

MINUTES OF THE CLASSIFIED SENATE
MARCH 3, 2004

- I. Roll Call
 - A. Attending: Paula Connors, Pam Davis, Kristi Fronce, Bill Glover, Janel Harder, Doreen Kimbrough, Claudia Leeds, Gary Leitnaker, Beth Miller, Donna Rogers, Cathy Sandoval, Pam Schierer, Ginger Schwerdt, Linda Sorell, Deb Stryker, Loleta Sump, Marlene Walker, Jackie Yonning, Gay Youngman
 - B. Excused: Eddi Devore, Sue Figge, Lori Hutchins, Cheryl Martin, Sharon Schroll
 - C. Unexcused: Laverna Leeson, Theresa McCarthy
- II. Gary Leitnaker-Human Resources
 - A. Gary said there wasn't much to report right now. The Classified Employees evaluation review has been completed & will be sent out in July. There will be no more priority outcomes. He discussed it with Kristi Fronce and they will present the new format at the next meeting.
- III. Guest Speaker
 - A. Andy Sanchez, the executive director of KAPE, spoke regarding the role of KAPE for Classified Employees. They are a Union, part of the American Federation of Teachers/AFL-CIO. Their primary function is to lobby the legislature on issues affecting their members. They also deal on a lesser basis with city and county commissions. They have a membership of around 5000, but actually represent around 20,000 employees, including nurses at KU, correctional officers, & Wildlife & Parks employees..

When asked why KAPE did not support KU's plan to secede from the State Civil Service plan, Andy said some concerns of the membership were job security and benefits retention. The biggest fear was that due process for the employee would be lost; an employee could be fired without due process. Although they received some assurances on these issues, there was still a lot of skepticism.

He reported one big issue this year is pay increases-should they back a COLA or reinstate step increases? The membership decided KAPE should support a 3% COLA. They are also supporting bills that help retirees, especially on health insurance issues.

A benefit for KAPE members is representation in work conflicts. There is also a death benefit for members. Andy had info packets on joining KAPE for anyone interested.
- IV. Executive Council Report
 - A. Gay discussed comments she'd gotten regarding Legislative Day, that they didn't get to visit with their particular representative. She felt the purpose was to show unity before the legislators. The council thought that the Legislative Affairs Committee should be making their presence known to the legislature by emailing and/or phoning regarding issues each month. They could then report to the Senate on what is happening.
 - B. Char Shopshire from Human Resources contacted Gay to discuss including the 10, 20 & 30 year pins from the State, into the Recognition Ceremony each year. Many departments do not recognize the event for the individual earning the pin and by including them in the ceremony each spring, this recognition would occur.
 - C. Gay received a letter from Joe Younger stating that the date for the Benefits Fair has been changed to Oct 1, 2004. The chairperson of the Benefits Committee needs to contact Joe to sign up for a booth.
 - D. The Roar is about ready to be sent out. Questions were raised about whether the Senate needed to look at it before it is sent. Jackie said in the past the executive council has looked at it & given their ok. Loleta volunteered to proof it this time and give the ok to send it.
 - E. Gay mentioned that Linda Sorell has taken a new position at Housing & Dining. It was felt that she should stay on as a Senator until the end of this term. Lori Hutchins will be unavailable for Senate for some weeks due to some surgery she is having.
 - F. Ginger asked Gary about the possibility of not having to use personal leave time to attend Legislative Day. Four of the 6 universities represented this year were allowed to do that, and used a state vehicle to attend. Gary said he would look into it and report back.
- V. Minutes
 - A. Due to the fact that there had not been a quorum present at either the January or February meetings, the minutes needed to be approved. It was moved and seconded to approve the minutes. Motion carried.
- VI. Budget Report
 - A. Ginger moved to approve the budget report for March. Cathy seconded. Motion passed.
- VII. Senate Standing committees
 - A. Codes & By-laws: no report
 - B. Education & Enrichment: no report
 - C. Elections: Paula reported the new notebooks were distributed to those attending. There is still some information missing, but it will be added later. The list of senators needs to be updated due to resignations. She brought up the possibility of getting business cards for Senators. Discussion to be held during new business.
 - D. Personnel/Benefits: no report

- E. Public Relations: no report
 - F. Recognition Ceremony: Ginger reported things are moving forward. Letters for years of service have gone out & Paula said she'd heard back from about a third of them. Pam reported the letters for Employees of the Year have gone out and she's heard from 3 units/colleges regarding dates for submission. The door prize list was passed around for people to sign up to make contact with the businesses. Since Lori will be out for a while, her businesses needed to be followed up by someone. Jackie reported we have a speaker for the Ceremony-Dr. Ata Karim.
 - G. Campus Affairs: Loleta spoke about a possible change in committees for next year. She is proposing that the senate committees be placed under one of two umbrella committees: Campus Affairs or Legislative Affairs. Most committees seem to fall under one or the other. This would mean a bigger pool of people for work on committees that need more help. As it is now, some committees do very little during a year, others are constantly busy. The Recognition Ceremony Committee might stay a separate committee due to the large amount of work that goes into holding the ceremony each year. By-laws will need to be re-written. More discussion will take place.
 - H. Legislative Affairs: Marlene said they hadn't met, but are working on a mission statement for the committee
- VIII. Campus Committee Reports
- A. Peer Review: Donna reported she hadn't been called to sit in on anything. Had been told this year hadn't had many grievances.
 - B. Recreation Council: no report
 - C. Recycling: Pam reported that the big talk at the January meeting had been the crow situation on campus. Efforts are on-going with that. The wildcat.buy auction has stalled, but the ones working on it have promised to get moving. Chair-side recycling bins might be coming soon. The committee is working on 5 year goals & she hopes to be able to present them at next month's meeting.
 - D. Advisory Committee on Campus Development & Planning Policy: no report.
 - E. Training & Development Advisory Committee: Gary reported no meeting. Did mention the new supervisory training that is beginning. Will be 15 hrs instead of the 40-hr training.
 - F. United Way: Loleta reported they are wrapping up from the past campaign, and beginning to get ideas for next fall. She reported the group is very enthusiastic.
 - G. Council on Parking Operations: Committee is being more aggressive this year and pressing forward with the idea of the parking garage.
- IX. Old Business
- A. Pam mentioned the basket that Cheryl assembled to give to Sue Figge, Senator from Human Ecology, who has been ill since last summer with West Nile virus. The group that met in February came up with the idea of a basket for Sue. Cheryl has assembled one & Loleta is going to deliver it. The Senate asked that people contribute a dollar to pay Cheryl for the items. Total was \$16.
- X. New Business
- A. At the last meeting of the Recognition Ceremony Committee, Cheryl had asked about the possibility of getting business cards for the senators. She thought the cost was around \$6 for 500 cards. Pam Davis said the cost might be less by having someone in Vet Med's media center design them. She will check into the cost. Loleta moved that we order the cards. Jackie seconded. Motion carried.
 - B. Bill reported that on Saturday, March 20, our legislators will be at the Mall at 8:00a.m. in the Food Court area to present a talk on issues regarding the area. People are encouraged to attend.
- XI. Adjournment
- A. Linda moved and Marlene seconded to adjourn the meeting. The meeting was adjourned.

Submitted by
Pamela J. Schierer