

**Fall 2007 Tenure by Gender/College/Department  
(Full-time, Professor to Instructor Rank)**

**Faculty Demographics -- College of Agriculture**

Department	Gender		Tenure Status						Average Salary (9/12 Conversion)	
	Male	Female	Tenure		Tenure Track		Non-Tenure		Male	Female
			Male	Female	Male	Female	Male	Female		
<b>Agriculture Economics</b>										
Professor	17		16					1		102,210
Associate Professor	3	1	3	1						84,278 83,329
Assistant Professor	5	1			3		2	1		66,163 41,727
Instructor										
<b>Total</b>	<b>25</b>	<b>2</b>	<b>19</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>92,849</b>	<b>62,528</b>
<b>Agronomy</b>										
Professor	20	1	20	1						88,417 64,370
Associate Professor	7	1	7	1						59,410 70,760
Assistant Professor	5	2			4	1	1	1		56,100 43,059
Instructor		1							1	33,851
<b>Total</b>	<b>32</b>	<b>5</b>	<b>27</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>77,022</b>	<b>51,020</b>
<b>Animal Science and Industry</b>										
Professor	22	2	22	2						87,910 74,110
Associate Professor	10				10					67,561
Assistant Professor	3	4			3	3		1		61,267 56,055
Instructor	1						1			50,953
<b>Total</b>	<b>36</b>	<b>6</b>	<b>22</b>	<b>2</b>	<b>13</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>79,011</b>	<b>62,074</b>
<b>Communications</b>										
Professor	3	1	3	1						70,639 105,097
Associate Professor	1	1	1	1						56,382 49,329
Assistant Professor	1				1					56,719
Instructor	1						1			40,909
<b>Total</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>60,988</b>	<b>77,213</b>
<b>Entomology</b>										
Professor	9		9							84,242
Associate Professor	2		1		1					60,029
Assistant Professor	7				5		2			50,596
Instructor										
<b>Total</b>	<b>18</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>68,467</b>	
<b>Grain Science and Industry</b>										
Professor	8	1	7	1			1			88,144 107,817
Associate Professor	2	1	1	1	1					87,055 67,904
Assistant Professor	4	1			3	1	1			55,081 56,573
Instructor	2						2			72,239
<b>Total</b>	<b>16</b>	<b>3</b>	<b>8</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>77,754</b>	<b>77,431</b>
<b>Horticulture and Recreation Resources</b>										
Professor	7	1	7	1						84,781 78,958
Associate Professor	10	2	10	2						60,192 66,028
Assistant Professor	3	1			3	1				58,795 58,051
Instructor	1						1			41,195
<b>Total</b>	<b>21</b>	<b>4</b>	<b>17</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>67,284</b>	<b>67,266</b>
<b>Plant Pathology</b>										
Professor	6	1	5	1			1			97,276 102,954
Associate Professor	2	2	2	2						66,637 83,656
Assistant Professor	5	3			3	2	2	1		53,935 47,387
Instructor	1	1				1	1			50,012 49,326
<b>Total</b>	<b>14</b>	<b>7</b>	<b>7</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>74,044</b>	<b>65,965</b>
<b>Total College</b>	<b>168</b>	<b>29</b>	<b>114</b>	<b>15</b>	<b>37</b>	<b>9</b>	<b>17</b>	<b>5</b>	<b>90,508</b>	<b>75,626</b>

**Faculty Demographics -- College of Architecture**

	Gender		Tenure Status						Average Salary	
	M	F	Tenure		Tenure Track		Non-Tenure		(9/12 Conversion)	
<b>Architecture</b>										
Professor	9	2	9	2					84,369	79,100
Associate Professor	7		6		1				63,617	
Assistant Professor	7	1			3		4	1	49,751	45,000
Instructor										
<b>Total</b>	<b>23</b>	<b>3</b>	<b>15</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>67,518</b>	<b>67,733</b>
<b>Interior Architecture</b>										
Professor	3	1	3	1					77,153	85,091
Associate Professor	4	1	4	1					62,630	65,960
Assistant Professor	1	2			1	2			51,000	51,000
Instructor	1						1		50,000	
<b>Total</b>	<b>9</b>	<b>4</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>64,776</b>	<b>63,263</b>
<b>Landscape Arch/Reg &amp; Comm Planning</b>										
Professor	7	1	7	1					85,257	83,320
Associate Professor	3	1	3	1					64,553	56,460
Assistant Professor	2	3			2	2		1	59,240	56,913
Instructor										
<b>Total</b>	<b>12</b>	<b>5</b>	<b>10</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>75,745</b>	<b>62,104</b>
<b>Total College</b>	<b>44</b>	<b>12</b>	<b>32</b>	<b>6</b>	<b>7</b>	<b>4</b>	<b>5</b>	<b>2</b>	<b>70,184</b>	<b>65,473</b>

