



ROAR

A Newsletter for Classified Employees of Kansas State University – Winter 2013



Classified Senate President's Notes

Hello,
I hope everyone is enjoying spring semester. There are many exciting and wonderful things happening on campus.

We have kicked off the 150th celebration. I hope you got a chance to visit Ahearn Field House to look at the exhibits, eat some Wildcat 150 ice cream and cupcakes. and listen to the dignitaries speak. The ice cream will be sold at Call Hall Dairy Bar all this year, if you didn't get to try it or if you want more. Also, look for the painted Wildcats across campus and around town during the March of the Wildcats.

The Office of Governmental Relations sponsored Cats in The Capitol on February 13th. Many Classified Senators took part in delivering Call Hall ice cream and Bakery Club cookies to the legislators. I was privileged to be on the Senate floor with President Schulz, Faculty senate President Jim Goodblood, and Student Body President Nate Spriggs for the reading of resolution honoring Kansas State University for its 150th birthday.

January 30th, 6 Senators, including myself went to the Classified & Support Staff Council's Day on the Hill in Topeka. Representatives from all 6 Regents schools met with most of the legislators. The Presidents met with the leaders of the House and Senate, plus Governor Sam Brownback. Everybody was sympathetic of our lack of pay increases, but not supportive enough to enter legislation on our behalf for pay raises.

On that note, be sure to look at the Classified Senate web page, there is a link to the Alternative

Service Committee. They will be presenting to various groups of Classified employees around campus. I encourage you to go, listen, and ask questions.

Thank you for all you do for Kansas State University. I am humbled that I get to represent such a great group of hard working people.
Go Cats!

Dale J. Billam II

Alternative Service Committee Update

Carol Marden
Alternative Service Committee

The Alternative Service Committee (ASC), comprised of 15 voting classified members and 5 non-voting university community members, is currently working on the development of a plan for a new system of administration for employment, known as University Support Staff (USS) under the provision of statute 76-715a, at Kansas State University. A plan, known as white papers, is being drafted in collaboration with Administration for the employment provisions allowable by law to be changed. The plan will give classified employees a choice concerning their employment; whether to stay with the state civil service system or leave the state civil service system and become USS.

In April and May of 2013, ASC will be holding multiple group discussions for classified employees to attend and the opportunity to provide valuable feedback and input to the committee about the drafted white papers. The feedback and input obtained will help ASC shape the final draft of the white papers, which will be presented at numerous town hall meetings prior to an election in late fall

2013. Registration for the group discussion will be available through your HRIS self-service portal: <https://www.as.ksu.edu/psp/HRIS> beginning March 1, 2013. Throughout the month of March, various communications will be sent to classified employees as a reminder to register for the discussion groups.

The committee's webpage, communications, and progress of the plan can be found at: <http://www.k-state.edu/altservcomm/>

Classified Senate Elections

Nominations for Senators were due February 22, 2013. More information will be released soon regarding the elections, which will be held March 1-15. There are 2 seats in Agriculture & Extension, 1 in Arts & Sciences, 1 in Business, 1 in Veterinary Medicine, 2 in Administration & Finance, 1 in Local Agencies, and 1 in President/Provost that will be available.

Your Senators

COLLEGES

Agriculture & Extension (4)

1. Christina Nash (2013) 1st term
2. Maria Sweet (2013) 1st term
3. Janice Taggart (2014) 1st term
4. John Wolf (2015) 1st term

Architecture, Planning & Design (1)

1. Karilyn Lindeen (2015) 1st term

Arts and Sciences (1)

1. Lindsay Thompson (2013) 1st term

Business (1)

1. Pam Warren (2013) 1st term

Education (1)

1. Susan Erichsen (2014) 1st term

Engineering (1)

1. Doris Galvan (2015) 1st term,

Human Ecology (1)

1. Janet Finney (2015) 2nd term

Veterinary Medicine (2)

1. Rob Reves (2013) 1st term
2. Lesa Reves (2015) 2nd term

Hale Library (1)

1. Pat Fine (2014) 1st term

K-State Salina (1)

1. Annette Hernandez (2014) 2nd term

ADMINISTRATIVE UNITS

Administrative and Finance (6)

1. Brad Millington (2013) 1st term
2. Dale Billam (2013) 1st term
3. Terri Wyrick (2014) 2nd term
4. Michael Seymour I (2014) 1st term
5. Will Hirsch (2015) 1st term
6. Mike Ashcraft (2015) 1st term

Student Life (4)

1. Michele Edwards (2015) 1st term
2. Sharon Maike (2015) 1st term
3. Carol Marden (2014) replaced Hanna Manning
4. Kerry Jennings (2014) 1st term

President / Provost (1)

1. Ramon Dominguez (2013) 1st term

Local Agencies (1)

1. TBA

Join Us on Facebook

Your Classified Senate is now on Facebook. This will give us the opportunity to keep you up to date on topics and share photos of various events we take part in. Make sure you head over to our page and click the like button, so all the updates feed into your newsfeed.

<http://www.facebook.com/KansasStateClassifiedSenate>



Day on the Hill

Lesa Reves
Classified Senator



Six members of the K-State Classified Senate attended the 2013 Day on the Hill on Wednesday, January 30th. On this day, the

Board of Regent University Classified and Support Staff Council meet with State Senators and Legislators to present their unified position paper. In addition to these meetings, the presidents of each university's CSSC also attend meetings with other top officials in the capital which included the governor. K-State Classified Senate Secretary, Pat Fine, made 24 appointments which the Classified Senators attended as well as four more contacts. Those in attendance felt the busy day was very productive by helping the senators and legislators understand it has been five years since any classified employee has received any cost of living adjustment. It was also pointed out that only around 6% of the BOR Classified Employees benefited from the last round of market adjustments implemented at the beginning of this fiscal year. This is a great opportunity for classified employees to visit with those who set the policy of salary and benefits they receive from the State of Kansas. Those attending from K-State Classified Senate were, Dale Billam, Michele Edwards, Pat Fine, Lesa Reves, Janice Taggart, and Terri Wyrick.

