



# ROAR

A Newsletter for Classified Employees of Kansas State University – Spring 2013



## Classified Senate President's Notes

Hello fellow Classified Employees.

I hope everyone is well. I would make some comments about Mother Nature's whimsical attitude, but we have all had to suffer her.

We are rushing to the finish of another semester, and I would like to thank you all for your hard work in keeping the campus running through the weather ups and downs.

The legislature is going to reconvene on May 8th to finish their session. The house wants a 4% cut to Higher Education and the Senate is proposing a 2% cut. The Governor wants our budget to stay flat from last year. Please contact your legislator and let them know we want our budget to stay the same. The Legislature and the Governor are not proposing any market adjustments or cost of living adjustments this year.

I would like to thank Carol Marden and the Alternative Service Committee for the wonderful job they are doing in presenting the plan for alternative service. If you have not been to a presentation, please sign up at HRIS training. Go listen to the presentation and give your input to the plan. You will be asked to vote on the plan in November, so gather all the information you can.

Thank you for letting me serve as President of Classified Senate this year. I am truly humbled to represent all of you!  
Go Cats!

Dale J. Billam II

## University Support Staff Update

Alternative Service Committee

As a classified employee at Kansas State University, you have undoubtedly heard by now about the University Support Staff (USS) proposal (white papers) through various forms of communication by the Alternative Service Committee. You should have already attended, or be signed up to attend, one of the ASC's group discussions to learn about the drafted white papers and provide valuable input to the plan. Becoming educated and informed about the University Support Staff proposal is very important for each classified employee. Each employee should determine their own opinion about the USS proposal and, ultimately, make their personal decision of how best to vote in mid-November.

ASC has received many ideas and suggestions for the white papers from classified employees. Some of the frequently mentioned items have been; develop a shorter more customized performance review form, have a five member Appeals Board with at least three members being USS, if raises are possible include an across the board percentage (COLA) and a merit percentage, simplify the hiring process, require training for all supervisors (classified and unclassified), and continue longevity bonuses for classified employees.

After the group discussions conclude, ASC will continue its work through September revising the drafted white papers from input provided by classified employees and obtain Administration approval. The ASC will develop a University Support Staff Handbook for classified employees to read the rules, regulations, and



guidelines for governance of USS before the vote takes place. In August, an official announcement will be made to provide 90 days' notice of the date, time, and place of the election. A simple majority is needed for approval. During October, a paper notification will be sent to each classified employee with instructions on the process for voting. On November 4<sup>th</sup> and 15<sup>th</sup>, President Schulz will hold four town hall meetings in which he will present the final white papers.

ASC will continue to communicate campus wide any information regarding the white papers, the vote, the development of the USS handbook, and details about the town hall meetings. The committee's webpage, communications, copies of white papers, frequently asked questions, and progress of the plan can be found at: <http://www.k-state.edu/altservcomm/>.

Thank you classified employees for partnering with the ASC to make employment at Kansas State University better.

## Your Senators



We would like to thank all of the elected senators for all their time and contributions. It is a great group who works hard for

classified employees. A special thank you goes to Dale Billam II for a great year with him leading as President. We would also like to welcome our new President, Janice Taggart. The other elected officers include: Kerry Jennings, Vice-President; Susan Erichsen, Secretary; Annette Hernandez, Treasurer; Michele Edwards, At-large member; Rob Reves, Parliamentarian.

The results of the Senate elections are as follows: Rob Reves, Pam Warren, and Lindsay Thompson were all elected to second terms. Amy Capoun for Agriculture and Extension, Jen Schlegel and Brian Sheaves for Administration and Finance, and

Michael Seymour II for the President/Provost will be new members of Senate beginning in June.

## COLLEGES

### Agriculture & Extension (4)

1. Christina Nash (2013) 1<sup>st</sup> term
2. Maria Sweet (2013) 1<sup>st</sup> term
3. Janice Taggart (2014) 1<sup>st</sup> term
4. John Wolf (2015) 1<sup>st</sup> term

### Architecture, Planning & Design (1)

1. Karilyn Lindeen (2015) 1<sup>st</sup> term

### Arts and Sciences (1)

1. Lindsay Thompson (2013) 1<sup>st</sup> term

### Business (1)

1. Pam Warren (2013) 1<sup>st</sup> term

### Education (1)

1. Susan Erichsen (2014) 1<sup>st</sup> term

### Engineering (1)

1. Doris Galvan (2015) 1<sup>st</sup> term,

### Human Ecology (1)

1. Janet Finney (2015) 2<sup>nd</sup> term

### Veterinary Medicine (2)

1. Rob Reves (2013) 1<sup>st</sup> term
2. Lesa Reves (2015) 2<sup>nd</sup> term

### Hale Library (1)

1. Pat Fine (2014) 1<sup>st</sup> term

### K-State Salina (1)

1. Annette Hernandez (2014) 2<sup>nd</sup> term

## ADMINISTRATIVE UNITS

### Administrative and Finance (6)

1. Brad Millington (2013) 1<sup>st</sup> term
2. Dale Billam (2013) 1<sup>st</sup> term
3. Terri Wyrick (2014) 2<sup>nd</sup> term
4. Michael Seymour I (2014) 1<sup>st</sup> term
5. Julie Wilburn (2015) 1<sup>st</sup> term
6. Mike Ashcraft (2015) 1<sup>st</sup> term

