

CLASSIFIED SENATE MEETING

DECEMBER 3, 2003

Prior to the regular meeting, representatives from S.E.A.K. (State Employees Association of Kansas) spoke to the senate and several guests. The speakers were Don Rezac, lobbyist, Keith Haxton, President, Jan Sides, vice-president, and Don Whitten, a member from Wamego. They were here to give information on their organization. Primarily they are a lobbying and contact group for State of Kansas employees, including classified, unclassified & retired. Keith & Don Rezac are the two paid lobbyists. Most of the work of the organization is done by volunteers. They handed out a brochure on the organization, a report of the KPERS investments, and a copy of their newsletter.

They are lobbying for 7 proposals this year: 1) a 3% COLA for state employees; 2) put step movements back into the pay plan; 3) secure increased premiums by the state to meet the increased premiums of the State Health Care Plan for active & retired employees; 4) secure an increase in the allowable maximum vacation days that can be accrued; 5) secure full funding for KPERS to include the elimination of the moratorium on contributions to the Death & Disability Fund; 6) secure a state funded plan to supplement retiree health care premiums; 7) work to establish an annual cost of living allowance for active & retired employees that is tied to the consumer price index.

They have met with aides of Governor Sebelius and are looking forward to a meeting with the Governor sometime soon. They will look for committees and/or legislator to help them get their proposals introduced. Employees were encouraged to join S.E.A.K. Dues are \$4.50 per pay period.

Gary Leitnaker & Sue Peterson both spoke briefly of their involvement with S.E.A.K. and the individuals that were speaking. Questions were asked regarding what the organization had lobbied for in the past and their take on Senate Bill 181. They mentioned they had lobbied for a 2% COLA and to get additional pay matrixes added. At this time, they have not addressed anything on the Senate Bill.

I. Roll Call

- A. Present were: Paula Connors, Eddi Devore, William Glover, Lori Hutchins, Laverna Leeson, Cheryl Martin, Theresa McCarthy, Sam Reyer, Donna Rogers, Cathy Sandoval, Pam Schierer, Connie Schmidt, Sharon Schroll, Ginger Schwerdt, Rodney Stanfield, Deb Stryker, Marlene Walker, Jackie Yonning, Gay Youngman.
- B. Excused absences: Pam Davis, Sue Figge, Kristi Fronce, Janel Harder, Beth Miller, Loleta Sump
- C. Unexcused absences: Linda Sorell

II. Gary Leitnaker, Division of Human Resources

- A. Gary mentioned that the Department of Administration regs were close to being passed. Agencies will be able to make their own criteria for hiring. The evaluation process is still being looked at by the committee.
- B. Gary said he would prefer not to have any crowds at the January meeting when a representative from KU speaking on the proposal of withdrawing from the State Civil Service, speaks. He doesn't want people to think that KSU is considering this option at this time.
- C. Gary gave Gary the information in the complaint letter from a classified employee who was unhappy that some departments apparently let their employees leave early on the day before Thanksgiving. Gary said it was primarily a departmental decision. Many departments will let their employees leave early if someone is there to answer the phones till 5.

III. Executive Council Report

- A. Gary reported on the items discussed at the meeting prior to the regular meeting. These included talk of a larger room for meeting when there are invited speakers such as today. The council thought that it wouldn't be necessary. Gary had requested that the news of the speakers not be advertised.
- B. The Campus Affairs committee's duties and mission statement were discussed. Sam reported she is working on getting the paper typed.
- C. People working on the Tuition Waiver have asked that we not pass the policy out to the complete Senate at this time.
- D. Web page is moving along. Kathy Kugle is working on it. Needs our input for content and style.
- E. Letter from a classified employee complaining about some departments getting off work early on day before Thanksgiving was discussed. The council thought it should be passed on to Gary.

IV. Minutes

- A. Due to the secretary being out the last meeting, minutes from Oct & Nov were handed out and read. Laverna moved that the minutes be accepted as they were. Jackie seconded. Motion passed.

V. Budget Report

A.	Recognition Ceremony account:	Previous Balance	\$1,347.68	
		Expenses	<u>\$ 20.00</u>	
		Current balance	\$1,327.68	
B.	Foundation Account	Previous Balance	\$1,785.87	
		No expenses or deposits	<u>\$ 0.00</u>	
		Current Balance	\$1,785.87	
C.	State Account	Previous Balance	\$ 962.17	
		No expenses or deposits	<u>\$ 0.00</u>	
		Current Balance	\$ 962.17	

VI. Senate Standing Committees

- A. Codes & By-Laws: no report

- B. Education & Enrichment: no report
 - C. Elections: committee met, discussed giving new senators notebooks. Also discussed mentors and contracts for new senators.
 - D. Personnel/Benefits: no report.
 - E. Public Relations: no meeting, but Sam has started the next newsletter. She asked that information be submitted if it is to be included in the newsletter.
 - F. Recognition Ceremony: no report.
 - G. Campus Affairs: discussed in Executive Council report.
 - H. Legislative Affairs: need to meet to discuss a mission statement & duties of the committee. Also need to discuss Legislative Day in Feb.
- VII. Campus Committees
- A. Peer Review: no report
 - B. Recreation Council: no report
 - C. Recycling: no report due to no meeting
 - D. Advisory Committee on Campus Development & Planning Policy: same news, talks about new buildings to be built on campus. News was in the Collegian.
 - E. Training & Development Advisory Committee: no report
 - F. Employee Tuition Assistance: since all who applied received aid, Gay was told a senator on this committee isn't necessary at this time.
 - G. United Way: no report
 - H. Council on Parking Operations: no report.
- VIII. Old Business
- A. No new business.
- IX. New Business
- A. Notebooks for the new senators was discussed. Sam made a motion that notebooks be compiled by the elections committee and handed out to all senators. Eddi seconded. Motion passed.
- X. Adjournment
- A. Lori moved that the meeting be adjourned. Jackie seconded. Motion passed and meeting adjourned.