



Provost Update and Progress on Goals

April Mason
Leadership Retreat
Fall 2011



Internal issues

- Progress on AY10/11 goals
- Provost Office Realignment
- Upcoming searches
- Review of current recruitment and hiring procedures
- Planning for International Programs and Internationalization in K-State 2025
- K-State 8
- K-State 2025

External Issues

- Higher Learning Commission reaccreditation of University
- Foresight 2020 of the Kansas Board of Regents



Provost office

Progress on 2010/2011 goals

- Complete strategic plan for strong academic advancement--[K-State 2025](#)
- Use \$10/SCH strategically for strong faculty hiring--[College plans with hiring ongoing](#)
- Construct and resource a course management plan with VP Bosco--[data analysis with new sections added in English, Speech and Mathematics](#)

Provost office

Progress on 2010/2011 goals

- Consolidate campus retention efforts into unified plan with VP **Bosco**—part of office **restructure plan**
- Conduct Dean search for College of Business Administration--**Ali Maleksadeh started July 1**
- Conduct Dean search for College of Arts and Sciences--**Peter Dorhout arrives in January, 2012**

Provost office

Progress on 2010/2011 goals

- Prepare HLC self study for submission Fall '11—Brian Niehoff and committee are right on schedule
- Complete physical plant tours--I have visited many parts of our entire Kansas State University, some things yet to see

Provost office

Progress on 2010/2011 goals

- Plan with VP Shubert for physical plant upgrades—ongoing. Master Plan task force



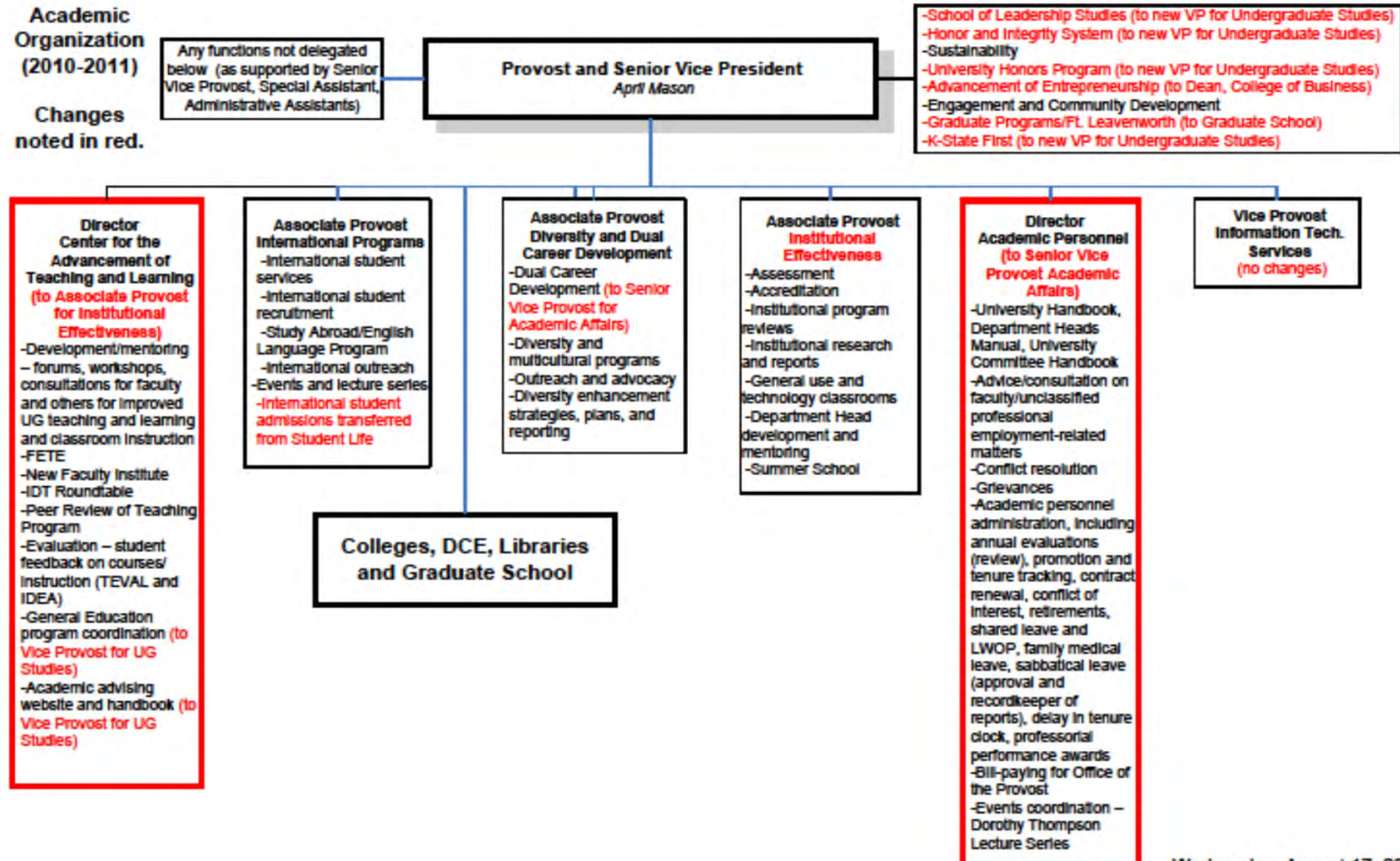
Provost Office Realignment

Why?

- Define role of office in facilitating and supporting K-State 2025 directions
- Need to clarify and align responsibilities
- Need to reduce number of direct reports to allow focus on strategic rather than daily operations

Academic Organization (2010-2011)

Changes noted in red.