### Student Life (4)

1. Michele Edwards (2015) 1<sup>st</sup> term
2. Sharon Maike (2015) 1<sup>st</sup> term

3. Carol Marden (2014 ) replaced Hanna Manning
4. Kerry Jennings (2014) 1st term

**President / Provost (1)**

1. Ramon Dominguez (2013) 1<sup>st</sup> term

**Local Agencies (1)**

1. Karla Quick

**2013 K-State Classified Employee Recognition Ceremony**

Annette Hernandez



The 36<sup>th</sup> Annual Classified Employee Recognition Ceremony hosted by Classified Senate was held on Wednesday, April 24, 2013 at 2 P.M. in the K-State Union Ballroom. The program was emceed by

President Dale Billam and Vice President Janice Taggart, with Provost April Mason as the ceremony’s key speaker.

Twenty-three Employees of the Year, who were chosen by their individual Colleges, Administrative Units, Local Agencies and/or Departments, were recognized and received awards for their outstanding performances in 2012. Years of Service were given to those employees, who, by the end of December 2012, had dedicated 5, 15, 25, and 35 years of service to K-State. Forty-five retirees were recognized for their retirement from Kansas State University in 2012.

Three recipients received the prestigious award for Classified Award of Excellence. This year’s winners were: Lois Schreiner, Joanna Berg, and Carol Marden.

Several hundred employees were in attendance, accompanied by many family members and friends. Door prizes were provided by the Office of the President; Varney’s Bookstore and Vice President of Administration & Finance. A reception followed the ceremony.

Classified Senate would like to extend our sincere thanks to those in attendance and congratulations, once again, to all who received awards!

**2013 K-State Classified Award of Excellence Recipients**

**Office & Clerical--Lois Schreiner,**  
Administrative Specialist, Department of Animal Sciences & Industry

“Lois Schreiner coordinates the extension activities for Animal Sciences & Industry. Lois has performed beyond her normal job responsibilities and has furthered the mission of K-State in so many ways such as initiating a monthly departmental newsletter that has become a tremendous resource for county agents and media contacts. Lois is always thinking of ways to improve the customer service experience. She approaches change and new expectations with vigor and an eagerness to help make the organization better. She has revamped conference registrations and data management systems for the extension groups to greatly enhance efficiency. Instead of focusing on how extra responsibilities add to her workload, Lois always focuses on the positive benefits for the department and the University and figures how to get the work accomplished.”

**Service & Maintenance--Joanna Berg,**  
Healthcare Technician II, Diagnostic Medicine/Pathobiology

“Joanna Berg worked in the Veterinary Health Center’s Central Preparatory unit for twenty years until she transferred to Diagnostic Medicine/Pathobiology last year. In the health center, she was in charge of the sterilization processing of surgical instruments and purchasing surgical supplies and equipment. Joanna maintained a standard of excellence in Central Prep that rivals the sterile processing of most human hospitals. To maintain this standard of excellence she worked diligently to find the best and most cost effective products for the surgeons’ use. Currently she is learning the procedures and protocols in her

new department and has already begun work to bring their protocols up to the standards she set forth in the Central Prep area. Joanna has always been a positive person willing to go the extra mile in serving the faculty and staff of the health center.”

**Technical & Professional--Carol Marden,**  
Public Service Administrator I, Counseling Services

“Carol Marden is a person with great personal integrity and values, bringing her commitment to excellence to every task to which she is assigned and always stepping forward with creative and useful ideas for meeting the demands faced daily for service delivery and for maintaining a smoothly run office. Carol has developed effective ways to help Counseling Services staff adjust to a new client electronic record system. Carol’s continued attention and commitment to Counseling Services and its clientele has contributed to streamlining the client reception and intake process, improvements in the front-desk/reception area, and smooth communication among the various work teams in the department. Her commitment to excellence is seen in her management of the Alternative Service Committee for classified staff that she chairs and her efforts to assist the campus by improving the support to all of our classified personnel through her excellent leadership skills and attention to detail.”

