FALL 2010
DEPARTMENT HEAD RETREAT
Looking Forward Together
Declining number of 18 year old population
Global peers—U.S. no longer enjoys the HE monopoly. Have we become complacent?
Multidisciplinary education
Body of Knowledge vs. Business of Knowledge
Few new resources ***** New Fee for SCH
WHEN IS CHANGE NEEDED?

- External pressures
  - White water rafting analogy
    - Calm, currents, rapids, or waterfalls

- Internal pressures
K-STATE 2025

K-State will be recognized as a top 50 public research university

We can define the change we need and how we make it
GLANCE BACK
ACCOMPLISHMENTS OF 09/10

- Initiated HLC accreditation preparation
  - Teams working, second working retreat early September
- Finalized KBOR 2010-2012 Performance Agreement
- Initiated academic planning for K-State Olathe
- Completed transition in office smoothly

Major Kudos to Ruth Dyer for these accomplishments
ACCOMPLISHMENTS S’10

- Transitioned to K-State (and very glad to be here)
- Listened, studied, learned, assessed, analyzed, questioned …
- Hired CIO Ken Stafford
- Hired Associate Dean Olathe campus
- Initiated search for new Dean of Agriculture and Director of K-State Research and Extension
- Made changes in Provost’s office staffing
PROVOST OFFICE
GOALS FOR AY 2010/2011

- Complete strategic plan for strong academic advancement
- Use $10/SCH strategically for strong faculty hiring
- Construct and resource an enrollment management plan with VP Bosco
- Consolidate campus retention efforts into unified plan with VP Bosco
GOALS FOR AY 2010/2011

- Conduct Dean search for College of Arts and Sciences
- Prepare HLC self study for submission Fall ‘11
- Complete physical plant tours
- Plan with VP Shubert for physical plant upgrades
Ideas and resources are not matching—challenge is knowing when and how to say no, and how to work to yes

Departmental resources situation leading to “interesting” entrepreneurial efforts

Territorial behavior—culture that is understandable, but unhelpful

Linghi

Focus—positive change is impossible without focus
IMMEDIATE STEPS

- Research Infrastructure Task Force Report—we’re listening!
  - Graduate Research Assistantship Tuition issue
  - Research space renovations
    - Salary on grants to assist
  - Scholarship across the academy
- Students of the future—VP Bosco to profile the profile of our prospective students
- Search committee chair training
- Coordinated communications from central administration
LUNCH CONVERSATIONS

- Ideas and resources do not match
- Operating budget issues at department level
- Crossing borders—territorial behavior
- focus
CAUTION
WATCH OUT FOR TREES
LUNCH CONVERSATIONS

- Ideas and resources do not match
- Operating budget issues at department level
- Crossing borders—territorial behavior
- focus