

**FALL 2010
DEPARTMENT HEAD
RETREAT**

Looking Forward Together

HIGHER EDUCATION ENVIRONMENT

- ◉ Declining number of 18 year old population
- ◉ Global peers—U.S. no longer enjoys the HE monopoly. Have we become complacent?
- ◉ Multidisciplinary education
- ◉ Body of Knowledge vs. Business of Knowledge
- ◉ Few new resources ***** New Fee for SCH

WHEN IS CHANGE NEEDED?

- ◉ External pressures

 - White water rafting analogy

 - Calm, currents, rapids, or waterfalls

- ◉ Internal pressures

K-STATE 2025

K-State will be recognized as a
top 50 public research
university

We can define the change we need
and how we make it

GLANCE BACK

ACCOMPLISHMENTS OF 09/10

- ◉ Initiated HLC accreditation preparation
 - Teams working, second working retreat early September
- ◉ Finalized KBOR 2010-2012 Performance Agreement
- ◉ Initiated academic planning for K-State Olathe
- ◉ Completed transition in office smoothly

Major Kudos to Ruth Dyer for these accomplishments

ACCOMPLISHMENTS S'10

- ◉ Transitioned to K-State (and very glad to be here)
- ◉ Listened, studied, learned, assessed, analyzed, questioned ...
- ◉ Hired CIO Ken Stafford
- ◉ Hired Associate Dean Olathe campus
- ◉ Initiated search for new Dean of Agriculture and Director of K-State Research and Extension
- ◉ Made changes in Provost's office staffing

PROVOST OFFICE

GOALS FOR AY 2010/2011

- ◉ Complete strategic plan for strong academic advancement
- ◉ Use \$10/SCH strategically for strong faculty hiring
- ◉ Construct and resource an enrollment management plan with VP Bosco
- ◉ Consolidate campus retention efforts into unified plan with VP Bosco

GOALS FOR AY 2010/2011

- ◉ Conduct Dean search for College of Arts and Sciences
- ◉ Prepare HLC self study for submission Fall '11
- ◉ Complete physical plant tours
- ◉ Plan with VP Shubert for physical plant upgrades

CHALLENGES FOR AY 10/11— WE NEED TO WORK TOGETHER

- ◉ Ideas and resources are not matching—challenge is knowing when and how to say no, and how to work to yes
- ◉ Departmental resources situation leading to “interesting” entrepreneurial efforts
- ◉ Territorial behavior—culture that is understandable, but unhelpful
- ◉ Linghi
- ◉ Focus—positive change is impossible without focus

IMMEDIATE STEPS

- ◉ Research Infrastructure Task Force Report—we're listening!
 - Graduate Research Assistantship Tuition issue
 - Research space renovations
 - Salary on grants to assist
 - Scholarship across the academy
- ◉ Students of the future—VP Bosco to profile the profile of our prospective students
- ◉ Search committee chair training
- ◉ Coordinated communications from central administration

LUNCH CONVERSATIONS

- ⊙ Ideas and resources do not match
- ⊙ Operating budget issues at department level
- ⊙ Crossing borders—territorial behavior
- ⊙ focus

CAUTION

WATCH OUT FOR TREES



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