	0	0	0	0	0	0	0	0	13	15	15	15.38%	0.00%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Psychology																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	6	4	4	2	3	4	3	2	1	0	0	0	0	1	1	0	0	0	11	10	10	-9.09%	0.00%
Female	0	0	0	0	3	3	1	2	2	0	0	0	0	0	0	0	0	0	1	5	5	400.00%	0.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	100.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	6	4	4	2	6	7	4	3	2	0	0	0	0	1	1	0	0	0	12	14	14	16.67%	0.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	6	4	4	2	6	7	4	4	3	0	0	0	0	1	1	0	0	0	12	15	15	25.00%	0.00%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Sociology, Anthropology, and Social Work																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	3	3	3	4	3	4	2	5	3	0	0	0	0	0	0	1	2	2	10	13	12	20.00%	-7.69%
Female	1	1	1	5	5	4	4	6	7	0	0	0	0	0	0	1	1	1	11	13	13	18.18%	0.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	2	1	2	2	100.00%	0.00%
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	-100.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	3	3	3	8	8	8	6	11	10	0	0	0	0	0	0	1	1	1	18	23	22	22.22%	-4.35%
Other	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0.00%	0.00%
Total	4	4	4	9	8	8	6	11	10	0	0	0	0	0	0	2	3	3	21	26	25	19.05%	-3.85%

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - Communication Studies, Theatre and Dance																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	1	1	1	6	4	4	1	3	2	0	0	0	0	0	0	4	7	7	12	15	14	16.67%	-6.67%
Female	0	0	0	6	7	8	3	3	2	0	0	0	0	0	0	2	2	3	11	12	13	18.18%	8.33%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	0	0	0	1	2	1	1	0	0	0	0	0	0	0	0	0	1	1	2	3	2	0.00%	-33.33%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	2	100.00%	100.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	1	1	1	11	9	10	3	6	4	0	0	0	0	0	0	6	8	8	21	24	23	9.52%	-4.17%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	1	1	1	12	11	12	4	6	4	0	0	0	0	0	0	6	9	10	23	27	27	17.39%	0.00%

Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity

Source: HRIS on November 1

Arts and Sciences - Statistics																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	5	4	2	3	1	1	0	2	2	0	0	0	0	0	0	0	0	0	8	7	5	-37.50%	-28.57%
Female	0	1	1	0	1	2	1	3	3	0	0	0	0	0	0	0	0	0	1	5	6	500.00%	20.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	1	1	0	0	0	1	0	4	3	0	0	0	0	0	0	0	0	0	1	5	4	300.00%	-20.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	100.00%	100.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	4	4	3	3	2	2	1	1	1	0	0	0	0	0	0	0	0	0	8	7	6	-25.00%	-14.29%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	5	5	3	3	2	3	1	5	5	0	0	0	0	0	0	0	0	0	9	12	11	22.22%	-8.33%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Women's Studies																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Female	0	1	1	0	1	2	0	1	0	0	0	0	0	0	0	0	2	2	0	5	5	100.00%	0.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0.00%	-100.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	0	2	2	100.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	0	1	1	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	3	100.00%	50.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	0	1	1	0	1	2	0	1	0	0	0	0	0	0	0	0	2	2	0	5	5	100.00%	0.00%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - Community Health																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%

**Appendix B
Full-Time Faculty by Rank, Gender, and Race/Ethnicity**

Source: HRIS on November 1

Arts and Sciences - American Ethnic Studies																							
	Professor			Associate Professor			Assistant Professor			Research Associate Professor			Research Assistant Professor			Instructor			Total			% Change	% Change
	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002	2009	2010	2002 - 10	2009 - 10
Male	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	100.00%	0.00%
Female	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1	0	2	2	100.00%	0.00%	
African American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	100.00%	0.00%	
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Multiracial	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
White	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	2	2	100.00%	0.00%
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Total	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	1	1	0	3	3	100.00%	0.00%	