

**KANSAS STATE UNIVERSITY
BUDGET OFFICE
UNCLASSIFIED PERCENT INCREASE**

Updated: January 15, 2009

FY	BOR Requested	Recommended By Div of Budget	Recommended By Governor	Approved By Legislature	Allocated By KSU	Unclassified Retirement Increase
1969-70	7.50%	5.00%	6.00%	6.00%	6.00%	
1970-71	8.00%	3.80%	6.00%	6.00%	6.00%	
1971-72	8.00%	0.00%	0.00%	1.00%	1.00%	
1972-73	8.00%	1.50%	5.00%	5.00%	5.00%	
1973-74	5.50%	4.80%	5.50%	5.50%	5.50%	
1974-75	11.00%	4.50%	8.50%	11.00%	11.00%	
1975-76	10.00%	5.00%	10.00%	10.00%	10.00%	
1976-77	10.00%	10.00%	10.00%	8.00%	8.00%	
1977-78	7.00%	3.50%	7.00%	6.00%	6.00%	
1978-79	7.00%	5.00%	7.00%	7.00%	7.00%	
1979-80	6.50%	5.00%	7.00%	6.50%	6.50%	
1980-81	8.00%	6.00%	8.00%	9.00%	9.00%	
1981-82	10.00%	5.00%	8.00%	7.00%	7.00%	2.00%
1982-83	13.00%	8.00%	8.00%	7.50%	7.50%	2.00%
1983-84	9.00%	5.00%	4.00%	4.50%	4.50%	
1984-85	7.00%	5.00%	6.00% (1)	7.00%	7.00%	
1985-86	7.00%	5.50%	6.00%	5.00%	5.00%	
1986-87	7.00%	0.00%	0.00%	2.50%	2.50%	1.00%
1987-88	8.00%	0.00%	0.00%	3.00% (2)	3.00%	1.00%
1988-89	5.00%	0.00%	5.00%	7.40% (3)	7.40%	
1989-90	5.00%	0.00%	5.00%	7.60% (4)	7.60%	
1990-91	5.00%	0.00%	0.00%	2.50% (5)	2.50%	
1991-92	5.00%	0.00%	2.50%	2.50%	2.50%	
1992-93	5.00%	2.50%	2.50%	3.00% (6)	3.00%	
1993-94	4.50%	0.00%	3.00%	2.25%	2.25%	0.50%
1994-95	3.00%	0.00%	2.50%	3.625% (7)	3.625%	
1995-96	3.00%	0.00%	2.50%	3.50% (8)	3.50%	
1996-97	2.50%	0.00%	1.25%	1.25% (9)	1.25%	
1997-98	4.00% (10)	2.50%	3.50%	3.50%	3.50%	
1998-99	4.00% (10)	2.50%	4.00%	4.00%	4.00%	
1999-00	7.60% (11)	2.50%	4.90%/3.50%	4.90%/3.50% (12)	4.90%/3.50%	
2000-01	8.50% (13)	0.00%	5.90%/2.50%	5.90%/2.50% (14)	5.90%/2.50%	
2001-02	0.00%	0.00%	3.12% / 3% (1.5%/1.5% - 2.25% for the FY)	3.12% / 3% (1.5%/1.5% - 2.25% for the FY) (15)	3.12% / 3% (1.5%/1.5% - 2.25% for the FY)	
2002-03	N/A	0.00%	0.00%	0.00%	0.00%	
2003-04	N/A	0.00%	9mo. 1.5%/ 12 mo. 1.33% annualized	9mo. 1.5%/ 12 mo. 1.33% annualized (16)	9 mo: 2% filled - 1.5% vacant / 12 mo: 2% filled (1.77% annualized) - 1.5% vacant (1.33% annualized) / GRA- GTA-GA: 9% (17)	
2004-05	N/A	0.00%	4%/3%	4%/3% (18)	5%/3% (19)	
2005-06	N/A	0.00%	3.5%/2.5% (20)	3.5%/2.5% (1.25%/1.25% - 1.875% for the FY)	4.5%/2.5% (1.25%/1.25% - 1.875% for the FY) (21)	
2006-07	N/A	0.00%	3.5% / 2.5% (22)	3% / 2% (23)	4% / 2% (24)	
2007-08	N/A	0.00%	4.00%	2% plus a one-time \$860 bonus paid on 12/14/07	4.5% / 3% / GTAs 7% (25)	
2008-09	N/A	0.00%	2.50%	2.50%	4%/2.5% (26)	

