



ROAR



A Newsletter for Classified Employees of Kansas State University – December 2009

President's Notes

by Carolyn Elliott

It is difficult to believe that the semester is essentially over! And we are making ready for a new year. Many things have transpired since we last published the ROAR.



- We have inaugurated President Kirk Schulz - September
- Had a booth in the Benefits Fair – October
- Worked with several searches for positions across campus
- Have hired a new Provost - November
- Beat KU in Football (that always makes a fantastic season) – November
- President Schulz has asked for our thoughts on the Policy for Inclement weather. If you have ideas in this regard please forward them to me.
- Discussed the Budget and its ramifications - August - December

We have also launched the new "**K-State Classified Employee Award of Excellence**" – Please note the deadline for this award is **January 22, 2010** and the nominations are to be **sent to Jennifer Gehrt in Human Resources**. [Further details on page 2 of the ROAR and on the Classified Senate Web page <http://www.k-state.edu/class-senate/>] This award will be awarded to the three recipients at the April 28, 2010 - Recognition Ceremony. President Schulz will be our guest speaker. Please be sure to place this on your calendar.

We are putting the finishing touches on "The Classified employee Opportunity Fund" soon to be released.

We have met with the Classified Senate and Support Staff Council twice in person

and twice via conference call while working on the position paper [listed below] to take to the State Legislature in January.

We have attended numerous meetings across campus and try to be a force for good in our participation.

In looking ahead to 2010, there may be more budget reductions in the future, but we will work hard with administration to find the best way to face these as they come. If you ever have questions or concerns, please do not hesitate to contact one of your Classified Senators.

You may also want to consider the possibility of you working with us as a Classified Senator. We will be taking nominations after the first of the year and welcome your participation.

May you have a blessed and safe Holiday Season and even more fantastic 2010!!

Sincerely,
Carolyn
csbe@ksu.edu

CSSC (Classified and Support Staff Council) Position Paper

1. Financially support HB 2916 (State of Kansas New Pay Plan):
 - a. Continue to fund the market based increases recommended by the Division of Personnel Services in conjunction with the Hay Group.
 - b. Increase the public university operating grant to adequately fund year 3 of the state pay plan.
2. Continue to support longevity bonuses for all eligible employees.
3. Maintain and fully fund the existing KPERs retirement system for new and current employees.

This is the final draft of the Position Paper, voted on and agreed upon, Dec. 10, 2009.

AWARDS AVAILABLE FOR CLASSIFIED EMPLOYEES

In preparation for the 33rd Annual Classified Employee Recognition Ceremony that will be held on Wednesday, April 28, 2010, in the K-State Student Union Ballroom, your assistance is requested with the nomination of the "**Departmental Employee of the Year**" from your department, college, or administrative unit. This award is for classified employees who have put forth extra effort during the calendar year 2009, may provide a monetary amount not to exceed \$300 by using departmental or endowment funds, and will have employee recognition at the ceremony.

Information on this award and the nomination form was sent to Provosts, Deans, Department Heads and Administrative Offices on November 11, 2009. The deadline for submission of nominations is February 12, 2010.

This year a new award has been added for classified employees – the **K-State Classified Award of Excellence**. This award does not replace the "Departmental Employee of the Year". This award is offering the university community the ability to recognize the contributions of classified employees.

All classified benefits eligible staff members, full or part time, are eligible to be nominated for the K-State Classified Award of Excellence if they have completed one or more years of consecutive service to Kansas State University and if they have not been recipients of the award within the past five years. Criteria for the award are the following:

- Outstanding Achievement and Performance
- Inspirations of Excellence in Others
- Initiative and Creativity

Three award winners will be selected; one each from the following categories; Office and Clerical, Technical and Professional, and Service and Maintenance. Current faculty, staff, administrators, and/or students at the university may

nominate any classified staff member. Nominations require the completion of the nomination form and three letters of support. The nomination form and more information can be found on the Kansas State University Human Resources website: <http://www.k-state.edu/hr/forms/excellence.pdf>

The recipients will receive a letter of acknowledgment from the university president, a check for \$500.00, acknowledgement in the K-Statement, their names added to a plaque located in Anderson Hall (winners will be added yearly), and the submitted paragraphs will be printed in the annual Employee Recognition program and will be read at the Classified Employee Recognition Ceremony. Nominations need to be submitted no later than January 22, 2010 and self-nominations will not be accepted.

BUDGET UPDATE

In November, the Governor reduced higher education funding by a relatively modest \$2 million. K-State's share of the reduction will probably be about \$600 thousand (we won't know for sure for another few weeks). We don't expect this action to result in a reduction of current (FY 2010) budgets for campus units. Additionally, there is no need to modify the budget initiative process that is currently underway. As a reminder, that process is being used to identify \$15 million in savings or new revenue that can be used to address critical needs over the next two years.

Questions should be directed to Vice President Bruce Shubert (bshubert@ksu.edu)

(from e-mail received 12/1/09
from Suzy Auten)

Happy
Holidays!