Classified Senate Open House

Terri Wyrick/Pat Fine
Classified Senators

Classified Senate sent out a special invitation to all classified employee's to come and join a Classified Senate meeting. Employees could come and go as they pleased and refreshments were served. The meeting was held on February 6, 2013 and started at noon. The purpose of the meeting was intended for

classified employees to experience what a senate meeting was like, bring questions about anything that might interest the employee, or learn how to become a Classified Senator.

The meeting started with a welcome from Dale Billam, Classified Senate President. At each meeting a guest speaker is asked to attend. Classified Senate and guest classified staff was enriched with a Power Point presentation by Dr.

Cheryl Grice from Human Resources.



Dr. Grice presented a summary of the research she worked

on for her doctoral degree entitled "Diversity Awareness Perceptions among Classified Staff at a Large Midwestern Land Grant University". The focus of her research was on human resources and the adult learner in the workforce. The audience learned from Dr. Grice that diversity initiatives should be highly visible, inclusive to all of the K-State organizations across the state, and a part of the organizational culture. Research shows a more diverse workforce leads to better productivity and creativity.

The senate meeting continued as usual with guest classified employees listening to the meeting, enjoying refreshments, and asking questions of nearby senators. Most guest employees left before the close of the meeting. The current senators would like to thank classified employees for attending the meeting and are willing to listen to any suggestions, comments, or ideas about how to improve classified services.

ROAR

If you have suggestions or comments for the ROAR, please contact Ramon Dominguez (ramon@ksu.edu) or Lindsay Thompson (lindsay@ksu.edu).

Senate Meetings

All Classified Senate meetings are open to all classified employees.

You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:30 p.m. Below are the dates and locations:

- March 6, 2013 12:30 p.m. Staterooms
- April 3, 2013 12:30 p.m. Staterooms
- May 1, 2013 12:30 p.m. Cottonwood Room

KANSAS STATE
UNIVERSITY

K-State Classified Senate
118 Anderson Hall
Manhattan, KS 66506

www.ksu.edu/class-senate/

Mark Your Calendars!

Kansas State University
Classified Senate would like to invite you to the

36th Annual K-State Classified Employee Recognition Ceremony

April 24, 2013
2:00 p.m.
K-State Student Union
Main Ballroom

Featured Speaker:
Provost April Mason

Please plan to attend!
Door Prizes & Reception following Ceremony



YOUR UNION UPDATE

EAT SHOP PLAY MEET



PASSPORT DAY



OPEN TO THE PUBLIC

PASSPORT DAY

SATURDAY, MARCH 9
10 A.M. - 3 P.M.

LOCATED IN THE I.D. CENTER

No appointment necessary!

DON AND KAREN NORTON have made a generous giving commitment to the K-State Student Union of \$10,000 to contribute to any building maintenance needs. Karen Norton, former Union Governing Board (UGB) member and president her senior year, specifically reserved funds for Union maintenance with the understanding that building upkeep is typically underfunded. "After three years of serving on UGB, I gained a great respect and fondness for the part a strong Union plays in the life of the university. When Don and I were in a position to do so, we wanted to support the Union more than just as a Friend. We continue to enjoy returning to the Union when we can and although it is much different from when we were there, it still has that wonderful, K-State feel," Karen Norton said.

SODEXO PARTNERSHIP

sodexo YOUR K-STATE STUDENT UNION announces a change in the management of its food service operations. Effective January 2, 2013, Union food service is being managed by Sodexo, Inc., a leading provider of integrated food management services in the United States, Canada and Mexico.

In response to the former food service provider's notice of intent to terminate received in September, the Union sought options from other food service management companies. The Union hosted several open forums and meetings with student leadership, university administration, faculty and staff and Union employees to inform the K-State community about the potential change and its effect on the Union food service operations. Union Governing Board voted to approve Sodexo as the new

food service provider. Student Governing Association passed a resolution on November 15, 2012 in support of UGB's decision.

Sodexo will manage all dining locations operated by the former provider within the Union, Hale Library, Veterinary Medicine and the Center for Child Development. Existing catering contracts, as well as promotional and discount programs will be honored. Food service hourly employees were offered the opportunity to retain their positions with matching or improving benefits. Matt Pray will continue on as the general manager of Union food services.

Sodexo is an industry leader and has a rich history in commitment to diversity, sustainability and wellness initiatives. "The Union looks forward to this new partnership and the positive changes that are expected to come from it," said Union Director Bill Smriga.

CLASSICS slice+LIFE SAMMIE'S WALL of GREENS

UPCOMING EVENTS

UNION PROGRAM COUNCIL

As K-State's premier planning organization, UPC is responsible for organizing events in the Union and around campus. UPC provides entertainment that keeps a college student's budget in mind. Check out UPC's upcoming activities and events. For a complete list of UPC activities and events, visit k-state.edu/upc or call 785-532-6571.

THE IMPOSSIBLE
SATURDAY - SUNDAY
MAR. 1-3

SPEAKER: ZACH WAHLS
What Makes A Family?
Tuesday, March 5 • 8pm

Comedy Theater 3000
FRIDAY
MARCH • 8

THIS IS 40
SATURDAY - SUNDAY
MAR. 9-10

Union Program Council
YouTube Video Competition
Call For Entries
Entries Due March 25