**Classified Employee Opportunity Fund  
Meritorious Service Award Recipients**

- Michael Seymonr, Division of Facilities
- Connie Kisse, K-State Libraries
- Annette Hernandez, K-State Salina
- Chris Holliman, Division of Facilities
- Jim Ukena, Division of Facilities
- John Lacy, Division of Facilities
- John Wolf, Animal Sciences & Industry
- Tari Philips, Division of Biology
- Brenda Hepitg, Grain Science & Industry
- Jacqueline McCormick, College of Education
- Judy Weaver, Animal Science & Industry
- Cyreathia Reyer, Horticulture, Forestry & Rec Resources

- Valerie Stillwell, Animal Science & Industry
- Amy Lee, Division of Financial Services
- Claudia Leeds, Marketing Department
- Alka Kapil, Horticulture, Forestry & Rec Resources
- Rhonda Reed-Brann, K-State Salina
- Cathleen Stotts, College of Engineering
- Lois Schreiner, Animal Science & Industry

\$200 was awarded to each of these classified employees, who demonstrated

exceptional leadership and/or extraordinary effort in their position which proved to be a valuable service to the K-State community. Congratulations to the award recipients. To learn more about this award, visit our website at: <http://www.k-state.edu/class-senate/award.html>



**HealthQuest Rewards Program**

Public Relations Committee

From August 1, 2012 through July 31, 2013, employees enrolled in the medical portion of the State Employee Health Plan have the opportunity to earn credits to qualify for a discount. Those who complete a health assessment questionnaire worth 10 credits and earn an additional 20 credits by July 31, 2013, will receive an incentive. The incentive is a discount of \$480 on their health plan premium for Plan Year 2014.

This is optional and employees are not required to participate in order to be covered under the employee health plan. There is no additional cost added to the employee’s premium for not participating, but they will be paying the base rate for their insurance coverage and receive no discount.



Credits for the discount are tracked on the wellness portal at <http://www.KansasHealthQuest.com>. Each employee will need to open an account (if they don't already have one) on the wellness portal. Step by step instructions on how to open an account and full program details are available on the HealthQuest website at <http://kdheks.gov/hcf/yhealthquest/rewards.html>.

Many ask if the information is kept confidential from the health assessment. All information is strictly confidential. HealthQuest has contracted with Alere for health and wellness services provided under this program. Alere is a HIPAA compliant vendor. Please remember that the health assessment is required for the premium discount.

## Join Us on Facebook

Your Classified Senate is now on Facebook. This will give us the opportunity to keep you up to date on topics and share photos of various events we take part in. Make sure you head over to our page and click the like button, so all the updates feed into your newsfeed.

<http://www.facebook.com/KansasStateClassifiedSenate>



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# ROAR

If you have suggestions or comments for the ROAR, please contact Ramon Dominguez ([ramon@ksu.edu](mailto:ramon@ksu.edu)) or Lindsay Thompson ([lindsay@ksu.edu](mailto:lindsay@ksu.edu)).

## Senate Meetings

- June 5, 2013 12:00 p.m. East PARC Classroom
- July 3, 2013 12:30 p.m. Cottonwood Room
- August 7, 2013 12:30 p.m. K Ballroom

**All Classified Senate meetings are open to all classified employees.**

You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:30 p.m. Below are the dates and locations:

**KANSAS STATE**  
**UNIVERSITY**

K-State Classified Senate  
118 Anderson Hall  
Manhattan, KS 66506

[www.ksu.edu/class-senate/](http://www.ksu.edu/class-senate/)



### SUMMER BOWLING

# SUMMER 2013 BOWLING LEAGUES

AT YOUR K-STATE STUDENT UNION

*Now forming!*



[union.k-state.edu/play](http://union.k-state.edu/play)

UNION RECREATION  
LOWER LEVEL • K-STATE STUDENT UNION

**f follett** Follett Higher Education Group is a family-owned bookstore provider that has operated with integrity and respect for 140 years. Follett manages more than 930 bookstores nationwide including K-State Salina, University of Nebraska, University of Oklahoma, Fort Hays State University, University of Illinois, and the University of Notre Dame, will become the bookstore operator at the K-State Student Union starting July 1. This change ends an 11-year partnership between Varney's Bookstore and the Union. Follett has developed an eight step program for providing a smooth transition, headed by Kieran Keenan, Follett vice president of transitions. Any questions can be directed to Bill Smriga, director of the Union.

### APRIL REFERENDUM

## Union Renovation and Expansion

Nearly 75% of students voting in an April referendum supported a \$25 million renovation and expansion project for the K-State Student Union. The enhancements will touch all facets of the Union, including expanded student organization space, dining facilities and retail options.

Supporters and friends can help support the project through the Union Excellence Fund at [union.k-state.edu](http://union.k-state.edu).



Proposed new southwest entrance



Proposed new east building addition



Proposed new first floor concourse

### SAVE THE DATE



# THE LITTLE APPLE MUSIC FESTIVAL

# SAVE THE DATE

6-11 PM, SATURDAY, JULY 13, 2013  
 CITY PARK, FREE!  
 FAMILY FRIENDLY AREA  
 6:30-8:30 PM