**Faculty Demographics -- College of Arts & Sciences**

Department	Gender		Tenure Status						Average Salary (9/12 Conversion)	
	Male	Female	Tenure		Tenure Track		Non-Tenure		Male	Female
			Male	Female	Male	Female	Male	Female		
<b>Art</b>										
Professor	4	3	4	3					74,711	67,192
Associate Professor	1	1	1	1					53,875	50,163
Assistant Professor	6	2	1		3	2	2		40,149	44,843
Instructor		1						1		37,950
<b>Total</b>	<b>11</b>	<b>7</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>53,965</b>	<b>54,197</b>
<b>Biochemistry</b>										
Professor	7	1	7	1					99,911	93,787
Associate Professor	2	1	2	1					66,444	65,973
Assistant Professor	3	2			2	1	1	1	52,688	46,579
Instructor										
<b>Total</b>	<b>12</b>	<b>4</b>	<b>9</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>82,528</b>	<b>63,229</b>
<b>Biology</b>										
Professor	13	2	13	2					100,256	87,741
Associate Professor	10	4	10	3				1	69,938	67,349
Assistant Professor	12	6			7	5	5	1	45,880	57,479
Instructor	2	1						2	35,528	44,227
<b>Total</b>	<b>37</b>	<b>13</b>	<b>23</b>	<b>5</b>	<b>7</b>	<b>5</b>	<b>7</b>	<b>3</b>	<b>70,928</b>	<b>64,152</b>
<b>Chemistry</b>										
Professor	7		7						106,414	
Associate Professor	5		5						72,252	
Assistant Professor	4	2			3	2	1		53,036	55,811
Instructor		1						1		50,620
<b>Total</b>	<b>16</b>	<b>3</b>	<b>12</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>82,394</b>	<b>55,886</b>
<b>Economics</b>										
Professor	7		7						102,896	
Associate Professor	2	1	2	1					100,004	83,381
Assistant Professor	5	1			4	1	1		73,510	77,991
Instructor		1						1		46,179
<b>Total</b>	<b>14</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>91,988</b>	<b>69,184</b>
<b>English</b>										
Professor	5	1	5	1					74,416	79,592
Associate Professor	4	10	4	10					57,547	56,847
Assistant Professor	3	5			3	5			49,974	46,049
Instructor	3	11					3	11	26,927	28,579
<b>Total</b>	<b>15</b>	<b>27</b>	<b>9</b>	<b>11</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>11</b>	<b>55,531</b>	<b>44,173</b>
<b>Geography</b>										
Professor	4	1	4	1					89,790	71,127
Associate Professor	5	1	5	1					61,285	58,000
Assistant Professor		2				2				55,004
Instructor										
<b>Total</b>	<b>9</b>	<b>4</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>73,954</b>	<b>59,784</b>
<b>Geology</b>										
Professor	3		3						74,805	
Associate Professor	2		1		1				56,541	
Assistant Professor	2	1			1	1	1		49,500	49,024
Instructor										
<b>Total</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>62,357</b>	<b>49,024</b>
<b>History</b>										
Professor	5	1	5	1					80,573	82,355
Associate Professor	4	4	4	4					56,996	58,307
Assistant Professor	4	1			3	1	1		46,975	48,058
Instructor										
<b>Total</b>	<b>13</b>	<b>6</b>	<b>9</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>62,981</b>	<b>60,607</b>
<b>Journalism &amp; Mass Communications</b>										
Professor	2	1	2	1					78,070	106,016
Associate Professor	5	2	5	2					69,609	68,112
Assistant Professor	4	4			2	2	2	2	58,759	54,700
Instructor		1						1		37,500
<b>Total</b>	<b>11</b>	<b>8</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>67,202</b>	<b>62,318</b>