Your

UNION UPDATE

EAT SHOP PLAY MEET
union.k-state.edu



WE ARE HERE FOR YOU

Your K-State Student Union plays an integral role in the educational mission of the University. We provide products, services, programs, and a sense of community not only to our students, faculty, and alumni, but also to K-State's dedicated staff members. We welcome you and encourage you to explore all the Union has to offer.

- Catering
- Recreation Services
- Banking
- Meeting Facilities
- Dining Options
- Art Exhibits

@ BLUEMONT BUFFET

SPECIALTY BUFFETS

- Thanksgiving - 11/18/09, 11 a.m. - 1:30 p.m.
- Holiday Buffet - 12/09/09, 11 a.m. - 1:30 p.m.
- Commencement Buffet - 12/12/09, 11 a.m. - 1:30 p.m.

Look for these specialty buffets next semester.

- Valentine's Day
- Mardi Gras
- St. Patrick's Day
- Office Professionals' Day
- Commencement Buffet

*\$8.99 (\$17.95 for Commencement)
*Cash, Credit Cards, Cat Cash, and Department Cards



BENEFITS EXPO



The K-State Division of Human Resources sponsored the K-State Benefits Expo on Thursday, Oct. 8, in the K-State Student Union Ballroom. Representatives from many agencies were on hand to answer employees' questions about their benefit options.

FOODCOURT UPDATES



- Wild Greens new salad bar items
- Panda Express sushi chef every Wednesday from 11 a.m.-1 p.m. demonstrations, free samples, made to order items
- Hot breakfast sandwiches available all day at Mesquite Ranch BBQ Grill
- Smoothies at Sandwich Central, Vet Med Café, & Bookend Café

UPC

Union Program Council (UPC) sponsors several family-oriented events throughout the year, like the Childrens' Carnival. We would like to remind you that staff and their families are always welcome.



ON YOUR SIDE

Daisy Rhodes, K-State Student Union reservation supervisor, has been appointed to serve a three-year term on the K-State Classified Employee Peer Review Committee (PRC). Daisy can be reached at 532-6591 or daisy@k-state.edu.

CAT CASH
DEBIT ACCOUNT

Use Cat Cash and save 5% in ALL Foodcourt venues, Caribou Coffee, and Hale Library Bookend Cafe. *

*limit one discount per visit per



union.k-state.edu

K-STATE STUDENT UNION

Bangz
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HAIR SALON — HAIR REMOVAL

Women's Haircut \$15
Men's Haircut \$8
Eyebrow \$6
Highlight \$45

Up to 25% off Hair Products

Walk Ins Welcome!

Tues.-Fri.
10 a.m.-6 p.m.
785-532-5972
Lower Level of Student Union

K-State Student Union

BUY 1 GAME OF BOWLING GET THE SECOND GAME FREE

Expires January 1, 2010
Limit 1 coupon per person per visit
785-532-6562
www.union.kstate.edu

UNION RECREATION
LOWER LEVEL - K-STATE STUDENT UNION

Classified Employee Spotlight

2009-2010 Classified Senate



I-r: front row: Carolyn Elliott, Janel Harder, Jody Fronce, Claudia Leeds, Becki Bohnenblust
Second row: Melissa Linenberger, Jennyfer Owensby, Terri Eddy, Lesa Reves, Hanna Manning
Third row: Annette Hernandez, Terri Wyrick, Cherry Rosenberry, Mardee Hutchinson, Connie Emig, Janet Finney, Connie Jordan
Fourth row: Jean Bramwell, Jackie Yonning, Brittany Green, Lois Schreiner, Connie Kisee, Rob Reves
Fifth row: Darrin VanDorn, John Wolf, Michael Seymour II, Gary Leitnaker

For more information on Classified Senate, please contact one of the Senators above.



We know that our Classified Staff work very hard at their jobs and we know you appreciate it. We've chosen this space as a spot for you to show them your thanks! If you want to brag about the staff, we'd love to hear it!

Please look for the Bragging Rights tab under the ROAR section of the Classified Senate website at www.k-state.edu/class-senate/roar.htm

Be sure to visit the Classified Senate's updated website at www.ksu.edu/class-senate/



ROAR



If you have suggestions or comments for the ROAR, please contact Connie Emig (cemig@ksu.edu) or Lois Schreiner (lschrein@ksu.edu).

Senate Meetings

All classified Senate meetings are open to all classified employees. You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:45 p.m. Below are the dates and locations:

- January 6, 2010 – KSSU Cottonwood Room
- February 3, 2010 – KSSU Cottonwood Room
- March 3, 2010 – KSSU Cottonwood Room
- April 7, 2010 – KSSU Staterooms 1&2
- May 5, 2010 – KSSU Cottonwood Room
- June 2, 2010 – Edwards Hall

KSU Classified Senate
118 Anderson Hall
Manhattan, KS 66506