

**Appendix B**  
**Full-Time Faculty by Tenure Status, Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Architecture, Planning and Design														
	Tenured			Earning Tenure			Non-Tenured			Total			% Change	
Fall	2010	2015	2016	2010	2015	2016	2010	2015	2016	2010	2015	2016	2010-16	2015-16
<b>Male</b>	28	28	27	11	7	7	3	6	4	42	41	38	-9.5%	-7.3%
<b>Female</b>	6	8	8	5	6	4	1	2	4	12	16	16	33.3%	0.0%
<b>African American</b>	1	1	1							1	1	1	0.0%	0.0%
<b>Asian</b>		1	1	2	1	3	1	2	1	3	4	5	66.7%	25.0%
<b>Hawaiian/ Pacific Islander</b>										0	0	0	0.0%	0.0%
<b>Hispanic</b>	1	2	2	1						2	2	2	0.0%	0.0%
<b>Multiracial</b>										0	0	0	0.0%	0.0%
<b>Native American</b>										0	0	0	0.0%	0.0%
<b>White</b>	32	32	31	13	12	8	3	6	7	48	50	46	-4.2%	-8.0%
<b>Other</b>										0	0	0	0.0%	0.0%
<b>Total</b>	34	36	35	16	13	11	4	8	8	54	57	54	0.0%	-5.3%