**Faculty Demographics -- College of Arts & Sciences**

	Gender		Tenure Status						Average Salary	
			Tenure		Tenure Track		Non-Tenure		(9/12 Conversion)	
<b>Mathematics</b>										
Professor	13	1	12				1	1	81,145	36,818
Associate Professor	6	1	6	1					65,334	67,733
Assistant Professor	7	2	1		5	1	1	1	55,193	47,308
Instructor		1						1		34,615
<b>Total</b>	<b>26</b>	<b>5</b>	<b>19</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>70,509</b>	<b>46,756</b>
<b>Kinesiology</b>										
Professor	4	1	4	1					103,848	80,474
Associate Professor	1		1						67,623	
Assistant Professor	2	2			2	2			57,500	60,471
Instructor	2						2		40,080	
<b>Total</b>	<b>9</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>75,353</b>	<b>67,138</b>
<b>Modern Languages</b>										
Professor	5	2	5	2					71,779	70,595
Associate Professor	2	1	2	1					59,919	59,442
Assistant Professor	2	6			2	5		1	48,279	44,745
Instructor	1	10					1	10	23,400	32,187
<b>Total</b>	<b>10</b>	<b>19</b>	<b>7</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>11</b>	<b>59,869</b>	<b>41,630</b>
<b>Music</b>										
Professor	4	3	4	3					80,125	69,293
Associate Professor	6	4	6	3		1			53,107	50,897
Assistant Professor	5	2			4	2	1		43,347	44,250
Instructor	2	1					2	1	39,294	30,000
<b>Total</b>	<b>17</b>	<b>10</b>	<b>10</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>54,968</b>	<b>52,996</b>
<b>Philosophy</b>										
Professor	1		1						70,762	
Associate Professor	4		4						61,842	
Assistant Professor	4	2			4	2			47,362	46,872
Instructor										
<b>Total</b>	<b>9</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>56,397</b>	<b>46,872</b>
<b>Physics</b>										
Professor	16	1	16	1					88,530	84,524
Associate Professor	1		1						73,540	
Assistant Professor	6	1			5	1	1		61,397	67,672
Instructor										
<b>Total</b>	<b>23</b>	<b>2</b>	<b>17</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>80,800</b>	<b>76,098</b>
<b>Political Science</b>										
Professor	2		2						96,798	
Associate Professor	6	1	6	1					70,248	55,146
Assistant Professor	3				1		2		56,559	
Instructor										
<b>Total</b>	<b>11</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>71,342</b>	<b>55,146</b>
<b>Psychology</b>										
Professor	5		5						91,914	
Associate Professor	3	1	2	1	1				61,176	60,229
Assistant Professor	4	2			3	2	1		61,884	57,665
Instructor										
<b>Total</b>	<b>12</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>74,220</b>	<b>58,520</b>
<b>Sociology</b>										
Professor	3	1	3	1					81,013	71,485
Associate Professor	2	5	2	5					54,022	49,795
Assistant Professor	6	4			5	3	1	1	54,022	49,795
Instructor	1	1					1	1	42,429	43,391
<b>Total</b>	<b>12</b>	<b>11</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>60,871</b>	<b>56,654</b>
<b>Speech</b>										
Professor	1		1						68,421	
Associate Professor	3	7	3	7					60,418	56,407
Assistant Professor	4	3			4	3			47,393	46,953
Instructor	7	2			1		6	2	35,773	33,000
<b>Total</b>	<b>15</b>	<b>12</b>	<b>4</b>	<b>7</b>	<b>5</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>45,977</b>	<b>50,143</b>

**Faculty Demographics -- College of Arts & Sciences**

	Gender		Tenure Status						Average Salary	
			Tenure		Tenure Track		Non-Tenure		(9/12 Conversion)	
<b>Statistics</b>										
Professor	3	1	3	1					85,413	90,000
Associate Professor	3		2		1				71,346	
Assistant Professor	1	3			1	2		1	66,560	61,972
Instructor										
<b>Total</b>	<b>7</b>	<b>4</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>76,691</b>	<b>68,979</b>
<b>Women's Studies</b>										
Professor										
Associate Professor		2		2					58,218	
Assistant Professor		1				1			48,000	
Instructor		1						1	32,609	
<b>Total</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>49,261</b>	
<b>American Ethnic Studies</b>										
Professor										
Associate Professor										
Assistant Professor										
Instructor		1						1	42,545	
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>42,545</b>	
<b>Total College</b>	<b>296</b>	<b>153</b>	<b>189</b>	<b>63</b>	<b>68</b>	<b>47</b>	<b>39</b>	<b>43</b>	<b>70,685</b>	<b>54,568</b>