- (1) Plus an additional 1% for salary parity
- (2) 3.00% for half year on annualized salary; 1.50% increase actually realized
- (3) 5.00% plus 2.40% faculty parity
- (4) 5.00% plus 2.60% faculty parity
- (5) 4.00% appropriated by Legislature; 1.50% used to partially offset 1.75% reduction mandated by SB 799 of 1990 Legislature
- (6) 2.5% appropriated as of 6/18/92; 1.00% appropriated mid-year increase effective 12/18/92 or 1/01/93
- (7) 2.5% appropriated as of 6/18/94; 1.5% appropriated for nine months (1.125%)
- (8) 2.5% appropriated for merit and 1% for equity
- (9) 2.5% appropriated mid-year effective 12/15/96 or 12/29/96
- (10) 2.5% current service and 1.5% enhanced budget
- (11) 2.5% current service and 5.1% enhanced budget
- (12) 4.9% for ranked faculty in Instruction, Research, and Public Service Program /3.5% for all other unclassified professional staff
- (13) 2.5% current service plus 6.0% enhancement package

- (14) 5.9% for ranked faculty in Instruction, Research, and Public Service Program /2.5% for all other unclassified professional staff
- (15) 1.5% increase for 6 months and then another 1.5% increase for the rest of the fiscal year which equals 2.25% total increase (3% annualized). SB345 individuals received a 3.12% increase.
- (16) The Legislature approved a 1.5% increase beginning July 20, 2003. As a result, 12 mo employees received their increase for only 23 pay periods of the fiscal year. This equals a 1.33% annualized increase. 9 month employees received the full 1.5% increase since their salary payments began after July 20, 2003.
- (17) A combination of an increase tuition revenue and savings from "prior service" fringe benefit expenditures funded an additional .5% merit on all filled, regular, budgeted, positions. Therefore, 12 mo. filled positions were allocated 1.77% and 12 mo. vacant positions were allocated 1.33%. 9 mo. filled positions were allocated a 2% increase while 9 mo. vacant positions were allocated 1.5% GTAs, GRAs, and GAs received an additional 7.5% increase - for a total of 9%
- (18) 3% increase for all employees. SB345 provided ranked faculty roughly an additional 1% (overall).
- (19) Ranked faculty also were eligible for the Targeted Faculty Enhancement (funded through tuition). Those receiving this enhancement received a minimum of \$2,500 added to their base salary (equaling roughly .75% - overall)
- (20) The Governor's recommendation also included funding for the 27th pay period , SB345 funding for faculty salary enhancement funds of approximately 1%.
- (21) The Legislature approved a 2.5% increase with half of the increase (1.25%) effective at the beginning of the fiscal year and the other half effective midway through the fiscal year. This equals a 1.875% annualized increase for the fiscal year. SB345 provided ranked faculty roughly an additional 1.1% (overall). Ranked faculty also were eligible for the Targeted Faculty Enhancement again (funded through tuition). Those receiving this enhancement received a minimum of \$2,500 added to their base salary (equaling roughly .94% overall)
- (22) The Governor recommended a 2.5% increase and the final year of SB345 funding of 1% for ranked faculty.
- (23) The Legislature approved a 2% increase and SB345 funding of 1% for ranked faculty.
- (24) In addition to the increase approved by the Legislature, KSU funded the Targeted Faculty Enhancement for an addtl 1% increase for ranked faculty.
- (25) The \$860 one-time payment was added into the unclassified salary base for an additional 1% that brought the total increase to 3%. K-State funded the Targeted Faculty Enhancement for an additional 1% increase for ranked faculty. GTAs received an additional 4% enhancement from tuition funds for a total increase of 7%. 139 professorial performance awards were awarded in FY 2008. The total award amount for FY 2008 is \$5,235 which provides faculty an additional .5% increase
- (26) In addition to the increase approved by the Legislature, KSU funded the Targeted Faculty Enhancement for an addtl 1% increase for ranked faculty. 35 new professorial performance awards were awarded in FY 2009. The total award amount for FY 2009 is \$5,300 which provides faculty an additional .5% increase