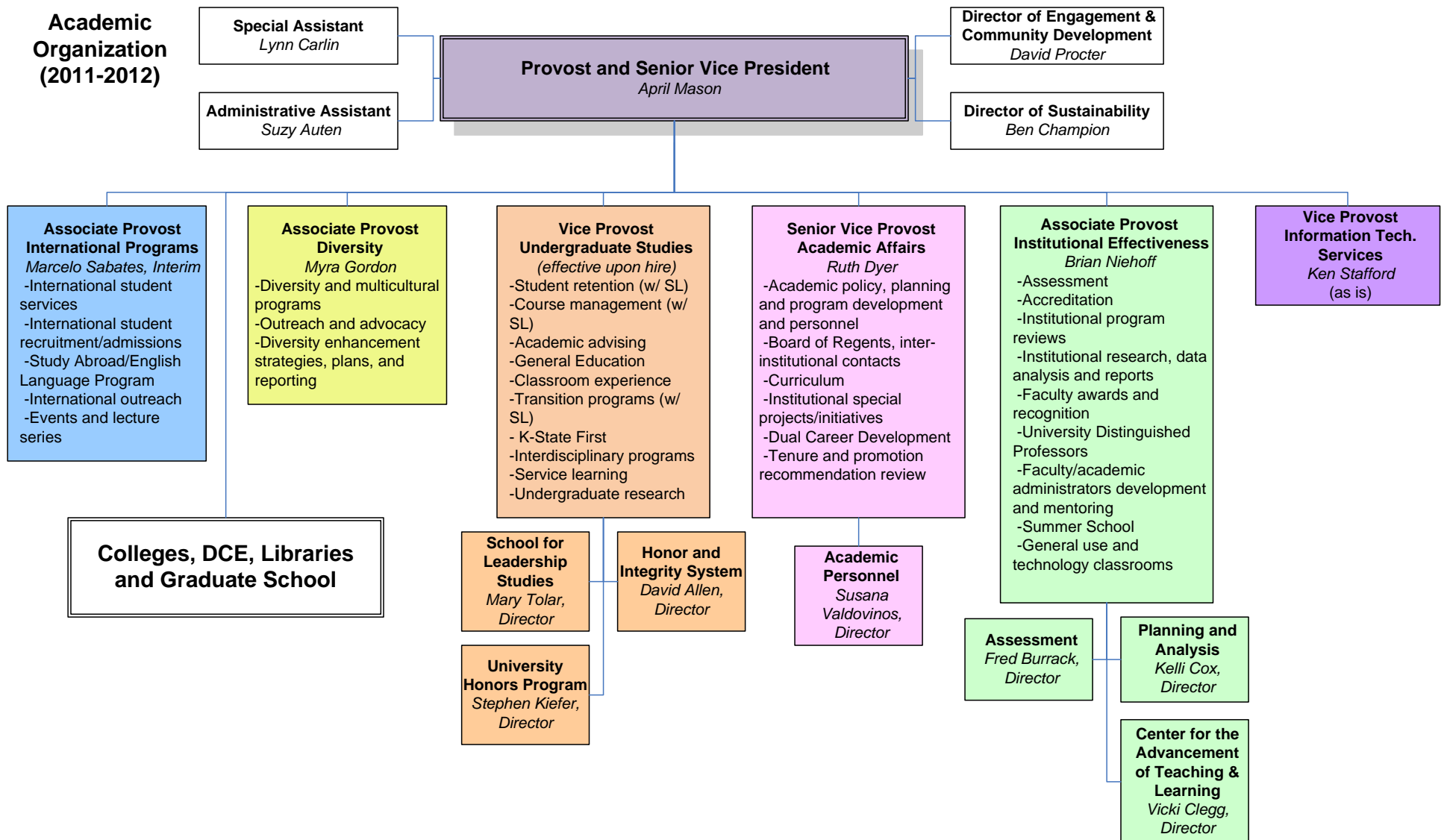


Provost Office Realignment

Results:

- Realignment and clarification of current responsibilities
- Creation of position of Vice Provost for Undergraduate Studies

Academic Organization (2011-2012)



Why a new position of Vice Provost for Undergraduate Studies?

- Undergraduate education is critical to the K-State vision, building on our already strong foundation
- Student Life—overall undergraduate student experience
- VP for UGS—undergraduate educational experience as envisioned in K-State 2025
- Focus areas: retention course management, academic advising, general education, interdisciplinary programs, UG research, service learning



Upcoming Searches

- Dean/CEO of Salina campus
- Dean of Agriculture and Director of K-State Research and Extension
- Dean of Education
- Vice Provost for Undergraduate Studies
- Associate Provost for International Programs
- Director of Honor and Integrity program



Review of current recruitment and hiring procedures

- Effective, timely, legally compliant hiring procedures are critical to the workforce of K-State 2025
- Need to assess where we are given questions raised in the search committee trainings
- Focus groups will be organized to find out what is working and what could be improved



Planning for International Programs and Internationalization in K-State 2025

- We welcome Marcelo Sabates as Interim Associate Provost of International Programs
- International a common element in the K-State 2025 plan
- Convene Internationalization committee to propose specific directions for K-State 2025 and national search for permanent leadership of office



K-State 8

- Our new students start K-State 8 right now
- Guide returning students for the best fit to their education
- Allow us time to address some issues



K-State 2025

- Unit/College/Departmental planning
- Decision making
 - Budget
 - Hiring
 - Program development



External Issues

- Higher Learning Commission
 - Self Study Submission
 - Spring 2012 campus visit and review

External Issues

Kansas Board of Regents Foresight 2020

1. Align systems and institutions
2. Increase participation
3. Improve retention and graduation rates
4. Enhance student success
5. Align with Kansas Workforce needs
6. Ensure State University Excellence



New Beginnings

- New students
- New faculty and staff
- New academic year
- New energy, excitement



Questions?