**Faculty Demographics -- College of Business Administration**

Department	Gender		Tenure Status						Average Salary (9/12 Conversion)	
	Male	Female	Tenure		Tenure Track		Non-Tenure		Male	Female
			Male	Female	Male	Female	Male	Female		
<b>Accounting</b>										
Professor	2		2						124,864	
Associate Professor	2	1	2	1					108,250	114,520
Assistant Professor	4				3		1		106,820	
Instructor	2	3					2	3	55,290	55,607
<b>Total</b>	<b>10</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>100,409</b>	<b>70,335</b>
<b>Finance</b>										
Professor										
Associate Professor	4		3		1				122,115	
Assistant Professor	2	1			1	1	1		93,510	91,304
Instructor	1						1		68,740	
<b>Total</b>	<b>7</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>106,317</b>	<b>91,304</b>
<b>Management</b>										
Professor	7		7						134,567	
Associate Professor	2	1	2	1					98,140	111,680
Assistant Professor	3	1			3	1			98,387	92,880
Instructor	4	3					4	3	59,140	53,487
<b>Total</b>	<b>16</b>	<b>5</b>	<b>9</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>104,373</b>	<b>73,004</b>
<b>Marketing</b>										
Professor	3		3						121,419	
Associate Professor	1		1						97,645	
Assistant Professor	2	2			2	2			93,140	94,010
Instructor	1	2					1	2	50,000	56,220
<b>Total</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>99,740</b>	<b>75,115</b>
<b>Total College</b>	<b>40</b>	<b>14</b>	<b>20</b>	<b>2</b>	<b>10</b>	<b>4</b>	<b>10</b>	<b>8</b>	<b>106,540</b>	<b>74,152</b>

**Faculty Demographics -- College of Education**

Department	Gender		Tenure Status						Average Salary (9/12 Conversion)	
	Male	Female	Tenure		Tenure Track		Non-Tenure		Male	Female
			Male	Female	Male	Female	Male	Female		
<b>Educational Leadership</b>										
Professor	4	2	4	2					100,831	80,649
Associate Professor		4		1		1		2		64,122
Assistant Professor	3	4			1		2	4	60,348	54,555
Instructor	1						1		44,118	
<b>Total</b>	<b>8</b>	<b>10</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>6</b>	<b>78,561</b>	<b>63,600</b>
<b>Spec Ed Counseling &amp; Std Aff</b>										
Professor	4		4						88,652	
Associate Professor		3		3						65,313
Assistant Professor	3	1			3	1			54,605	56,157
Instructor		1						1		39,882
<b>Total</b>	<b>7</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>74,060</b>	<b>58,395</b>
<b>Elementary Education</b>										
Professor	1	2	1	2					99,348	84,341
Associate Professor	2	3			2	2		1	60,125	55,294
Assistant Professor										
Instructor		7						7		42,232
<b>Total</b>	<b>3</b>	<b>12</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>8</b>	<b>73,199</b>	<b>52,516</b>
<b>Secondary Education</b>										
Professor	2	1	2	1					83,548	74,536
Associate Professor	4	3	4	3					71,222	73,847
Assistant Professor	2	2			2	2			56,084	55,473
Instructor		2						2		42,532
<b>Total</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>70,519</b>	<b>61,511</b>
<b>Total College</b>	<b>26</b>	<b>35</b>	<b>15</b>	<b>12</b>	<b>8</b>	<b>6</b>	<b>3</b>	<b>17</b>	<b>77,613</b>	<b>59,840</b>

**Faculty Demographics -- College of Engineering**

Department	Gender		Tenure Status						Average Salary (9/12 Conversion)	
	Male	Female	Tenure		Tenure Track		Non-Tenure		Male	Female
			Male	Female	Male	Female	Male	Female		
<b>Biological and Agricultural Engineering</b>										
Professor	7		7						94,251	
Associate Professor	4	1	4	1					74,722	82,580
Assistant Professor	3				2		1		59,294	
Instructor										
<b>Total</b>	<b>14</b>	<b>1</b>	<b>11</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>81,180</b>	<b>82,580</b>
<b>Architectural Engineering and Construction Science</b>										
Professor	4		4						101,984	
Associate Professor	2		2						81,078	
Assistant Professor	3	3			3	2		1	62,523	63,728
Instructor	3	1					3	1	56,082	55,900
<b>Total</b>	<b>12</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>77,159</b>	<b>61,771</b>
<b>Chemical Engineering</b>										
Professor	4		4						116,486	
Associate Professor	1		1						94,700	
Assistant Professor	1	2			1	2			74,800	77,425
Instructor										
<b>Total</b>	<b>6</b>	<b>2</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>105,908</b>	<b>77,425</b>
<b>Civil Engineering</b>										
Professor	5		5						96,610	
Associate Professor	5	1	4	1	1				85,873	71,695
Assistant Professor	2	1			1	1	1		69,463	73,556
Instructor		1						1		51,160
<b>Total</b>	<b>12</b>	<b>3</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>87,612</b>	<b>65,470</b>
<b>Computing and Information Sciences</b>										
Professor	7		7						119,611	
Associate Professor	5		5						89,496	
Assistant Professor	3	1			3	1			81,428	82,920
Instructor		1						1		47,000
<b>Total</b>	<b>15</b>	<b>2</b>	<b>12</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>101,936</b>	<b>64,960</b>
<b>Electrical and Computer Engineering</b>										
Professor	9		9						106,872	
Associate Professor	5	2	4	1	1	1			84,972	85,958
Assistant Professor	1				1				78,925	
Instructor										
<b>Total</b>	<b>15</b>	<b>2</b>	<b>13</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>97,709</b>	<b>85,958</b>
<b>Industrial and Manufacturing Systems Engineering</b>										
Professor	3		3						103,233	
Associate Professor	5	1	5	1					82,111	92,820
Assistant Professor										
Instructor	1							1	40,525	
<b>Total</b>	<b>9</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>84,531</b>	<b>92,820</b>
<b>Mechanical and Nuclear Engineering</b>										
Professor	10		10						104,248	
Associate Professor	8	1	8	1					86,853	83,640
Assistant Professor	2				2				68,148	
Instructor										
<b>Total</b>	<b>20</b>	<b>1</b>	<b>18</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>93,680</b>	<b>83,640</b>
<b>Total College</b>	<b>103</b>	<b>16</b>	<b>82</b>	<b>5</b>	<b>15</b>	<b>7</b>	<b>6</b>	<b>4</b>	<b>92,727</b>	<b>72,451</b>

**Faculty Demographics -- College of Human Ecology**

Department	Gender		Tenure Status						Average Salary (9/12 Conversion)	
	Male	Female	Tenure		Tenure Track		Non-Tenure		Male	Female
			Male	Female	Male	Female	Male	Female		
<b>Apparel Textiles &amp; Interior</b>										
Professor		2		2						92,674
Associate Professor		4		4						67,581
Assistant Professor	1	5			1	5			52,524	52,890
Instructor		1						1		43,279
<b>Total</b>	<b>1</b>	<b>12</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>52,524</b>	<b>63,617</b>
<b>Hotel &amp; Restaurant Management</b>										
Professor		1		1						95,450
Associate Professor		1		1						76,846
Assistant Professor	2				2				67,438	
Instructor	3	1	1					2	1	55,345
<b>Total</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>60,182</b>	<b>73,688</b>
<b>Human Nutrition</b>										
Professor	2	1	2	1					111,616	79,721
Associate Professor	2	1	2	1					76,692	62,646
Assistant Professor	3	5			2	3	1	2	53,218	57,053
Instructor		1						1		50,473
<b>Total</b>	<b>7</b>	<b>8</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>76,610</b>	<b>59,763</b>
<b>Family Studies &amp; Human Service</b>										
Professor	5	2	5	2					84,299	73,756
Associate Professor	3	9	3	9					81,607	67,689
Assistant Professor	4	4			1	2	3	2	56,400	56,953
Instructor	1	8				3	1	5	49,262	42,016
<b>Total</b>	<b>13</b>	<b>23</b>	<b>8</b>	<b>11</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>7</b>	<b>72,398</b>	<b>57,420</b>
<b>Total College</b>	<b>26</b>	<b>46</b>	<b>13</b>	<b>21</b>	<b>6</b>	<b>13</b>	<b>7</b>	<b>12</b>	<b>77,218</b>	<b>65,682</b>

**Faculty Demographics -- College of Veterinary Medicine**

Department	Gender		Tenure Status						Average Salary (9/12 Conversion)	
	Male	Female	Tenure		Tenure Track		Non-Tenure		Male	Female
			Male	Female	Male	Female	Male	Female		
<b>Anatomy and Physiology</b>										
Professor	6	1	6	1					109,773	100,864
Associate Professor	2	1	1	1	1				79,821	78,265
Assistant Professor	2	3			1	2	1	1	56,571	61,157
Instructor	1							1	42,280	
<b>Total</b>	<b>11</b>	<b>5</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>88,518</b>	<b>72,520</b>
<b>Diagnostic Medicine/Pathobiology</b>										
Professor	12		12						102,542	
Associate Professor	6	1	6	1					83,464	72,765
Assistant Professor	8	6			5	3	3	3	63,815	62,908
Instructor										
<b>Total</b>	<b>26</b>	<b>7</b>	<b>18</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>86,223</b>	<b>64,316</b>
<b>Clinical Sciences</b>										
Professor	8	2	8	2					106,908	118,636
Associate Professor	8	1	6	1	2				95,061	111,765
Assistant Professor	7	4			5	4	2		84,848	87,788
Instructor	1							1	43,000	
<b>Total</b>	<b>24</b>	<b>7</b>	<b>14</b>	<b>3</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>93,862</b>	<b>100,027</b>
<b>Vet Med Teaching Hospital</b>										
Professor	1		1						153,423	
Associate Professor		1						1		89,076
Assistant Professor	4	9						4	72,203	76,874
Instructor										
<b>Total</b>	<b>5</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>10</b>	<b>88,447</b>	<b>78,095</b>
<b>Total College</b>	<b>66</b>	<b>29</b>	<b>40</b>	<b>6</b>	<b>14</b>	<b>9</b>	<b>12</b>	<b>14</b>	<b>109,453</b>	<b>96,680</b>

**Faculty Demographics -- College of Technology & Aviation**

Department	Gender		Tenure Status						Average Salary (9/12 Conversion)	
	Male	Female	Tenure		Tenure Track		Non-Tenure		Male	Female
			Male	Female	Male	Female	Male	Female		
<b>Aviation</b>										
Professor	3		3						80,144	
Associate Professor	4		4						60,973	
Assistant Professor	1	2			1	2			52,593	45,485
Instructor	4						4		47,592	
<b>Total</b>	<b>12</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>60,607</b>	<b>45,485</b>
<b>Arts Science &amp; Business</b>										
Professor	3		3						65,743	
Associate Professor	2	3	2	3					63,187	60,703
Assistant Professor	3	1	1		2	1			49,257	49,377
Instructor	2	2					2	2	41,363	44,036
<b>Total</b>	<b>10</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>55,410</b>	<b>53,260</b>
<b>Engineering Technology</b>										
Professor	3		3						78,538	
Associate Professor	4	1	4	1					69,395	72,276
Assistant Professor	4	1			4	1			56,575	50,765
Instructor	2						2		49,996	
<b>Total</b>	<b>13</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>64,576</b>	<b>61,521</b>
<b>Total College</b>	<b>35</b>	<b>10</b>	<b>20</b>	<b>4</b>	<b>7</b>	<b>4</b>	<b>8</b>	<b>2</b>	<b>63,153</b>	<b>53,357</b>

**Faculty Demographics -- University Totals**

Department	Gender		Tenure Status						Average Salary (9/12 Conversion)	
	Male	Female	Tenure		Tenure Track		Non-Tenure		Male	Female
			Male	Female	Male	Female	Male	Female		
College of Agriculture	168	29	114	15	37	9	17	5	90,508	75,626
College of Architecture	44	12	32	6	7	4	5	2	70,184	65,473
College of Arts and Science	296	153	189	63	68	47	39	43	70,685	54,568
College of Business Administration	40	14	20	2	10	4	10	8	106,540	74,152
College of Education	26	35	15	12	8	6	3	17	77,613	59,840
College of Engineering	103	16	82	5	15	7	6	4	92,727	72,451
College of Human Ecology	26	46	13	21	6	13	7	12	77,218	65,682
College of Veterinary Medicine	66	29	40	6	14	9	12	14	109,453	96,680
College of Technology & Aviation	35	10	20	4	7	4	8	2	63,153	53,357
<b>Total University</b>	<b>804</b>	<b>344</b>	<b>525</b>	<b>134</b>	<b>172</b>	<b>103</b>	<b>107</b>	<b>107</b>	<b>76,623</b>	<b>60,038</b>